

THE JUDICIAL RETIREMENT SYSTEM
OF NEW JERSEY
ANNUAL REPORT
OF THE ACTUARY
PREPARED AS OF JULY 1, 2004



June 6, 2005

State House Commission The Judicial Retirement System of New Jersey Trenton, New Jersey 08625

Members of the Commission:

The law governing the operation of The Judicial Retirement System of New Jersey provides for annual actuarial valuations of the System. The results of the July 1, 2004 valuation are submitted in this report which also includes a comparison with the preceding year's valuation.

The valuation shows the financial condition of the Plan as of July 1, 2004 and gives the basis for determining the required annual contribution for the plan year beginning July 1, 2004.

The Treasurer, upon recommendation from the Directors of the Division of Pensions and Benefits and the Division of Investments, has approved a change in the economic assumptions used for the valuation. The rate of investment return has been revised from 8.75% per annum to 8.25% per annum, the assumed future salary increases has been revised from 5.95% per annum to 5.45% per annum, and the Cost-of-Living Adjustment assumption for future benefit increases has been revised from 4.0% per annum to 3.0% per annum.

The valuation also reflects the potential effect of the Appropriation Act for fiscal year 2005 (30% of the contribution recommended for the July 1, 2003 valuation has been included as a receivable contribution for this valuation).

The Table of Contents, which follows, highlights the Sections of the Report.

Respectfully submitted,

(Signed) GEORGE M. LOVAGLIO

George M. Lovaglio Principal, Consulting Actuary

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REPORT ON THE ANNUAL VALUATION OF THE JUDICIAL RETIREMENT SYSTEM OF NEW JERSEY PREPARED AS OF JULY 1, 2004

SECTION I - SUMMARY OF KEY RESULTS

The Judicial Retirement System of New Jersey became effective June 1, 1973. This report, prepared as of July 1, 2004, presents the results of the annual actuarial valuation of the Fund.

For convenience of reference, the principal results of the valuation and a comparison with the preceding year's results are summarized on the following pages.

Valuation Date		July 1, 2004		July 1, 2003
Number of Members Annual Compensation	\$	433 61,576,750	\$	433 61,600,500
Number of Retireds and Beneficiaries Annual Allowances	\$	417 27,442,244	\$	402 25,609,088
Number of Vested Terminated Members Annual Allowances	\$	4 130,582	\$	4 130,582
Assets Market Value of Assets Valuation Assets	\$ \$	328,542,236** 377,892,239**	\$ \$	302,753,496 376,190,703
Contribution Amounts Normal Contribution Accrued Liability Contribution	\$	16,934,252 4,134,655	\$	17,689,477 2,850,775
Total Contribution	\$	21,068,907***	\$	20,540,252*

^{*} The contribution requirement could be subject to reduction in accordance with the provisions of the Appropriation Act for fiscal year 2005.

^{**}Assets include a fiscal year 2005 receivable contribution that assumes that 30% of the contribution recommended for the July 1, 2003 valuation will be paid (potential effect of the Appropriation Act for fiscal year 2005).

^{***}The required contribution could be subject to reduction in accordance with the provisions of the Appropriation Act for fiscal year 2006.

The major benefit and contribution provisions of the statute as reflected in the valuation are summarized in Appendix A. There were no changes from the provisions and funding policy used in the previous valuation. However, the valuation does reflect the potential effect of the Appropriation Act for fiscal year 2005 (30% of the contribution recommended for the July 1, 2003 valuation has been included as a receivable contribution for this valuation).

The actuarial assumptions and methods used for valuing the Fund are summarized in Appendix B. The valuation reflects a change in the assumed rate of investment return from 8.75% to 8.25%, a decrease in the rate of annual salary increases from 5.95% to 5.45%, and a decrease in the Cost-of-Living Adjustment from 4.0% to 3.0% per year. The Treasurer, upon recommendation from the Directors of the Division of Pensions and Benefits and the Division of Investments, has approved these changes in order to better reflect the expected investment return for the System's current investment portfolio. There were no other changes in actuarial assumptions and methods since the previous valuation.

The combination of the plan provisions, actuarial assumptions and member and beneficiary data is used to generate the overall required level of State contributions. These contributions are composed of two separate portions, an "accrued liability contribution" and a "normal contribution". The required contribution is developed in Section III G.

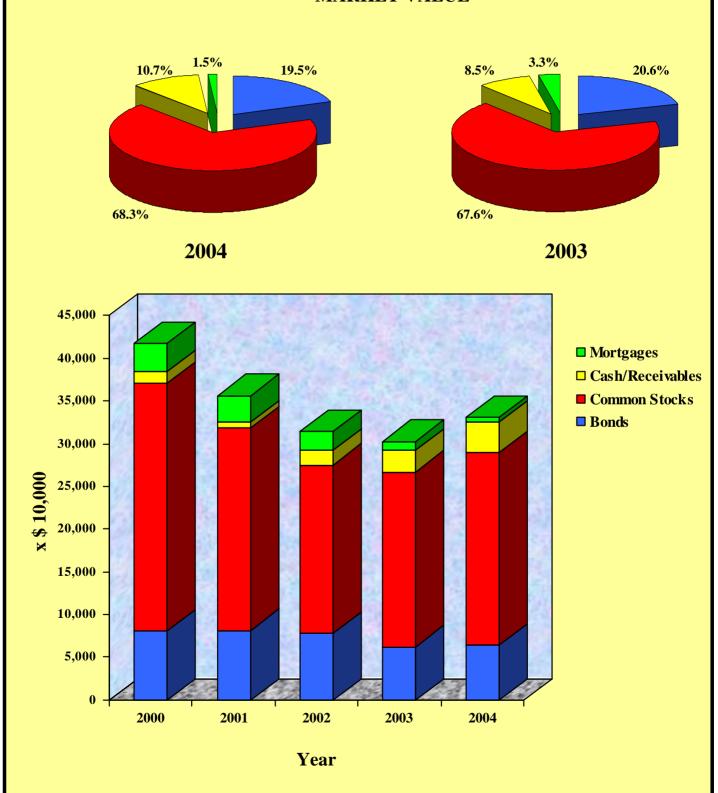
The valuation generates a balance sheet which summarizes in some detail the total present and prospective assets and liabilities of the Fund. A summary comparison of the balance sheets as of July 1, 2003 and July 1, 2004 is set forth in the following table. The allocation of assets among the various investment alternatives is shown in graphic form on page 5.

