

DEPARTMENT OF LABOR
Summary of Appropriations by Program
(thousands of dollars)

Year Ending June 30, 1989					Year Ending June 30, 1991			
Orig. & (S)Supple- mental	Reapp. & (R)Recpts.	Transfers & (E)Emer- gencies	Total Available	Expended		1990 Adjusted Approp.	Kean Admin. Request	Recom- mended
1,247	6	-51	1,202	1,179	Economic Planning and Development			
4,661	616	456	5,733	5,461	Planning and Research	1,118	1,200	1,147
					Management and Administrative Services	3,275	3,284	2,587
5,908	622	405	6,935	6,640	<i>Subtotal</i>	4,393	4,484	3,734
					Economic Regulation			
696	—	-159	537	534	Promulgation and Licensing of Workplace Standards	717	641	497
7,557	158	-170	7,545	7,373	Enforcement of Workplace Standards	7,842	7,779	7,174
8,253	158	-329	8,082	7,907	<i>Subtotal</i>	8,559	8,420	7,671
					Economic Assistance and Security			
8,978	156	-144	8,990	8,978	Unemployment Insurance	7,713	7,190	7,175
13,001	5,577	3	18,581	18,581	State Disability Insurance Plan	17,691	17,691	17,691
2,521	14	—	2,535	2,535	Private Disability Insurance Plan	2,579	2,579	2,579
5,806	1	458	6,265	6,201	Workers' Compensation	6,385	6,020	—
1,155	926	-1	2,080	2,042	Special Compensation	1,310	1,513	1,513
31,461	6,674	316	38,451	38,337	<i>Subtotal</i>	35,678	34,993	28,958
					Manpower and Employment Services			
3,630	—	46	3,676	3,671	Vocational Rehabilitation Services	3,721	3,925	3,909
—	—	853	853	853	Work Incentive Program	—	—	—
2,500	—	1,399	3,899	3,773	Employment Services	2,000	1,847	1,347
1,788	18	30	1,836	1,811	Employment Development Services	1,669	1,576	1,539
2,332	111	55	2,498	2,415	Public Sector Labor Relations	2,345	2,380	2,226
526	—	5	531	510	Private Sector Labor Relations	506	521	468
10,776	129	2,388	13,293	13,033	<i>Subtotal</i>	10,241	10,249	9,489
56,398	7,583	2,780	66,761	65,917	Total Appropriation	58,871	58,146	49,852

LABOR

50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY

51. ECONOMIC PLANNING AND DEVELOPMENT

OBJECTIVES

1. To compile, analyze and disseminate labor market and economic data for distribution, to facilitate decision-making in the private and public sectors and to provide research and statistical services to aid departmental managers in planning, operating and evaluating programs under their jurisdiction.
2. To provide centralized support services for the Department.
3. To develop policy, evaluate performance and implement and coordinate programs of the Department.

PROGRAM CLASSIFICATIONS

18. **Planning and Research.** Charged with coordinating Departmental planning, evaluating programs, assisting in the formulation of policy and compiling, analyzing and disseminating operational, labor market and demographic data.
99. **Management and Administrative Services.** Comprised of four functional activities: The Office of the Commissioner, Office of the Controller, Office of Internal Audit, and the Division of Administrative Services.

The Office of the Commissioner provides upper level management, strategic planning, and formulates the policies and priorities of the Department.

The Office of the Controller is responsible for all accounting and budgeting functions of the Department, and the evaluation of all programs from a financial management viewpoint. The Office is also charged with the collection of Unemployment and Disability Insurance taxes, collection of the Special Compensation Fund assessments and the assessment functions of the Disability Insurance Services.

The Office of Internal Audit is charged with the responsibilities of safeguarding assets, preventing and/or detecting fraud and abuse and assuring that the Department is conforming to established laws, rules, regulations and procedures.

The Division of Administrative Services provides the departmental programs with the following services: personnel; affirmative action and equal employment opportunity; training; program analysis and development; and central support, such as word processing, printing, supplies and mail distribution, purchasing and equipment and building management.

EVALUATION DATA

	Actual FY 1988	Actual FY 1989	Revised FY 1990	Budget Estimate FY 1991
PERSONNEL DATA				
Affirmative Action Data				
Male Minority	237	220	250	271
Male Minority %	5.5	5.5	6.0	6.8
Female Minority	940	870	900	868
Female Minority %	22.0	21.6	21.7	21.9
Total Minority	1,177	1,090	1,150	1,139
Total Minority %	27.5	27.1	27.7	28.7
Position Data				
Budgeted Positions	65	64	78	78
Planning and Research	19	19	33	33
Management and Administrative Services	46	45	45	45
Positions Budgeted in Lump Sum Appropriations	—	14	—	1
Authorized Positions—Federal	1,269	1,166	1,190	1,190
Total Positions	1,334	1,244	1,268	1,269

APPROPRIATIONS DATA (thousands of dollars)

