THE CONSOLIDATED POLICE AND FIREMEN'S PENSION FUND OF NEW JERSEY ANNUAL REPORT OF THE ACTUARY PREPARED AS OF JULY 1, 2010

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buckconsultants<sup>-</sup>

# buckconsultants<sup>-</sup>

December 17, 2010

Commission Consolidated Police and Firemen's Pension Fund of New Jersey Trenton, New Jersey

Ladies and Gentlemen:

The law governing the operation of The Consolidated Police and Firemen's Pension Fund of New Jersey provides for annual actuarial valuations of the Fund. The results of the July 1, 2010 valuation are submitted in this report, which also includes a comparison with the preceding year's valuation.

The valuation shows the financial condition of the Plan as of July 1, 2010 and gives the basis for determining the required annual contribution for the plan year beginning July 1, 2010.

The valuation was prepared on the basis of the same assumptions as were employed for the previous valuation which include a 2.00% per annum rate of investment return.

The valuation reflects the final provisions of the Appropriation Act for fiscal year 2010. (The fiscal year 2010 pension contribution of \$364,248 has been reduced to \$0.) The valuation also reflects the potential effect of the Appropriation Act for fiscal year 2011. (The fiscal year 2011 recommended pension contribution of \$147,067 has been reduced to \$0.) This amount maybe subject to change per the requirements of the State's fiscal year 2011 spending plan. Lastly, the valuation reflects Chapter 1, P.L. 2010 which allows the State Treasurer to reduce the recommended pension contribution for the 2012 fiscal year to no less than 1/7<sup>th</sup> of the recommended contribution.

The report does not take into account any changes in U.S. equity prices and bond yields that have occurred after the valuation date. Taking these into account may significantly change the market and actuarial value of assets shown. The effect of these events on any funded ratios shown, and on the Fund's calculations, is not known. The Fund's funding and financial accounting rules generally prohibit reflection of changes in assets and underlying economic conditions that occur after the valuation date.

To the best of our knowledge, this report is complete and accurate. The valuation was performed by, and under the supervision of, independent qualified actuaries who are members of the American Academy of Actuaries with experience in performing valuations for public retirement systems.

The valuation was prepared in accordance with the principles of practice prescribed by the Actuarial Standards Board and generally accepted actuarial procedures and methods. The calculations are based on the current provisions of the Fund, and on actuarial assumptions that are individually and in the aggregate internally consistent and reasonable based on the actual experience of the Fund. Commission December 17, 2010 Page 2

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Respectfully submitted,

Josh

Janet H. Cranna, F.S.A., E.A., M.A.A.A., F.C.A. Principal, Consulting Actuary

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#### REPORT ON THE ANNUAL VALUATION OF THE CONSOLIDATED POLICE AND FIREMEN'S PENSION FUND OF NEW JERSEY PREPARED AS OF JULY 1, 2010

#### SECTION I - SUMMARY OF KEY RESULTS

The Consolidated Police and Firemen's Pension Fund of New Jersey was established by Chapter 358, P.L. 1952. This report, prepared as of July 1, 2010 presents the results of the annual actuarial valuation of the Fund.

For convenience of reference, the principal results of the valuation and a comparison with the preceding year's results are summarized on the following pages.

| Valuation Date                                                            |          | July 1, 2010            |          | July 1, 2009             |
|---------------------------------------------------------------------------|----------|-------------------------|----------|--------------------------|
| Participant Data                                                          |          |                         |          |                          |
| Active Members<br>Retired Members and Beneficiaries<br>Total Participants |          | 0<br><u>396</u><br>396  |          | 0<br><u>446</u><br>446   |
| Annual Compensation<br>Annual Retirement Allowances                       | \$<br>\$ | 0<br>2,715,587          | \$<br>\$ | 0<br>3,071,817           |
| Assets                                                                    |          |                         |          |                          |
| Market Value of Assets<br>Actuarial Value of Assets                       |          | 8,760,735<br>10,632,228 | \$<br>\$ | 11,749,083<br>13,879,949 |
| Contribution Amounts                                                      |          |                         |          |                          |
| a) Recommended                                                            |          |                         |          |                          |
| Normal Contribution<br>Accrued Liability Contribution*                    | \$       | 0<br>1,216,530          | \$       | 0<br>147,067             |
| Total Contribution                                                        | \$       | 1,216,530               | \$       | 147,067**                |
| b) Chapter 1, P.L. 2010<br>Minimum Contribution <sup>Ø</sup>              |          |                         |          |                          |
| Normal Contribution<br>Accrued Liability Contribution*                    | \$<br>\$ | 0<br><u>173,790</u>     |          | N/A<br>N/A               |
| Total Contribution                                                        | \$       | 173,790***              |          | N/A                      |

\* The unfunded accrued liability has been amortized over a period of one year.

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\*\* The recommended contribution could be subject to reduction in accordance with the provisions of the Appropriation Act for fiscal year 2011.

\*\*\* The contribution could be subject to change in accordance with the provisions of the Appropriation Act for fiscal year 2012.

<sup>Ø</sup> Chapter 1, P.L. 2010 allows the State to make a contribution for fiscal year 2012 equal to 1/7th of the recommended contribution.

The major benefit and contribution provisions of the statute as reflected in the valuation are summarized in Appendix A.

The valuation reflects the final provisions of the Appropriation Act for fiscal year 2010, which allowed the State Treasurer to reduce the recommended State contributions for fiscal year 2010 of \$364,248 to \$0.

The valuation also reflects the potential impact of the Appropriation Act for fiscal year 2011, which allows the State Treasurer to reduce the recommended contributions for fiscal year 2011 of \$147,067 to \$0. Accordingly, there is no fiscal year 2011 State appropriation receivable recognized for purposes of this valuation. This amount may be subject to change per the requirements of the State's fiscal year 2011 spending plan.

