

DEPARTMENT OF LABOR

SUMMARY BY PROGRAM
(amounts expressed in thousands)

-----Year Ending June 30, 1986-----					-----Year Ending June 30, 1988-----		
Orig. & (S)Supple- mental	Reapp. & (R)Rec	Transfers (E) Emer- gencies	Total Avail able	Expended	1987 Adjusted Approp	Requested	Recom- mended
586	---	24	610	558			
3,221	174	121	3,516	2,099	708	1,089	1,089
					Economic Planning and Development		
					Planning and Research		
					Management and Administrative		
					Services		
3,807	174	145	4,126	2,657	3,581	3,529	3,529
					<u>Sub-Total</u>		
					4,289	4,618	4,618
					Economic Regulation		
					Promulgation and Licensing of		
					Workplace Standards		
566	4	42	612	606	654	648	648
4,385	13	263	4,661	4,545	5,231	5,264	5,264
					Enforcement of Workplace		
					Standards		
4,951	17	305	5,273	5,151	5,885	5,912	5,912
					<u>Sub-Total</u>		
					5,885	5,912	5,912
					Economic Assistance and Security		
					Unemployment Insurance		
1,375	46	50	1,471	1,408	1,256	5,399	4,949
10,949	4,374	---	15,323	15,223	12,129	12,129	12,129
					State Disability Insurance Plan		
2,053	504	---	2,557	2,539	2,390	2,390	2,390
					Private Disability Insurance Plan		
5,247	517	302	6,066	5,018	6,084	5,431	5,431
					Workers' Compensation		
967	2	229	1,198	972	1,006	1,124	1,124
					Special Compensation		
20,591	5,443	581	26,615	25,160	22,865	26,473	26,023
					<u>Sub-Total</u>		
					22,865	26,473	26,023
					Manpower and Employment Services		
					Vocational Rehabilitation Services		
11,556	190	113	11,859	11,738	11,853	12,285	12,135
					Employment Services		
---	---	1,400	1,400	1,393	---	---	---
4,781	5	6	4,792	4,788	4,746	4,694	4,694
					Employment Development Services		
1,859	66	100	2,025	1,907	2,125	2,199	2,199
					Public Sector Labor Relations		
436	1	54	491	488	497	502	502
					Private Sector Labor Relations		
360	2	5	367	363	368	392	392
					Services for the Deaf		
18,992	264	1,678	20,934	20,677	19,589	20,072	19,922
					<u>Sub-Total</u>		
					19,589	20,072	19,922
48,341	5,898	2,709	56,948	53,645	Total Appropriation, Department of Labor		
					52,628	57,075	56,475

62. DEPARTMENT OF LABOR
50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY
51. ECONOMIC PLANNING AND DEVELOPMENT

OBJECTIVES

1. To compile, analyze and disseminate labor market and economic data for distribution, to facilitate decision-making in the private and public sectors and to provide research and statistical services to aid departmental managers in planning, operating and evaluating programs under their jurisdiction.
2. To provide centralized support services for the Department.
3. To develop policy, evaluate performance and implement and coordinate programs of the Department.

Program Classifications

18. Planning and Research (C34:16-22 and 27) is charged with the gathering, analysis and interpretation of operational, labor market, economic and demographic data for program planning and appraisal and dissemination to the public via publication and other means.
99. Management and Administrative Services--Comprised of four functional activities: The Office of the Commissioner, Office of the Controller, Office of Internal Audit, and the Division of Administrative Services.

The Office of the Commissioner provides upper level management, strategic planning, and formulates the policies and priorities of the Department.

The Office of the Controller is responsible for all accounting and budgeting functions of the Department, and the evaluation of all programs from a financial management viewpoint. The Office is also charged with the collection of Unemployment and Disability Insurance taxes, collection of the Special Compensation Fund assessments and the assessment functions of the Disability Insurance Services.

The Office of Internal Audit is charged with the responsibilities of safeguarding assets, preventing and/or detecting fraud and abuse and assuring that the Department is conforming to established laws, rules, regulations and procedures.

The Division of Administrative Services provides the departmental programs with the following services: personnel; affirmative action and equal employment opportunity; training; program analysis and development; and central support, such as word processing, printing, supplies and mail distribution, purchasing and equipment and building management.

	Actual FY 1985	Actual FY 1986	Budgeted FY 1987	Budget Estimate FY 1988
AFFIRMATIVE ACTION DATA				
Male Minority	264	251	294	304
Male Minority %	5.6	5.5	6.4	6.6
Female Minority	1,008	991	1,026	1,030
Female Minority %	21.5	21.7	22.3	22.4
Total Minority	1,272	1,242	1,320	1,334
Total Minority %	27.1	27.2	28.7	29.0

POSITION DATA

	Actual FY 1985	Actual FY 1986	Budgeted FY 1987	Budget Estimate FY 1988
POSITION DATA				
Budgeted Positions	63	65	65	65
Planning and Research	14	19	19	19
Management and Administrative Services	49	46	46	46
Positions Budgeted in Lump Sum Appropriations	4	---	---	---
Authorized Positions--Federal	945	927	883	883
Authorized Positions--All Other	49	59	69	69
Total Positions	1,061	1,051	1,017	1,017

APPROPRIATION DATA (amounts expressed in thousands)

