

**DEPARTMENT OF LABOR  
OVERVIEW**

The mission of the Department of Labor is to maintain a responsive and dynamic approach to serving the workforce needs of New Jersey's employers and workers through programs that enhance the quality of the State's labor force and labor market activities. The Department offers job training to align worker skills with business needs, ensures safe and equitable working conditions, and provides wage replacement benefits to workers idled due to layoffs or temporary disability.

The fiscal 2003 budget for the Department of Labor (NJDOL) totals \$94.0 million, an increase of \$2.4 million, or 2.6%, over the fiscal 2002 adjusted appropriation of \$91.6 million.

**Basic Skills Literacy**

The recently enacted New Jersey Act for Supplemental Workforce Funds for Basic Skills will expand State efforts to promote adult literacy in the workplace through increased funding for the Basic Skills Training Program. The Program will provide basic skills training for unemployed and employed workers and will receive approximately \$20 million in fiscal year 2003 through the redirection of contributions from employers and workers that would otherwise have gone to the Unemployment Insurance Trust Fund. The funds are allocated as follows: 24%-One-Stop Career Centers; 28%-Workforce Investment Boards; 38%-individual employers, employer organizations, labor organizations, community-based organizations, or educational institutions; 10%-to the Department for administrative costs of the Program (the Department's budget includes \$2 million provided from the Fund for this purpose).

**Transitioning Youth with Disabilities into Employment**

A new Grant-in-Aid appropriation in the amount of \$395,000 will be provided to meet the unique needs of youth with disabilities as they complete their high school education and move into the job market, further their vocational training, or attend college. The funds will be used to provide specialized counselors to act as liaisons with local educational programs, and provide services to individuals in need of vocational rehabilitation. The State funds will be used to match \$1.5 million in federal funds.

**Continuing Programs**

The fiscal 2002 Appropriations Act provided additional funds for two Grants-in-Aid initiatives that will be continued in fiscal 2003. The first Grant-In-Aid appropriation, totaling \$4 million, was provided to the New Jersey Redevelopment Authority for a portion of the costs associated with the acquisition, site preparation, design, and construction of the Heldrich Center for Workforce Development in New Brunswick. As of March 2002, land acquisition and demolition for the project is nearly complete, and the design phase is underway. Ground breaking for the construction phase of the \$115 million project is set for October 1, 2002. The second appropriation of \$4.6 million was issued to the Sheltered Workshop Support Program. The additional funds provide 104 additional extended employment slots for individuals, and increase the rate of reimbursement for the existing 2,617 employment slots, which provide long-term rehabilitation for severely disabled individuals.

**Workforce Development**

The Workforce Development Program (WDP) will provide approximately \$92 million to bolster job training efforts in fiscal 2003. Funded through contributions from employers and workers, the WDP enables New Jersey workers to upgrade their skills to satisfy pressing demands of business for a high quality labor force. For example, the customized training component of the WDP provides State-funded matching grants

to employers, promoting retention and expansion of existing jobs even as businesses retool to meet the changing market demands. Since January 1, 1994, \$222 million has been provided in State funding to train 308,521 workers employed by 5,923 New Jersey firms. These employers have invested an additional \$375 million in matched training dollars for a total investment of \$597 million.

The fiscal 2003 Budget also assumes a \$35 million transfer from the WDP to offset State appropriations for the Department of Human Services' Work First New Jersey Program, an increase of \$30 million above the amount provided in fiscal 2002.

**Unemployment Insurance**

The New Jersey Department of Labor administers the federally funded Unemployment Insurance Program (UI). The primary function of this program is to provide wage replacement benefits to workers who have become involuntarily unemployed. The Department has implemented technological enhancements which allow workers to access UI benefits using an automated phone system, while continuing to maintain traditional walk-in employment and training service centers. UI benefits are financed through contributions from employers and workers to the UI fund. Administrative costs are financed through a grant from the United States Department of Labor.

The recently enacted Job Creation and Worker Assistance Act of 2002 (i.e., Economic Stimulus bill), which was signed into law by President Bush on March 9, 2002, provided a distribution of \$242 million in Reed Act funds to New Jersey for the payment of unemployment benefits and administrative costs in the Unemployment Insurance (UI) and Employment Services (ES) Programs. These funds have been deposited directly into New Jersey's UI Trust Fund. The Department will utilize \$37 million of this amount in fiscal 2003 to improve service to claimants by modernizing the benefit payment system and upgrading the existing One-Stop Offices throughout the State, including technology investments to enhance job opportunities.

**Unemployment Insurance Trust Fund**

To help balance the State Budget, legislation has been enacted to redirect a total of \$650 million from the Unemployment Insurance Trust Fund in fiscal 2002 and fiscal 2003 (\$325 million in each year). The Fund had an undesignated balance of \$3.5 billion at the close of fiscal 2001. As of the 4th quarter of calendar year 2001, the U.S. Department of Labor ranked New Jersey's UI Trust Fund balance as the second largest in the country. A healthy fund balance is projected for the end of fiscal 2003 despite the redirection of \$650 million to the General Fund. That balance represents an estimated 17 months of benefit payments, which approximates the 18 month standard that is generally recognized as the desired goal for most states.

**Workers' Compensation**

The Division of Workers' Compensation continues to fulfill the mandate of the Workers' Compensation Law (N.J.S.A. 34:15-1 et seq.), by providing effective and efficient services to the injured workers of New Jersey and their employers, by providing a forum in which fair and impartial hearings can determine compensability, and if found, appropriate compensation to such workers for their disabilities. The Division's fiscal 2003 recommendation for this Program remains unchanged at \$11.8 million. Phase III of the Division's nationally recognized COURTS System, (Case, Organization, Utilization, Reporting and Tracking System) is anticipated to be implemented by mid-calendar year 2002. This phase, responsive to the passage of recent legislation, will provide the means for the electronic filing of court documents, as well as generate annual operational cost savings.

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## Workplace Standards

State funding for the Workplace Standards Program is being recommended at \$5.9 million for fiscal 2003, which is \$166,000, or 2.8%, less than fiscal 2002. The Workplace Standards Program is responsible, in part, for the Prevailing Wage Act, which addresses most publicly funded construction projects including school construction. The Divisions of Wage and Hour Compliance and Public Safety and

Occupational Safety and Health are responsible for administering and enforcing a wide variety of labor laws providing employees with safe and equitable working conditions; protecting our good faith employers from unfair competition by employers who willfully violate our labor laws; and protecting the public from various hazardous business operations.

