

Public Employees' Retirement System of New Jersey

Actuarial Valuation Report as of July 1, 2021

Produced by Cheiron

April 2022

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LETTER OF TRANSMITTAL

April 13, 2022

Board of Trustees Public Employees' Retirement System of New Jersey State of New Jersey Department of the Treasury Division of Pension and Benefits, CN 295 Trenton, New Jersey 08625-0295

Dear Board Members:

At your request, we have performed the July 1, 2021 Actuarial Valuation of the Public Employees' Retirement System of New Jersey (PERS or System).

In preparing our report, we relied on information (some oral and some written) supplied by the Division of Pensions and Benefits (DPB). This information includes, but is not limited to, plan provisions, employee data, and financial information. We performed an informal examination of the obvious characteristics of the data for reasonableness and consistency in accordance with Actuarial Standard of Practice No. 23.

The results of this report are only applicable to the System's contribution for Fiscal Year Ending 2023. Future results may differ significantly from the current results presented in this report due to such factors as the following: plan experience differing from that anticipated by the assumptions; changes in assumptions; and changes in plan provisions or applicable law.

The actuarial assumptions are the same as those used in the July 1, 2020 valuation, with the exception of the investment rate of return. The demographic and economic (other than the investment rate of return) actuarial assumptions are based on the recommended assumptions from the July 1, 2014 – June 30, 2018 Experience Study, approved by the Board of Trustees on February 19, 2020. The investment rate of return assumption was reduced from 7.30% to 7.00% for the July 1, 2021 valuation, based on the recommendation of the State Treasurer.

This report and its contents have been prepared in accordance with generally recognized and accepted actuarial principles and practices and our understanding of the Code of Professional Conduct and applicable Actuarial Standards of Practice set out by the Actuarial Standards Board as well as applicable laws and regulations. Furthermore, as credentialed actuaries we meet the Qualification Standards of the American Academy of Actuaries to render the opinion contained in this report. This report does not address any contractual or legal issues. We are not attorneys and our firm does not provide any legal services or advice.

Celebrating 20 years

This actuarial valuation report was prepared exclusively for the Public Employees' Retirement System of New Jersey for the purposes described herein and for the plan auditor in completing an audit related to the matters herein. Other users of this report are not intended users as defined in the Actuarial Standards of Practice, and Cheiron assumes no duty or liability to such other users.

Sincerely,

Cheiron

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SECTION I – BOARD SUMMARY

The primary purpose of the actuarial valuation and this report is to disclose the following as of the valuation date:

- The financial condition of the Public Employees Retirement System of New Jersey,
- Past and expected future trends and risks to the System's financial condition, and
- The State's and Local employers' contributions for the Fiscal Year Ending (FYE) 2023.

In this Section we present a summary of the principal valuation results. This includes the basis on which the July 1, 2021 valuation was completed and an examination of the current financial condition of the System. In addition, we present a review of the key historical trends followed by the System's projected financial outlook. The stress testing in accordance with the requirements set out in Chapter 277, P.L. 2017 follows in Section II.

This report does not include calculations under GASB Statements Nos. 67 and 68 which were provided in separate reports.

Results shown in this report for years prior to July 1, 2018 are based on the prior actuary's valuation reports.



SECTION I – BOARD SUMMARY

Valuation Basis

The July 1, 2021 valuation results are based on the same actuarial methods and assumptions as used in the July 1, 2020 valuation, with the exception of the investment rate of return. The demographic and economic assumptions, aside from the valuation interest rate, are based on the July 1, 2014 – June 30, 2018 Experience Study, which was approved by the Board of Trustees on February 19, 2020. The valuation interest rate was decreased from 7.30% to 7.00% as recommended by the State Treasurer.

This report is prepared using census data, plan provisions, and financial information as of July 1, 2021 provided by the Division of Pensions and Benefits, and does not reflect any changes in the membership, plan provisions, or assets that occur after the valuation date. Events following that date are not, and should not be, reflected in this report.

Whereas there remains a lot of uncertainty, we continue to monitor developments regarding the COVID-19 pandemic and the impact it may have on the System. Chapter 115, P.L. 2020 modifies the hiring, rehiring, retention, and benefits of certain public employees during the COVID-19 Public Health Emergency under Executive Order No. 103 of 2020, as extended. Chapter 54, P.L. 2020, amended eligibility for accidental disability and accidental death benefits for PERS law enforcement officers, firefighters, or emergency medical responders when related to the contraction of COVID-19 during the Public Health Emergency declared by the Governor in Executive Order 103 of 2020, as extended. Actual experience, both demographic and economic, will be reflected in subsequent valuations as experience emerges. There was no increase in actuarial liability resulting from these changes in plan provisions for the July 1, 2021 valuation.