-----Year Ending June 30, 1986-----						Year Ending -----June 30, 1988-----			
Orig. & (S)Supple- mental	Reapp. & (R)Rec	Transfers (E) Emer- gencies	Total Available	Expended	PROGRAM CLASSIFICATIONS	Ref Key	1987 Adjusted Approp	Requested	Recom- mended
586	---	24	610	558	Planning and Research	18	708	1,089	1,089
3,221	174	121	3,516	2,099	Management and Administrative Services	99	3,581	3,529	3,529
3,807	174	145	4,126	2,657	Total Appropriation		4,289	4,618	4,618

62. DEPARTMENT OF LABOR--Continued
 50 ECONOMIC PLANNING, DEVELOPMENT AND SECURITY
 51. ECONOMIC PLANNING AND DEVELOPMENT

Year Ending June 30, 1986					Year Ending June 30, 1988			
Orig. & (S) Supplemental	Reapp. & (R) Rec	Transfers (E) Emergencies	Total Available	Expended	Ref Key	1987 Adjusted Approp	Requested	Recommended
1,648	---	49	1,697	1,595		1,981	1,907	1,907
1,648	---	49	1,697	1,595		1,981(a)	1,907	1,907
12	---	47	59	56		30	33	33
244	---	6	250	241		1,635	1,638	1,638
22	---	3	25	23		36	32	32
---	---	---	---	---		---	---	---
1,813	161	---	1,974	642	18	---	400	400
58	---	---	58	55	99	---(b)	---	---
---	---	---	---	---		---	---	---
1,871	161	---	2,032	697		58	460	460
10	13	40	63	45		549	548	548
Distribution by Object								
Personal Services--								
Salaries and wages								
Total Personal Services								
Materials and Supplies								
Services Other Than Personal								
Maintenance and Fixed Charges								
Special Purpose--								
Employment estimates and projections								
Data processing system								
Affirmative action and equal employment opportunity program								
Total Special Purpose								
Additions, Improvements and Equipment								
OTHER RELATED APPROPRIATIONS								
Federal Funds								
---	{ 26 215 R }	4,159	4,400	4,378	18	4,609	4,572	4,572
---	{ 268 87,356 R }	-67,257	20,367	20,271	99	24,804	21,606	21,606
---	87,865	-63,098	24,767	24,649		29,413	26,178	26,178
All Other Funds								
---	{ 104 4 R }	---	108	---	99	---	---	---
---	108	---	108	---		---	---	---
3,807	88,147	-62,953	29,001	27,306		33,702	30,796	30,796

It is recommended that of the amounts hereinabove for the data processing system related activities in the Management and Administrative Services program classification, an amount not to exceed \$1,600,000 be appropriated from the Unemployment Compensation Auxiliary Fund.

(a) The 1987 appropriation has been adjusted for the allocation of the salary program.

(b) Appropriation of \$1,821,000 distributed to applicable operating accounts.

50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY
 52. ECONOMIC REGULATION

OBJECTIVES

1. To prevent employment practices which are injurious to workers or which abrogate workers' rights and to assure equitable wages and working hours.
2. To prevent injuries to persons and damage to property from explosives, liquified petroleum gases, hazardous materials and mining operations; to prevent injuries and fatalities to the public on carnival-amusement rides, and ski lifts and also from high voltage lines, boilers, machinery, pressure vessels, refrigeration systems, electric power generating plants and nuclear installations.
3. To prevent injuries and illnesses to public employees.

62. DEPARTMENT OF LABOR-Continued
50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY
52. ECONOMIC REGULATION

4. To provide on-site consultation service to employers on matters of safety and health of employees.
5. To provide safety and health training to miners.

Program Classifications

11. Promulgation and Licensing of Workplace Standards--Develops and interprets rules, issues formal variances and hears appeals. Issues licenses to power plant engineers and boiler operators and issues approvals for operation of boilers, pressure vessels and nuclear components. Annually registers all mines, pits and quarries and aerial tramways. Annually issues permits for explosives and carnival-amusement rides.
12. Enforcement of Workplace Standards--Enforces statutes and rules by inspections of premises, contents and working conditions. Covered are places of public employment (C39:6A-25 et seq); certain provisions of the Worker and Community Right to Know Act (C39:5A-18 et seq); boilers (including nuclear components), pressure vessels and refrigeration plants (C34:7-14 et seq); mines, pits and quarries (34:6-98.1 et seq); explosives (C21:1A-128 et seq); proximity to high voltage lines (C34:6-47.1 et seq); liquefied petroleum gas (C21:1B-1 et seq); carnival-amusement rides (C5:3-331 et seq); ski lifts (C34:4A-1 et seq); fireworks (C21:2-1 et seq and C21:3-1 et seq); service stations (C34A-1 et seq); and the examination and licensing of stationary engineers and firemen (C34:7-1 et seq).

Also covered are minimum wage and overtime (C34:11-56A et seq); wage payment (C34:11-4.1 et seq); child labor (C34:2-21.1 et seq); industrial homework (C34:6-120 et seq); lie detectors (C2A:170.90.1); wage collection (C34:11-57 et seq); prevailing wage (C34:11-56.25 et seq) crew leaders (C34:8A-7 et seq); drinking water and toilet facilities (C34:9A-37 et seq); and contract labor camps subject to the Wagner Peysner Act.