### SUMMARY OF APPROPRIATIONS BY FUND (thousands of dollars)

Year Ending June 30, 2001						Year Ending June 30, 2003		
Orig. & (S)Supple- mental	Reapp. & (R)Recpts.	Transfers & (E)Emer- gencies	Total Available	Expended		2002 Adjusted Approp.	Requested	Recom- mended
59,373	18,780	813	78,966	75,664	Direct State Services	58,560	60,293	60,293
21,291	140	4,127	25,558	24,014	Grants-In-Aid	30,624	31,279	31,279
---	---	488	488	250	Capital Construction	---	---	---
<b>80,664</b>	<b>18,920</b>	<b>5,428</b>	<b>105,012</b>	<b>99,928</b>	Total General Fund	<b>89,184</b>	<b>91,572</b>	<b>91,572</b>
<b>2,440</b>	<b>---</b>	<b>---</b>	<b>2,440</b>	<b>2,440</b>	Total Casino Revenue Fund	<b>2,440</b>	<b>2,440</b>	<b>2,440</b>
<b>83,104</b>	<b>18,920</b>	<b>5,428</b>	<b>107,452</b>	<b>102,368</b>	<b>GRAND TOTAL</b>	<b>91,624</b>	<b>94,012</b>	<b>94,012</b>

**SUMMARY OF APPROPRIATIONS BY PROGRAM**  
(thousands of dollars)

Year Ending June 30, 2001					Year Ending June 30, 2003			
Orig. & (S)Supple- mental	Reapp. & (R)Recpts.	Transfers & (E)Emer- gencies	Total Available	Expended	2002 Adjusted Approp.	Requested	Recom- mended	
924	55	638	1,617	1,603	<b>DIRECT STATE SERVICES - GENERAL FUND</b>			
<b>Economic Planning and Development</b>					<b>Economic Planning and Development</b>			
					Administration and Support Services	969	953	953
<b>Economic Assistance and Security</b>					<b>Economic Assistance and Security</b>			
2,404	---	---	2,404	2,404	Unemployment Insurance	---	---	---
20,296	4,704	---	25,000	24,999	State Disability Insurance Plan	20,874	20,874	20,874
3,672	1,276	---	4,948	4,947	Private Disability Insurance Plan	3,906	3,906	3,906
11,488	5,750	---	17,238	16,967	Workers' Compensation	11,759	11,759	11,759
1,600	1,281	---	2,881	1,906	Special Compensation	1,639	1,639	1,639
<b>39,460</b>	<b>13,011</b>	<b>---</b>	<b>52,471</b>	<b>51,223</b>	<i>Subtotal</i>	<b>38,178</b>	<b>38,178</b>	<b>38,178</b>
<b>Manpower and Employment Services</b>					<b>Manpower and Employment Services</b>			
2,430	---	---	2,430	2,429	Vocational Rehabilitation Services	2,667	2,599	2,599
6,716	2,289	-97	8,908	8,908	Employment Services	6,903	8,903	8,903
95	---	---	95	95	Employment and Training Services	95	92	92
6,335	3,282	---	9,617	7,590	Workplace Standards	6,028	5,862	5,862
2,925	142	272	3,339	3,329	Public Sector Labor Relations	3,184	3,184	3,184
488	1	---	489	487	Private Sector Labor Relations	536	522	522
<b>18,989</b>	<b>5,714</b>	<b>175</b>	<b>24,878</b>	<b>22,838</b>	<i>Subtotal</i>	<b>19,413</b>	<b>21,162</b>	<b>21,162</b>
<b>59,373</b>	<b>18,780</b>	<b>813</b>	<b>78,966</b>	<b>75,664</b>	<i>Subtotal Direct State Services - General Fund</i>	<b>58,560</b>	<b>60,293</b>	<b>60,293</b>
<b>59,373</b>	<b>18,780</b>	<b>813</b>	<b>78,966</b>	<b>75,664</b>	<b>TOTAL DIRECT STATE SERVICES</b>	<b>58,560</b>	<b>60,293</b>	<b>60,293</b>
<b>GRANTS-IN-AID - GENERAL FUND</b>					<b>GRANTS-IN-AID - GENERAL FUND</b>			
<b>Manpower and Employment Services</b>					<b>Manpower and Employment Services</b>			
21,241	140	---	21,381	20,846	Vocational Rehabilitation Services	26,624	27,279	27,279
50	---	---	50	50	Employment Services	4,000	4,000	4,000
---	---	4,127	4,127	3,118	Employment and Training Services	---	---	---
<b>21,291</b>	<b>140</b>	<b>4,127</b>	<b>25,558</b>	<b>24,014</b>	<i>Subtotal</i>	<b>30,624</b>	<b>31,279</b>	<b>31,279</b>
<b>21,291</b>	<b>140</b>	<b>4,127</b>	<b>25,558</b>	<b>24,014</b>	<i>Subtotal Grants-In-Aid - General Fund</i>	<b>30,624</b>	<b>31,279</b>	<b>31,279</b>
<b>GRANTS-IN-AID - CASINO REVENUE FUND</b>					<b>GRANTS-IN-AID - CASINO REVENUE FUND</b>			
<b>Manpower and Employment Services</b>					<b>Manpower and Employment Services</b>			
2,440	---	---	2,440	2,440	Vocational Rehabilitation Services	2,440	2,440	2,440
<b>2,440</b>	<b>---</b>	<b>---</b>	<b>2,440</b>	<b>2,440</b>	<i>Subtotal Grants-In-Aid - Casino Revenue Fund</i>	<b>2,440</b>	<b>2,440</b>	<b>2,440</b>
<b>23,731</b>	<b>140</b>	<b>4,127</b>	<b>27,998</b>	<b>26,454</b>	<b>TOTAL GRANTS-IN-AID</b>	<b>33,064</b>	<b>33,719</b>	<b>33,719</b>
<b>CAPITAL CONSTRUCTION</b>					<b>CAPITAL CONSTRUCTION</b>			
<b>Economic Planning and Development</b>					<b>Economic Planning and Development</b>			
---	---	488	488	250	Administration and Support Services	---	---	---
---	---	<b>488</b>	<b>488</b>	<b>250</b>	<i>Subtotal Capital Construction</i>	<b>---</b>	<b>---</b>	<b>---</b>
<b>83,104</b>	<b>18,920</b>	<b>5,428</b>	<b>107,452</b>	<b>102,368</b>	<b>TOTAL APPROPRIATION</b>	<b>91,624</b>	<b>94,012</b>	<b>94,012</b>

# LABOR

## 50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY 51. ECONOMIC PLANNING AND DEVELOPMENT

### OBJECTIVES

1. To compile, analyze and disseminate labor market and economic data for distribution, to facilitate decision-making in the private and public sectors and to provide statistical services to aid departmental managers in planning, operating and evaluating programs under their jurisdiction.
2. To provide centralized support services for the Department.
3. To develop policy, evaluate performance and implement and coordinate programs of the Department.

### PROGRAM CLASSIFICATIONS

18. **Planning and Analysis.** Charged with coordinating Departmental planning, evaluating programs, assisting in the formulation of policy and compiling, analyzing and disseminating operational, labor market and demographic data.

**99. Administration and Support Services**--The Office of the Commissioner provides upper level management, strategic planning, and formulates the policies and priorities of the Department.

The Office of Internal Audit is charged with the responsibilities of safeguarding assets, preventing and/or detecting fraud and abuse and assuring that the Department is conforming to established laws, rules, regulations and procedures.