This valuation reflects one other change to the plan provisions. Chapter 140, P.L. 2021 reopened the Workers' Compensation Judges (WCJ) Part of PERS and transferred WCJs from the Defined Contribution Retirement Program (DCRP) and the regular part of PERS into the WCJ Part of PERS. DCRP account balances from member contributions were transferred to PERS and members received WCJ Part service credit for service starting on the member's date of appointment. The corresponding increase in the unfunded actuarial liability is amortized over a closed 20-year period. The additional unfunded actuarial liability contribution and the increased normal cost contribution will be paid by transfers from the Second Injury Fund (SIF). In conjunction with Chapter 140, P.L. 2021, the assumed retirement rates for members in the WCJ Part of PERS were revised to match the assumed retirement rates used in the Judicial Retirement System (JRS) of New Jersey's July 1, 2021 Actuarial Valuation Report. The JRS retirement assumptions are assumed appropriate for this purpose because of the similarity between WCJ and JRS retirement benefits.

This valuation also reflects the depletion of the Benefit Enhancement Fund (BEF), which was used to fund the Local employers' additional normal cost associated with Chapter 133, P.L. 2001. Effective with FYE 2023, the State is responsible for funding this entire additional normal cost for Local employers. Last year, the BEF covered a portion of the additional normal cost for Local employers and the State's FYE 2022 contribution funded the remaining amount.



SECTION I – BOARD SUMMARY

The Appropriations Act of Fiscal Year 2021 reduced the State pension contribution of \$1,622,539,084 to \$1,270,136,734. The \$1,270,136,734 includes revenue of \$232,271,000 from the Lottery Enterprise Contribution Act. In addition, there was a Chapter 259, P.L. 2009 contribution of \$566,508, which was payable by fund transfer from the Second Injury Fund.

The potential impact of the Appropriations Act of 2022 increases the State pension contribution for Fiscal Year Ending 2022 from the Statutory amount of \$1,718,462,218 to \$1,855,005,246 (107.91% of the State Statutory contribution less the Lottery Enterprise Contribution offset plus expected revenue from the Lottery Enterprise Contribution Act {107.91% x \$1,718,462,218 - \$230,352,113 + \$231,038,066}). The \$1,855,005,246 also includes expected State-paid Local contributions of \$52,500,855. In addition, there is a Chapter 259, P.L. 2009 contribution of \$577,270, which is payable by fund transfer from the Second Injury Fund. This valuation reflects the potential impact of the Appropriations Act of 2022. The 107.91% appropriation amount represents an increase from the 100% appropriation assumed for FYE 2022 in the prior actuarial report.

Chapter 83, P.L. 2016 requires the State to make the required pension contributions on a quarterly basis: at least 25% by September 30, at least 50% by December 31, at least 75% by March 31, and at least 100% by June 30. As such, State contributions are assumed to be made on a quarterly basis with the first contribution 15 months after the associated valuation date, with the exception of the FYE 2022 contribution. For FYE 2022 only, we assume that the entire contribution is made in a single payment on July 1, 2021 based on information provided by the DPB.

In accordance with Chapter 78, P.L. 2011, a pension committee is to be established for the State portion of the System and the Local portion of the System when the employer's "target funded ratio" is achieved. The "target funded ratio" is defined as the ratio of the actuarial value of assets divided by the actuarial liability expressed as a percentage that is 75% in fiscal year 2012 and increased annually by equal increments in each of the subsequent seven fiscal years, until the funded ratio equals 80% at which time it will remain at 80% for all subsequent fiscal years. The Local employers' portion of the System attained the required "target funded ratio" in Fiscal Year Ending 2012, establishing the committee for the Local employers' portion of the System. The State portion of the System has not attained the required "target funded ratio" and thus the pension committee has not been established for the State portion of the System.

Under Chapter 98, P.L. 2017, the Lottery Enterprise Contribution Act, the Public Employees' Retirement System receives 21.02% of the proceeds of the Lottery Enterprise, based on its members' past or present employment in schools and institutions in the State for a term of 30 years. As of the July 1, 2021 valuation, 25 years remain. Revenues from Chapter 98, P.L. 2017, the Lottery Enterprise Contribution Act, are assumed to be contributed to the trust on a monthly basis. The Chapter 78, P.L. 2011 "target funded ratio" is based on the actuarial value of assets plus the allocable special asset value. The special asset value is the present value of remaining lottery contributions to the retirement systems. As per N. J. Statute, the special asset value is to be appraised once every five years. The values shown in this report reflect the New Jersey Lottery Valuation Report as of December 31, 2021 as provided to us by the Division of Pensions and Benefits. Effective with the fiscal year 2018, the State's pension contribution shall be reduced by the product of the allocable percentage for such retirement system, the adjustment percentage for such retirement system and the special asset adjustment.