Lastly, the valuation reflects Chapter 1, P.L. 2010 which allows the State Treasurer to phase in to the full recommended contribution. The State would be in compliance with its funding requirement provided the State makes a payment of at least 1/7<sup>th</sup> of the full contribution, as computed by the actuaries, in the State fiscal year commencing July 1, 2011 and makes a payment in each subsequent fiscal year that increases by at least an additional 1/7<sup>th</sup> until payment of the full contribution is made in the seventh fiscal year and thereafter.

There were no other changes from the provisions used in the prior valuation.

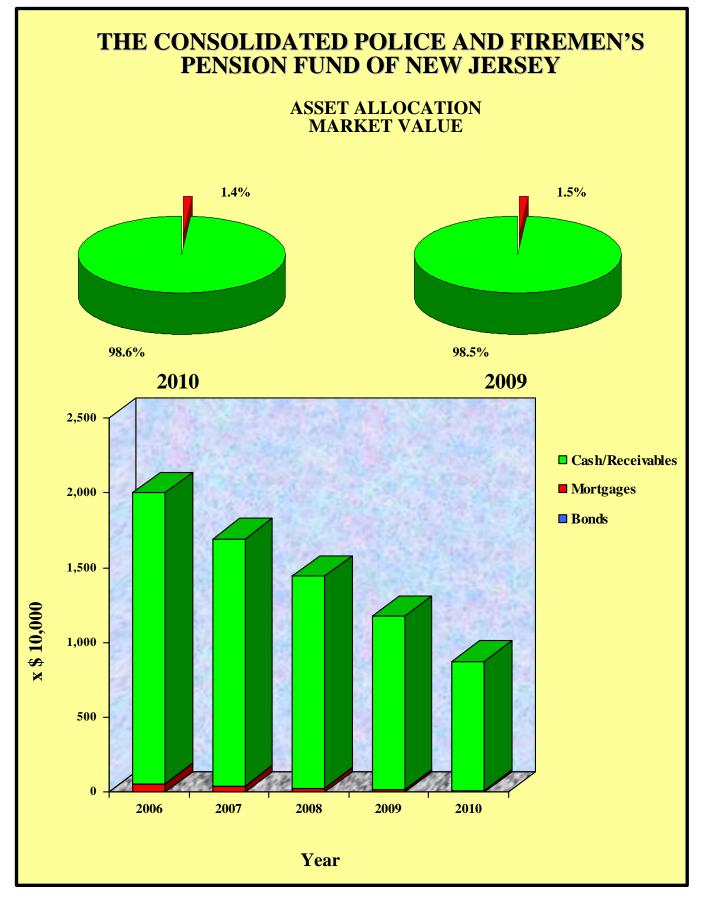
The actuarial assumptions and methods used for valuing the Fund are summarized in Appendix B. There were no changes in actuarial assumptions and methods since the previous valuation.

The combination of the plan provisions, actuarial assumptions and member and beneficiary data is used to generate the overall required level of State contributions. The required State contribution is developed in Section III E.

The valuation also generates a balance sheet which summarizes in some detail the total present and prospective assets and liabilities of the Fund. A summary comparison of the balance sheets as of July 1, 2009 and July 1, 2010 is set forth in the following table. The allocation of assets among the various investment alternatives is shown in graphic form on page 5.

|                                                                                                |    | 2010       |    | 2009       |
|------------------------------------------------------------------------------------------------|----|------------|----|------------|
| ASSETS                                                                                         |    |            |    |            |
| Actuarial value of assets of Fund                                                              | \$ | 10,632,228 | \$ | 13,879,949 |
| Unfunded accrued liability/(surplus)                                                           |    | 1,192,676  |    | 144,183    |
| Total Assets                                                                                   | \$ | 11,824,904 | \$ | 14,024,132 |
| <u>LIABILITIES</u>                                                                             |    |            |    |            |
| Present value of benefits to present beneficiaries<br>payable from the Retirement Reserve Fund | \$ | 11,824,904 | \$ | 14,024,132 |
| Present value of benefits to present active members                                            |    | 0          |    | 0          |
| Total Liabilities                                                                              | \$ | 11,824,904 | \$ | 14,024,132 |

TABLE ICOMPARATIVE BALANCE SHEET



#### SECTION II - EMPLOYEE DATA

The data employed for the valuations were furnished to the actuary by the Division of Pensions and Benefits. Appendix C contains summary tables, which present the number and retirement allowances of members classified by age. The following summarizes and compares the Fund membership as of July 1, 2009 and July 1, 2010 by various categories.