The Division of Administrative Services provides the departmental programs with the following services: personnel; affirmative action and equal employment opportunity; training; program analysis and development; and central support, such as word processing, printing, supplies and mail distribution, equipment and building management.

Provides for all accounting, budgeting and purchasing functions for the Department, including evaluation of operating programs from a financial management viewpoint.

### EVALUATION DATA

	Actual FY 2000	Actual FY 2001	Revised FY 2002	Budget Estimate FY 2003
<b>PERSONNEL DATA</b>				
Affirmative Action Data				
Male Minority	307	299	301	325
Male Minority %	8.5	8.4	8.3	8.5
Female Minority	964	938	959	1,017
Female Minority %	25.9	26.2	26.6	26.7
Total Minority	1,271	1,237	1,260	1,342
Total Minority %	34.4	34.6	34.9	35.2
<b>Position Data</b>				
Filled Positions by Funding Source				
State Supported	36	42	40	41
Federal	472	471	450	453
Total Positions	508	513	490	494
Filled Positions by Program Class				
Management and Administrative Services	508	513	490	494
Total Positions	508	513	490	494

### Notes

Actual payroll counts are reported for fiscal years 2000 and 2001 as of December and revised fiscal year 2002 as of September. The Budget Estimate for fiscal year 2003 reflects the number of positions funded.

### APPROPRIATIONS DATA (thousands of dollars)

Year Ending June 30, 2001					Year Ending June 30, 2003			
Orig. & (S) Supplemental	Reapp. & (R) Recpts.	Transfers & (E) Emergencies	Total Available	Total Expended	2002 Prog. Class.	2002 Adjusted Approp.	Requested	Recommended
924	55	638	1,617	1,603				
<b>924</b>	<b>55</b>	<b>638</b>	<b>1,617</b>	<b>1,603</b>				
<b>DIRECT STATE SERVICES</b>					<b>Distribution by Fund and Program</b>			
Administration and Support Services					99	969	953	953
<b>Total Direct State Services</b>						<b>969 (a)</b>	<b>953</b>	<b>953</b>

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Year Ending June 30, 2001					Year Ending June 30, 2003				
Orig. & (S) Supplemental	Reapp. & (R) Recpts.	Transfers & (E) Emergencies	Total Available	Expended	2002 Prog. Class.	Adjusted Approp.	Requested	Recommended	
<b>DIRECT STATE SERVICES</b>									
<b>Distribution by Fund and Object</b>									
Personal Services:									
551	---	633	1,184	1,172					
					Salaries and Wages	596	580	580	
<u>551</u>	<u>---</u>	<u>633</u>	<u>1,184</u>	<u>1,172</u>	<i>Total Personal Services</i>	<u>596</u>	<u>580</u>	<u>580</u>	
12	---	---	12	12	Materials and Supplies	12	12	12	
268	---	5	273	272	Services Other Than Personal	268	268	268	
28	---	---	28	28	Maintenance and Fixed Charges	28	28	28	
Special Purpose:									
---	55 <sup>R</sup>	---	55	55	Urban Enterprise Zone - Administrative Costs	99	---	---	
62	---	---	62	62	Affirmative Action and Equal Employment Opportunity	99	62	62	
3	---	---	3	2	Additions, Improvements and Equipment		3	3	
<b>CAPITAL CONSTRUCTION</b>									
<b>Distribution by Fund and Program</b>									
---	---	488	488	250	Administration and Support Services	99	---	---	
<u>---</u>	<u>---</u>	<u>488</u>	<u>488</u>	<u>250</u>	<i>Total Capital Construction</i>	<u>---</u>	<u>---</u>	<u>---</u>	
<b>Distribution by Fund and Object</b>									
<b>Division of Administration</b>									
---	---	488	488	250	Network Infrastructure	99	---	---	
<u>924</u>	<u>55</u>	<u>1,126</u>	<u>2,105</u>	<u>1,853</u>	<i>Grand Total State Appropriation</i>	<u>969</u>	<u>953</u>	<u>953</u>	
<b>OTHER RELATED APPROPRIATIONS</b>									
<b>Federal Funds</b>									
8,037	1,287	299	9,623	6,702	Planning and Analysis	18	7,790	9,547	
---	5,495	---	5,495	3,727	Administration and Support Services	99	---	---	
<u>8,037</u>	<u>6,782</u>	<u>299</u>	<u>15,118</u>	<u>10,429</u>	<i>Total Federal Funds</i>	<u>7,790</u>	<u>9,547</u>	<u>9,547</u>	
<b>All Other Funds</b>									
---	862	---	862	---	Administration and Support Services	99	5,500	5,500	
---	5,774 <sup>R</sup>	66	6,702	5,774	<i>Total All Other Funds</i>	<u>5,500</u>	<u>5,500</u>	<u>5,500</u>	
<u>---</u>	<u>6,636</u>	<u>66</u>	<u>6,702</u>	<u>5,774</u>	<i>GRAND TOTAL ALL FUNDS</i>	<u>14,259</u>	<u>16,000</u>	<u>16,000</u>	
<u>8,961</u>	<u>13,473</u>	<u>1,491</u>	<u>23,925</u>	<u>18,056</u>					

**Notes**

(a) The fiscal year 2002 appropriation has been adjusted for the allocation of salary program, and has been reduced to reflect the transfer of funds to the Interdepartmental Salary and Other Benefits accounts.

**Language Recommendations -- Direct State Services - General Fund**

Of the amount hereinabove for the Administration and Support Services program classification, \$265,000 is appropriated from the Unemployment Compensation Auxiliary Fund.

In addition to the amounts appropriated hereinabove for Administration and Support Services, there are appropriated from the New Jersey Redevelopment Investment Fund and the Economic Development Fund an amount of \$142,000 to provide for administrative costs incurred by the Department of Labor for activities related to the New Jersey Redevelopment Authority and the New Jersey Economic Development Authority programs, as determined by the Director of the Division of Budget and Accounting.

Of the amounts hereinabove for Administration and Support Services, \$31,000 are payable out to the State Disability Benefits Fund, and in addition to the amounts hereinabove there are appropriated out of the State Disability Benefits Fund such additional sums as may be required to administer Administration and Support Services, subject to the approval of the Director of the Division of Budget and Accounting.

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The amount necessary to provide administrative costs incurred by the Department of Labor to meet the statutory requirements of the "New Jersey Urban Enterprise Zones Act," P.L.1983, c.303 (C.52:27H-60 et seq.) is appropriated from the Enterprise Zone Assistance Fund, subject to the approval of the Director of the Division of Budget and Accounting.

The amount necessary to provide employer rebate awards as a result of the "New Jersey Urban Enterprise Zones Act," P.L.1983,c.303 (C.52:27H - 60 et seq.), are appropriated from the Enterprise Zone Assistance Fund, subject to the approval of the Director of the Division of Budget and Accounting.