TABLE I COMPARATIVE BALANCE SHEET

	2004	2003
<u>ASSETS</u>		
Actuarial value of assets of Fund	\$ 377,892,239	\$ 376,190,703
Unfunded accrued liability/(surplus)	68,030,119	55,259,515
Total Assets	\$ 445,922,358	\$ 431,450,218
<u>LIABILITIES</u>		
Present value of benefits to present beneficiaries payable from the Retirement Reserve Fund	\$ 259,849,101	\$ 242,660,854
Present value of benefits to present active members	186,073,257	188,789,364
Total Liabilities	\$ 445,922,358	\$ 431,450,218

THE JUDICIAL RETIREMENT SYSTEM OF NEW JERSEY

ASSET ALLOCATION MARKET VALUE



SECTION II - EMPLOYEE DATA

The data employed for the valuations were furnished to the actuary by the Division of Pensions and Benefits. The following summarizes and compares the Fund membership as of July 1, 2003 and July 1, 2004 by various categories.

ACTIVE MEMBERSHIP

	2	2004	2003	
		Annual	Annual	
Group	Number	Compensation	Number	Compensation
Men	331	\$ 47,047,250	334	\$ 47,476,000
Women	102	\$ 14,529,500	99	\$ 14,124,500

RETIRED MEMBERS AND BENEFICIARIES

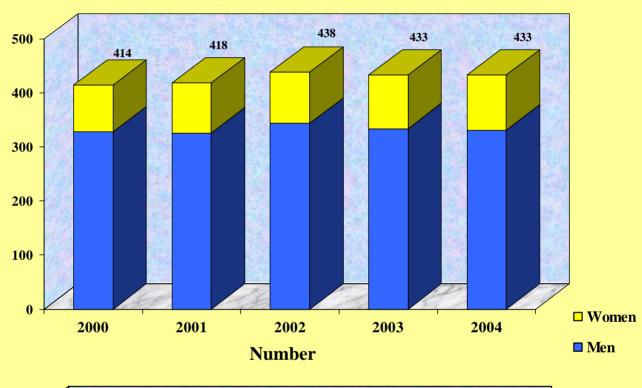
	2004		20	003
		Annual		Annual
GROUP	Number	Allowances	Number	Allowances
Deferred Terminated				
Vesteds	4	\$ 130,582	4	\$ 130,582
Service Retirements	268	\$ 22,434,382	259	\$ 21,196,697
Disability Retirements	7	\$ 539,357	8	\$ 591,172
Beneficiaries	142	\$ 4,468,505	135	\$ 3,821,219

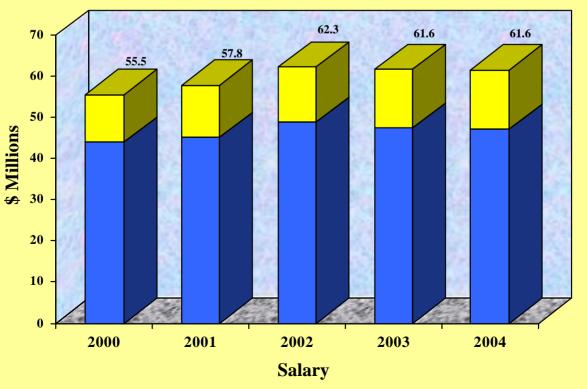
Appendix C provides a detailed distribution between groups.

Graphic presentations of the statistical data on membership for the five preceding years are shown on the following pages.

THE JUDICIAL RETIREMENT SYSTEM OF NEW JERSEY

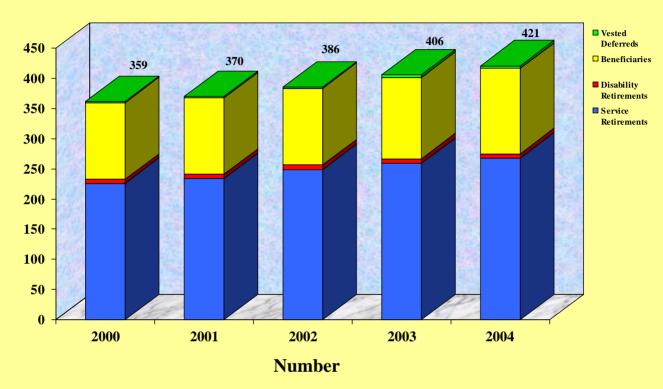
SUMMARY OF ACTIVE PARTICIPATION

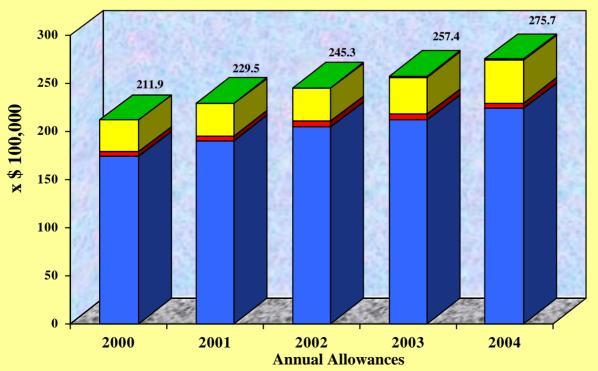




THE JUDICIAL RETIREMENT SYSTEM OF NEW JERSEY

SUMMARY OF RETIRED PARTICIPATION





SECTION III - ASSETS, LIABILITIES AND CONTRIBUTIONS

A. Market Value of Assets as of June 30, 2004

B.