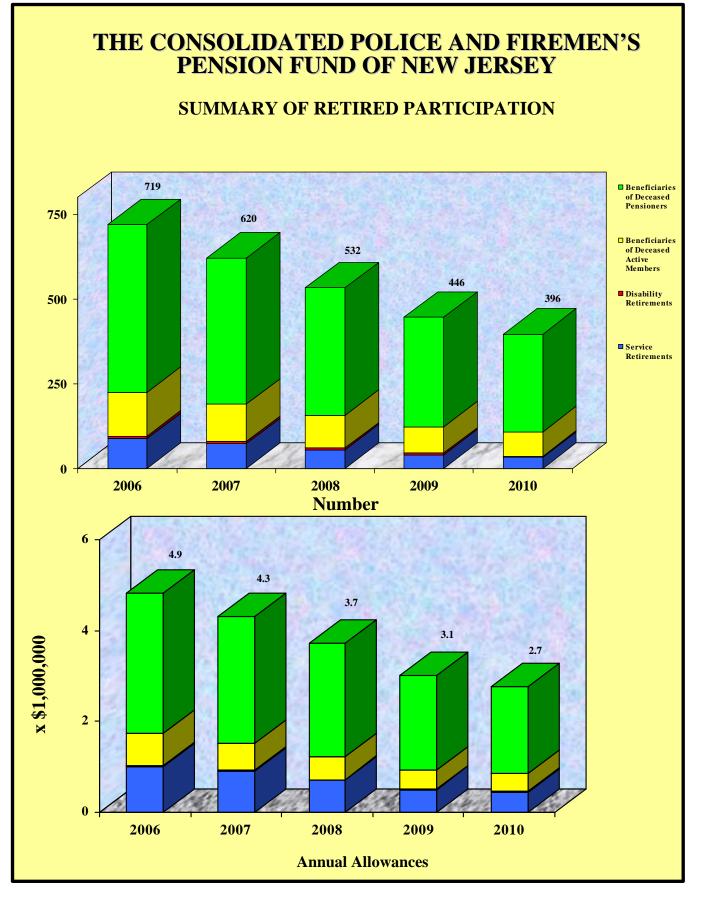
#### **ACTIVE MEMBERSHIP**

• There have been no active participants in the Plan since July 1, 1992.

|                                               | 20     |    | 2009                |        |    |                     |
|-----------------------------------------------|--------|----|---------------------|--------|----|---------------------|
| GROUP                                         | Number |    | Annual<br>llowances | Number | A  | Annual<br>llowances |
| Service Retirements                           | 32     | \$ | 441,459             | 40     | \$ | 530,601             |
| Ordinary Disability<br>Retirements            | 3      | \$ | 14,294              | 4      | \$ | 17,186              |
| Accidental Disability<br>Retirements          | 1      | \$ | 5,950               | 1      | \$ | 5,950               |
| Beneficiaries of Deceased<br>Pensioners       | 289    | \$ | 1,895,197           | 324    | \$ | 2,128,009           |
| Beneficiaries of Deceased<br>Active Employees | 71     | \$ | 358,687             | 77     | \$ | 390,071             |

#### **RETIRED MEMBERS AND BENEFICIARIES**

Graphic presentations of the statistical data on membership for the five preceding years are shown on the following page.



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#### SECTION III - ASSETS, LIABILITIES AND CONTRIBUTIONS

# A. Market Value of Assets as of June 30, 2010

| 1. | Assets                                                      |    |           |
|----|-------------------------------------------------------------|----|-----------|
|    | a. Cash                                                     | \$ | 152,685   |
|    | b. Investment Holdings                                      |    | 8,315,231 |
|    | c. Accrued Interest on Investments                          |    | 575       |
|    | d. Employer Contribution Receivable – State                 |    | 0         |
|    | e. Accounts Receivable - Other                              |    | 566,264   |
|    | f. Administrative Expense Receivable                        |    | 16,138    |
|    | g. Employers' Contributions Receivable – Pension Adjustment |    | 370,390   |
|    | h. Total                                                    | \$ | 9,421,283 |
| 2. | Liabilities                                                 |    |           |
|    | a. Pension Payroll Payable                                  | \$ | 182,251   |
|    | b. Pension Adjustment Payroll Payable                       |    | 399,232   |
|    | c. Withholdings Payable                                     |    | 43,044    |
|    | d. Administrative Expense Payable                           |    | 0         |
|    | e. Accounts Payable – Other                                 |    | 36,021    |
|    | f. Total                                                    | \$ | 660,548   |
| 3. | Preliminary Market Value of Assets as of June 30, 2010      |    |           |
|    | = 1(h) - 2(f)                                               | \$ | 8,760,735 |
| 4. | State Appropriations Receivable                             | \$ | 0 *       |
| 5. | Market Value of Assets as of June 30, $2010=3.+4$ .         | \$ | 8,760,735 |
| 5. | 101011001 + 0100 + 0100000 = 00000000000                    | Ψ  | 0,700,755 |

\* This amount may be subject to change per the requirements of the State's fiscal year 2011 spending plan.

| В.         | <b>Reconciliation of Market</b> | Value of Assets from June 30                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | . 2009 to June 30, 2010                |
|------------|---------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------|
| <b>1</b> . | necomentation of film nec       | and of the set of the | , <b>1</b> 00/ <b>10 June 20, 1010</b> |

| 1. | Market Value of Assets as of June 30, 2009             | \$<br>11,385,083 |
|----|--------------------------------------------------------|------------------|
| 2. | Increases                                              |                  |
|    | a. State Appropriations                                | \$<br>0          |
|    | b. Administrative Revenue – Local                      | 13,236           |
|    | c. Pension Adjustment                                  | 4,830,461        |
|    | d. Investment Income                                   | <br>35,223       |
|    | e. Total                                               | \$<br>4,878,920  |
| 3. | Decreases                                              |                  |
|    | a. Retirement Allowances                               | \$<br>2,664,607  |
|    | b. Benefit Expense – Pension Adjustment                | 4,830,461        |
|    | c. Miscellaneous Expense                               | 0                |
|    | d. Administrative Expenses                             | <br>8,200        |
|    | e. Total                                               | \$<br>7,503,268  |
| 4. | Preliminary Market Value of Assets as of June 30, 2010 |                  |
|    | = 1. + 2(e) - 3(e)                                     | \$<br>8,760,735  |
| 5. | State Appropriations Receivable                        | \$<br><u> </u>   |
| 6. | Market Value of Assets as of June 30, 2010             |                  |
|    | = 4. + 5.                                              | \$<br>8,760,735  |

\* This amount may be subject to change per the requirements of the State's fiscal year 2011 spending plan.