Year Ending June 30, 1989					Year Ending June 30, 1991			
Orig. & (S)Supple- mental	Reapp. & (R)Recpts.	Transfers & (E)Emer- gencies	Total Available	Expended	Prog. Class.	1990 Adjusted Approp.	Kean Admin. Request	Recom- mended
1,247	6	-51	1,202	1,179	Distribution by Program			
4,661	616	456	5,733	5,461	18	1,118	1,200	1,147
					99	3,275	3,284	2,587
5,908	622	405	6,935	6,640		4,393	4,484	3,734
					Total Appropriation			

50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY

51. ECONOMIC PLANNING AND DEVELOPMENT

Year Ending June 30, 1989					Year Ending June 30, 1991			
Orig. & Supplemental	Reapp. & Recpts.	Transfers & Emergencies	Total Available	Expended	Prog. Class.	1990 Adjusted Approp.	Kean Admin. Request	Recommended
Distribution by Object								
Personal Services:								
1,955	—	721	2,676	2,656		1,949	2,231	1,971
—	—	—	—	—				
1,955	—	721	2,676	2,656		333	—	—
38	—	36	74	74		41	45	37
1,614	1	532	2,147	2,146		1,876	2,006	1,544
55	—	-11	44	44		57	60	40
Special Purpose:								
400	—	-400	—	—	18	—	—	—
97	6	2	105	103	18	25	25	25
500	—	—	500	305	99	—	—	—
—	—	20	20	6	99	—	—	—
—	63	—	63	—	99	—	—	—
62	—	—	62	62	99	—	—	—
—	550 ^R	—	550	550	99	62	62	62
—	—	13	13	13	99	—	—	—
1,059	619	-365	1,313	1,039		87	87	87
1,187	2	-508	681	681		50	55	55
OTHER RELATED APPROPRIATIONS								
Federal Funds								
—	31	—	—	—	18	—	—	—
—	284 ^R	3,642	3,957	3,929	18	4,723	4,932	4,932
—	387	—	—	—	99	—	—	—
—	79,756 ^R	-61,021	19,122	18,865	99	21,017	29,446	29,446
—	80,458	-57,379	23,079	22,794		25,740	34,378	34,378
All Other Funds								
—	181	—	—	—	99	—	—	—
—	6 ^R	74	261	—	99	—	—	—
—	187	74	261	—		—	—	—
5,908	81,267	-56,900	30,275	29,434		30,133	38,862	38,112

Notes: (a) The 1990 appropriation has been adjusted for the allocation of the salary program.

50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY

51. ECONOMIC PLANNING AND DEVELOPMENT

LANGUAGE PROVISIONS

It is recommended that of the amounts hereinabove for the data processing system related activities in the Management and Administrative Services program classification, an amount not to exceed \$1,175,000 be appropriated from the Unemployment Compensation Auxiliary Fund.

50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY

52. ECONOMIC REGULATION

OBJECTIVES

1. To prevent employment practices which are injurious to workers or which abrogate workers' rights and to assure equitable wages and working hours.
2. To prevent injuries to persons and damage to property from explosives, liquified petroleum gases, hazardous materials and mining operations; to prevent injuries and fatalities to the public on carnival-amusement rides, and ski lifts and also from high voltage lines, boilers, machinery, pressure vessels, refrigeration systems, electric power generating plants and nuclear installations.
3. To prevent injuries and illnesses to public employees.
4. To provide on-site consultation service to employers on matters of safety and health of employees.
5. To provide safety and health training to miners.

PROGRAM CLASSIFICATIONS

11. **Promulgation and Licensing of Workplace Standards.** Develops and interprets rules, issues formal variances and hears appeals. Issues licenses to power plant engineers and boiler operators and issues approvals for operation of boilers, pressure vessels and nuclear components. Annually registers all mines, pits and quarries and aerial tramways. Annually issues permits for explosives and carnival-amusement rides.
12. **Enforcement of Workplace Standards.** Enforces statutes and rules by inspections of premises, contents and working

conditions. Covered are places of public employment (C39:6A-25 et seq); certain provisions of the Worker and Community Right to Know Act (C39:5A-18 et seq); boilers (including nuclear components), pressure vessels and refrigeration plants (C34:7-14 et seq); mines, pits and quarries (34:6-98.1 et seq); explosives (C21:1A-128 et seq); proximity to high voltage lines (C34:6-47.1 et seq); liquefied petroleum gas (C21:1B-1 et seq); carnival-amusement rides (C5:3-331 et seq); ski lifts (C34:4A-1 et seq); fireworks (C21:2-1 et seq and C21:3-1 et seq); service stations (C34A-1 et seq); and the examination and licensing of stationary engineers and firemen (C34:7-1 et seq).

Also covered are minimum wage and overtime (C34:11-56A et seq); wage payment (C34:11-4.1 et seq); child labor (C34:2-21.1 et seq); industrial homework (C34:6-120 et seq); lie detectors (C2A:170.90.1); wage collection (C34:11-57 et seq); prevailing wage (C34:11-56.25 et seq) crew leaders (C34:8A-7 et seq); drinking water and toilet facilities (C34:9A-37 et seq); and contract labor camps subject to the Wagner Peyser Act.