1.	Assets		
	 a. Cash b. Investment Holdings c. Interest Receivable on Investments d. Members' Contributions Receivable e. Loans Receivable f. Dividends Receivable g. Accounts Receivable – Other h. Interest Receivable – Member Loans i. Total 	\$	15,943 322,560,760 653,932 66,107 608,411 712,943 0 1,635 324,619,731
2.	Liabilities		
	a. Pension Payroll Payableb. Accounts Payable and Accrued Expensec. Total	\$	2,219,424 20,147 2,239,571
3.	Preliminary Market Value of Assets as of June 30, 2004: 1(i) - 2(c)	\$	322,380,160
4.	State Appropriations Receivable		6,162,076*
5.	Market Value of Assets as of June 30, 2004: 3 + 4	\$	328,542,236
2005). Recon 1.	ciliation of Market Value of Assets: June 30, 2003 to June Market Value of Assets as of June 30, 2003	e 30, 2004 \$	299,398,058
2.	Increases		, ,
	 a. Members' Contributions b. State Appropriations c. Employers' Contributions – Transfer from other Systems d. Investment Income 	\$ 	1,795,721 3,355,438 1,588,988 43,476,173 50,216,320
3.		φ	30,210,320
3.	Decreases a. Withdrawal of Members b. NCGI Premium Expense c. Administrative Expenses d. Benefit Payments e. COLA Benefit Programs f. Total	\$ 	0 487,548 169,825 23,787,468 2,789,377 27,234,218
4.	Preliminary Market Value of Assets as of June 30, 2004: $1 + 2(e) - 3(f)$	\$	322,380,160
5.	State Appropriations Receivable	7	6,162,076*
6.	Market Value of Assets as of June 30, 2004: 4 + 5	\$	328,542,236

^{*}The amount shown as the fiscal year 2005 receivable contribution assumes that 30% of the contribution recommended for the July 1, 2003 valuation will be paid (potential effect of the Appropriation Act for fiscal year 2005).

C. Development of Actuarial Value of Assets as of July 1, 2004

The actuarial value of plan assets is determined using a five-year average of market value with write-up. The following summary shows the development of the actuarial value of plan assets for the current valuation.

1	Actuarial Value of Assets as of July 1, 2003	
1.	(without State Appropriations Receivable)	\$ 372,835,265
2.	Net Cash Flow excluding investment income	(20,494,071)
3.	Expected Investment Income at 8.75%	
	a. Interest on assets as of July 1, 2003	\$ 32,623,086
	b. Interest on Net Cash Flow	 (896,616)
	c. Total	\$ 31,726,470
4.	Expected Actuarial Value of Assets as of July 1, 2004:	
	1. + 2. + 3.(c)	\$ 384,067,664
5.	20% of Difference from Preliminary Market Value of Assets	(12,337,501)
6.	State Appropriations Receivable	 6,162,076*
7.	Actuarial Value of Assets as of July 1, $2004 = 4. + 5. + 6$.	\$ 377,892,239

^{*}The amount shown as the fiscal year 2005 receivable contribution assumes that 30% of the contribution recommended for the July 1, 2003 valuation will be paid (potential effect of the Appropriation Act for fiscal year 2005).

D. Present Value of Projected Benefits as of July 1, 2004

1. Retirees and Beneficiaries

	 a. Service Retirement b. Disability Retirement c. Beneficiaries d. Lump Sum Death Benefits e. Total 	\$ 218,119,496 3,896,659 34,983,236 2,849,710 259,849,101
2.	Terminated Vested Members	\$ 1,447,369
3.	Active Participants	
	 a. Service Retirement b. Disability Retirement c. Spousal Annuity Death Benefit (Pre-Retirement) d. Lump Sum Death Benefit* e. Total 	\$ 172,378,630 6,166,240 4,472,690 1,608,328 184,625,888
4.	Total Actuarial Accrued Liability: $1(e) + 2 + 3(e)$	\$ 445,922,358

^{*}Excludes lump sum death benefits payable during active service.

E. <u>Development of Excess Valuation Assets</u>

Chapter 115, P.L. 1997 prescribed the procedure for determining the value of excess valuation assets. This law provided for a reduction in the normal contributions for the valuation periods ended June 30, 1996 and June 30, 1997 to the extent possible by the excess valuation assets and permitted the State Treasurer to reduce the normal contribution payable by the State for valuations after June 30, 1997 up to a specified portion of excess valuation assets (50% for the current valuation). The development of excess valuation assets is summarized as follows:

	1. V	aluation Assets	\$ 377,892,239
	2. A	ctuarial Accrued Liability	 445,922,358
	3. E	xcess Valuation Assets	
	=	1 2. (not less than zero)	\$ 0
F.	Deve	elopment of Normal Cost as of July 1, 2004	
	1.	Service Retirement	\$ 14,980,664
	2.	Disability Retirement	871,038
	3.	Spousal Annuity Death Benefit (Pre-Retirement)	622,589
	4.	Lump Sum Death Benefit*	145,991
	5.	Term Cost Lump Sum Death Benefit During Active Service	 481,459
	6.	Total	\$ 17,101,741

^{*}Excludes lump sum death benefits payable during active service.