SECTION I – BOARD SUMMARY

The valuation excludes assets and liabilities under the Non-Contributory Group Insurance Premium Fund. The Non-Contributory Group Insurance premiums are separately funded on a pay-as-you-go basis. For Local employers, the Non-Contributory Group Insurance Contribution is calculated as the present value of expected benefit payments for the upcoming year based on valuation assumptions.

Key Results

Following are Table I-1 and Table I-2 which summarize the key results of the valuation with respect to the System's membership, assets and liabilities, and contributions for State and Local employers. The results are presented and compared for both the current and prior year.



SECTION I – BOARD SUMMARY

Table I-1 Summary of Key Valuation Results State											
Valuation Date		July 1, 2021		July 1, 2020	%						
Fiscal Year Ending (FYE)		2023		2022	Change						
Member Data											
Contributing Actives ¹		65,555		67,774	-3.3%						
Non-Contributing Actives ¹		9,253		9,331	-0.8%						
Deferred Beneficiaries		183		0	N/A						
Deferred Vesteds		186		213	-12.7%						
Retirees and Beneficiaries ²		61,535		60,783	1.2%						
Total Members		136,712		138,101	-1.0%						
Appropriation Payroll ³	\$	4,578,674,071	\$	4,637,529,278	-1.3%						
Annual Retirement Allowances in Pay	\$	1,776,844,453	\$	1,726,418,877	2.9%						
Assets and Liabilities Actuarial Liability Actuarial Value of Assets (AVA) ⁴ Unfunded Actuarial Liability/(Surplus) Funded Ratio (AVA) Actuarial Value of Assets ⁴ including Special Asset Value (AVA + SAV) Unfunded Actuarial Liability/(Surplus) Funded Ratio (AVA + SAV)	\$ \$ \$	27,489,997,258 8,889,754,699 18,600,242,559 32.3% 11,533,493,169 15,956,504,089 42.0%	\$ \$ \$	30.6% 10,687,660,452 15,597,476,556 40.7%	7.9% 2.3% 1.3%						
Market Value of Assets (MVA) ⁴		9,116,415,984	\$	7,249,876,062	25.7%						
Unfunded Actuarial Liability/(Surplus)	\$	18,373,581,274	\$	19,035,260,946	-3.5%						
Funded Ratio (MVA)		33.2%		27.6%	5.6%						
Contribution Amounts ⁵											
State Normal Cost at End of Year ⁶	\$	210,467,237	\$	172,944,579	21.7%						
Amortization Payment of UAL ⁶		1,547,253,170		1,545,517,639	0.1%						
Total Statutory Contribution for FYE	\$	1,757,720,407	\$	1,718,462,218	2.3%						
Expected Percent Appropriated		100%		107.91%	-7.9%						
State Appropriation for Pension	\$	1,757,720,407	\$	1,854,319,293	-5.2%						
Lottery Enterprise Contribution Offset		(129,968,418)		(230,352,113)	-43.6%						
Net State Contribution	\$	1,627,751,989	\$	1,623,967,180	0.2%						

Reflects all records for multiple members, which are members employed by more than one PERS-participating employer at the same time

⁶ Includes \$61,366,036 and \$48,654,369 for FYE 2023 and 2022, respectively for Local obligations payable by the State in accordance with Chapter 133, P.L. 2001 and Chapter 366, P.L. 2001



² QDRO recipients are excluded from member counts

³ Limited annual compensation for contributing actives

⁴ Includes discounted State receivable contributions and Lottery proceeds from the upcoming Fiscal Year as shown in Table III-2.

⁵ In addition to the amounts shown, the Statutory Contributions are satisfied by funds transferred from the Second Injury Fund in amounts equal to \$2,002,681 and \$577,270 for FYE 2023 and 2022, respectively.