Notwithstanding the provisions of the "New Jersey Urban Enterprise Zone Act," P.L.1983, c.303 (C.52:27H - 60 et seq.), the Department of Labor, based upon the authorization of the Chief Executive Officer and Secretary of the New Jersey Commerce and Economic Growth Commission, shall make employer rebate awards.

Such sums as may be necessary to collect the contributions to the Health Care Subsidy Fund, pursuant to section 29 of the "Health Care Reform Act of 1992", P.L.1992, c.160(C.43:21-7b), are appropriated from the Health Care Subsidy Fund, subject to the approval of the Director of the Division of Budget and Accounting.

## 50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY

### 53. ECONOMIC ASSISTANCE AND SECURITY

#### OBJECTIVES

1. To accumulate adequate reserves for the payment of benefits to temporarily and involuntarily unemployed and disabled individuals.
2. To provide prompt, efficient payment of benefits to eligible individuals.
3. To insure the integrity of Trust Funds by utilizing modern fraud control techniques in cooperation with other state and federal agencies.
4. To act as agent for the federal government in payment of unemployment insurance to federal employees and recently discharged veterans.
5. To provide prompt and efficient economic assistance to workers disabled by non-occupational sickness or accident.
6. To assure prompt, equitable adjudication of claims by employees for job-related illnesses and injuries and to expedite the return of employees to useful employment.
7. To make prompt and efficient determinations of disability claims under Title II and Title XVI of the Social Security Act.

#### PROGRAM CLASSIFICATIONS

01. **Unemployment Insurance.** C43:21 et seq. establishes the State-administered, federally-funded programs of unemployment insurance covering virtually all non-agricultural units employing one or more persons. Claims are filed, monetary and eligibility determinations made and benefits paid through communication terminals in 35 offices located in population centers throughout the State.

All unemployment benefit claims are based upon wage information collected by the Department of Labor. In addition, automated cross matches are performed to identify fraudulent collection of unemployment and public assistance benefits.

02. **Disability Determination.** The Federal Government fully funds the Division of Disability Determinations from the Social Security Act for the purpose of adjudicating long term disability claims. Activities include medical, legal and qualitative review of claims.

03. **State Disability Insurance Plan.** The State's Temporary Disability program was established in 1948, at a time when private insurance of this type was not widely available. It provides direct, temporary cash benefits to nearly all workers covered under the Unemployment Compensation Law to insure against loss of earnings due to non-occupational sickness or accident.

04. **Private Disability Insurance Plan.** Employers may, with the approval of the Director of Unemployment and Temporary Disability Insurance, select coverage under a Private Plan; otherwise coverage must be under the State Plan. Activities are comparable to those under the State Plan program, including oversight of the initiation and modification of plans. Benefit costs of this activity are charged to the State Disability Benefits Fund. Administrative costs are charged partly to the State Plan administrative fund and assessed proportionately against the private plans.

05. **Workers' Compensation.** Workers' Compensation benefits are provided through three procedures; voluntary direct settlements, informal hearings and formal hearings. Voluntary payments made by insurance carriers and self-insurers are reviewed as to adequacy of payments. If potentially inadequate, an informal hearing is scheduled. If an equitable settlement cannot be made at the informal hearing, a formal claim may be filed. Judges sitting in 17 different locations statewide hear formal claims. As the result of legislation enacted during 1990, funding for the Workers' Compensation program is derived from the Second Injury Fund created by the Workers' Compensation Law (C34:15-1 et seq.) through an assessment against carriers of workers' compensation insurance and self-insurers.

06. **Special Compensation.** This fund, paid for entirely by self-insurers and insurance companies, provides benefits to totally and permanently disabled workers with prior disabilities to encourage employment of the handicapped. Special Compensation also determines special adjustment benefits payable to qualified persons under C34:15-95.4. The purpose of this legislation is to increase benefits to pre-1980 victims of occupational injuries.

**EVALUATION DATA**

	<b>Actual FY 2000</b>	<b>Actual FY 2001</b>	<b>Revised FY 2002</b>	<b>Budget Estimate FY 2003</b>
<b>PROGRAM DATA</b>				
<b>Unemployment Insurance</b>				
Covered workers .....	3,772,368	3,833,400	3,853,900	3,885,300
Net benefits paid (millions) .....	\$1,090	\$1,158	\$1,898	\$1,814
Average insured unemployed rate .....	2.40%	2.40%	3.40%	3.20%
Initial claims .....	466,848	492,483	663,900	619,300
Average weekly benefit payment .....	\$277	\$289	\$302	\$311
<b>Disability Determination</b>				
Total claims adjudicated .....	69,885	74,701	95,290	95,290
Social Security Disability payments (millions) .....	\$1,917	\$2,012	\$2,113	\$2,219
Average cost per case .....	\$537	\$545	\$547	\$530
<b>State Disability Insurance Plan</b>				
Covered workers .....	2,760,200	2,804,900	2,819,700	2,842,900
Claims filed .....	166,393	167,405	168,000	168,000
Benefits paid (millions) .....	\$357	\$372	\$388	\$405
Cost per claim processed .....	\$100	\$104	\$105	\$104
Average weekly benefit payment .....	\$302	\$315	\$317	\$317
<b>Private Disability Insurance Plan</b>				
Covered workers .....	717,600	729,300	733,100	739,200
Plans in force .....	4,766	4,986	5,200	5,400
Claims received .....	11,900	11,257	11,500	11,900
Benefits paid (millions) .....	\$19	\$20	\$21	\$21
Cost per claim processed .....	\$188	\$193	\$193	\$194
<b>Workers' Compensation</b>				
First reports of accident received .....	111,883	120,000	130,000	132,000
Cases pending July 1 .....	100,721	99,920	98,920	96,420
Cases filed, reopened, reassigned .....	49,735	50,000	49,000	50,250
Cases closed .....	50,536	51,000	51,500	52,000
Cases pending June 30 .....	99,920	98,920	96,420	94,670
<b>Special Compensation</b>				
Balance July 1 .....	2,138	2,368	1,644	1,899
Verified petitions assigned .....	1,295	1,309	1,374	1,422
Advisory reports recovered .....	1,065	2,033	1,119	1,510
Balance June 30 .....	2,368	1,644	1,899	1,811
Beneficiaries .....	5,624	5,781	5,817	5,984
<b>PERSONNEL DATA</b>				
<b>Position Data</b>				
Filled Positions by Funding Source				
State Supported .....	396	402	398	433
Federal .....	1,432	1,408	1,387	1,355
All Other .....	7	7	7	7
Total Positions .....	1,835	1,817	1,792	1,795
Filled Positions by Program Class				
Unemployment Insurance .....	1,120	1,104	1,054	1,030
Disability Determinations .....	312	304	333	325
State Disability Insurance Plan .....	171	173	168	183
Private Disability Insurance Plan .....	67	70	70	80
Workers' Compensation .....	145	148	148	156
Special Compensation Fund .....	20	18	19	21
Total Positions .....	1,835	1,817	1,792	1,795

**Notes**

Actual payroll counts are reported for fiscal years 2000 and 2001 as of December and revised fiscal year 2002 as of September. The Budget Estimate for fiscal year 2003 reflects the number of positions funded.