G. <u>Development of State Contributions</u>

1.	Present Value of Benefits	\$ 445,922,358
2.	Actuarial Value of Assets	 377,892,239
3.	Unfunded Actuarial Accrued Liability/(Surplus) = 1 2.	\$ 68,030,119
4.	Amortization Period	30
5.	Amortization of Unfunded Actuarial Accrued Liability payable July 1, 2005	\$ 4,134,655
` '	Gross Normal Cost Expected Member Contributions	\$ 17,101,741 1,458,090
	State Normal Cost = (a) - (b) State Normal Cost payable July 1, 2005	\$ 15,643,651
(e)	= (c) * 1.0825 Excess Valuation Assets*	\$ 16,934,252 0
(f)	State Net Normal Cost payable July 1, 2005 = (d) – (e)	\$ 16,934,252
7.	Total Required Contribution as of July 1, $2005 = 5. + 6.(f)$	\$ 21,068,907**
*Excess	s Valuation Assets are allocated as follows:	
	Excess Valuation Assets (from Section E)	\$ 0
	2. Excess Valuation Assets as of July 1, 2005 = 1. * 1.0825	\$ 0
	3. Reduction Due to Normal Contribution for the Valuation Period ending June 30, 2004 payable July 1, 2005 = .50 * 2 not greater than 6(d) above	 0
	 Net Excess Valuation Assets After Reductions as of July 1, 2005 = 2. – 3. 	\$ 0

^{**}Contribution could be subject to reduction in accordance with the provisions of the Appropriation Act for fiscal year 2006.

SECTION IV - COMMENTS CONCERNING THE VALUATION

The variation in liabilities and contributions reflects the System's actual experience during the year. The System experienced a net actuarial gain during the year that ended June 30, 2004.

The gain is primarily due to experience among active and retired participants. For valuation purposes, a 5.95% per annum salary increase rate for actives was assumed. There were no salary increases for continuing active members for the period July 1, 2003 through June 30, 2004. In addition, the cost of living adjustment for current retired members was less than that expected.

There was also a loss due to an actual return on System assets less than expected. For valuation purposes, an 8.75% per annum rate of return was assumed. The actual return on the Fund's actuarial value of assets was approximately 5.35% for the period from July 1, 2003 through June 30, 2004.

The following shows the development of the actuarial experience and identifies the major experience components:

A. Calculation of Actuarial Experience for the Year Ended June 30, 2004

1.	Unfunded Accrued Liability as of July 1, 2003	\$ 55,259,515
2.	Gross Normal Cost as of July 1, 2003	17,712,659
3.	Interest on (1) and (2)	6,385,065
4.	Actual Members' Contributions Received	1,795,721
5.	Employers' Contributions (including receivable and transfers from other funds)	7,751,060
6.	Interest on Contributions (excluding receivables)	 148,081
7.	Expected Unfunded Accrued Liability as of July 1, 2004 = $(1) + (2) + (3) - (4) - (5) - (6)$	\$ 69,662,377
8.	Net Change in Unfunded Accrued Liability due to Revised Economic Assumptions	\$ 854,534
9.	Actual Unfunded Accrued Liability as of July 1, 2004	\$ 68,030,119
10.	Actuarial (Gain)/Loss = $(9) - (7) - (8)$	\$ (2,486,792)

B. <u>Components of Actuarial Experience</u>

1.	Investment (Gain)/Loss	\$ 12,337,501
2.	Other (Gain)/Loss, including mortality, cost of living adjustments less than expected, changes in employee data and clarification of System pay limitation level	 (14,824,293)
3.	Total Actuarial (Gain)/Loss	\$ (2,486,792)

371,730,163

<u>SECTION V - ACCOUNTING INFORMA</u>TION

Statement No. 5 of the Governmental Accounting Standards Board, issued November 1986, established standards of disclosure of pension information by public retirement systems. Statement No. 25 of the Governmental Accounting Standards Board, issued November 1994, established financial reporting standards for defined benefit pension plans and for the notes to the financial statements of defined contribution plans of state and local governmental liabilities and superseded Statement No. 5 effective for periods beginning after June 15, 1996. Statement No. 27, Accounting for Pensions by State and Local Governmental Employers superseded Statement 5 for employers participating in pension plans and is effective for periods beginning after June 15, 1997.

The information required by Statements No. 25 and No. 27 is presented in the following tables. These include the development of the Annual Required Contribution (ARC), the development of the Net Pension Obligation (NPO), the Schedule of Funding Progress and the Schedule of Employer Contributions.

(A) Development of the Annual Required Contribution (ARC) as of June 30, 2006:

1. Actuarial Value of Plan Assets as of June 30, 2004

Disclosure = (a) - (b)

(a)	Valuation Assets as of June 30, 2004	\$ 377,892,239
(b)	Adjustment for Receivable Contributions included in (a)	 6,162,076
(c)	Valuation Assets as of June 30, 2004 for GASB	