## C. Development of Actuarial Value of Assets as of July 1, 2010

| 1. | Actuarial Value of Assets as of July 1, 2009<br>(without State Appropriations Receivable)                                                                    | \$       | 13,515,949                     |
|----|--------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|--------------------------------|
| 2. | Net Cash Flow excluding Investment Income and receivable Employer Contributions                                                                              |          | (2,659,571)                    |
| 3. | <ul><li>Expected Investment Income at 2.0%:</li><li>a. Interest on Assets as of July 1, 2009</li><li>b. Interest on Net Cash Flow</li><li>c. Total</li></ul> | \$<br>\$ | 270,319<br>(26,596)<br>243,723 |
| 4. | Expected Actuarial Value of Assets as of July 1, 2010<br>= $1. + 2. + 3$ (c)                                                                                 | \$       | 11,100,101                     |
| 5. | 20% of Difference from Preliminary Market Value of Assets                                                                                                    |          | (467,873)                      |
| 6. | State Appropriations Receivable                                                                                                                              |          | 0*                             |
| 7. | Actuarial Value of Assets as of July 1, 2010<br>= $4. + 5. + 6.$                                                                                             | \$       | 10,632,228                     |

\* This amount may be subject to change per the requirements of the State's fiscal year 2011 spending plan.

## D. <u>Present Value of Benefits</u>

| 1. | Active Members                                                                                            |          |             |
|----|-----------------------------------------------------------------------------------------------------------|----------|-------------|
|    | <ul> <li>a. Service Retirement</li> <li>b. Death After Retirement</li> <li>c. Total: (a) + (b)</li> </ul> | \$<br>\$ | 0<br>0<br>0 |
| 2. | Service Retirees                                                                                          |          | 1,811,473   |
| 3. | Disability Retirees                                                                                       |          | 73,064      |
| 4. | Beneficiaries of Deceased Pensioners                                                                      |          | 8,545,029   |
| 5. | Beneficiaries of Deceased Active Employees                                                                |          | 1,395,338   |
| 6. | Total Present Value of Benefits<br>= $1(c) + 2 + 3 + 4 + 5$ .                                             | \$       | 11,824,904  |

#### E. Development of State Contribution

| 1. | Present Value of Benefits as of July 1, 2010                                                        | \$<br>11,824,904 |
|----|-----------------------------------------------------------------------------------------------------|------------------|
| 2. | Actuarial Value of Assets                                                                           | <br>10,632,228   |
| 3. | Unfunded Accrued Liability/(Net Surplus) = $1 2$ .                                                  | \$<br>1,192,676  |
| 4. | Amortization Years Remaining*                                                                       | 1                |
| 5. | Total State Contribution as of July 1, 2010                                                         | \$<br>1,192,676  |
| 6. | Total State Contribution as of July 1, 2011<br>(prior to reflecting Chapter 1, P.L. 2010)           | \$<br>1,216,530  |
| 7. | Total State contribution as of July 1, 2010 after reflecting Chapter 1, P.L. $2010 = 6. \times 1/7$ | \$<br>173,790    |

\*The latest unfunded accrued liability payment schedule required the amortization of any plan gains or losses over the remainder of the 9-year period that began on June 30, 1991. Without additional guidance, we have assumed the immediate payment of any unfunded accrued liability.

payment of any unfunded accrued liability. <sup>6</sup>Chapter 1, P.L. 2010 allows the State Treasurer to reduce the fiscal year 2012 contribution to no less than 1/7<sup>th</sup> of the recommended contribution.

#### SECTION IV - COMMENTS CONCERNING THE VALUATION

The variation in liabilities and contributions reflects the Fund's actual experience during the year. The Fund experienced a net actuarial loss during the year that ended June 30, 2010.

The experience loss is primarily due to an actual return on Fund assets less than that expected. For valuation purposes, a 2.0% per annum rate of return was assumed. The actual return on the Fund's actuarial value of assets was approximately (1.84)% for the period from July 1, 2009 through June 30, 2010. There was also an experience loss due to the mortality experience among the retired participants and beneficiaries of the Fund.

The following shows the development of the actuarial experience and identifies the major experience components:

|   | 1.          | Unfunded Accrued Liability as of July 1, 2009                                                                       | \$<br>144,183   |
|---|-------------|---------------------------------------------------------------------------------------------------------------------|-----------------|
|   | 2.          | Interest on 1. at 2.0%                                                                                              | 2,884           |
|   | 3.          | Contributions Receivable                                                                                            | 0               |
|   | 4.          | Interest on 3.                                                                                                      | <br>0           |
|   | 5.          | Expected Unfunded Accrued Liability as of July 1, 2010 $= 1. + 2 3 4.$                                              | \$<br>147,067   |
|   | 6.          | Increase in Unfunded Accrued Liability due to the final<br>Provisions of the Appropriation Act for fiscal year 2010 | \$<br>371,532*  |
|   | 7.          | Actual Unfunded Accrued Liability as of July 1, 2010                                                                | \$<br>1,192,676 |
|   | 8.          | Actuarial Loss/(Gain) = $7 5 6.$                                                                                    | \$<br>674,077   |
| , | <u>Comp</u> | onents of Actuarial Experience                                                                                      |                 |
|   | 1.          | Investment Loss/(Gain)                                                                                              | \$<br>467,873   |
|   | 2.          | Other Loss/(Gain), including mortality and changes in employee data                                                 | <br>206,204     |
|   | 3.          | Total Actuarial Loss/(Gain) Loss = $1. + 2$ .                                                                       | \$<br>674,077   |
|   |             |                                                                                                                     |                 |

#### A. <u>Calculation of Actuarial Experience for the Year Ended June 30, 2010</u>

B.

\* The anticipated Appropriation Act for fiscal year 2010 contribution of \$364,248 has been reduced to \$0 in accordance with the final provisions of the Appropriation Act for fiscal year 2010.