SECTION I – BOARD SUMMARY

Tal Summary of Key Local E			
Valuation Date	July 1, 2021	July 1, 2020	%
Fiscal Year Ending (FYE)	2023	2022	Change
Member Data			
Contributing Actives ¹	138,672	142,757	-2.9%
Non-Contributing Actives ¹	26,422	26,914	-1.8%
Deferred Beneficiaries	876	0	N/A
Deferred Vesteds	537	664	-19.1%
Retirees and Beneficiaries ²	 125,837	 123,992	1.5%
Total Members	292,344	294,327	-0.7%
Appropriation Payroll ³	\$ 7,369,908,268	\$ 7,328,393,274	0.6%
Annual Retirement Allowances in Pay	\$ 2,414,370,737	\$ 2,328,399,284	3.7%
Assets and Liabilities			
Actuarial Liability	\$ 38,393,126,094	\$ 36,410,100,750	5.4%
Actuarial Value of Assets (AVA) ⁴	 25,965,285,547	 24,424,654,983	6.3%
Unfunded Actuarial Liability/(Surplus)	\$ 12,427,840,547	\$ 11,985,445,767	3.7%
Funded Ratio (AVA)	67.6%	67.1%	0.5%
Market Value of Assets (MVA) ⁴	\$ 28,329,219,469	\$ 22,891,936,466	23.8%
Unfunded Actuarial Liability/(Surplus)	\$ 10,063,906,625	\$ 13,518,164,284	-25.6%
Funded Ratio (MVA)	73.8%	62.9%	10.9%
Contribution Amounts			
Employer Normal Cost at End of Year ⁵	\$ 192,070,863	\$ 159,894,395	20.1%
Amortization Payment of UAL ⁵	1,014,373,222	995,632,110	1.9%
ERI Payments	3,167,250	3,255,531	-2.7%
Chapter 19, P.L. 2009 Payments	 8,697,745	 9,040,135	-3.8%
Total Statutory Contribution for FYE	\$ 1,218,309,080	\$ 1,167,822,171	4.3%
Phase-in of the Impact of Assumption Changes ⁶	 0	 (38,391,509)	-100.0%
Net Local Employer Contribution	\$ 1,218,309,080	\$ 1,129,430,662	7.9%
Non-Contributory Group Insurance			
Contribution	\$ 54,603,937	\$ 53,981,229	1.2%

¹ Reflects all records for multiple members, which are members employed by more than one PERS-participating employer at the same time

⁶ Only includes impact of assumption changes from the July 1, 2014 - June 30, 2018 Experience Study. The impact of the valuation interest rate changes as of July 1, 2019 and July 1, 2021 is not phased-in.



² QDRO recipients are excluded from member counts

³ Limited annual compensation for contributing actives

⁴ Includes discounted State receivable contributions as shown in Table III-2

⁵ Excludes \$61,366,036 and \$48,654,369 for FYE 2023 and 2022, respectively for Local obligations payable by the State in accordance with Chapter 133, P.L. 2001 and Chapter 366, P.L. 2001

SECTION I – BOARD SUMMARY

The key results of the July 1, 2021 actuarial valuation for the State are as follows:

- The total Statutory contribution increased from \$1,718 million for FYE 2022 to \$1,758 million for FYE 2023 prior to any adjustments for the potential Appropriations Act of 2023 or the Lottery Enterprise offset.
- The funded ratio, the ratio of actuarial asset value over liabilities, increased from 30.6% to 32.3%. The funded ratio that is used to measure against the "target funded ratio" and is based on the actuarial value of assets plus special asset value, increased from 40.7% as of July 1, 2020 to 42.0% as of July 1, 2021. Using the market value of assets, the funded ratio also increased from 27.6% to 33.2%.
- The unfunded actuarial liability used in determining the Statutory contributions (excess of actuarial liability over the actuarial value of assets) increased from \$18.2 billion to \$18.6 billion. The unfunded actuarial liability based on the actuarial asset value plus special asset value increased from \$15.6 billion on July 1, 2020 to \$16.0 billion on July 1, 2021.
- During the year, there was a total actuarial experience gain of \$123 million, consisting of an asset gain of \$52 million and a liability gain of \$71 million. The rate of return on the actuarial value of assets was 8.16% compared to the expected return of 7.30%, resulting in the \$52 million asset gain.
- The reduction in the discount rate from 7.30% to 7.00% for the July 1, 2021 valuation increased the actuarial liability by \$798 million.
- The plan change related to Workers' Compensation Judges as a result of Chapter 140, P.L. 2021 increased the actuarial liability by \$4.8 million. There was no impact on the actuarial liability resulting from the remaining plan changes.

The key results of the July 1, 2021 actuarial valuation for Local employers are as follows:

- The total Statutory contribution increased from \$1,168 million for FYE 2022 to \$1,218 million for FYE 2023 prior to any phase-in.
- The funded ratio, the ratio of actuarial asset value over liabilities, increased from 67.1% as of July 1, 2020 to 67.6% as of July 1, 2021. Based on the market value of assets, the funded ratio also increased from 62.9% to 73.8%.
- The unfunded actuarial liability increased from \$12.0 billion on July 1, 2020 to \$12.4 billion on July 1, 2021 on an actuarial value of assets basis.
- During the year, there was a total actuarial experience gain of \$608 million, consisting of an asset gain of \$581 million and a liability gain of \$27 million. The rate of return on the actuarial value of assets was 9.90% compared to the expected return of 7.30%, resulting in the \$581 million asset gain.
- Effective July 1, 2019, the Board of Trustees adopted a three-year phase-in of the \$115 million increase in the FYE 2021 Statutory pension contribution due to the assumption changes from the 2018 experience study. The FYE 2023 Local employers' net pension contribution now reflects the full cost of the assumption changes as this is the final year of the phase-in.
- The reduction in the discount rate from 7.30% to 7.00% for the July 1, 2021 valuation increased the actuarial liability by \$1,086 million.