2.		arial Accrued Liability as of June 30, 2004 GASB Disclosure	\$ 445,922,358
3.		anded Actuarial Accrued Liability/(Surplus) as of 30, 2004 = 2 1.(c)	\$ 74,192,195
4.		rtization of Unfunded Actuarial Accrued (lity/(Surplus) over 30 years	\$ 4,165,513
5.	Norr	nal Cost as of June 30, 2004	\$ 15,643,651
6.	Annı	nal Required Contribution as of June 30, 2006	
	(a)	Annual Required Contribution as of June 30, 2004 $= 4. + 5.$	\$ 19,809,164
	(b)	Interest Adjustment to June 30, 2006	 3,403,338
	(c)	Annual Required Contribution as of June $30, 2006 = (a) + (b)$	\$ 23,212,502
(B)	D	evelopment of the Net Pension Obligation (NPO) as of June 30, 2006:	
1.	Annı	ual Required Contribution as of June 30, 2006	\$ 23,212,502
2.	Inter	est on Net Pension Obligation	(1,378,875)
3.	Adju	stment to Annual Required Contribution	 1,015,802
4.	Annı	that Pension Cost = $1. + 2. + 3$.	\$ 22,849,429
5.	Expe	ected Employer Contributions for Fiscal Year 2006	\$ 21,068,907
6.	Incre	ase in Net Pension Obligation = 4 5.	\$ 1,780,522
7.	Net I	Pension Obligation at June 30, 2005	 (16,713,641)*
8.	Net I = 6.	Pension Obligation at June 30, 2006	\$ (14,933,119)

^{*}The June 30, 2005 Net Pension Obligation amount has been revised from the amount shown in the prior year's report to reflect the net reduction in employer contributions as mandated by the Appropriation Act of 2003 and the potential impact of the Appropriation Act for fiscal year 2005.

(C) Schedule of Funding Progress

						Unfunded
						Actuarial Accrued
			Unfunded			Liability as a
	Actuarial	Actuarial	Actuarial			Percentage of
Actuarial	Value of	Accrued	Accrued	Funded	Covered	Covered Payroll
Valuation	Assets	Liability	Liability	Ratio	Payroll	<u>(b-a)</u>
Date	(a)	(b)	(b-a)	(a/b)	(c)	С
6/30/1999	\$ 352,858,160	\$ 313,873,659	\$ (38,984,501)	112.4%	\$ 48,886,350	(79.7)%
6/30/2000	\$ 374,486,433	\$ 350,920,345	\$ (23,566,088)	106.7%	\$ 55,514,214	(42.5)%
6/30/2001	\$ 379,592,346	\$ 372,760,069	\$ (6,832,277)	101.8%	\$ 57,800,334	(11.8)%
6/30/2002	\$ 373,231,198	\$ 388,950,803	\$ 15,719,605	96.0%	\$ 61,873,500	25.4%
6/30/2003	\$ 372,835,265	\$ 431,450,218	\$ 58,614,953	86.4%	\$ 61,600,500	95.2%
6/30/2004	\$ 371,730,163	\$ 445,922,358	\$ 74,192,195	83.4%	\$ 61,576,750	120.5%

(D) Schedule of Employer Contributions

Fiscal Year	Annual Required Contribution			Employer Contribution	Percentage Contributed
2001	\$	12,816,557	\$	0	0.0%
2002	\$	15,575,602	\$	0	0.0%
2003	\$	16,913,237	\$	8,467,286	50.1%
2004	\$	18,720,233	\$	3,355,438	17.9%
2005	\$	22,525,773	\$	6,162,076*	27.4%
2006	\$	23,212,502	\$	21,068,907**	90.8%

^{*} The fiscal year 2005 required contribution of \$20,540,252 has been reduced by 70% to \$6,162,076 in anticipation of the Appropriation Act for fiscal year 2005 provisions.

(E) The information presented in the required supplementary schedules was determined as part of the actuarial valuation. Additional information follows:

Valuation Date June 30, 2004

Actuarial Cost Method Projected Unit Credit

Amortization Method Level Dollar, closed

Remaining Amortization Period 30 years

Asset Valuation Method Five Year Average of Market Value

Actuarial Assumptions:

Investment Rate of Return 8.25% Projected Salary Increases 4.0%

Cost of Living Adjustments 60% of the maximum of the CPI increase and

3.0%

^{**} The required contribution could be subject to reduction in accordance with the provisions of the Appropriation Act for fiscal year 2006.

SECTION VI - LEVEL OF FUNDING

Although the value of accrued benefits and the funding ratios shown in the previous section are required for the State's financial statements, it is instructive to also look at these values under an alternative approach. For this purpose, we are presenting liabilities determined on a Financial Accounting Standards Board Statement No. 87 Accumulated Benefit Obligation (ABO) basis. This is the same approach as that used for the GASB Actuarial Accrued Liability except that no assumption is made as to future salary increases.

FASB 87 ABO Funded Ratios		
Actuarial present value of accumulated benefits:	June 30, 2004	June 30, 2003
Vested benefits		
Participants currently receiving		
payments	\$ 259,849,101	\$ 242,660,854
Other participants	90,541,816	86,886,317
	\$ 350,390,917	\$ 329,547,171
Non-vested benefits	60,080,269	58,065,091
Total	\$ 410,471,186	\$ 387,612,262
Assets at market value	\$ 328,542,236	\$ 302,753,496
Ratio of Assets to Total Present Value	80.0%	78.1%

The actuarial present value of vested and non-vested accrued benefits was based on an interest rate of 8.25% for 2004 and 8.75% for 2003.

APPENDIX A

BRIEF SUMMARY OF THE BENEFIT AND CONTRIBUTION PROVISIONS AS INTERPRETED FOR VALUATION PURPOSES

Eligibility for Membership

Final Salary

Chief Justice and associate justices of the Supreme Court, judges of the Superior Court and tax courts of the State of New Jersey.

1. Definitions

Plan Year The 12-month period beginning on July 1 and ending on June 30.

Service A year is credited for each year of service as a public employee in

the State of New Jersey. Any service, for which member did not

receive annual salary of at least \$500, shall be excluded.