Provides On-Site Occupational Health and Safety Consultation Services to employers by agreement with the Federal Occupational Safety and Health Administration.

Provides Safety and Health Training for miners under a Federal Mine Safety and Health Administration agreement.

	Actual FY 1985	Actual FY 1986	Budgeted FY 1987	Budget Estimate FY 1988
EVALUATION DATA				
Promulgation and Licensing of Workplace Standards				
Licenses, certificates, permits processed.....	206,675	186,302	200,000	217,000
Promulgated rules.....	3	2	2	2
Enforcement of Workplace Standards				
Protection of Mine and Quarry Health and Safety				
Mine, pit and quarry inspections.....	785	1,365	1,350	1,350
Liquefied petroleum gas inspections.....	5,398	5,996	6,000	6,000
Amusement ride inspections.....	5,046	4,721	4,800	4,800
Ski lift inspections.....	194	148	190	190
Mechanical Inspection				
Boilers inspected by State.....	2,695	2,597	2,700	2,700
Boilers inspected by insurance inspectors.....	33,240	34,319	36,000	35,000
Refrigeration plants inspected.....	5,459	5,923	5,000	5,000
OSHA On-site Consultant Services				
Consultations.....	526	541	550	550
Hazards identified.....	2,714	2,971	3,000	3,000
Mine Safety Training				
Persons trained.....	900	885	900	900
Wage and Hour, Child Labor and Public Contracts				
Complaints received.....	4,137	4,159	5,000	5,000
Formal complaints filed.....	2,754	3,257	3,300	3,300
Employees receiving back wages.....	9,685	9,896	10,000	10,000
Net back wages paid to employees.....	\$3,234,364	\$6,541,738	\$3,000,000	\$3,000,000
Industrial Homework				
Firms inspected.....	543	616	500	600
Firms with violations.....	93	48	130	125
Back wages paid employees.....	\$24,582	\$15,075	\$35,000	\$30,000
Crew Leader Registration				
Vehicles road checked.....	37	45	50	50
Workers served on road checks.....	888	1,282	1,200	1,200
Crew farms visited.....	371	366	375	375
Field Sanitation				
Inspections.....	1,133	1,589	1,500	1,500
Public Employees Safety				
Inspections.....	207	991	1,000	1,000
Hazards identified.....	2,723	9,060	10,000	10,000
Asbestos Control and Licensing				
Employer Licenses Issued.....	----	105	145	40
Employee Permits Issued.....	----	2,839	3,311	500

62. DEPARTMENT OF LABOR--Continued
 50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY
 52. ECONOMIC REGULATION

	Actual FY 1985	Actual FY 1986	Budgeted FY 1987	Budget Estimate FY 1988
POSITION DATA				
Budgeted Positions.....	167	167	167	167
Promulgation and Licensing of Workplace Standards....	21	21	21	21
Enforcement of Workplace Standards.....	146	146	146	146
Positions Budgeted in Lump Sum Appropriations.....	18	30	33	33
Authorized Positions--Federal.....	25	25	21	21
Authorized Positions--All other.....	8	9	9	9
Total Positions.....	218	231	230	230

APPROPRIATION DATA (amounts expressed in thousands)

-----Year Ending June 30, 1986-----					-----Year Ending June 30, 1988-----				
Orig. & (S)Supple- mental	Reapp. & (R)Rec	Transfers (E) Emer- gencies	Total Available	Expended	PROGRAM CLASSIFICATIONS	Ref Key	1987 Adjusted Approp	Requested	Recom- mended
566	4	42	612	606	Promulgation and Licensing of Workplace Standards	11	654	648	648
4,385	13	263	4,661	4,545	Enforcement of Workplace Standards	12	5,231	5,264	5,264
4,951	17	305	5,273	5,151	Total Appropriation		5,885	5,912	5,912
<u>Distribution by Object</u>									
3,358	---	263	3,621	3,619	Personal Services-- Salaries and wages		4,120	4,087	4,087
3,358	---	263	3,621	3,619	Total Personal Services		4,120(a)	4,087	4,087
65	---	---	65	63	Materials and Supplies		67	68	68
313	---	-6	307	300	Services Other Than Personal		321	327	327
203	---	17	220	220	Maintenance and Fixed Charges		218	223	223
<u>Special Purpose--</u>									
1	---	---	1	1	Carnival amusement ride safety advisory board	11	1	1	1
2	---	---	2	2	Safety Commission	11	2	2	2
75	---	---	75	73	Asbestos control and licensing	12	399	399	399
202 S }	1	3	281	273	On-site consultation (State share)	12	140	140	140
140	---	---	140	134	Mine Safety Training Act (State share)	12	8	9	9
10	---	---	10	8	Public Employees Occupational Safety and Health Act	12	575	613	613
548	1	-2	547	456	Compensation awards	12	11	19	19
11	---	30	41	41	Total Special Purpose		1,136	1,183	1,183
989	2	31	1,022	915	Additions, Improvements and Equipment		23	24	24
23	15	---	38	34					

OTHER RELATED APPROPRIATIONS

Federal Funds

---	{ 130 1,029 R }	-6	1,153	1,044	Enforcement of Workplace Standards	12	1,353	1,417	1,417
---	1,159	-6	1,153	1,044	Total Federal Funds		1,353	1,417	1,417