# LABOR

## APPROPRIATIONS DATA (thousands of dollars)

Year Ending June 30, 2001					Year Ending June 30, 2003			
Orig. & (S) Supplemental	Reapp. & (R) Recpts.	Transfers & (E) Emergencies	Total Available	Total Expended	2002 Prog. Class.	2002 Adjusted Approp.	Requested	Recommended
<b>DIRECT STATE SERVICES</b>								
<b>Distribution by Fund and Program</b>								
2,404	---	---	2,404	2,404	Unemployment Insurance	01	---	---
20,296	4,704	---	25,000	24,999	State Disability Insurance Plan	03	20,874	20,874
3,672	1,276	---	4,948	4,947	Private Disability Insurance Plan	04	3,906	3,906
11,488	5,750	---	17,238	16,967	Workers' Compensation	05	11,759	11,759
1,600	1,281	---	2,881	1,906	Special Compensation	06	1,639	1,639
<b>39,460</b>	<b>13,011</b>	<b>---</b>	<b>52,471</b>	<b>51,223</b>	<b>Total Direct State Services</b>		<b>38,178</b> (a)	<b>38,178</b>
<b>Distribution by Fund and Object</b>								
Personal Services:								
24,146	12,647 <sup>R</sup>	-6,132	30,661	24,690	Salaries and Wages		24,689	24,788
---	---	---	---	5,971	Employee Benefits		---	---
<b>24,146</b>	<b>12,647</b>	<b>-6,132</b>	<b>30,661</b>	<b>30,661</b>	<b>Total Personal Services</b>		<b>24,689</b>	<b>24,788</b>
374	---	25	399	264	Materials and Supplies		387	287
4,490	---	1,382	5,872	5,794	Services Other Than Personal		4,980	4,910
1,965	---	1,280	3,245	3,209	Maintenance and Fixed Charges		1,996	1,995
Special Purpose:								
2,404 <sup>S</sup>	---	---	2,404	2,404	Unemployment Insurance Program	01	---	---
---	---	450	450	327	State Disability Insurance Plan	03	---	---
5,176	---	2,500	7,676	7,676	Reimbursement to Unemployment Insurance for Joint Tax Functions	03	5,427	5,500
---	---	155	155	120	Private Disability Insurance Plan	04	---	---
---	---	350	350	350	Workers' Compensation	05	---	---
60	---	-10	50	37	Special Compensation	06	40	40
<b>845</b>	<b>364</b>	<b>---</b>	<b>1,209</b>	<b>381</b>	Additions, Improvements and Equipment		<b>659</b>	<b>658</b>
<b>39,460</b>	<b>13,011</b>	<b>---</b>	<b>52,471</b>	<b>51,223</b>	<b>Grand Total State Appropriation</b>		<b>38,178</b>	<b>38,178</b>
<b>OTHER RELATED APPROPRIATIONS</b>								
Federal Funds								
91,000	11,284	---	102,284	79,417	Unemployment Insurance	01	93,675	95,100
41,900	9,537	---	51,437	39,598	Disability Determination	02	43,500	44,000
<b>132,900</b>	<b>20,821</b>	<b>---</b>	<b>153,721</b>	<b>119,015</b>	<b>Total Federal Funds</b>		<b>137,175</b>	<b>139,100</b>
All Other Funds								
---	---	---	---	---	State Disability Insurance Plan	03	6,250	6,250
---	---	---	---	---	Private Disability Insurance Plan	04	985	---
---	4	---	4	---	Workers' Compensation	05	5,875	5,900
---	75,025	---	---	---	Special Compensation	06	124,750	124,775
<b>---</b>	<b>131,467<sup>R</sup></b>	<b>2,315</b>	<b>208,807</b>	<b>123,869</b>	<b>Total All Other Funds</b>		<b>137,860</b>	<b>136,925</b>
<b>---</b>	<b>206,496</b>	<b>2,315</b>	<b>208,811</b>	<b>123,869</b>	<b>GRAND TOTAL ALL FUNDS</b>		<b>313,213</b>	<b>314,203</b>
<b>172,360</b>	<b>240,328</b>	<b>2,315</b>	<b>415,003</b>	<b>294,107</b>				

### Notes

(a) The fiscal year 2002 appropriation has been adjusted for the allocation of salary program, which includes \$641,000 in appropriated receipts.

### Language Recommendations -- Direct State Services - General Fund

There is appropriated out of the Unemployment Compensation Auxiliary Fund an amount not to exceed \$1,000,000 for furniture purchases and renovations of the One Stop Career Centers, subject to the approval of the Director of the Division of Budget and Accounting.



The amounts hereinabove for the State Disability Insurance Plan and Private Disability Insurance Plan are payable out of the State Disability Benefits Fund and, in addition to the amounts hereinabove, there are appropriated out of the State Disability Benefits Fund such additional sums as may be required to pay disability benefits, subject to the approval of the Director of the Division of Budget and Accounting.

In addition to the amount hereinabove appropriated for administrative costs associated with the State Disability Insurance Plan there is appropriated from the State Disability Fund an amount not to exceed \$6,250,000, subject to the approval of the Director of the Division of Budget and Accounting.

Receipts in excess of the amount anticipated for the Workers' Compensation program are appropriated, subject to the approval of the Director of the Division of Budget and Accounting.

Receipts in excess of the amount anticipated for the Special Compensation Fund are appropriated, subject to the approval of the Director of the Division of Budget and Accounting.

The amount hereinabove for the Special Compensation Fund shall be payable out of the Special Compensation Fund and, notwithstanding the \$12,500 limitation set forth in R.S.34:15-95, in addition to the amounts hereinabove, there are appropriated out of the Special Compensation Fund such additional sums as may be required for costs of administration and beneficiary payments.

There is appropriated out of the balance in the Second Injury Fund an amount not to exceed \$1,000,000 to be deposited to the credit of the "Uninsured Employers Fund" for the payment of benefits as determined in accordance with section 11 of P.L.1966, c.126 (C.34:15-120.2). Any amount so transferred shall be included in the next "Uninsured Employers Fund" surcharge imposed in accordance with section 10 of P.L. 1966 c.126 (C.34:15-120.1) and any amount so transferred shall be returned to the Second Injury Fund without interest and shall be included in "net assets" of the Second Injury Fund pursuant to paragraph (4) of subsection c. of R.S.34:15-94.

The funds appropriated for Second Injury Fund benefits are available for the payment of obligations applicable to prior fiscal years.

Amounts to administer the "Uninsured Employers Fund" are appropriated from the "Uninsured Employers Fund", subject to the approval of the Director of the Division of Budget and Accounting.

In addition to the amounts appropriated hereinabove, there are appropriated out of the State Disability Benefits Fund such additional sums as may be required to administer the Private Disability Insurance Plan.