Annual salary received by the member at the time of retirement or other termination of service. (Effective June 30, 1996, Chapter 113, P.L. 1997 provided that the amount of compensation used for employer and member contributions and benefits under the program cannot exceed the compensation limitation of Section

401(a)(17) of the Internal Revenue Code).

Accumulated Deductions The sum of all amounts deducted from the compensation of a

member or contributed by him or on his behalf.

Retirement Allowance Pension derived from contributions of the State plus the annuity

derived from employee contributions.

2. <u>Benefits</u>

Service Retirement (A) Mandatory retirement at age 70. Voluntary retirement prior to age 70 as follows:

- (a) Age 70 and 10 years of judicial service;
- (b) Age 65 and 15 years of judicial service; or
- (c) Age 60 and 20 years of judicial service.

Benefit is an annual retirement allowance equal to 75% of final salary.

(B) Age 65 while serving as a judge, 5 consecutive years of judicial service and 15 years in the aggregate of public service; or

Age 60 while serving as a judge, 5 consecutive years of judicial service and 20 years in the aggregate of public service.

Benefit is an annual retirement allowance equal to 50% of final salary.

- (C) Age 60 while serving as a judge, 5 consecutive years of judicial service and 15 years in the aggregate of public service. Benefit is an annual retirement allowance equal to 2% of final salary for each year of public service up to 25 years plus 1% of final salary for each year in excess of 25 years.
- (D) Age 60 while serving as a judge. Benefit is an annual retirement allowance equal to 2% of final salary for each year of judicial service up to 25 years plus 1% for each year in excess of 25 years.

Early Retirement

Prior to age 60 while serving as a judge, 5 consecutive years of judicial service and 25 or more years in the aggregate of public service. Benefit is an annual retirement allowance equal to 2% of final salary for each year of public service up to 25 years plus 1% of final salary for each year of public service in excess of 25 years, actuarially reduced for commencement prior to age 60.

Vested Termination

Termination of service prior to age 60, with 5 consecutive years of judicial service and 10 years in the aggregate of public service. Benefit is a refund of accumulated deductions, or a deferred life annuity beginning at age 60 equal to 2% of final salary for each year of public service up to 25 years, plus 1% for service in excess of 25 years.

Death Benefits

Before Retirement

Death of an active member of the plan. Benefit is equal to:

- (a) Lump sum payment equal to 1-1/2 times final salary, plus
- (b) Spousal life annuity of 25% of final salary plus 10% (15%) to one (two or more) surviving children payable until spouse's death or remarriage. If there is no surviving spouse, or upon death or remarriage, a total of 15% (20%, 30%) of final salary payable to one (two, three or more) dependent child (children). If there is no surviving spouse (or dependent children), 20% or 30% of final salary to one or two dependent parents.

After Retirement

Death of a retired member of the plan. Benefit is equal to:

- (a) Lump sum of 25% of final salary for a member retired under normal or early retirement. If a member were receiving a disability benefit, a lump sum 1-1/2 times final salary if death occurred before the member attained age 60 and 1/4 times final salary if death occurred after age 60, plus
- (b) Spousal life annuity of 25% of final salary plus 10% (15%) to one (two or more) surviving children payable until spouse's death or remarriage. If there is no surviving spouse, or upon death or remarriage, a total of

15% (20%, 30%) of final salary payable to one (two, three or more) dependent child (children).

Disability Retirement

Physically or otherwise incapacitated for the full and efficient service to State in his judicial capacity and such incapacity is likely to be permanent. Benefit is an annual retirement allowance of 75% of final salary.

Member Contributions

Any member enrolled prior to January 1, 1996 contributes 3% of the difference between current salary and salary for that position on January 18, 1982. Members enrolled on and after January 1, 1996 contribute 3% of their full salary.

APPENDIX B

OUTLINE OF ACTUARIAL ASSUMPTIONS AND METHODS

VALUATION INTEREST RATE: 8.25% per annum, compounded annually.

COLA: 3.0% per annum, compounded annually. The COLA is 60% of the cumulative increase.

SALARY INCREASES: Salaries are assumed to increase by 5.45% per year for inflation.

SEPARATIONS FROM SERVICE: Representative mortality and disability rates are as follows:

<u>I</u>	Lives per Thous	<u>and</u>
$\mathbf{D}_{\mathbf{c}}$	<u>eath</u>	
Male	Female	Disability
0.46	0.34	0.22
0.61	0.48	0.26
0.86	0.67	0.33
1.24	1.01	0.64
2.18	1.65	1.14
3.91	2.54	1.97
6.13	4.24	3.26
9.16	7.06	4.73
	0.46 0.61 0.86 1.24 2.18 3.91 6.13	0.46 0.34 0.61 0.48 0.86 0.67 1.24 1.01 2.18 1.65 3.91 2.54 6.13 4.24

DEATHS AFTER RETIREMENT: Illustrative rates of mortality for retired members are shown below:

	Retired				
Age	<u>Males</u>	<u>Females</u>	<u>Males</u>	Females	Disabled Males and Females
55	4.8	2.5	4.8	2.5	11.1
60	7.1	4.2	7.1	4.2	19.8
65	11.1	7.1	11.1	7.1	33.4
70	19.8	12.4	19.8	12.4	54.8
75	33.4	24.0	33.4	28.8	89.3
80	39.6	39.7	39.6	39.7	133.9
85	59.8	59.6	59.8	59.6	190.5
90	109.6	79.3	79.3	79.3	264.0

RETIREMENT: It was assumed that the probability of retirement at age 65 for those judges who have 12 or more years of judicial service at age 65 is at 25% per year. In addition, retirement for members who have attained age 60 with 20 years of judicial service or attained age 65 with 15 years judicial service is at 30% at age 60, 25% at age 65 and 20% for all other ages between ages 60 and 70. At age 70, all remaining active members are assumed to retire.