62. DEPARTMENT OF LABOR--Continued
 50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY
 52. ECONOMIC REGULATION

Orig. & (S)Supplemental	Year Ending June 30, 1986			Total Available	Expended	Ref Key	1987 Adjusted Approp	Year Ending June 30, 1988	
	Reapp. & (R)Rec	Transfers (E) Emergencies						Requested	Recommended
---	1	---		1	---				
---	1	---		1	---	12	480	509	509
4,951	1,177	299		6,427	6,195		7,718	7,838	7,838

All Other Funds
Enforcement of Workplace Standards

Total All Other Funds

Grand Total

It is recommended that there be appropriated out of the Wage and Hour Trust Fund and the Prevailing Wage Act Trust Fund such sums as may be necessary for payments.

It is further recommended that there be appropriated out of the Worker and Community Right to Know Fund such sums as may be necessary to carry out the provisions of P.L. 1983, c. 315 (C34:5A-1 et seq.).

(a) The 1987 appropriation has been adjusted for the allocation of the salary program.

50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY
 53. ECONOMIC ASSISTANCE AND SECURITY

OBJECTIVES

1. To accumulate adequate reserves for the payment of benefits to temporarily and involuntarily unemployed and disabled individuals.
2. To provide prompt, efficient payment of benefits to eligible individuals.
3. To insure the integrity of Trust Funds by utilizing modern fraud control techniques in cooperation with other state and federal agencies.
4. To act as agent for the federal government in payment of unemployment insurance to federal employees and recently discharged veterans.
5. To provide prompt and efficient economic assistance to workers disabled by non-occupational sickness or accident.
6. To assure prompt, equitable adjudication of claims by employees for job-related illnesses and injuries and to expedite the return of employees to useful employment.
7. To make prompt and efficient determinations of disability claims under Title II and Title XVI of the Social Security Act.

Program Classifications

01. Unemployment Insurance--C43:21 et seq. establishes the State-administered, Federally-funded, programs of unemployment insurance covering virtually all non-agricultural units employing one or more persons. Claims are filed, monetary and eligibility determinations made and benefits paid through communication terminals on line in 39 offices located in population centers throughout the State.

In March 1984 C43:21 et seq. was revised to incorporate the quarterly collection of Wage Records by the Department of Labor as of September 1984. This activity was formerly performed by the Division of Taxation under C54:1-55 et seq. Effective July 1, 1986 all UI benefit claims are based upon the wage information collected by the Department of Labor. In addition, automated cross matches are performed to identify fraudulent collection of Unemployment Insurance and Public Assistance benefits.
02. Disability Determination--The Federal Government fully funds (Social Security Act, Title II and Title XVI) the Division of Disability Determinations for the purpose of adjudicating disability claims. Activities include medical, legal and qualitative review of claims.
03. State Disability Insurance Plan--Provides cash benefits to nearly all workers covered under the Unemployment Compensation Law to insure against loss of earnings due to non-occupational sickness or accident. Only the expenditure of dedicated revenues is involved since both benefits and administrative costs are financed through employer and worker contributions and specified assessments. Major activities are the processing of claims and payments, and the collection of contributions, penalties, interest and assessments (performed by the Unemployment Insurance Service and paid for by the Disability Insurance Program).
04. Private Disability Insurance Plan--Employers may, with the approval of the Director of Unemployment and Temporary Disability Insurance select coverage under a Private Plan; otherwise coverage must be under the State Plan. Activities include approving the initiation and modification of such plans and overseeing their operation and are comparable to those under the State Plan program. Benefit costs of this activity are charged to the State Disability Benefits Fund. Administrative costs are charged partly to the State Plan administrative fund and assessed proportionately against the private plans.

62. DEPARTMENT OF LABOR--Continued
 50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY
 53. ECONOMIC ASSISTANCE AND SECURITY

05. Workers' Compensation--Workers' Compensation benefits are provided through three procedures; voluntary direct settlements, informal hearings and formal hearings. Voluntary payments made by insurance carriers and self insurers are reviewed as to adequacy of payments. If potentially inadequate, an informal hearing is scheduled. If an equitable settlement can not be made at the informal hearing, a formal claim may be filed. Formal claims are heard by Judges sitting in 17 different locations statewide.

06. Special Compensation--This fund, paid for entirely by self-insurers and insurance companies, provides benefits to totally and permanently disabled workers with prior disabilities with the purpose of encouraging employment of the handicapped. Special Compensation also determines special adjustment benefits payable to qualified persons under C34:15-95.4. The purpose of this Legislation is to increase benefits to bring victims of pre 1980 occupational injuries in line with current rates.