From the funds made available to the State under section 903 of the Social Security Act (42 U.S.C. 1103 et seq.), as amended, the sum of \$37,000,000, or so much as may be necessary, is to be used for the improvement of services to unemployment insurance claimants through an improvement and modernization of the benefit payment system and to employment service clients through a continued development of One-Stop Offices throughout the State and other investments in technology and processes that will enhance job opportunities for clients.

## **50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY**

### **54. MANPOWER AND EMPLOYMENT SERVICES**

#### **OBJECTIVES**

1. To develop and maintain employment opportunities.
2. To develop and revitalize manpower for employment opportunities.
3. To minimize public employer-employee disputes, to resolve such disputes when they arise and to enforce statutory rights of public employees.
4. To promote permanent harmony and stability in labor relations.
5. To prevent employment practices which are injurious to workers or which abrogate workers' rights and to assure equitable wages and working hours.
6. To prevent injuries to persons and damage to property from explosives, hazardous materials and mining operations; and to prevent injuries and fatalities to the public from high voltage lines.
7. To prevent injuries and illnesses to public employees.
8. To provide on-site consultation service to employers on matters of safety and health of employees.

#### **PROGRAM CLASSIFICATIONS**

07. **Vocational Rehabilitation Services.** The Vocational Rehabilitation Program (P.L. 93-112 as amended; P.L. 97-35) provides services to handicapped individuals who are unable to work. A broad range of medical and training services are provided to assist in preparing for and acquiring employment. Funding is

provided primarily on an approximate 77%/23%, Federal/State matching basis. The Sheltered Workshop Support program (Chapter 272, P.L. 1971), through 100% State funds, is designed to provide long-term employment and rehabilitation services to severely disabled individuals who cannot be placed in open competitive employment.

09. **Employment Services.** Under the New Jersey Workforce Development Partnership Act, job training services are provided through training grants for displaced and disadvantaged individuals. In addition, customized training grants are awarded to employers to sustain employment in the State and to make the workforce more competitive.

Labor exchange services are provided that match unemployed workers with job openings. Placement is facilitated through interviewing, classification, and counseling.

Other federally funded programs include Alien Certification, Disabled Veterans Outreach Program and the Trade Act Program. These programs are authorized by Wagner-Peyser as amended by the Jobs Training Partnership Act (P.L.97-300).

10. **Employment and Training Services.** Under the auspices of the Federal Workforce Investment Act (WIA), and related federal and state legislation, contracts with federal, state and local governments and other institutions to provide services to train the workforce which include: Counseling, Recruitment for Job Corps, Intake and Certification for WIA, Job Search Assistance, Referral and Placement for General Assistance Recipients, and Job Search to enhance Economic Development activities.

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The State Employment and Training Commission is an administrative body created by P.L. 1989, c.293, to design and assist in the implementation of a State-based, locally-delivered employment, training, and education system. The Commission is responsible for the implementation and evaluation of an employment and training policy for the State.

12. **Workplace Standards.** Enforces statutes and rules by inspecting work premises and conditions. Covered are places of public employment (C39: 6A-25 et seq); certain provisions of the Worker and Community Right to Know Act (C39: 5A-18 et seq); mines, pits and quarries (C34: 6-98.1 et seq); explosives (C21: 1A-128 et seq); proximity to high voltage lines (C34: 6-47.1 et seq); fireworks (C21: 2-1 et seq and C21: 3-1 et seq); and service stations (C34A-1 et seq).

Also covered are minimum wage and overtime (C34: 11-56A et seq); wage payment (C34: 11-4.1 et seq); child labor (C34: 2-21.1 et seq); industrial homework (C34: 6-120 et seq); lie detectors (C2A: 170.90.1); wage collection (C34: 11-57 et seq); prevailing wage (C34: 11-56.25 et seq); crew leaders (C34: 8A-7 et seq); drinking water and toilet facilities (C34: 9A-37 et seq); and contract labor camps subject to the Wagner Peyser Act.

Provides on-site occupational health and safety consultation services to employers by agreement with the Federal Occupational Safety and Health Administration.

16. **Public Sector Labor Relations.** Provides services through the Public Employment Relations Commission (C34:13A-1 et seq), which establishes policy, rules and regulations concerning employer-employee relations in the public sector, and resolves disputes involving unit determinations, representation, unfair practices and scope of negotiations, and upon request, provides mediators and fact-finders to assist in the resolution of collective negotiation disputes and designates arbitrators to resolve disputes over rights, pursuant to collective bargaining agreements.

The Public Employment Relations Commission Appeal Board is an administrative body created by P.L. 1979, c.477, and is authorized to review and decide appeals filed by non-member employees as to the appropriateness of representation fees set by their majority representatives.

17. **Private Sector Labor Relations.** Provides services through the State Board of Mediation (C34:13A-4 and C34:1A-23) which monitors labor negotiations throughout the State and conducts separate and joint conferences with labor and management during negotiations of labor contracts; resolves disputes by providing arbitrators at the request of the parties; and conducts consent elections to determine matters of union representation.

## EVALUATION DATA

	Actual FY 2000	Actual FY 2001	Revised FY 2002	Budget Estimate FY 2003
<b>PROGRAM DATA</b>				
<b>Vocational Rehabilitation Services</b>				
Total persons served	25,523	25,750	23,500	24,500
Total persons rehabilitated	4,227	4,150	4,150	4,250
Total continuing to be served	17,450	17,700	15,500	15,500
Average cost per rehabilitation	\$10,973	\$11,005	\$11,760	\$12,450
<b>Earnings (Weekly)</b>				
Before rehabilitation	\$56	\$58	\$58	\$60
After rehabilitation	\$295	\$300	\$320	\$320
<b>Sheltered Workshops</b>				
Persons served	2,658	2,617	2,721	2,721
Appropriation per client	\$4,776	\$4,918	\$6,588	\$6,588
<b>Independent Living Rehabilitation</b>				
Persons served	7,250	7,300	7,300	7,300
Cost per person	\$107	\$107	\$107	\$110
<b>Employment Services</b>				
Job openings received	190,612	110,792	112,000	123,200
Individuals placed	19,468	11,921	12,500	13,750
Individuals counseled	31,281	22,692	21,500	23,650
<b>Disabled Veterans Outreach Program</b>				
Veterans placed	2,202	2,160	2,200	2,420
Veterans counseled	4,322	3,459	3,300	3,630
<b>Employment and Training Services</b>				
<b>Workforce Development Partnership Project</b>				
Customized training grants	\$40,000,000	\$35,000,000	\$36,000,000	\$36,000,000
Individuals trained	48,000	44,000	45,000	51,500
Cost per individual	\$800	\$800	\$800	\$700
Companies served	600	600	525	625
Individual training grants- displaced workers	\$18,998,204	\$18,799,000	\$18,550,000	\$18,550,000
Individuals trained	5,669	5,500	5,600	5,600
Cost per individual	\$3,351	\$3,418	\$3,310	\$3,310
<b>Jobs Training Partnership Act (a)</b>				
Total enrollments	19,165	---	---	---
Total job placements	7,085	---	---	---