SECTION I – BOARD SUMMARY

Recent Trends

Although most of the attention given to the valuation reflects the current computed unfunded actuarial liability, funded ratio, and contribution amounts, each valuation is merely a snapshot of the long-term progress of a pension fund. It is important to take a step back from these latest results and view them in the context of the System's recent history. Below, we present a series of graphs which display historical trends for key factors in the valuations of the last 10 years. Additionally, in Appendix D we provide the numerical values of the historical unfunded actuarial liability, funded ratio, and contribution amounts. Note that the contribution amounts in this section include State-paid Local obligations with Local employers' contribution amounts to illustrate their impact on the Local employers' portion of the unfunded actuarial liability. The historical amounts in Appendix D show the State-paid Local obligations with State contributions.

In reviewing the historic trends over the 10-year period, the declining funded status coupled with significant negative net cash flow highlights the potential risk of running out of assets to pay benefits unless the State consistently contributes the full amount of the Statutory required contributions.

Assets and Liabilities

The gray bars represent the Actuarial Liability (AL). The green line is the Market Value of Assets (MVA), the gold line is the Actuarial Value of Assets (AVA) and the blue line (which starts in 2016) is the AVA plus the Special Asset Value (SAV). The System's funded ratio (ratio of assets to actuarial liability) on a MVA basis, an AVA basis and an AVA+SAV basis, is shown next to the respective asset lines.

The liability has been increasing over time in part due to additional benefit accruals but also due to decreases in the discount rate and other assumption changes, including the decrease in the discount rate from 7.30% to 7.00% that occurred in 2021.

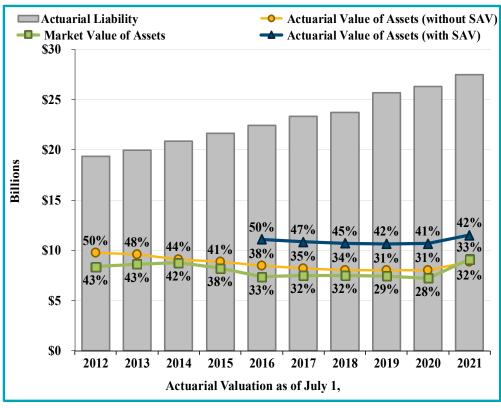
For the State, until the most recent year, the funded ratio had been decreasing over time in part due to decreases in the discount rate, recognition of the 2008/2009 market losses and because the State had not been making the full Statutory contribution. For 2021, the funded ratio reversed that trend and increased due to the higher than expected asset return and the State contribution in excess of the full Statutory contribution.

For Local employers, until the most recent year, the AVA funded ratio has decreased over the period due to decreases in the discount rate and recognition of the 2008/2009 market losses. (The MVA funded ratio behaves differently during the period because the 2008/2009 market losses and the 2021 market gains were immediately recognized in the MVA.) In addition, while Local employers have been making the full Statutory contribution, the State had not been making the full State-paid Local Statutory contribution until FYE 2022. To date, the State-paid Local Statutory contributions have been small relative to the overall Statutory contribution. However, the State-paid Local obligations have increased over the past few years as the Benefit Enhancement Fund (BEF) was depleted. The State is now responsible for the full Local employer normal cost associated with Chapter 133, P.L. 2001. For 2021, the funded ratios increased due to the higher than expected asset return.

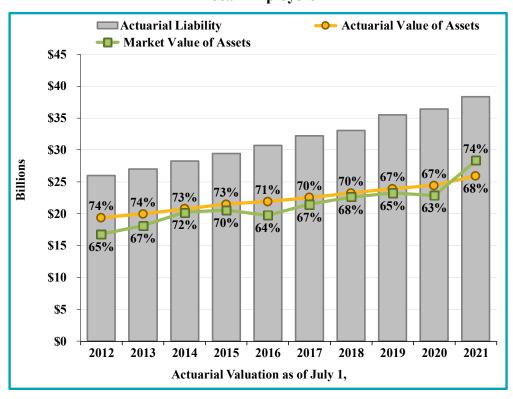


SECTION I – BOARD SUMMARY

State



Local Employers





SECTION I – BOARD SUMMARY

Membership Trends

The following graphs show the membership counts of the System for the last ten valuations. The numbers which appear above each bar represent the ratio of the number of inactive and non-contributing active members to contributing active members at each valuation date, and provide a measure of the maturity of the System. We refer to this as the *support ratio*. The support ratios for both State and Local employers have increased over the period. As more of the liability moves from actives to inactives, the System will experience more volatility in contribution rates when actuarial gains and losses are recognized.