	Actual FY 1985	Actual FY 1986	Budgeted FY 1987	Budget Estimate FY 1988
EVALUATION DATA				
Unemployment Insurance				
Covered workers.....	3,226,219	3,284,000	3,350,000	3,417,300
Net benefits paid (millions).....	\$608.0	\$667.0	\$796.0	\$889.0
Average insured unemployed rate.....	3.0	2.8	2.9	3.0
Initial claims.....	577,807	536,000	560,800	586,300
Average weekly benefit payment.....	\$137	\$151	\$166	\$183
Disability Determination				
Total claims adjudicated.....	61,302	54,408	64,432	71,880
Social Security Disability Payments (millions).....	\$799	\$839	\$860	\$904
Average cost per case.....	\$250	\$439	\$347	\$391
State Disability Insurance Plan				
Covered workers.....	1,900,000	2,095,879	2,100,000	2,200,000
Claims filed.....	171,388	169,966	170,000	175,000
Benefits paid (millions).....	\$166	\$182	\$185	\$188
Time lapse, days from application to payment.....	24.0	20.6	20.0	19.0
Cost per claim processed.....	\$68.55	\$79.12	\$77.72	\$78.62
Average weekly benefit payment.....	\$142	\$138	\$143	\$145
Private Disability Insurance Plan				
Covered workers.....	747,000	530,000	550,000	550,000
Plans in force.....	5,072	5,100	5,100	5,100
Claims received.....	19,315	18,297	20,000	22,000
Benefits paid (millions).....	\$14.2	\$15.0	\$15.5	\$16.0
Cost per claim processed.....	\$60.95	\$67.56	\$68.00	\$71.97
Workers' Compensation				
First reports of accident received.....	247,953	239,672	240,000	238,000
Cases Pending July 1.....	76,261	67,942	66,432	64,800
Cases filed, reopened, reassigned.....	36,114	39,395	40,000	41,500
Cases closed.....	44,433	40,805	41,632	42,000
Cases Pending June 30.....	67,942	66,432	64,800	64,300
Special Compensation				
Balance July 1.....	3,396	3,013	2,652	2,267
Verified petitions assigned.....	1,179	1,109	1,100	1,120
Advisory reports recovered.....	1,562	1,470	1,485	1,500
Balance June 30.....	3,013	2,652	2,267	1,887
Beneficiaries.....	3,704	3,802	3,822	3,840
POSITION DATA				
Budgeted Positions.....	508	503	503	503
Unemployment Insurance.....	14	14	14	14
State Disability Insurance Plan.....	199	198	197	197
Private Disability Insurance Plan.....	100	98	99	99
Workers' Compensation.....	187	186	186	186
Special Compensation Fund.....	8	7	7	7
Positions Budgeted in Lump Sum Appropriations.....	10	10	10	10
Authorized Positions--Federal.....	1,499	1,416	1,300	1,300
Authorized Positions--All Other.....	30	35	43	43
Total Positions.....	2,037	1,964	1,856	1,856

62. DEPARTMENT OF LABOR--Continued
 50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY
 53. ECONOMIC ASSISTANCE AND SECURITY

APPROPRIATION DATA (amounts expressed in thousands)

Orig. & (S) Supplemental	Year Ending June 30, 1986			Total Available	Expended	PROGRAM CLASSIFICATIONS	Ref Key	Year Ending June 30, 1988		
	Reapp. & (R) Rec	Transfers (E) Emergencies						1987 Adjusted Approp	Requested	Recommended
1,375	46	50		1,471	1,408	Unemployment Insurance	01	1,256	5,399	4,949
10,949	4,374	---		15,323	15,223	State Disability Insurance Plan	03	12,129	12,129	12,129
2,053	504	---		2,557	2,539	Private Disability Insurance Plan	04	2,390	2,390	2,390
5,247	517	302		6,066	5,018	Workers' Compensation	05	6,084	5,431	5,431
967	2	229		1,198	972	Special Compensation	06	1,006	1,124	1,124
20,591	5,443	581		26,615	25,160	Total Appropriation		22,865	26,473	26,023
Distribution by Object										
12,126	5	1,280		13,411	13,362	Personal Services--				
---	---	1,887		1,887	1,667	Salaries and wages		14,357	14,285	14,285
---	---	---		---	---	Employee benefits		---	---	---
12,126	5	3,167		15,298	15,029	Total Personal Services		14,357(a)	14,285	14,285
655	7	-440		222	202	Materials and Supplies		268	275	275
1,125	111	260		1,496	1,494	Services Other Than Personal		1,213	1,254	1,254
391	10	-231		170	162	Maintenance and Fixed Charges		425	449	449
350	34	---		384	350	Special Purpose--				
631	4	---		635	632	Wage reporting	01	350	2,000	1,550
---	---	---		---	---	Set-off of individual liabilities program	01	444	443	443
---	---	---		---	---	Unemployment insurance automation support	01	---	2,500	2,500
4,700	308	100		5,108	5,008	Reimbursement to unemployment insurance for joint tax functions	03	5,200	5,200	5,200
---	2,000 R	---		2,000	2,000	State disability insurance plan automation initiative	03	---	---	---
500	514	---		1,014	---	Workers' compensation case management initiative	05	500	---	---
60	---	50		110	110	Compensation awards		68	35	35
---	---	88		88	88	Other Special Purpose		---	---	---
---	1,941 R	-1,941		---	---	Control-State Disability Plan	03	---	---	---
---	499 R	-499		---	---	Control-Private Disability Plan	04	---	---	---
6,241	5,300	-2,202		9,339	8,188	Total Special Purpose		6,562	10,178	9,728
53	10	27		90	85	Additions, Improvements and Equipment		40	32	32
OTHER RELATED APPROPRIATIONS										
Federal Funds										
---	---	39,436		39,436	39,436	Unemployment Insurance	01	37,991	39,838	39,838
---	400	---		400	---	Disability Determination	02	27,456	30,273	30,273
---	{22,726 R}	-6		23,120	22,878	Total Federal Funds		65,447	70,111	70,111
---	23,126	39,430		62,556	62,314					
All Other Funds										
---	{1,609	---		1,609	---	Special Compensation	06	32,440	35,000	35,000
---	{35,442 R}	-230		36,821	31,901	Total All Other Funds		32,440	35,000	35,000
---	37,051	-230		36,821	31,901					
20,591	65,620	39,781		125,992	119,375	Grand Total		120,752	131,584	131,134