Provides On-Site Occupational Health and Safety Consultation Services to employers by agreement with the Federal Occupational Safety and Health Administration.

Provides Safety and Health Training for miners under a Federal Mine Safety and Health Administration agreement.

EVALUATION DATA

	Actual FY 1988	Actual FY 1989	Revised FY 1990	Budget Estimate FY 1991
PROGRAM DATA				
Promulgation and Licensing of Workplace Standards				
Licenses, certificates, permits processed	205,962	168,378	170,000	170,000
Promulgated rules	5	12	7	6
Enforcement of Workplace Standards				
Protection of Mine and Quarry Health and Safety				
Mine, pit and quarry inspections	1,406	1,130	1,500	1,500
Liquified petroleum gas inspections	6,504	7,413	6,500	6,500
Amusement ride inspections	4,867	4,568	5,000	5,000
Ski lift inspections	281	231	260	260
Mechanical Inspection				
Boilers inspected by State	2,701	2,500	2,400	2,400
Boilers inspected by insurance inspectors	32,231	34,722	34,000	35,000
Refrigeration plants inspected	5,720	6,728	6,000	6,000

50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY

52. ECONOMIC REGULATION

	Actual FY 1988	Actual FY 1989	Revised FY 1990	Budget Estimate FY 1991
OSHA On-site Consultant Services				
Consultations	467	509	480	470
Hazards identified	3,563	4,943	4,500	4,000
Mine Safety Training				
Persons trained	681	508	600	600
Wage and Hour, Child Labor and Public Contracts				
Complaints received	4,266	4,140	5,000	5,000
Formal complaints filed	3,645	2,569	3,650	3,650
Employees receiving back wages	9,578	7,579	9,350	9,350
Net back wages paid to employees	\$3,576,984	\$3,665,587	\$3,350,000	\$3,350,000
Industrial Homework				
Firms inspected	538	237	300	300
Firms with violations	53	126	150	150
Back wages paid employees	\$18,946	\$4,287	\$5,000	\$5,000
Crew Leader Registration				
Vehicles road checked	60	47	40	40
Workers served on road checks	1,371	1,066	900	900
Crew farms visited	242	249	160	160
Field Sanitation				
Inspections	312	20	200	200
Public Employees Safety				
Inspections	1,633	2,005	2,000	2,000
Hazards Identified	17,984	21,091	20,000	20,000
Asbestos Control and Licensing				
Employer Licenses Issued	53	81	50	50
Employee Permits Issued	2,448	4,928	5,000	5,000
Apparel Registration				
Registrations issued	—	2,037	1,700	1,700
Firms inspected	38	772	1,000	1,000
Firms with violations	8	640	800	800
Back wages paid employees	\$47	\$118,230	\$145,000	\$145,000
Revenue (fees and fines)	\$66,800	\$173,120	\$120,000	\$120,000

PERSONNEL DATA

Position Data

Budgeted Positions	167	169	223	223
Promulgation and Licensing of Workplace Standard	21	21	19	19
Enforcement of Workplace Standards	146	148	204	204
Positions Budgeted in Lump Sum Appropriations	33	75	19	19
Authorized Positions—Federal	31	30	30	30
Authorized Positions—All Other	3	3	3	3
Total Positions	234	277	275	275

APPROPRIATIONS DATA

(thousands of dollars)

Year Ending June 30, 1989					Year Ending June 30, 1991			
Orig. & (S) Supplemental	Reapp. & (R) Recpts.	Transfers & (E) Emergencies	Total Available	Expended	Prog. Class.	1990 Adjusted Approp.	Kean Admin. Request	Recommended
696	—	-159	537	534	Distribution by Program			
7,557	158	-170	7,545	7,373	11	717	641	497
8,253	158	-329	8,082	7,907	12	7,842	7,779	7,174
					Total Appropriation			
						8,559	8,420	7,671

LABOR

50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY 52. ECONOMIC REGULATION

Year Ending June 30, 1989					Year Ending June 30, 1991			
Orig. & (S) Supplemental	Reapp. & (R) Recpts.	Transfers & (E) Emergencies	Total Available	Expended	Prog. Class.	1990 Adjusted Approp.	Kean Admin. Request	Recommended
					Distribution by Object			
					Personal Services:			
4,432	—	1,212	5,644	5,569		4,783	6,027	5,411
—	—	—	—	—				
4,432	—	1,212	5,644	5,569		1,250	—	—
69	—	50	119	117		6,033 ^(a)	6,027	5,411
347	—	137	484	479		122	120	108
234	—	27	261	253		525	558	504
1	—	—	1	1		377	236	169
3	—	—	3	3				
419	—	-419	—	—				
483	4	-31	456	434				
600	126	1	727	706				
140	—	—	140	118				
10	—	—	10	10				
1,416	—	-1,416	—	—				
—	—	4	4	—				
3,072	130	-1,861	1,341	1,272		1,237	1,237	1,237
99	28	106	233	217		265	242	242
					Special Purpose:			
					Other Special Purpose			
					Materials and Supplies			
					Services Other Than Personal			
					Maintenance and Fixed Charges			
					Special Purpose:			
					Carnival Amusement Ride Safety Advisory Board			
					Safety Commission			
					Asbestos Control and Licensing			
					Worker and Community Right to Know Act			
					Special Task Force on the Apparel Industry			
					On Site Consultation (State Share)			
					Mine Safety Training Act (State Share)			
					Public Employees Occupational Safety and Health Act			
					Other Special Purpose			
					Total Special Purpose			
					Additions, Improvements and Equipment			
OTHER RELATED APPROPRIATIONS								
Federal Funds								
—	42 1,053 ^R	2	1,097	1,032		1,239	1,243	1,243
—	1,095	2	1,097	1,032		1,239	1,243	1,243
All Other Funds								
—	1	—	1	—		—	—	—
—	1	—	1	—		—	—	—
8,253	1,254	-327	9,180	8,939		9,798	9,663	8,914
					GRAND TOTAL			