#### SECTION V - ACCOUNTING INFORMATION

Statement No. 5 of the Governmental Accounting Standards Board, issued November 1986, established standards of disclosure of pension information by public retirement systems. Statement No. 25 of the Governmental Accounting Standards Board, issued November 1994, established financial reporting standards for defined benefit pension plans and for the notes to the financial statements of defined contribution plans of state and local governmental liabilities and superseded Statement No. 5 effective for periods beginning after June 15, 1996. Statement No. 27, Accounting for Pensions by State and Local Governmental Employers superseded Statement 5 for employers participating in pension plans and is effective for periods beginning after June 15, 1997. Statement No. 50, Accounting for Pensions by State and Local Governmental Employers amends the note disclosure and required supplementary information (RSI) of Statements No. 25 and No. 27 to conform with applicable changes adopted in Statements No. 43 and 45 for Postemployment Benefit Plans other than Pension Plans. Statement No. 50 is intended to improve the transparency of reported information about pensions by State and Local governmental plans and employers. Statement No. 50 is effective for periods beginning after June 15, 2007.

The information required by Statements No. 25, No. 27 and No. 50 is presented in the following tables. These include the development of the Annual Required Contribution (ARC), the development of the Net Pension Obligation (NPO), the Schedule of Funding Progress and the Schedule of Employer Contributions.

#### (A) Development of the Annual Required Contribution (ARC) as of June 30, 2012

Actuarial Value of Plan Assets as of June 30, 2010

1.

| 1.          | Acti         | ianal value of Flan Assets as of Julie 50, 2010                            |                  |
|-------------|--------------|----------------------------------------------------------------------------|------------------|
|             | (a)          | Valuation Assets as of June 30, 2010                                       | \$<br>10,632,228 |
|             | (b)          | Adjustment for Receivable Contributions included in (a)                    | <br>0            |
|             | (c)          | Valuation Assets as of June 30, 2010 for GASB Disclosure $= (a) - (b)$     | \$<br>10,632,228 |
| 2.          | Actu         | arial Accrued Liability as of June 30, 2010 for GASB Disclosure            | \$<br>11,824,904 |
| 3.          |              | unded Actuarial Accrued Liability/(Surplus) as of June 30, 2010<br>- 1 (c) | \$<br>1,192,676  |
| 4.          | Ame<br>1 ye  | ortization of Unfunded Actuarial Accrued Liability/(Surplus) over ar       | \$<br>1,192,676  |
| 5.          | Nor          | mal Cost as of June 30, 2010                                               | \$<br>0          |
| 6.          | Ann          | ual Required Contribution as of June 30, 2012                              |                  |
|             | (a)          | Annual Required Contribution as of June 30, 2010 $= 4. + 5.$               | \$<br>1,192,676  |
|             | (b)          | Interest Adjustment to June 30, 2012                                       | <br>48,184       |
|             | (c)          | Annual Required Contribution as of June 30, 2012<br>= $(a) + (b)$          | \$<br>1,240,860  |
| <b>(B</b> ) | Dev          | elopment of the Net Pension Obligation (NPO) as of June 30, 2012:          |                  |
| 1.          | Annu         | al Required Contribution as of June 30, 2012                               | \$<br>1,240,860  |
| 2.          | Inter        | est on Net Pension Obligation                                              | 10,574           |
| 3.          | Adju         | stment to Annual Required Contribution                                     | <br>(539,288)    |
| 4.          | Annı         | al Pension Cost = $1. + 2. + 3.$                                           | \$<br>712,146    |
| 5.          | Expe         | cted Employer Contributions for Fiscal Year 2012                           | <br>173,790*     |
| 6.          | Incre        | ase in Net Pension Obligation = $4 5$ .                                    | \$<br>538,356    |
| 7.          | Net I        | Pension Obligation at June 30, 2011                                        | <br>528,714**    |
| 8.          | Net I<br>= 6 | Pension Obligation at June 30, 2012<br>+ 7.                                | \$<br>1,067,070  |
|             |              |                                                                            |                  |

\* The recommended contribution of \$1,216,530 has been reduced to \$173,790 for fiscal year 2012 in accordance with Chapter 1, P.L. 2010. This amount may be subject to change per the requirements of the State's fiscal year 2012 spending plan.

\*\* The June 30, 2011 Net Pension Obligation amount has been revised from the amount shown in the prior year's report to reflect the adjustment to the fiscal year 2010 and fiscal year 2011 employer contributions.

#### C. <u>Schedule of Funding Progress</u>

| Actuarial<br>Valuation<br>Date | Actuarial<br>lue of Assets<br>(a) | Actuarial<br>Accrued<br>Liability<br>(b) |            | Unfunded<br>Actuarial<br>Accrued Liability<br>(b-a) |           | Funded<br>Ratio<br>(a/b) | Covered<br>Payroll<br>(c) |   | Unfunded<br>Actuarial<br>Accrued<br>Liability as a<br>Percentage of<br>Covered Payroll<br><u>(b-a)</u><br>c |
|--------------------------------|-----------------------------------|------------------------------------------|------------|-----------------------------------------------------|-----------|--------------------------|---------------------------|---|-------------------------------------------------------------------------------------------------------------|
| 6/30/05                        | \$<br>21,886,445                  | \$                                       | 30,031,591 | \$                                                  | 8,145,146 | 72.9%                    | \$                        | 0 | N/A                                                                                                         |
| 6/30/06                        | \$<br>22,453,828                  | \$                                       | 24,749,667 | \$                                                  | 2,295,839 | 90.7%                    | \$                        | 0 | N/A                                                                                                         |
| 6/30/07                        | \$<br>19,336,247                  | \$                                       | 21,090,186 | \$                                                  | 1,753,939 | 91.7%                    | \$                        | 0 | N/A                                                                                                         |
| 6/30/08                        | \$<br>15,705,984                  | \$                                       | 17,319,488 | \$                                                  | 1,613,504 | 90.7%                    | \$                        | 0 | N/A                                                                                                         |
| 6/30/09                        | \$<br>13,515,949                  | \$                                       | 14,024,132 | \$                                                  | 508,183   | 96.4%                    | \$                        | 0 | N/A                                                                                                         |
| 6/30/10                        | \$<br>10,632,228                  | \$                                       | 11,824,904 | \$                                                  | 1,192,676 | 89.9%                    | \$                        | 0 | N/A                                                                                                         |