It is recommended that the amounts hereinabove for State Disability Insurance Plan and Private Disability Insurance Plan be payable out of the State Disability Benefits Fund and, in addition to the amounts hereinabove, there be appropriated out of the State Disability Benefits Fund such additional sums as may be required to administer the Disability Insurance Program and such sums as may be necessary to pay disability benefits.

62. DEPARTMENT OF LABOR--Continued
50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY
53. ECONOMIC ASSISTANCE AND SECURITY

It is further recommended that, the amount hereinabove for the Special Compensation Fund shall be payable out of such Fund and, notwithstanding the \$12,500 limitation set forth in RS 34:15-95, in addition to the amounts hereinabove, there are appropriated out of the Special Compensation Fund such additional sums as may be required for costs of administration and beneficiary payments.

It is further recommended that the State Treasurer be directed to transfer to the General Fund the sum of \$50,000 from the excess in the Special Compensation Fund over the sum of \$1,250,000 accumulated as of June 30, 1987 pursuant to RS 34:15-94.

It is further recommended that of the amounts hereinabove for the Unemployment Insurance program classification, an amount not to exceed \$4,409,000 is appropriated from the Unemployment Compensation Auxiliary Fund.

(a) The 1987 appropriation has been adjusted for the allocation of the salary program.

50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY
54. MANPOWER AND EMPLOYMENT SERVICES

OBJECTIVES:

1. To develop and maintain employment opportunities.
2. To develop and rehabilitate manpower for employment opportunities.
3. To minimize public employer-employee disputes, to resolve such disputes when they arise and to enforce statutory rights of public employees.
4. To promote permanent harmony and stability in labor relations.

Program Classifications

07. Vocational Rehabilitation Services--The Vocational Rehabilitation Program (PL 93-112 as amended; PL 97-35) provides services to handicapped individuals who are unable to work. A broad range of medical and training services are provided to assist in preparing for and acquiring employment. Funding is provided on an 80/20, Federal/State matching basis. The Sheltered Workshop Support program (Chapter 272, PL 1971), through 100% State funds, is designed to provide long-term employment and rehabilitation services to severely disabled individuals who cannot be placed in open competitive employment. The Work Activity Training Center (WATC) program provides independent living services to severely disabled adults who are not ready to enter sheltered employment.

08. Work Incentive Program--Provides employment and training services to recipients on Aid to Families with Dependent Children in order to reduce welfare grants. Funds are provided on a 90/10 Federal/State matching basis. WIN services include assessment, group job search assistance, counseling, adult education, job training, on-the-job training, job development and job placement. The Work Incentive Program is authorized under C34:15B-5 et seq. and Title 42.

09. Employment Services--Provides labor exchange services that match unemployed workers with appropriate job openings. Placement is facilitated through interviewing, classification, and counseling.

Other federally funded programs include Alien Certification, Disabled Veterans Outreach Program and the Trade Act Program. These programs are authorized by Wagner-Peyser as amended by the Jobs Training Partnership Act (P.L. 97-300).

10. Employment Development Services--Under the auspices of the Job Training Partnership Act (P.L. 97-300), New Jersey Job Training Act, Federal Trade Act, and related Federal and State legislation, contracts with Federal, State and local governments to provide services which include: Institutional Training, Counseling, Recruitment for Job Corps, Intake and Certification for JTPA, Job Search Assistance, Referral and Placement for General Assistance Recipients, Job Search for Unemployment Insurance Claimants, and Customized Training to facilitate Economic Development activities.

16. Public Sector Labor Relations--Provides services through the Public Employment Relations Commission (C34:13A-1 et seq), which establishes policy, rules and regulations concerning employer-employee relations in the public sector, and resolves disputes involving unit determinations, representation, unfair practices and scope of negotiations, and upon request, provides mediators and fact-finders to assist in the resolution of collective negotiation disputes and designates arbitrators to resolve disputes over rights, pursuant to collective bargaining agreements.

The Public Employment Relations Commission Appeal Board is an administrative body created by P.L. 1979,c.477, and is authorized to review and decide appeals filed by non-member employees as to the appropriateness of representation fees set by their majority representatives.

17. Private Sector Labor Relations--Provides services through the State Board of Mediation (C34:13A-4 and C34:1A-23) which monitors labor negotiations throughout the State and conducts separate and joint conferences with labor and management during negotiations of labor contracts; resolves disputes by providing arbitrators at the request of the parties; and conducts consent elections to determine matters of union representation.

23. Services for the Deaf--Advocates for the rights of deaf and hearing impaired persons. Provides information and referral services, conducts deaf awareness workshops, and operates a statewide referral service.