Notes: (a) The 1990 appropriation has been adjusted for the allocation of the salary program.

50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY

52. ECONOMIC REGULATION

LANGUAGE PROVISIONS

It is recommended that there be appropriated out of the Wage and Hour Trust Fund and the Prevailing Wage Act Trust Fund such sums as may be necessary for payments.

It is further recommended that the unexpended balance as of June 30, 1990 in the Worker and Community Right to Know account, together with any receipts in excess of the amount anticipated, not to exceed \$67,000, be appropriated.

It is further recommended that notwithstanding the provisions of the Worker and Community Right to Know Act, P.L. 1983, c. 315 (C.34:5A-1 et seq.), the amount hereinabove for the Worker and Community Right to Know account be payable out of the Worker and Community Right to Know Trust Fund. If receipts to that fund are less than anticipated, the appropriation shall be reduced proportionately.

50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY

53. ECONOMIC ASSISTANCE AND SECURITY

OBJECTIVES

1. To accumulate adequate reserves for the payment of benefits to temporarily and involuntarily unemployed and disabled individuals.
2. To provide prompt, efficient payment of benefits to eligible individuals.
3. To insure the integrity of Trust Funds by utilizing modern fraud control techniques in cooperation with other state and federal agencies.
4. To act as agent for the federal government in payment of unemployment insurance to federal employees and recently discharged veterans.
5. To provide prompt and efficient economic assistance to workers disabled by non-occupational sickness or accident.
6. To assure prompt, equitable adjudication of claims by employees for job-related illnesses and injuries and to expedite the return of employees to useful employment.
7. To make prompt and efficient determinations of disability claims under Title II and Title XVI of the Social Security Act.

PROGRAM CLASSIFICATIONS

01. **Unemployment Insurance.** C43:21 et seq. establishes the State-administered, Federally-funded, programs of unemployment insurance covering virtually all non-agricultural units employing one or more persons. Claims are filed, monetary and eligibility determinations made and benefits paid through communication terminals on line in 39 offices located in population centers throughout the State.

In March 1984 C43:21 et seq. was revised to incorporate the quarterly collection of Wage Records by the Department of Labor as of September 1984. This activity was formerly performed by the Division of Taxation under C54:1-55 et seq. Effective July 1, 1986 all UI benefit claims are based upon the wage information collected by the Department of Labor. In addition, automated cross matches are performed to identify fraudulent collection of Unemployment Insurance and Public Assistance benefits.

02. **Disability Determination.** The Federal Government fully funds (Social Security Act, Title II and Title XVI) the Division of Disability Determinations for the purpose of adjudicating disability claims. Activities include medical, legal and qualitative review of claims.

03. **State Disability Insurance Plan.** Provides cash benefits to nearly all workers covered under the Unemployment Compensation Law to insure against loss of earnings due to non-occupational sickness or accident. Only the expenditure of dedicated revenues is involved since both benefits and administrative costs are financed through employer and worker contributions and specified assessments. Major activities are the processing of claims and payments, and the collection of contributions, penalties, interest and assessments (performed by the Unemployment Insurance Service and paid for by the Disability Insurance Program).

04. **Private Disability Insurance Plan.** Employers may, with the approval of the Director of Unemployment and Temporary Disability Insurance select coverage under a Private Plan; otherwise coverage must be under the State Plan. Activities include approving the initiation and modification of such plans and overseeing their operation and are comparable to those under the State Plan program. Benefit costs of this activity are charged to the State Disability Benefits Fund. Administrative costs are charged partly to the State Plan administrative fund and assessed proportionately against the private plans.

05. **Workers' Compensation.** Workers' Compensation benefits are provided through three procedures; voluntary direct settlements, informal hearings and formal hearings. Voluntary payments made by insurance carriers and self insurers are reviewed as to adequacy of payments. If potentially inadequate, an informal hearing is scheduled. If an equitable settlement can not be made at the informal hearing, a formal claim may be filed. Formal claims are heard by Judges sitting in 17 different locations statewide. The appropriation for the Workers' Compensation program has been deleted for fiscal year 1991 since funds will be made available from an assessment against carriers of workers' compensation insurance and self insurers subject to enactment of enabling legislation.