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	Actual FY 2000	Actual FY 2001	Revised FY 2002	Budget Estimate FY 2003
<b>Workforce Investment Act (a)</b>				
Total enrollments .....	---	16,675	16,500	16,500
Total job placements .....	---	6,160	6,100	6,100
<b>Workplace Standards</b>				
Mine, pit and quarry inspections .....	2,014	1,807	2,000	2,000
High voltage inspections .....	817	579	600	700
<b>OSHA On-site Consultant Services</b>				
Consultations .....	432	459	432	400
Hazards identified .....	3,000	3,020	2,800	2,750
<b>Mine Safety Training</b>				
Persons trained .....	450	329	350	375
<b>Wage and Hour, Child Labor and Public Contracts</b>				
Complaints received .....	11,282	10,304	12,199	12,800
Formal complaints filed .....	3,404	2,850	3,092	3,250
Employees receiving back wages .....	18,231	21,476	17,220	18,100
Net back wages paid to employees .....	\$4,405,000	\$4,458,886	\$3,956,000	\$4,153,000
<b>Public Employees Safety</b>				
Inspections .....	293	526	650	700
Hazards identified .....	2,399	4,324	4,500	4,500
<b>Apparel Registration</b>				
Registrations issued .....	918	914	930	930
Firms with violations .....	160	268	175	175
<b>Public Works Contractor Registration Act</b>				
Registrations issued .....	3,182	4,822	5,100	5,100
Investigations resulting in orders to register .....	---	611	404	404
<b>Public Sector Labor Relations</b>				
<b>Dispute Disposition</b>				
Balance July 1 .....	2,230	2,064	1,829	1,844
Filed .....	2,280	1,931	2,255	2,435
Disposed .....	2,446	2,166	2,240	2,325
Unfair practices and representation .....	712	717	720	725
Mediation, fact-finding and arbitration .....	1,351	1,192	1,220	1,275
Scope of negotiation and issue definition .....	116	79	90	100
Other formal decisions .....	267	178	210	225
Balance June 30 .....	2,064	1,829	1,844	1,954
<b>Appeal Board</b>				
Balance July 1 .....	90	16	7	10
Petitions filed .....	3	7	15	25
Petitions disposed .....	77	16	12	20
Balance June 30 .....	16	7	10	15
<b>PERSONNEL DATA</b>				
<b>Position Data</b>				
<b>Filled Positions by Funding Source</b>				
State Supported .....	222	248	254	267
Federal .....	1,031	1,014	997	990
Total Positions .....	1,253	1,262	1,251	1,257
<b>Filled Positions by Program Class</b>				
Vocational Rehabilitation Services .....	339	345	323	324
Workplace Standards .....	150	173	178	184
Employment Services .....	716	694	702	699
Public Sector Labor Relations .....	41	42	40	41
Private Sector Labor Relations .....	7	8	8	9
Total Positions .....	1,253	1,262	1,251	1,257

## Notes

Actual payroll counts are reported for fiscal years 2000 and 2001 as of December and revised fiscal year 2002 as of September. The Budget Estimate for fiscal year 2003 reflects the number of positions funded.

(a) Program data for fiscal years 2001, 2002, and 2003 are not available for the Job Training Partnership Act which was eliminated in fiscal 2000 and replaced with the Workforce Investment Act.

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## APPROPRIATIONS DATA (thousands of dollars)

Year Ending June 30, 2001					Year Ending June 30, 2003			
Orig. & (S) Supplemental	Reapp. & (R) Recpts.	Transfers & (E) Emergencies	Total Available	Expended	Prog. Class.	2002 Adjusted Approp.	Requested	Recommended
<b><u>DIRECT STATE SERVICES</u></b>								
<b>Distribution by Fund and Program</b>								
2,430	---	---	2,430	2,429				
6,716	2,289	-97	8,908	8,908	07	2,667	2,599	2,599
95	---	---	95	95	09	6,903	8,903	8,903
6,335	3,282	---	9,617	7,590	10	95	92	92
2,925	142	272	3,339	3,329	12	6,028	5,862	5,862
488	1	---	489	487	16	3,184	3,184	3,184
					17	536	522	522
<b>18,989</b>	<b>5,714</b>	<b>175</b>	<b>24,878</b>	<b>22,838</b>		<b>19,413</b> <sup>(a)</sup>	<b>21,162</b>	<b>21,162</b>
<b>Distribution by Fund and Object</b>								
16,684	4,566 <sup>R</sup>	-2,652	18,598	18,598				
16,684	4,566	-2,652	18,598	18,598		16,562	16,244	16,244
56	---	-1	55	54				
221	---	398	619	617		56	53	53
111	---	-2	109	108		222	240	240
---	---	2,626	2,626	1,951		64	91	91
---	---	---	---	---				
---	---	---	---	---				
95	---	---	95	95				
42	---	---	42	30				
420	---	---	420	420				
500	---	---	500	500				
500 <sup>S</sup>	987 <sup>R</sup>	---	1,987	664				
160	---	---	160	160				
200	161	-194	167	141				
						87	115	115
<b><u>GRANTS-IN-AID</u></b>								
<b>Distribution by Fund and Program</b>								
23,681	140	---	23,821	23,286				
21,241	140	---	21,381	20,846				
2,440	---	---	2,440	2,440				
50	---	---	50	50				
---	---	4,127	4,127	3,118				
<b>23,731</b>	<b>140</b>	<b>4,127</b>	<b>27,998</b>	<b>26,454</b>		<b>33,064</b>	<b>33,719</b>	<b>33,719</b>
21,291	140	4,127	25,558	24,014		30,624	31,279	31,279
2,440	---	---	2,440	2,440		2,440	2,440	2,440