With the current inactive-to-active ratio of around 1.1, there are slightly more inactive members than active members, implying that the risk factors for both the State and Local employers are not at a high level relative to other mature pension systems.

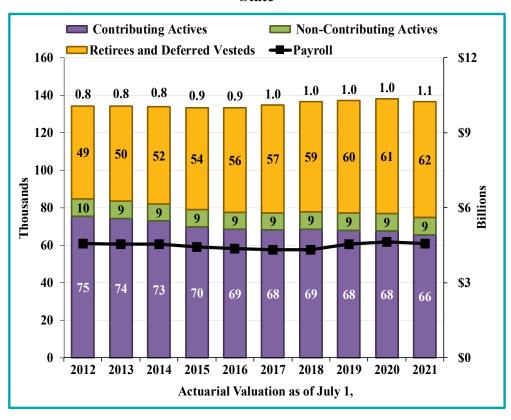
Valuations for 2017 and later reflect all records for multiple members, which are active members employed by more than one participating employer at the same time.

The numbers that are shown in the middle of the bars represent the number of actives or inactive members in thousands. The black line represents the appropriation payroll for contributing actives over the period and corresponds with the right-hand scale.

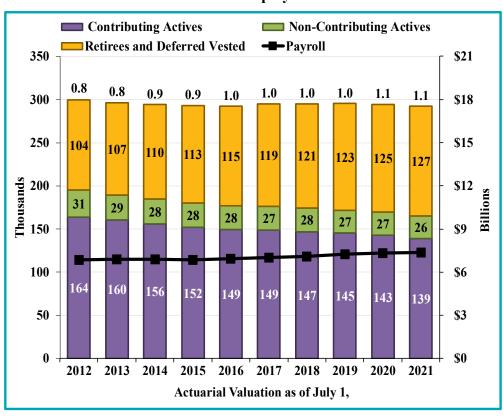


SECTION I – BOARD SUMMARY

State



Local Employers





SECTION I – BOARD SUMMARY

Cash Flows

The following graphs show the System net cash flow (contributions less benefit payments and expenses) at the end of each fiscal year. For the entire period shown, the net cash flow excluding investments has been negative. This illustrates that contributions have not been sufficient to cover benefits and expenses in any years over the past decade. A major implication of a negative cash flow is that the difference each year must be met first from cash generated by investments and then be paid out of the principal assets, representing additional risk for the System if investments need to be sold in a down market to cover benefit payments. The black dotted line shows the net cash flow as a percent of the market assets and goes with the axis on the right.

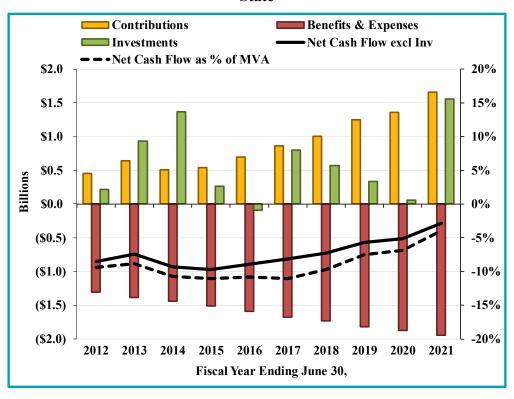
The net cash flow for State has been significantly more negative than the net cash flow for Local employers, and even more disconcerting is that the negative cash flow as a percentage of the market value of assets for State has been greater than the long-term investment return assumption with the exception of the past two years. By itself, this represents a plan that is expected to defund with the risk of insolvency if the contributions do not continue to catch up to cover a higher portion of the benefit payments and expenses. In 2021, the net cash flow of -4.0% implies that the assumed investment return of 7.00%, if achieved, will cover this difference. The significant improvement in the State's negative cash flow is the result of the increase in the State appropriation percentage since 2017.

For Local employers, the negative cash flow has increased over the period shown due to an increase in the number of retirees and their corresponding benefit payments.