#### D. <u>Schedule of Employer Contributions</u>

| Fiscal Year                          | Annual Required<br>Contribution  |                                                             |             | Employer<br>Contribution                       | Percentage<br>Contributed               |  |  |
|--------------------------------------|----------------------------------|-------------------------------------------------------------|-------------|------------------------------------------------|-----------------------------------------|--|--|
| 2007<br>2008<br>2009<br>2010<br>2011 | \$<br>\$<br>\$<br>\$<br>\$<br>\$ | 8,474,210<br>2,388,591<br>1,824,798<br>1,678,690<br>528,714 | \$ \$ \$ \$ | 1,784,000<br>523,000<br>1,256,000<br>0*<br>0** | 21.1%<br>21.9%<br>68.8%<br>0.0%<br>0.0% |  |  |
| 2012                                 | \$                               | 1,240,860                                                   | \$          | 173,790                                        | 14.0%                                   |  |  |

\* The fiscal year 2010 contribution of \$364,000 has been reduced to \$0 in accordance with the final provisions of the Appropriation Act for fiscal year 2010.

\*\*The fiscal year 2011 recommended contribution of \$147,067 has been reduced to \$0 in anticipation of the provisions of the Appropriation Act for fiscal year 2011.

<sup>6</sup> The recommended contribution of \$1,216,530 has been reduced to \$173,790 for fiscal year 2012 in accordance with Chapter 1, P.L. 2010. This amount may be subject to change per the requirements of the State's fiscal year 2012 spending plan.

# E. The information presented in the required supplementary schedules was determined as part of the actuarial valuation. Additional information follows:

| Valuation Date                                      | June 30, 2010                  |
|-----------------------------------------------------|--------------------------------|
| Actuarial Cost Method                               | Projected Unit Credit          |
| Amortization Method                                 | Level Dollar, closed           |
| Remaining Amortization Period                       | 1 year                         |
| Asset Valuation Method                              | 5 year average of market value |
| Actuarial Assumptions:<br>Investment Rate of Return | 2.00%                          |

#### APPENDIX A

#### BRIEF SUMMARY OF THE BENEFIT AND CONTRIBUTION PROVISIONS AS INTERPRETED FOR VALUATION PURPOSES

#### Eligibility for Membership

Member of a municipal police department, municipal paid or part-paid fire department or county police department, or a paid or part-paid fire department of a fire district located in a township who has contributed to this pension fund; and who is not covered by the Police and Firemen's Retirement System which became effective on July 1, 1944.

<u>Active Member</u>: Any member who is a policeman, fireman, detective, lineman, driver of police van, fire alarm operator, or inspector of combustibles and who is subject to call for active service as such.

Employee Member: Any member who is not subject to active service or duty.

1. Definitions

| Plan Year             | The 12-month period beginning on July 1 and ending on June 30.                                                                                                                                                                                                                                                                                                                                                                                                               |  |  |  |  |  |
|-----------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--|--|--|--|
| Service               | Service rendered while a member as described above.                                                                                                                                                                                                                                                                                                                                                                                                                          |  |  |  |  |  |
| Compensation          | Base salary; not including individual salary adjustments which are granted primarily in anticipation of retirement or additional remuneration for performing temporary duties beyond the regular work day. (Effective June 30, 1996 Chapter 113, P.L. 1997 provided that the amount of compensation used for employer and member contributions and benefits under the program cannot exceed the compensation limitation of Section 401(a)(17) of the Internal Revenue Code.) |  |  |  |  |  |
| Final<br>Compensation | Compensation received during the last 12 months of service preceding retire-<br>ment or termination of service.                                                                                                                                                                                                                                                                                                                                                              |  |  |  |  |  |
| Average Salary        | Salary averaged over the last three years prior to retirement or other termination of service.                                                                                                                                                                                                                                                                                                                                                                               |  |  |  |  |  |

## 2. Benefits:

| Service<br>Retirement                | Mandatory retirement at age 65 with 25 years of service (a municipality may retain the Chief of Police until age 70). Voluntary retirement after 25 years of service for an active member and after age 60 with 25 years of service for an employee member. Benefit is life annuity equal to 60% of final compensation, plus 1% of final compensation for years of service in excess of 25.                                                                                                                                               |
|--------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Death                                |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| Benefit                              | While on duty:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |
|                                      | Immediate life annuity equal to 70% of average salary payable to the spouse. If there is no spouse or if the spouse dies or remarries, 20% of final compensation will be payable to one surviving child and 35% (50%) of final compensation will be payable, to two (three) surviving children. If there is no surviving spouse or child, 25% (40%) of final compensation will be payable to one (two) surviving dependent parent(s). The minimum spousal annuity is \$4,500 per annum.                                                   |
|                                      | While not on duty after retirement:                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |
|                                      | Life annuity equal to 50% of the member's average salary payable to the spouse, plus 15% (25%) to one (two or more) surviving child (children). If there is no surviving spouse or if the surviving spouse dies or remarries, 20% (35%, 50%) of the member's average salary to one (two, three or more) surviving child (children). In the event that there is no surviving spouse or child, 25% (40%) of the member's average salary will be payable to one (two) dependent parent(s). The minimum spousal annuity is \$4,500 per annum. |
| Ordinary<br>Disability<br>Retirement | Totally and permanently incapacitated from service for any cause other than<br>as a direct result of a traumatic event occurring during the performance of<br>duty. Benefit is an immediate life annuity equal to 1/2 of average salary.                                                                                                                                                                                                                                                                                                  |
| Accidental<br>Disability             |                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |
| Retirement                           | Totally and permanently incapacitated as a direct result of a traumatic event occurring while performing regular or assigned duties. Benefit is an immediate life annuity equal to 2/3 of average salary.                                                                                                                                                                                                                                                                                                                                 |
| 3. <u>Contributions</u>              | Each active member contributes 7% of his salary to the pension fund.                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |

#### APPENDIX B

### OUTLINE OF ACTUARIAL ASSUMPTIONS AND METHODS

VALUATION INTEREST RATE: 2.00% per annum, compounded annually for development of costs.