06. **Special Compensation.** This fund, paid for entirely by self-insurers and insurance companies, provides benefits to totally and permanently disabled workers with prior disabilities with the purpose of encouraging employment of the handicapped. Special Compensation also determines special adjustment benefits payable to qualified persons under C34:15-95.4. The purpose of this Legislation is to increase benefits to bring victims of pre-1980 occupational injuries in line with current rates.

LABOR

50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY 53. ECONOMIC ASSISTANCE AND SECURITY

EVALUATION DATA

	Actual FY 1988	Actual FY 1989	Revised FY 1990	Budget Estimate FY 1991
PROGRAM DATA				
Unemployment Insurance				
Covered workers	3,474,000	3,535,324	3,587,600	3,659,300
Net benefits paid (millions)	\$605.0	\$661.9	\$1,035.9	\$818.0
Average insured unemployed rate	2.1%	2.1%	2.9%	2.2%
Initial claims	440,071	464,001	635,000	493,600
Average weekly benefit payment	\$183	\$184	\$194	\$206
Disability Determination				
Total claims adjudicated	71,880	55,158	56,114	58,920
Social Security Disability Payments (millions)	\$904.0	\$858.0	\$936.0	\$1,029
Average cost per case	\$391	\$418	\$425	\$446
State Disability Insurance Plan				
Covered workers	2,400,000	2,520,000	2,568,700	2,619,300
Claims filed	185,000	175,350	186,200	189,900
Benefits paid (millions)	\$200.0	\$255.0	\$288.2	\$317.0
Time lapse, days from application to payment	23	19	16	16
Cost per claim processed	\$79	\$79	\$74	\$73
Average weekly benefit payment	\$146	\$189	\$202	\$217
Private Disability Insurance Plan				
Covered workers	642,000	732,600	745,700	764,800
Plans in force	5,100	5,100	5,200	5,300
Claims received	18,000	18,091	22,000	23,000
Benefits paid (millions)	\$16.0	\$16.2	\$17.0	\$18.0
Cost per claim processed	\$72	\$78	\$86	\$84
Workers' Compensation				
First reports of accident received	236,770	222,252	238,000	238,000
Cases Pending July 1	65,703	68,143	77,273	81,273
Cases filed, reopened, reassigned	47,340	52,034	50,000	50,000
Cases closed	44,900	42,904	46,000	46,000
Cases Pending June 30	68,143	77,273	81,273	85,273
Special Compensation				
Balance July 1	2,422	1,759	1,758	1,638
Verified petitions assigned	1,210	1,090	1,280	1,300
Advisory reports recovered	1,500	1,091	1,400	1,400
Balance June 30	2,132	1,758	1,638	1,538
Beneficiaries	3,885	4,059	4,160	4,280
PERSONNEL DATA				
Position Data				
Budgeted Positions	503	500	501	501
Unemployment Insurance	14	14	14	14
State Disability Insurance Plan	197	194	203	198
Private Disability Insurance Plan	99	100	90	95
Workers' Compensation	186	184	186	179
Special Compensation Fund	7	8	8	15
Authorized Positions—Federal	1,782	1,707	1,707	1,707
Total Positions	2,285	2,207	2,208	2,208

50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY

53. ECONOMIC ASSISTANCE AND SECURITY

APPROPRIATIONS DATA
(thousands of dollars)

Year Ending June 30, 1989					Year Ending June 30, 1991				
Orig. & Supplemental	Reapp. & Recpts.	Transfers & Emergencies	Total Available	Expended	Prog. Class.	1990 Adjusted Approp.	Kean Admin. Request	Recommended	
8,978	156	-144	8,990	8,978	Distribution by Program				
13,001	5,577	3	18,581	18,581	01	7,713	7,190	7,175	
2,521	14	—	2,535	2,535	03	17,691	17,691	17,691	
5,806	1	458	6,265	6,201	04	2,579	2,579	2,579	
1,155	926	-1	2,080	2,042	05	6,385	6,020	—	
					06	1,310	1,513	1,513	
31,461	6,674	316	38,451	38,337		35,678	34,993	28,958	
					Distribution by Object				
19,276	15	3,062	22,353	22,335	Personal Services:				
—	—	1,353	1,353	1,353		22,306	21,620	16,045	
19,276	15	4,415	23,706	23,688		—	—	—	
						22,306 ^(a)	21,620	16,045	
264	26	7	297	295		200	260	186	
1,712	41	2,835	4,588	4,572		3,318	3,414	3,138	
429	12	-247	194	186		425	345	252	
					Special Purpose:				
1,550	—	—	1,550	1,550	01	1,050	1,050	1,050	
474	135	-87	522	522	01	483	499	499	
2,500	—	—	2,500	2,500	01	2,500	2,500	2,500	
—	3	—	3	—	01	—	—	—	
5,200	3	-797	4,406	4,406	03	5,200	5,200	5,200	
—	5,508 ^R	-5,508	—	—	03	—	—	—	
—	1 ^R	-1	—	—	04	—	—	—	
—	889 ^R	-888	1	—	06	—	—	—	
—	—	112	112	56		3	—	—	
—	—	309	309	309		—	—	—	
9,724	6,539	-6,860	9,403	9,343		9,236	9,249	9,249	
56	41	166	263	253		193	105	88	
					OTHER RELATED APPROPRIATIONS				
					Federal Funds				
—	—	33,665	33,665	33,651	01	37,017	38,864	38,864	
—	356	—	23,795	23,504	02	23,013	24,254	24,254	
—	23,439 ^R	—	23,795	23,504		60,030	63,118	63,118	
—	23,795	33,665	57,460	57,155		—	—	—	