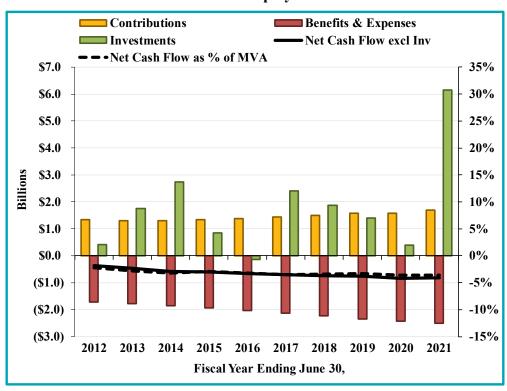


SECTION I – BOARD SUMMARY

State



Local Employers





SECTION I – BOARD SUMMARY

Contributions

These graphs show the historical trends for the State and Local employer contributions. The Local employer contributions include the State-paid Local obligations, but not Early Retirement Incentive (ERI) or Chapter 19, P.L. 2009 payments. The Statutory contributions are comprised of the normal cost (blue bars) and the amortization of the UAL (gold bars). The green line shows the actual contributions over the period. For FYE 2022 and 2023, the green line has a lighter shade to indicate that these are expected, rather than actual, contributions based on the State appropriating 107.91% and 100.00% of the Statutory contribution, respectively. Beginning in FYE 2023, the actual State contribution is larger than the Statutory contribution because expected lottery revenue is greater than the Lottery Enterprise Contribution Offset. The expected State appropriations are shown in Table I-1 and Table I-2.

The red line is the **tread water line**, which is the normal cost plus the interest on the UAL. The tread water line shows the minimum contributions needed to avoid an increase in the UAL.

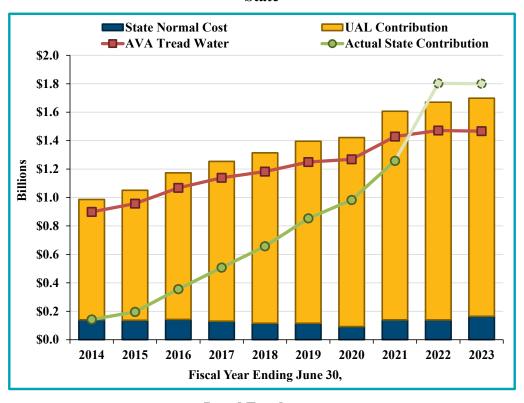
The graph for State shows that not only had the State been making contributions less than required by Statute, but that the State contributions had historically been significantly below the tread water line. When contributions are lower than the normal cost plus interest on the UAL, the unfunded actuarial liability is expected to grow from one year to the next. Beginning in FYE 2022, actual State contributions are expected to be greater than the tread water amount for the first time during the entire period shown.

The graph for Local employers shows that the Local employers have consistently made their Statutory contributions. While the State has not been contributing the full State-paid Local obligations, the total contributions have still been greater than the tread water line. In FYE 2021 and FYE 2022, actual contributions are expected to be lower than the Statutory contribution because the Board adopted a three-year phase-in of the impact of the assumption changes from the July 1, 2014 – June 30, 2018 Experience Study. Even with the phase-in, actual contributions are expected to exceed the tread water line. Actual contributions are expected to return to the Statutory contribution level in FYE 2023 when the impact of the assumption changes is fully phased-in.

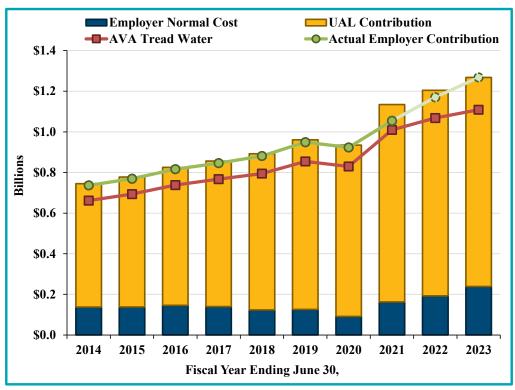


SECTION I – BOARD SUMMARY

State



Local Employers





SECTION I – BOARD SUMMARY

Projected Future Outlook

The analysis of projected financial trends is perhaps the most important component of the valuation. This has been recognized by the State Legislation in their adoption of Chapter 277, P.L. 2017 requiring the System to have stress testing performed annually. The graphs presented in this section show the expected progress of the System's funded status over the next 30 years, measured in terms of the expected funded ratios and State and Local employer contributions assuming that the System is ongoing.

While experience will not conform exactly to the assumptions every year, the trends reflect reasonable expectations. As a result, in addition to the baseline projection in this section, we provided additional **stress testing** in Section II based on varying investment returns in the future. It is our opinion the stress testing analyses shown in Section II meet the requirements of Chapter 277, P. L. 2017.