DEATHS AFTER RETIREMENT: Rates vary by age. Representative values of the assumed orders of mortality are as follows:

|     | Lives Per 1,000    |                              |        |  |  |  |  |  |  |
|-----|--------------------|------------------------------|--------|--|--|--|--|--|--|
| Age | Service Pensioners | <b>Disability Pensioners</b> | Widows |  |  |  |  |  |  |
| 50  | 6.2                | 12.8                         | 2.2    |  |  |  |  |  |  |
| 55  | 9.9                | 17.4                         | 3.3    |  |  |  |  |  |  |
| 60  | 15.6               | 24.5                         | 5.5    |  |  |  |  |  |  |
| 65  | 23.9               | 35.7                         | 9.6    |  |  |  |  |  |  |
| 70  | 30.3               | 53.2                         | 16.5   |  |  |  |  |  |  |
| 75  | 49.1               | 80.2                         | 32.4   |  |  |  |  |  |  |
| 80  | 81.5               | 121.1                        | 56.1   |  |  |  |  |  |  |
| 85  | 126.3              | 182.0                        | 89.2   |  |  |  |  |  |  |

MARRIAGE: Males are assumed to be 4 years older than females, no assumption was made as to children.

For those participants with listed beneficiaries, the beneficiary allowance was assumed to be the greater of twice the amount contained in the record or the minimum of \$4,500/yr. (The information contained in the record has not been updated for the change from 25% to 50% payment to the survivor.)

For those participants without listed beneficiaries, 65% were assumed to be married and the beneficiary amount was assumed to be the minimum benefit payable (\$4,500/yr.).

Actuarial Method: The unfunded accrued liability was measured as of June 30, 1990 and the accrued liability contribution rate was then determined such that the unfunded accrued liability was to be amortized over a period of 9 years with contributions expected to remain constant.

In determining the unfunded accrued liability and the contribution rate, the actuarial value of assets as of June 30, 1990 was based upon 100% of the market value of system assets. For subsequent actuarial valuations, the actuarial value of assets is adjusted to reflect actual contributions and benefit payments, an assumed rate of return on the previous year's assets and current year's cash flow at an annual rate of 2.00% with an adjustment to reflect 20% of the difference between the resulting value and the actual market value of System assets.

In developing the unfunded accrued liability contribution rate as of June 30, 1991 and subsequent years, the contribution rate is adjusted to amortize any gains or losses over the remainder of the 9-year period. (Without additional guidance, we have assumed that the unfunded accrued liability determined as of June 30, 2010 will be amortized over 1 year.)

# APPENDIX C

# TABULATIONS USED AS A BASIS FOR THE 2010 VALUATION

The following tables give the number and retirement allowances of beneficiaries classified by age as of July 1, 2010.

#### THE NUMBER AND ANNUAL RETIREMENT ALLOWANCES OF RETIRED MEMBERS DISTRIBUTED BY AGE AS OF JULY 1, 2010

#### SERVICE RETIREMENTS

#### MEN

#### WOMEN

| AGE   | NUMBER | A  | AMOUNT  | NUM | BER | AMOUNT |
|-------|--------|----|---------|-----|-----|--------|
| 90    | 1      | \$ | 32,757  |     |     |        |
| 91    | 2      |    | 51,834  |     |     |        |
| 92    | 5      |    | 81,101  |     |     |        |
| 93    | 4      |    | 78,294  |     |     |        |
| 94    | 3      |    | 19,676  |     |     |        |
| 95    | 7      |    | 103,834 |     |     |        |
| 96    | 1      |    | 5,707   |     |     |        |
| 97    | 5      |    | 43,905  |     |     |        |
| 100   | 2      |    | 8,099   |     |     |        |
| 103   | 2      |    | 16,252  |     |     |        |
|       |        |    |         |     |     |        |
| TOTAL | 32     | \$ | 441,459 |     |     |        |

#### THE NUMBER AND ANNUAL RETIREMENT ALLOWANCES OF RETIRED MEMBERS DISTRIBUTED BY AGE AS OF JULY 1, 2010

#### ORDINARY DISABILITY RETIREMENTS

#### MEN

#### WOMEN

| AGE   | NUMBER | A  | MOUNT  | N | UMBER | AMOUNT |
|-------|--------|----|--------|---|-------|--------|
| 90    | 1      | \$ | 3,065  |   |       |        |
| 94    | 1      |    | 5,377  |   |       |        |
| 96    | 1      |    | 5,852  |   |       |        |
| TOTAL | 3      | \$ | 14,294 |   |       |        |

#### THE NUMBER AND ANNUAL RETIREMENT ALLOWANCES OF RETIRED MEMBERS DISTRIBUTED BY AGE AS OF JULY 1, 2010

#### ACCIDENTAL DISABILITY RETIREMENTS

#### WOMEN

| AGE | NUMBER | А  | MOUNT | NUMBER | AMOUNT |
|-----|--------|----|-------|--------|--------|
| 94  | 1      | \$ | 5,950 |        |        |