LABOR

50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY

53. ECONOMIC ASSISTANCE AND SECURITY

Year Ending June 30, 1989					Year Ending June 30, 1991			
Orig. & (S) Supplemental	Reapp. & (R) Recpts.	Transfers & (E) Emergencies	Total Available	Expended	Prog. Class.	1990 Adjusted Approp.	Kean Admin. Request	Recommended
—	—	—	—	—	All Other Funds			
—	40,250	—	—	—	05	—	—	6,510
—	15,264 ^R	—	55,514	40,557	06	45,000	45,000	45,000
—	55,514	—	55,514	40,557	Total All Other Funds			
—	—	—	—	—	—	45,000	45,000	51,510
31,461	85,983	33,981	151,425	136,049	GRAND TOTAL			
—	—	—	—	—	—	140,708	143,111	143,586

Notes: (a) The 1990 appropriation has been adjusted for the allocation of the salary program.

LANGUAGE PROVISIONS

It is recommended that the amounts hereinabove for State Disability Insurance Plan and Private Disability Insurance Plan be payable out of the State Disability Benefits Fund and, in addition to the amounts hereinabove, there be appropriated out of the State Disability Benefits Fund such additional sums as may be required to administer the Disability Insurance Program and such sums as may be necessary to pay disability benefits.

It is further recommended that the amount hereinabove for the Special Compensation Fund shall be payable out of such Fund and, notwithstanding the \$12,500 limitation set forth in RS 34:15-95, in addition to the amounts hereinabove, there be appropriated out of the Special Compensation Fund such additional sums as may be required for costs of administration and beneficiary payments.

It is further recommended that the State Treasurer be directed to transfer to the General Fund the sum of \$50,000 from the excess in the Special Compensation Fund over the sum of \$1,250,000 accumulated as of June 30, 1990 pursuant to RS 34:15-94.

It is further recommended that the amount hereinabove for the Unemployment Insurance program classification shall be appropriated from the Unemployment Compensation Auxiliary Fund.

It is further recommended that the Workers' Compensation program be supported by receipts from an assessment against workers' compensation insurance carriers and self insurers subject to enactment of enabling legislation.

50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY

54. MANPOWER AND EMPLOYMENT SERVICES

OBJECTIVES

1. To develop and maintain employment opportunities.
2. To develop and rehabilitate manpower for employment opportunities.
3. To minimize public employer-employee disputes, to resolve such disputes when they arise and to enforce statutory rights of public employees.
4. To promote permanent harmony and stability in labor relations.

PROGRAM CLASSIFICATIONS

07. **Vocational Rehabilitation Services.** The Vocational Rehabilitation Program (PL 93-112 as amended; PL 97-35) provides services to handicapped individuals who are unable to work. A broad range of medical and training services are provided

to assist in preparing for and acquiring employment. Funding is provided on an 80/20, Federal/State matching basis. The Sheltered Workshop Support program (Chapter 272, PL 1971), through 100% State funds, is designed to provide long-term employment and rehabilitation services to severely disabled individuals who cannot be placed in open competitive employment.

09. **Employment Services.** Provides labor exchange services that match unemployed workers with appropriate job openings. Placement is facilitated through interviewing, classification, and counseling.

Other federally funded programs include Alien Certification, Disabled Veterans Outreach Program and the Trade Act Program. These programs are authorized by Wagner-Peyser as amended by the Jobs Training Partnership Act (P.L.97-300).

50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY

54. MANPOWER AND EMPLOYMENT SERVICES

10. **Employment Development Services.** Under the auspices of the Job Training Partnership Act (P.L. 97-300), New Jersey Job Training Act, Federal Trade Act, and related Federal and State legislation, contracts with Federal, State and local governments to provide services which include: Institutional Training, Counseling, Recruitment for Job Corps, Intake and Certification for JTPA, Job Search Assistance, Referral and Placement for General Assistance Recipients, Job Search for Unemployment Insurance Claimants, and Customized Training to facilitate Economic Development activities.

16. **Public Sector Labor Relations.** Provides services through the Public Employment Relations Commission (C34:13A-1 et seq), which establishes policy, rules and regulations concerning employer-employee relations in the public sector, and resolves disputes involving unit determinations, representation, unfair practices and scope of negotiations, and upon request, provides mediators and fact-finders to assist in

the resolution of collective negotiation disputes and designates arbitrators to resolve disputes over rights, pursuant to collective bargaining agreements.