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Year Ending June 30, 2001					Year Ending June 30, 2003									
Orig. & (S) Supplemental	Reapp. & (R) Recpts.	Transfers & (E) Emergencies	Total Available	Expended	Prog. Class.	2002 Adjusted Approp.	Requested	Recommended						
<b>GRANTS-IN-AID</b>														
<b>Distribution by Fund and Object</b>														
Grants:														
3,891	---	---	3,891	3,891	07	3,891	4,286	4,286						
650	---	---	650	650	07	1,060	1,060	1,060						
2,440	---	---	2,440	2,440	07	2,440	2,440	2,440						
2,550	---	---	2,550	2,550	07	2,550	2,550	2,550						
12,630	140	---	12,770	12,362	07	17,974	17,974	17,974						
450	---	---	450	323	07	450	450	450						
173	---	---	173	173	07	---	122	122						
198	---	---	198	198	07	---	138	138						
170	---	---	170	170	07	170	170	170						
525	---	---	525	525	07	525	525	525						
4	---	---	4	4	07	4	4	4						
50	---	---	50	50	09	---	---	---						
---	---	---	---	---	09	4,000	4,000	4,000						
---	---	4,127	4,127	3,118	10	---	---	---						
<b>42,720</b>	<b>5,854</b>	<b>4,302</b>	<b>52,876</b>	<b>49,292</b>	<b>Grand Total State Appropriation</b>		<b>52,477</b>	<b>54,881</b>	<b>54,881</b>					
<b>OTHER RELATED APPROPRIATIONS</b>														
<b>Federal Funds</b>														
47,480	11,125	-1,081	57,524	38,390	07	48,260	48,680	48,680						
38,555	5,111	-15	43,651	30,823	09	39,140	37,185	37,185						
124,030	16,540	13,926	154,496	101,897	10	105,044	110,700	110,700						
3,610	---	---	---	---	12	3,775	3,915	3,915						
25 <sup>S</sup>	550	-273	3,912	2,248	<b>Total Federal Funds</b>		<b>196,219</b>	<b>200,480</b>	<b>200,480</b>					
<b>213,700</b>	<b>33,326</b>	<b>12,557</b>	<b>259,583</b>	<b>173,358</b>	<b>All Other Funds</b>									
---	72	---	72	---	09	1,650	1,710	1,710						
---	95	---	95	20	10	---	---	---						
---	---	---	---	---	12	2,400	2,000	2,000						
---	47	---	---	---	16	30	30	30						
---	24 <sup>R</sup>	-30	41	---	<b>Total All Other Funds</b>		<b>4,080</b>	<b>3,740</b>	<b>3,740</b>					
---	<b>238</b>	<b>-30</b>	<b>208</b>	<b>20</b>	<b>GRAND TOTAL ALL FUNDS</b>		<b>252,776</b>	<b>259,101</b>	<b>259,101</b>					
<b>256,420</b>	<b>39,418</b>	<b>16,829</b>	<b>312,667</b>	<b>222,670</b>										

**Notes**

- (a) The fiscal year 2002 appropriation has been adjusted for the allocation of salary program, and has been reduced to reflect the transfer of funds to the Interdepartmental Salary and other Benefits accounts and includes \$5,698,000 in appropriated receipts.
- (b) Appropriation of \$179,000 distributed to applicable grant accounts.
- (c) Appropriation of \$204,000 distributed to applicable grant accounts.

# LABOR

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## **Language Recommendations -- Direct State Services - General Fund**

Notwithstanding the provisions of the "New Jersey Employer--Employee Relations Act," P.L.1941, c.100 (C.34:13A-1 et seq.), the cost of fact-finding shall be borne equally by the public employer and the exclusive employee representative.

The amount hereinabove for the Vocational Rehabilitation Services program classification is available for the payment of obligations applicable to prior fiscal years.

The amount hereinabove for the Vocational Rehabilitation Services program classification is appropriated from the Unemployment Compensation Auxiliary Fund.

The amounts hereinabove for the Workforce Development Partnership Program shall be appropriated from receipts received pursuant to P.L.1992, c.44 (C.34:15D-12 et seq.), together with such additional sums as may be required to administer the Workforce Development Partnership Program, subject to the approval of the Director of the Division of Budget and Accounting.

Notwithstanding the provisions of the "1992 New Jersey Employment and Workforce Development Act" P.L.1992, c.43 (C34:15D-1 et seq.), such amounts as may be necessary are authorized from the Workforce Development Partnership Fund to provide a State match to the federal Welfare-to-Work Grant program, subject to the approval of the Director of the Division of Budget and Accounting.

The amounts hereinabove for the Workforce Literacy Program shall be appropriated from receipts received pursuant to P.L.2001, c.152 (C.34:15D-21 et seq.), together with such additional sums as may be required to administer the Workforce Literacy Program, subject to the approval of the Director of the Division of Budget and Accounting.

Notwithstanding the provisions of the "Supplemental Workforce Fund for Basic Skills" P.L.2001, c.152 (C.34:15D-21 et seq.), or any other law to the contrary, the unexpended balance in the Supplemental Workforce Fund for Basic Skills as of June 30, 2002 is appropriated, subject to the approval of the Director of the Division of Budget and Accounting.

An amount not to exceed \$5,669,000 shall be transferred from the Department of Human Services to be used as a State match to the federal Welfare-to-Work Grant program, subject to the approval of the Director of the Division of Budget and Accounting.

Receipts in excess of the amount anticipated for the Workplace Standards Program are appropriated, subject to the approval of the Director of the Division of Budget and Accounting.

Receipts in excess of the amount anticipated for the Public Works Contractor Registration program are appropriated, subject to the approval of the Director of the Division of Budget and Accounting.

The unexpended balance in the Public Contractor Registration Program as of June 30, 2002 is appropriated for the Public Contractor Registration Program.

Notwithstanding the provisions of the "Worker and Community Right To Know Act", P.L.1983, c.315 (C.34:5a-1 et seq.), the amount hereinabove for the Worker and Community Right To Know Act account is payable out of the "Worker and Community Right To Know Trust Fund". If receipts to that fund are less than anticipated, the appropriation shall be reduced proportionately. In addition to the amounts hereinabove, there are appropriated out of the "Worker and Community Right To Know Fund" such additional sums, not to exceed \$8,400, to administer the Right To Know Program, subject to the approval of the Director of the Division of Budget and Accounting.

There are appropriated out of the Wage and Hour Trust Fund and the Prevailing Wage Act Trust Fund such sums as may be necessary for payments.

The amount hereinabove for the Private Sector Labor Relations program classification is appropriated from the Unemployment Compensation Auxiliary Fund.

## **Language Recommendations -- Grants-In-Aid - General Fund**

The sum hereinabove for the Vocational Rehabilitation Services program classification is available for the payment of obligations applicable to prior fiscal years.

Of the amount hereinabove for the Vocational Rehabilitation Services program classification, an amount not to exceed \$13,000,000 is appropriated from the Unemployment Compensation Auxiliary Fund.

From the amounts provided hereinabove for Cost of Living Adjustments - Sheltered Workshops, it is intended that these monies shall be used to fund, at a minimum, a 2.0% cost of living increase for direct service workers' salaries, effective July 1, 2002.

Amounts appropriated hereinabove for the Sheltered Workshop Employment Placement Incentive Program shall be available to support expenditures under the Sheltered Workshop Support Program, subject to the approval of the Director of the Division of Budget and Accounting.

The amount hereinabove for the John J. Heldrich Center represents a grants-in-aid appropriation to the New Jersey Redevelopment Authority pursuant to an agreement with the New Brunswick Development Corporation. The authority's investment shall be used to pay a portion of the costs associated with the acquisition, site preparation, design and construction of a Statewide workforce training center to be located in New Brunswick, New Jersey known as the Heldrich Center for Workforce Development at the Edward J. Bloustein School of Policy and Planning (the "Heldrich Center") and the infrastructure and site preparation costs associated with the redevelopment project. The authority's investment is subject to the terms and conditions set forth in an agreement between the authority and the New Brunswick Development Corporation. The agreement shall be subject to the approval of the State Treasurer who, upon such approval, shall report to the Joint Budget Oversight Committee on the terms and conditions of the agreement.