



Philip Murphy
Governor

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Commissioner

JOB VACANCY POSTING			
POSTING #:	195-21	ISSUE DATE:	August 25, 2021
TITLE:	PROGRAM SUPPORT SPECIALIST 2 ASSISTANCE PROGRAMS	CLOSING DATE:	September 8, 2021
LOCATION:	Department of Children and Families Office of Family and Community Partnerships Office of Family Preservation and Reunification 50 East State Street Trenton, NJ 08625		
POSITIONS:	2	RANGE:	P 24
DISTRIBUTION:	STATEWIDE	SALARY:	\$63,897.91 - \$90,711.70
SCOPE OF ELIGIBILITY: Open to employees who are permanent in a competitive title with underlying permanent State service as a promotional or lateral opportunity, subject to current promotional and hiring restrictions.			
<p>DEFINITION: Under the direction of a Supervising Program Support Specialist or other supervisory official in a state department or agency, or in a community or institutional setting, is responsible for performing activities to maintain, monitor and/or implement client services/assistance programs; May take the lead over entry level Program Support Specialist staff; conducts program related site visits, studies, and investigations as needed; does other related work as required.</p> <p>The Program Support Specialist 2 will work within the Office of Family Preservation and Reunification (FPR) which is committed to collaborating across state government, and with state and local partners as a means to promote the delivery and enhancement of high quality, efficient and effective services to families, youth, and children. In partnership with DCP&P, the office will develop, manage, and provide oversight of family preservation and maltreatment prevention programs.</p> <p>DESCRIPTION: The Program Support Specialist will oversee the planning, implementation, and monitoring of assigned family preservation and maltreatment prevention programming. The Program Support Specialist will work closely and collaboratively with FCP staff, local and area CP&P leadership, other DCF Offices, public and private partners, including parents, youth, and families, community providers, external technical assistance and/or evaluation providers to ensure services are accessible, of high quality, culturally competent, and effectively meets youth and family needs.</p> <p>RESPONSIBILITIES:</p> <ul style="list-style-type: none">• Provides oversight of assigned county/local family preservation and maltreatment prevention programs• Ensure understanding of, and adherence to, program training/coaching, policies and procedures, and other program supports to ensure fidelity• Provides consultation/technical assistance to implementing agencies and facilitates sharing of best practices among implementing agencies for systems-building and program development• Collaborates with consultants and research partners to support programmatic data collection, reporting, continuous quality improvement processes and evaluation• Continually review information regarding the provider network and its performance and impact on constituents, other parts of DCF/state and local government, and the community• Participates in programmatic teams with public and private stakeholders, including parents, youth, and families• Ensures clear communication across teams by using feedback loops, and other communication strategies.• Prepare documents, make presentations, and guide goal-oriented stakeholder meetings.• Manages meeting processes including scheduling, agenda, minutes and monitoring next steps, as needed. <p>REQUIREMENTS</p> <p>EDUCATION: Graduation from an accredited college with a Bachelor's degree.</p> <p>EXPERIENCE: Two (2) years of experience in a public or private agency having responsibility for analyzing, monitoring, maintaining or implementing social service, economic assistance, community service, sustenance (food), or any other human support/assistance program.</p> <p>NOTE: Applicants who do not possess the required education may substitute experience as indicated on a year-for-year basis.</p> <p>NOTE: A Master's degree in Social Work, Psychology, Education, Public Administration, Business Administration, or a related field may be substituted for one (1) year of the required experience.</p> <p>RESUME NOTE: Eligibility determinations will be based upon information presented on the resume only. Applicants who possess a degree from a college or university outside the United States must provide an evaluation of one's transcripts from a recognized evaluation service at the time of submission by the above closing date. Failure to do so may result in your ineligibility.</p> <p>LICENSE: Appointees will be required to possess a driver's license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform the essential duties of the position.</p> <p>NOTE: APPLICABLE SPECIAL RE-EMPLOYMENT LIST ESTABLISHED AS A RESULT OF A LAYOFF WILL BE USED BEFORE ANY APPOINTMENTS ARE MADE.</p>			
<p>IMPORTANT NOTICE</p> <p>RESIDENCY - Effective 9/1/11, NJ PL 70 (NJ First Act), requires all State employees to reside in New Jersey, unless exempted under the law, or current employees who live out-of-state and do not have a break-in service of more than 7 calendar days, as they are "grandfathered." New employees or current employees who were not grandfathered and who live out-of-state have one year after the date of employment to relocate their residence to New Jersey or request an exemption. Current employees who reside in NJ must retain NJ residency, unless he/she obtains an exemption. Employees who fail to meet the residency requirements or obtain an exemption will be removed from employment.</p>			
<p>Electronic Filing:</p> <p>Forward a cover letter and resume in PDF format, saving all PDFs by your Last Name, First Name to: Job.Posting@dcf.nj.gov</p> <p>Include the Job Posting # in the subject line of your email.</p>			
<p>The Department of Children and Families is an Equal Employment Opportunity Employer and is committed to fostering a respectful and inclusive work environment which reflects the diversity of the state we serve.</p>			