VALUATION METHOD: Projected Unit Credit Method. This method essentially funds the System's benefits accrued to the valuation date. Experience gains and losses are recognized in future accrued liability contributions.

HEALTH INSURANCE BENEFITS: Retiree Health Insurance benefits are funded by the State on a pay-as-you-go basis and are not included in the actuarial valuation.

ASSET VALUATION METHOD: A five year average of market values with write-up was used. This method takes into account appreciation (depreciation) in investments in order to smooth asset values by averaging the excess of the actual over the expected income, on a market value basis, over a five-year period.

APPENDIX C

TABULATIONS USED AS A BASIS FOR THE 2004 VALUATION

The following table gives a reconciliation of data from July 1, 2003 to June 30, 2004. Tables are also given showing the distribution of active members' salaries by age and length of service as of July 1, 2004 and showing the number and retirement allowances of beneficiaries classified by age as of July 1, 2004.

TABLE 1

RECONCILIATION OF DATA FROM JULY 1, 2003 TO JUNE 30, 2004

	A	ctives	Deferred		Re	etirees				Domestic Relations	
	Contrib.	Noncontrib.	Vested	Service	Special	Deferred	Disabled	Beneficiaries	Dependents	Beneficiaries	Total
Members as of July 1, 2003	433	0	4	247	2	4	8	130	5	6	839
Status Change: To Contributing To Noncontributing											
New Deferred Vested											
New Terminated Non-Vested											
New Service Retirement	-17			17							
New Special Retirement											
New Deferred Vesteds Now Payable											
New Disabled											
New Death				-10			-1	-2			-13
Payments Begin											
New Beneficiaries								9		2	11
End of Payments											
New Actives	17										17
Rehires											
Data Corrections											
Members as of June 30, 2004	433	0	4	254	2	4	7	137	5	8	854

TABLE 2

DISTRIBUTION OF ACTIVE MEMBERS BY AGE AND SERVICE

	SERVICE	1	5	10	15	20	25	30	35	TOTAL
AGE										
20	Number									
	Salary									
25	Number									
	Salary									
30	Number									
	Salary									
35	Number									
	Salary									
40	Number	2	3							5
	Salary	282,000	423,000							705,000
45	Number	11	17	2						30
	Salary	1,551,000	2,414,500	282,000						4,247,500
50	Number	20	28	18	6					72
	Salary	2,837,500	3,965,500	2,574,000	846,000					10,223,000
55	Number	12	40	29	33	3				117
	Salary	1,692,000	5,640,000	4,103,750	4,706,250	432,000				16,574,000
60	Number	11	20	33	28	26	3			121
	Salary	1,551,000	2,820,000	4,685,750	3,962,750	3,745,750	449,500			17,214,750
63	Number	2	7	8	12	11	5			45
	Salary	282,000	987,000	1,128,000	1,715,750	1,560,000	750,000			6,422,750
66 and	Number		8	7	11	9	3	5		43
over	Salary		1,154,500	1,019,250	1,562,500	1,278,000	446,750	728,750		6,189,750
TOTAL	Number	58	123	97	90	49	11	5		433
	Salary	8,195,500	17,404,500	13,792,750	12,793,250	7,015,750	1,646,250	728,750		61,576,750

TABLE 3

THE NUMBER AND ANNUAL COMPENSATION OF ACTIVE MEMBERS DISTRIBUTED BY AGE
AS OF JUNE 30, 2004

MEN WOMEN **AGE NUMBER AMOUNT NUMBER AMOUNT** \$ 40 1 141,000 41 42 2 \$ 282,000 43 1 141,000 6 846,000 2 2 44 282,000 282,000 45 1 158,500 1 141,000 7 46 987,000 3 423,000 4 47 564,000 5 5 48 714,000 705,000 49 6 846,000 6 846,000 7 50 8 1,128,000 1,013,500 51 10 5 1,410,000 705,000 52 14 5 714,000 2,000,500 2 53 15 2,115,000 282,000 7 54 987,000 16 2,270,750 55 12 1,692,000 10 1,415,750 8 18 56 2,538,000 1,128,000 57 25 3 3,557,750 432,000 3 58 13 1,842,000 437,750 59 26 4 3,680,750 564,000 3 22 60 3,125,750 423,000 5 61 15 2,124,000 714,000 3 62 25 3,572,000 449,500 2 63 16 2,279,750 291,000 2 64 16 2,274,000 282,000 2 65 12 1,728,000 287,750 9 3 66 1,289,500 423,000 8 1 67 1,166,000 150,000 2 68 12 1,692,000 305,250 69 6 873,000 70 5 714,000 71 1 141,000 **TOTAL** 331 \$ 47,047,250 102 \$ 14,529,500

Of the 433 active members included in the June 30, 2004 valuation data, 157 are vested and 276 have not yet completed the vesting service requirement.