The Public Employment Relations Commission Appeal Board is an administrative body created by P.L. 1979,c.477, and is authorized to review and decide appeals filed by non-member employees as to the appropriateness of representation fees set by their majority representatives.

17. **Private Sector Labor Relations.** Provides services through the State Board of Mediation (C34:13A-4 and C34:1A-23) which monitors labor negotiations throughout the State and conducts separate and joint conferences with labor and management during negotiations of labor contracts; resolves disputes by providing arbitrators at the request of the parties; and conducts consent elections to determine matters of union representation.

EVALUATION DATA

	Actual FY 1988	Actual FY 1989	Revised FY 1990	Budget Estimate FY 1991
PROGRAM DATA				
Vocational Rehabilitation Services				
Total persons served	28,227	14,877	14,700	13,500
Total persons rehabilitated	5,254	4,742	4,700	3,500
Total continuing to be served	14,725	8,471	8,400	8,000
Average cost per rehabilitation	\$5,988	\$5,936	\$7,475	\$8,596
Earnings (Weekly)				
Before rehabilitation	\$108	\$134	\$117	\$85
After rehabilitation	\$232	\$257	\$251	\$215
Sheltered Workshops				
Persons served	2,500	2,524	2,500	1,975
Appropriation per client	\$3,240	\$3,308	\$3,340	\$4,412
Independant Living Rehabilitation				
Persons served	2,557	1,495	1,570	1,649
Cost per person	\$202	\$669	\$637	\$606
Employment Services				
Job openings received	110,538	118,200	130,000	118,000
Individuals placed	35,471	36,850	39,100	36,500
Individuals counseled	11,543	11,480	11,400	11,400
Disabled Veterans Outreach Program				
Veterans placed	4,423	4,298	4,800	4,800
Veterans counseled	2,593	2,726	2,700	2,700
Employment Development Services				
General Assistance Employment Program				
Obtained employment	2,819	2,914	3,000	3,000
Customized Training				
Individuals Trained	574	998	750	750
Cost per Individual	\$1,386	\$957	\$1,000	\$1,000
Jobs Training Partnership Act				
Total Enrollments (except SYEP)	37,400	38,000	37,000	37,000
Total Job Placements (except SYEP)	13,750	17,450	13,900	13,900
Summer Youth Enrollments	22,000	15,500	16,000	16,000

LABOR

50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY 54. MANPOWER AND EMPLOYMENT SERVICES

	Actual FY 1988	Actual FY 1989	Revised FY 1990	Budget Estimate FY 1991
Public Sector Labor Relations				
Dispute Disposition				
Balance July 1	1,519	1,613	1,702	2,157
Filed	1,928	1,971	2,105	2,155
Disposed	1,834	1,882	1,650	1,650
Unfair practices and representation	809	820	705	705
Mediation, fact-finding and arbitration	917	951	850	860
Scope of negotiation and issue definition	108	111	95	95
Balance June 30	1,613	1,702	2,157	2,662
Appeal Board				
Balance July 1	45	79	149	119
Petitions Filed	88	79	105	120
Disposed	54	9	135	155
Balance June 30	79	149	119	84
Private Sector Labor Relations				
Civilian workforce	3,955,000	3,970,000	4,000,000	4,010,000
Arbitration requests received	1,326	1,273	1,425	1,446
Mediations Conducted	256	187	240	275
Strikes	32	26	30	35
Man days lost due to strikes	227,529	40,202	55,000	159,000
Arbitration cases closed	1,565	977	1,560	1,300
Arbitration cases pending	1,217	1,413	1,350	1,050
PERSONNEL DATA				
Position Data				
Budgeted Positions	75	76	78	78
Vocational Rehabilitation Services	2	2	2	2
Employment Development Services	5	5	5	5
Public Sector Labor Relations	50	50	52	52
Private Sector Labor Relations	18	19	19	19
Positions Budgeted in Lump Sum Appropriations	3	3	3	3
Authorized Positions—Federal	1,545	1,491	1,491	1,491
Total Positions	1,623	1,570	1,572	1,572

APPROPRIATIONS DATA (thousands of dollars)

Year Ending June 30, 1989					Year Ending June 30, 1991				
Orig. & (S)Supple- mental	Reapp. & (R)Recpts.	Transfers & (E)Emer- gencies	Total Available	Expended	Prog. Class.	1990 Adjusted Approp.	Kean Admin. Request	Recom- mended	
3,630	—	46	3,676	3,671	Distribution by Program				
—	—	853	853	853	07	3,721	3,925	3,909	
2,500	—	1,399	3,899	3,773	08	—	—	—	
1,788	18	30	1,836	1,811	09	2,000	1,847	1,347	
2,332	111	55	2,498	2,415	10	1,669	1,576	1,539	
526	—	5	531	510	16	2,345	2,380	2,226	
					17	506	521	468	
10,776	129	2,388	13,293	13,033		10,241	10,249	9,489	
					Total Appropriation				

50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY
54. MANPOWER AND EMPLOYMENT SERVICES