62. DEPARTMENT OF LABOR--Continued
 50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY
 54. MANPOWER AND EMPLOYMENT SERVICES

	Actual FY 1985	Actual FY 1986	Budgeted FY 1987	Budget Estimate FY 1988
EVALUATION DATA				
Vocational Rehabilitation Services				
Total persons served.....	32,562	30,947	30,000	29,000
Total persons rehabilitated.....	4,961	5,530	5,300	5,000
Total continuing to be served.....	16,526	15,145	15,000	15,000
Average cost per rehabilitation.....	\$5,392	\$5,100	\$5,600	\$6,200
Earnings (Weekly)				
Before rehabilitation.....	\$40	\$45	\$48	\$50
After rehabilitation.....	\$166	\$170	\$181	\$185
Sheltered Workshops				
Persons served.....	2,300	2,300	2,300	2,300
Appropriation per client.....	\$2,282	\$2,500	\$2,500	\$2,540
Work Activity Training Program				
Persons served.....	150	165	165	165
Cost per individual.....	\$4,130	\$6,788	\$6,788	\$6,788
Work Incentive Program				
Training placements.....	979	728	750	500
Obtained employment.....	6,731	7,489	7,000	7,500
Welfare grant reductions.....	\$1,468,677	\$1,830,318	\$1,600,000	\$1,800,000
Employment Services				
Job openings received.....	152,335	138,973	150,000	150,000
Individuals placed.....	52,610	58,369	62,400	62,400
Individuals counseled.....	10,201	14,226	12,000	12,000
Disabled Veterans Outreach Program				
Veterans placed.....	5,240	6,216	6,000	6,000
Veterans counseled.....	2,850	2,832	3,000	3,000
Employment Development Services				
General Assistance Employment Program				
Obtained employment.....	2,824	2,978	2,770	2,909
Customized Training				
Individuals Trained.....	304	347	500	500
Cost per Individual.....	\$1,645	\$1,197	\$1,000	\$1,000
Jobs Training Partnership Act				
Total Enrollments (except SYEP).....	48,091	36,710	27,470	27,000
Total Job Placements (except SYEP).....	10,590	13,762	11,544	12,000
Summer Youth Enrollments.....	21,129	22,437	18,636	20,000
Public Sector Labor Relations				
Dispute Disposition				
Balance July 1.....	1,595	1,667	1,569	1,744
Filed.....	2,028	2,056	2,150	2,300
Disposed.....	1,956	2,154	1,975	1,760
Unfair practices and Representation.....	731	694	660	625
Interest arbitrations.....	1,087	1,337	1,200	1,025
Issue definition.....	138	123	115	110
Balance June 30.....	1,667	1,569	1,744	2,284
Appeals Board				
Balance July 1.....	52	98	12	112
Petitions Filed.....	62	21	250	300
Disposed.....	16	107	150	145
Balance June 30.....	98	12	112	267
Private Sector Labor Relations				
Civilian workforce.....	3,837,000	3,879,000	3,900,000	3,950,000
Arbitration requests received.....	1,387	1,343	1,405	1,455
Mediations Conducted.....	243	248	265	285
Man days lost due to strikes.....	427,260	46,079,000	100,000	99,000
Services for the Deaf				
Total Persons served.....	1,010	1,225	1,300	1,350
Interpreter requests.....	724	855	900	925
Deaf Awareness Workshops.....	73	54	65	70

62. DEPARTMENT OF LABOR--Continued
 50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY
 54. MANPOWER AND EMPLOYMENT SERVICES

	Actual FY 1985	Actual FY 1986	Budgeted FY 1987	Budget Estimate FY 1988
POSITION DATA				
Budgeted Positions.....	80	81	81	81
Vocational Rehabilitation Services.....	2	2	2	2
Employment Development Services.....	4	5	5	5
Public Sector Labor Relations.....	50	50	50	50
Private Sector Labor Relations.....	18	18	18	18
Services for the Deaf.....	6	6	6	6
Positions Budgeted in Lump Sum Appropriations.....	3	3	5	5
Authorized Positions--Federal.....	1,255	1,290	1,148	1,148
Authorized Positions--All Other.....	53	57	47	47
Total Positions.....	1,391	1,431	1,281	1,281

APPROPRIATION DATA (amounts expressed in thousands)