TABLE 4

THE NUMBER AND ANNUAL COMPENSATION OF ACTIVE MEMBERS DISTRIBUTED BY SERVICE
AS OF JUNE 30, 2004

YEARS OF		MEN	•	VOMEN
SERVICE	NUMBER	AMOUNT	NUMBER	AMOUNT
0	2	\$ 282,000	1	\$ 141,000
1	14	1,974,000	6	846,000
2	27	3,824,500	8	1,128,000
3	24	3,384,000	6	846,000
4	17	2,432,000	7	1,004,500
5	16	2,256,000	5	705,000
6	15	2,115,000	7	987,000
7	14	1,983,000	12	1,692,000
8	7	987,000	2	305,250
9	23	3,252,000	3	432,000
10	3	423,000	5	723,000
11	20	2,847,000	8	1,137,000
12	21	2,966,750	5	719,750
13	26	3,698,750	5	710,750
14	11	1,571,500	2	282,000
15	17	2,406,000	7	987,000
16	11	1,565,750	1	150,000
17	9	1,274,750	1	146,750
18	13	1,862,500	2	282,000
19	2	291,000	3	432,000
20	11	1,595,500	3	423,000
21	9	1,274,750	1	141,000
22	5	714,000		
23	3	450,000	1	150,000
24	1	150,000		
25	1	141,000		
26	2	296,750	1	158,500
27	2	300,000		
28				
29				
30				
31	4	578,750		
32	1	150,000		
TOTAL	331	\$ 47,047,250	102	\$ 14,529,500

Of the 433 active members included in the June 30, 2004 valuation data, 157 are vested and 276 have not yet completed the vesting service requirement.

TABLE 5

THE NUMBER AND ANNUAL RETIREMENT ALLOWANCES OF RETIRED MEMBERS DISTRIBUTED BY AGE AS OF JUNE 30, 2004

SERVICE RETIREMENTS

MEN **WOMEN NUMBER AGE AMOUNT** NUMBER **AMOUNT** 58 1 \$ 51,916 60 1 89,887 61 3 222,553 62 3 321,585 1 \$ 79,192 63 6 1 104,723 584,757 5 64 508,571 7 65 1 42,300 537,334 2 2 214,654 66 207,693 67 11 978,810 7 624,709 1 100,633 68 8 105,750 69 658,814 1 2 70 18 1,467,140 225,719 71 13 1,184,694 1 8,840 72 18 1,549,295 73 11 991,485 3 226,585 74 17 1,578,712 1 103,479 75 13 1,112,441 1 93,178 76 7 520,600 2 178,997 77 11 984,769 78 11 853,309 7 79 612,421 18 80 1,421,316 81 8 673,972 82 3 266,252 1 89,877 83 10 1 686,719 81,253 84 6 457,954 85 3 196,613 3 86 208,460 87 3 205,515 88 4 242,618 89 4 287,319 90 1 84,120 92 1 79,091 2 93 141,283 94 2 113,236 96 1 73,240 TOTAL 249 20,779,202 19 \$ 1,655,180

TABLE 6

THE NUMBER AND ANNUAL RETIREMENT ALLOWANCES OF RETIRED MEMBERS DISTRIBUTED BY AGE AS OF JUNE 30, 2004

DISABILITY RETIREMENTS

		MEN			wo	MEN
AGE	NUMBER		AMOUNT	NU	MBER	AMOUNT
68	1	\$	50,580			
70	1		86,591			
73	1		104,723			
78	1		67,904			
80	1		77,403			
84	1		83,921			
94	1		68,234			
TOTAL	7	\$	539,357			

TABLE 7

THE NUMBER AND ANNUAL RETIREMENT ALLOWANCES OF BENEFICIARIES DISTRIBUTED BY AGE AS OF JUNE 30, 2004

ACTIVE MEMBERS' DEATH BENEFITS

MEN WOMEN NUMBER NUMBER **AGE AMOUNT AMOUNT** \$ 62 1 35,587 65 1 \$ 31,059 1 24,552 67 3 87,941 2 68 61,832 1 29,959 69 2 70 59,923 71 2 58,992 2 73 54,248 2 75 58,369 80 1 24,552 83 1 22,401 2 84 48,018 1 86 22,437 2 87 43,039 90 1 25,490 94 1 24,416 TOTAL 1 \$ 31,059 25 \$ 681,756

TABLE 8

THE NUMBER AND ANNUAL RETIREMENT ALLOWANCES OF BENEFICIARIES DISTRIBUTED BY AGE AS OF JUNE 30, 2004

RETIRED MEMBERS' DEATH BENEFITS

MEN WOMEN

AGE	NUMBER	AMOUNT	NUMBE	R AMOUNT
15	1	\$ 8,368		
19	1	8,368		
47			1	13521.96
53	1	10,320	2	62801.521
56			1	34907.762
57			1	25801.08
58			1	36238.32
59	1	10,834		
64			1	34291.199
65			1	102930
67			2	60294
68			2	56322.602
69			1	35586.602
70			1	31050
71			3	100600.68
72			4	205772.037
73			4	219099.961
74			2	50294.879
75			3	99895.68
76			4	118965.121
77			2	57502.682
78			4	127999.922
79			2	70544.039
80			8	259899.604
81			7	284737.922
82			8	276944.885
83			3	93958.922
84			4	105683.281
85			1	28749.961
86			5	140503.441
87			2	57499.922
88			3	72464.76
89			3	72406.801
90			5	148112.76
91			5	180954.359
92			4	97873.082
93			3	73632.121
95			1	35250
96			2	88977.84
97			3	89139.721
98			2	45340.561
99			1	21249.961
TOTAL	4	\$ 37,890	112	\$ 3,717,800

TABLE 9

THE NUMBER AND ANNUAL RETIREMENT ALLOWANCES OF RETIRED MEMBERS DISTRIBUTED BY AGE AS OF JUNE 30, 2004

DEFERRED TERMINATED VESTEDS

	MEN			WOMEN	
AGE	NUMBER		AMOUNT	NUMBER	AMOUNT
51	1	\$	27,555		
58	1		33,110		
59	1		21,250		
61	1		48,667		
TOTAL	4	\$	130,582		