TOTAL 1 \$ 5,950

#### THE NUMBER AND ANNUAL RETIREMENT ALLOWANCES OF BENEFICIARIES DISTRIBUTED BY AGE AS OF JULY 1, 2010

#### ACTIVE MEMBERS' DEATH BENEFITS

#### MEN

### WOMEN

| AGE   | NUMB | ER | AMO | UNT  | NUMBER                | I | AMOUN | Г      |
|-------|------|----|-----|------|-----------------------|---|-------|--------|
|       | 59   |    |     |      | 1                     | 9 | 5     | 778    |
|       | 65   |    |     |      | 1                     |   |       | 1,800  |
|       | 66 1 | \$ | 5 1 | ,800 |                       |   |       |        |
|       | 68   |    |     |      | 1                     |   |       | 2,215  |
|       | 73   |    |     |      | 1                     |   |       | 4,500  |
|       | 74   |    |     |      | 1                     |   |       | 705    |
|       | 82   |    |     |      | 2                     |   |       | 9,000  |
|       | 84   |    |     |      | 2                     |   |       | 4,845  |
|       | 85   |    |     |      | 2                     |   |       | 15,163 |
|       | 86   |    |     |      | 2<br>2<br>2<br>3<br>2 |   |       | 9,000  |
|       | 87   |    |     |      | 3                     |   |       | 13,500 |
|       | 88   |    |     |      | 2                     |   |       | 9,000  |
|       | 89   |    |     |      | 6                     |   |       | 42,075 |
|       | 90   |    |     |      | 1                     |   |       | 4,500  |
|       | 91   |    |     |      | 1                     |   |       | 4,500  |
|       | 92   |    |     |      | 6                     |   |       | 34,123 |
|       | 93   |    |     |      | 5                     |   |       | 33,812 |
|       | 95   |    |     |      | 9                     |   |       | 51,542 |
|       | 96   |    |     |      | 2<br>2<br>5           |   |       | 13,556 |
|       | 97   |    |     |      | 2                     |   |       | 9,000  |
|       | 98   |    |     |      | 5                     |   |       | 22,500 |
|       | 99   |    |     |      | 3                     |   |       | 13,500 |
| 1     | 00   |    |     |      | 4                     |   |       | 18,000 |
| 1     | 01   |    |     |      | 1                     |   |       | 4,500  |
| 1     | 02   |    |     |      | 4                     |   |       | 21,273 |
| 1     | 03   |    |     |      | 1                     |   |       | 4,500  |
| 1     | 05   |    |     |      | 1                     |   |       | 4,500  |
| 1     | 08   |    |     |      | 1                     |   |       | 4,500  |
|       |      |    |     |      |                       |   |       |        |
| TOTAL | 1    | \$ | 1   | ,800 | 70                    | 9 | 5 3   | 56,887 |

#### THE NUMBER AND ANNUAL RETIREMENT ALLOWANCES OF BENEFICIARIES DISTRIBUTED BY AGE AS OF JULY 1, 2010

#### **RETIRED MEMBERS' DEATH BENEFITS**

#### MEN

# WOMEN

| AGE | NUN | <b>IBER</b> | AM | OUNT  | NUMBER           | AMO | UNT       |
|-----|-----|-------------|----|-------|------------------|-----|-----------|
|     | 50  |             |    |       | 1                | \$  | 3,168     |
|     | 56  | 1           | \$ | 3,575 |                  |     | -,        |
|     | 57  |             |    | ,     | 1                |     | 2,071     |
|     | 62  | 1           |    | 1,670 |                  |     |           |
|     | 63  |             |    |       | 1                |     | 4,500     |
|     | 67  |             |    |       | 2                |     | 3,515     |
|     | 70  |             |    |       | 1                |     | 4,500     |
|     | 71  |             |    |       | 2                |     | 2,494     |
|     | 72  | 1           |    | 1,350 | 1                |     | 4,500     |
|     | 74  |             |    |       | 2                |     | 9,000     |
|     | 75  | 1           |    | 450   | 2<br>2<br>2<br>2 |     | 5,795     |
|     | 77  |             |    |       | 2                |     | 19,688    |
|     | 78  |             |    |       |                  |     | 9,000     |
|     | 79  |             |    |       | 4                |     | 24,559    |
|     | 80  |             |    |       | 3                |     | 16,130    |
|     | 81  | 1           |    | 1,923 | 3                |     | 31,615    |
|     | 82  |             |    |       | 5                |     | 35,182    |
|     | 83  |             |    |       | 6                |     | 54,969    |
|     | 84  |             |    |       | 4                |     | 32,356    |
|     | 85  |             |    |       | 6                |     | 51,481    |
|     | 86  |             |    |       | 9                |     | 69,853    |
|     | 87  |             |    |       | 7                |     | 64,534    |
|     | 88  |             |    |       | 18               |     | 111,039   |
|     | 89  |             |    |       | 15               |     | 103,460   |
|     | 90  |             |    |       | 20               |     | 138,089   |
|     | 91  |             |    |       | 23               |     | 165,797   |
|     | 92  |             |    |       | 22               |     | 150,630   |
|     | 93  |             |    |       | 28               |     | 194,324   |
|     | 94  |             |    |       | 19               |     | 131,485   |
|     | 95  |             |    |       | 23               |     | 139,765   |
|     | 96  |             |    |       | 14               |     | 87,789    |
|     | 97  |             |    |       | 14               |     | 83,788    |
|     | 98  |             |    |       | 6                |     | 36,742    |
|     | 99  |             |    |       | 9                |     | 51,443    |
| 1   | 00  |             |    |       | 1                |     | 4,500     |
|     | 01  |             |    |       | 5                |     | 23,991    |
|     | 02  |             |    |       | 1                |     | 5,260     |
|     | 03  |             |    |       | 1                |     | 4,717     |
| 1   | 05  |             |    |       | 1                |     | 4,500     |
|     |     | 5           | \$ | 8,968 | 284              | \$  | 1,886,229 |