-----Year Ending June 30, 1986-----					-----Year Ending June 30, 1988-----				
Orig. & (S)Supple- mental	Reapp. & (R)Rec	Transfers (E) Emer- gencies	Total Available	Expended	PROGRAM CLASSIFICATIONS	Ref Key	1987 Adjusted Approp	Requested	Recom- mended
11,556	190	113	11,859	11,738	Vocational Rehabilitation Services	07	11,853	12,285	12,135
---	---	1,400	1,400	1,393	Employment Services	09	---(a)	---(a)	---(a)
4,781	5	6	4,792	4,788	Employment Development Services	10	4,746	4,694	4,694
1,859	66	100	2,025	1,907	Public Sector Labor Relations	16	2,125	2,199	2,199
436	1	54	491	488	Private Sector Labor Relations	17	497	502	502
360	2	5	367	363	Services for the Deaf	23	368	392	392
18,992	264	1,678	20,934	20,677	Total Appropriation		19,589	20,072	19,922
Distribution by Object									
Personal Services--									
11	---	-2	9	7	Board members (7)		11	11	11
4,084	---	1,628	5,712	5,635	Salaries and wages		4,793	4,760	4,760
4,095	---	1,626	5,721	5,642	Total Personal Services		4,804(b)	4,771	4,771
64	---	23	87	80	Materials and Supplies		62	57	57
654	---	-67	587	580	Services Other Than Personal		595	638	638
64	---	20	84	82	Maintenance and Fixed Charges		66	71	71
Special Purpose--									
2,788	---	---	2,788	2,788	Services to clients (State share)	07	2,620	2,700	2,700
---	---	---	---	---	Supported employment services	07	---	300	300
5,250	---	---	5,500	5,500	Sheltered workshop support	07	5,500	5,750	5,600
250 S }	---	---	250	250	Sheltered workshop employment	07	---	---	---
250	---	---	---	---	placement incentive program	07	250	250	250
---	---	---	---	---	West Essex Rehabilitation	07	150 S	---	---
75	---	---	75	75	Center of Montclair	07	---	---	---
75 S }	---	---	75	75	Governor's Committee on the	07	75	75	75
---	---	---	---	---	Disabled	07	---	---	---
4	---	---	4	4	Governor's Task Force on	07	---	---	---
156	---	---	4	4	Services to Disabled Persons	07	4	4	4
500 S }	---	---	656	636	Training Grant (State share)	07	656	656	656
---	---	4	4	4	Work activity training center	07	---	---	---
3,000	---	---	3,000	3,000	General assistance employment	09	---	---	---
1,000	---	1	1,001	999	program	09	---	---	---
90	---	---	90	90	Governor's employment and	10	3,000	3,000	3,000
---	---	---	---	---	training program: Service	10	1,000	1,000	1,000
---	---	---	---	---	delivery area allocation	10	---	---	---
---	---	---	---	---	Governor's employment and	10	---	---	---
---	---	---	---	---	training program: Office of	10	---	---	---
---	---	---	---	---	customized training allocation	10	---	---	---
---	---	---	---	---	Camden County Employment	10	---	---	---
---	---	---	---	---	Consortium	10	---	---	---
---	---	---	---	---	Appeal Board Staff	16	52	52	52
---	---	---	---	---	Augmentation	16	---	---	---

62. DEPARTMENT OF LABOR--Continued
 50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY
 54. MANPOWER AND EMPLOYMENT SERVICES

-----Year Ending June 30, 1986-----					Year Ending -----June 30, 1988-----			
Orig. & (S)Supple- mental	Reapp. & (R)Rec	Transfers (E) Emer- gencies	Total Available	Expended	Ref Key	1987 Adjusted Approp	Requested	Recom- mended
29	---	---	29	27				
125	---	7	132	132	23	23	32	32
1	---	-1	---	---	23	125	150	150
1	---	-1	---	---	23	1	---	---
---	---	90	90	89		1	---	---
13,594	---	100	13,694	13,669		---	---	---
<u>Total Special Purpose</u>						13,457	13,969	13,819
500	5	---	505	505				
---	---	---	---	---	10	500	500	500
---	---	---	---	---	10	50 S	---	---
500	5	---	505	505				
<u>Total Grants</u>						550	500	500
21	259	-24	256	119				
Additions, Improvements and Equipment						55	66	66

OTHER RELATED APPROPRIATIONS								
Federal Funds								
---	{ 1,896 22,336 R }	630	24,862	23,369				
---	---	2,336	2,336	2,336	07	25,231	27,771	27,771
---	{ 20 441 R }	24,066	24,527	24,507	08	2,163	2,163	2,163
---	{ 2,202 101,652 R }	-944	102,910	102,044	09	26,086	25,650	25,650
---	---	---	---	---	10	63,569	68,277	68,277
---	128,547	26,088	154,635	152,256		117,049	123,861	123,861
<u>Total Federal Funds</u>								
---	38	---	38	---				
---	{ 4 231 R }	---	235	220	07	---	---	---
---	{ 539 75 R }	1	615	76	08	---	---	---
---	---	---	---	---	10	---	---	---
---	887	1	888	296				
<u>Total All Other Funds</u>								
18,992	129,698	27,767	176,457	173,229		136,638	143,933	143,783
<u>Grand Total</u>								

It is recommended that the sum hereinabove for the Vocational Rehabilitation Services program classification be available for the payment of obligations applicable to prior fiscal years.

It is further recommended that the amounts hereinabove for the Vocational Rehabilitation Services program classification, an amount not to exceed \$9,297,000 be appropriated from the Unemployment Compensation Auxiliary Fund.

It is further recommended that the amounts hereinabove for the Employment Development Services account shall be appropriated from the Unemployment Compensation Auxiliary Fund.

It is further recommended that, notwithstanding the provisions of the "New Jersey Employer--Employee Relations Act," P.L. 1941, c.100, as amended by P.L. 1968, c.303 (C34:13A-? et seq.), the cost of fact-finding be borne equally by the public employer and the exclusive employee representative.

(a) Funds for the General Assistance Employment Program will be provided by transfer from the Division of Public Welfare in accordance with the Appropriations Act.

(b) The 1987 appropriation has been adjusted for the allocation of the salary program.