Year Ending June 30, 1989					Year Ending June 30, 1991			
Orig. & (S) Supplemental	Reapp. & (R) Recpts.	Transfers & (E) Emergencies	Total Available	Expended	Prog. Class.	1990 Adjusted Approp.	Kean Admin. Request	Recommended
					Distribution by Object			
					Personal Services:			
4,632	—	207	4,839	4,817		4,799	5,120	4,941
—	—	—	—	—				
4,632	—	207	4,839	4,817		72	—	—
53	1	16	70	66		4,871 ^(b)	5,120	4,941
641	—	-20	621	565		54	55	50
65	15	-4	76	70		548	550	512
						71	72	72
					Special Purpose:			
450	—	—	450	450	07	450	450	450
75	—	1	76	71	07	75	75	67
170	—	—	170	170	07	170	170	170
500	—	—	500	500	07	500	500	500
4	—	—	4	4	07	4	4	4
—	—	853	853	853	08	—	—	—
—	—	1,399	1,399	1,276	09	—	—	—
2,500	—	—	2,500	2,497	09	2,000	1,847	1,347
						185		
200	—	—	200	189	10	200 ^S	300	270
1,000	2	1	1,003	1,003	10	1,000	1,000	1,000
125	—	—	125	124	10	—	—	—
250	—	—	250	244	10	50	50	50
72	—	-72	—	—	16	—	—	—
5,346	2	2,182	7,530	7,381		4,634	4,396	3,858
39	111	7	157	134		63	56	56

OTHER RELATED APPROPRIATIONS

15,320	264	-23	15,561	15,525	Total Grants-in-Aid	15,399	15,558	14,808
26,096	393	2,365	28,854	28,558	Total General Fund	25,640	25,807	24,297
720	—	—	720	720	Total Casino Revenue Fund - Grants-in-Aid	1,440	1,440	1,440
720	—	—	720	720	Total Casino Revenue Fund	1,440	1,440	1,440
26,816	393	2,365	29,574	29,278	TOTAL STATE APPROPRIATIONS	27,080	27,247	25,737

LABOR

50. ECONOMIC PLANNING, DEVELOPMENT AND SECURITY 54. MANPOWER AND EMPLOYMENT SERVICES

Year Ending June 30, 1989					Year Ending June 30, 1991				
Orig. & (S) Supplemental	Reapp. & (R) Recpts.	Transfers & (E) Emergencies	Total Available	Expended	Prog. Class.	1990 Adjusted Approp.	Kean Admin. Request	Recommended	
Federal Funds									
—	1,284 29,371 ^R	195	30,850	29,454	Vocational Rehabilitation Services	07	31,429	31,155	31,155
—	—	1,000	1,000	1,000	Work Incentive Program	08	999	—	—
—	82 152 ^R	23,711	23,945	23,945	Employment Services	09	31,411	32,496	32,496
—	2,205 63,376 ^R	-184	65,397	62,877	Employment Development Services	10	49,620	44,286	44,286
—	96,470	24,722	121,192	117,276	Total Federal Funds		113,459	107,937	107,937
All Other Funds									
—	38	—	38	—	Vocational Rehabilitation Services	07	—	26	26
—	35 174 ^R	—	209	131	Work Incentive Program	08	—	—	—
—	744 795 ^R	—	1,539	1,141	Employment Development Services	10	—	—	—
—	1,786	—	1,786	1,272	Total All Other Funds		—	26	26
26,816	98,649	27,087	152,552	147,826	GRAND TOTAL		140,539	135,210	133,700

Notes: (a) Funds for the General Assistance Employment Program are provided by transfer from the Division of Economic Assistance in accordance with the Appropriations Act.

(b) The 1990 appropriation has been adjusted for the allocation of the salary program.

LANGUAGE PROVISIONS

It is recommended that the sum hereinabove for the Vocational Rehabilitation Services program classification be available for the payment of obligations applicable to prior fiscal years.

It is further recommended that the amount hereinabove for the Vocational Rehabilitation Services program classification be appropriated from the Unemployment Compensation Auxiliary Fund.

It is further recommended that the amount hereinabove for the Employment Development Services account be appropriated from the Unemployment Compensation Auxiliary Fund.

It is further recommended that, notwithstanding the provisions of the "New Jersey Employer—Employee Relations Act," P.L. 1941, c.100, as amended by P.L. 1968, c.303 (C34:13A-1 et seq.), the cost of fact-finding be borne equally by the public employer and the exclusive employee representative.

56,398	7,583	2,780	66,761	65,917	Total Appropriation, Department of Labor	58,871	58,146	49,852
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DEPARTMENT OF LABOR

It is recommended that of the funds made available to the State under Section 903 of the Social Security Act (42 U.S.C. 1103 et seq.), as amended, the sum of \$4,198,447, or so much thereof as may be necessary, is to be used for the purpose of renovating, landscaping and acquiring fixed equipment as may be required for the proper use of the Labor building located in Trenton, and for the health and safety of the occupants situated therein. These funds shall be made available for expenditures until June 30, 1992, subject to the approval of the Director of the Division of Budget and Accounting.