The projections assume a constant active population. As members retire, terminate and die based on the current valuation assumptions, it is assumed that new members will replace them based on characteristics (age/gender/salary) similar to recent new members.

Additional assumptions used for these projections, including the investment rate of return for each subsequent valuation as recommended by the State Treasurer, as well as the anticipated appropriation percentages, are shown in Appendix B.

Baseline Scenario

The baseline projection shows the outcome if all actuarial assumptions, including the long-term rate of return assumption of 7.00%, as recommended by the State Treasurer, are exactly met. For each scenario we show two graphs.

The top graph compares the Market Value of Assets (green line) and the Actuarial or smoothed Value of Assets (gold line) to the System's Actuarial Liabilities (gray bars). For the State, the graph also shows the Actuarial Value of Assets plus the Special Asset Value (blue line). In addition, at the top of the graph, we show the System's funded ratio on an Actuarial Value of Assets basis (ratio of Actuarial Value of Assets to Actuarial Liabilities). The years shown in the graph signify the valuation date as of July 1 of the labeled year.

The State's funded ratio on an Actuarial Value of Assets basis is projected to steadily increase to 100% by 2049.

The Local employers' funded ratio on an Actuarial Value of Assets basis is projected to increase quickly over the next few years as deferred investment gains are recognized in the Actuarial Value of Assets, and then increase more slowly to 97% by 2051.

The funded ratio for State increases faster than the Local employers' portion and reaches 100% compared to 97% for Local employers by the end of the projection period because of the expected lottery revenue that is contributed each year in excess of the Statutory contributions. This additional revenue helps pays down the UAL sooner for the State portion of the System.



SECTION I – BOARD SUMMARY

The bottom graph shows the contributions by fiscal year. The member contributions are in purple, the State contributions are in gold, the State-paid Local contributions are in light blue and the Local employers' contributions are in green. We show the contribution values in dollars except for the State-paid Local contributions which are small compared to total contributions.

The projected lottery revenue is provided by the DPB and is outlined in blue. Lottery revenue amounts shaded in gold are offsets to Statutory contributions. Lottery revenue amounts shaded white are additional contributions in excess of the Statutory contributions that pay down the UAL. Beginning with FYE 2023, the lottery revenue includes additional payments toward the UAL. The lottery offsets during the projection period are calculated based on the methodology as defined in Chapter 98, P.L. 2017.

The projection assumes the State and Local employers contribute 100% of the Statutory amount in FYE 2023 and each year thereafter. Both the appropriated State and Local employer contributions and the member contributions are labeled. The contributions exclude amounts payable for the Non-Contributory Group Insurance.

The dashed black line in the bottom graph shows the gross normal cost. The difference between the dashed black line and the purple bar is the State and Local employers' portion of the normal cost.

The solid black line is the tread water line based on the Actuarial Value of Assets. Because the tread water metric equals the normal cost plus interest on the UAL, the difference between the solid black line and the dashed black line is the interest on the UAL. When the contributions exceed the solid line, as is the case throughout the projection period for both State and Local employers, the UAL is expected to decrease and the funded ratio is expected to increase. If contributions fall below the solid black line, the UAL would be expected to increase and the funded ratio would be expected to decrease.

While total member contributions are expected to increase throughout the projection period based on payroll increases, the State's Statutory contributions remain relatively steady until the funded ratio reaches 100%, at which point contributions drop down to the normal cost level. The State contributions exceed the level necessary to pay down the UAL and the tread water line decreases relative to the Statutory contribution. Additionally, expected lottery revenue that is contributed each year in excess of the Statutory contribution also helps pay down the UAL sooner.

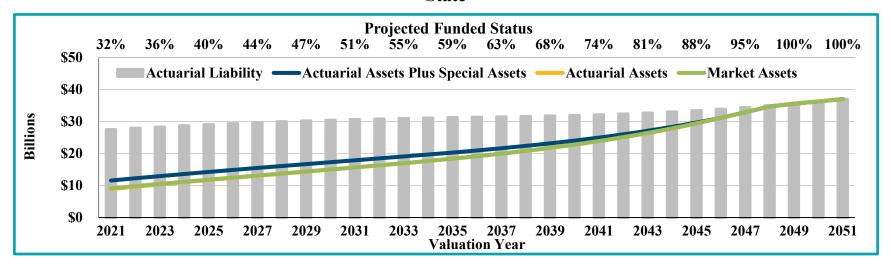
The Local employers' contributions gradually decrease over the next ten years as deferred investment gains are recognized in the Actuarial Value of Assets, and contributions gradually increase thereafter. The State-paid Local contributions gradually decrease as the population eligible for the Chapter 133, P.L. 2001 benefit enhancements decreases.

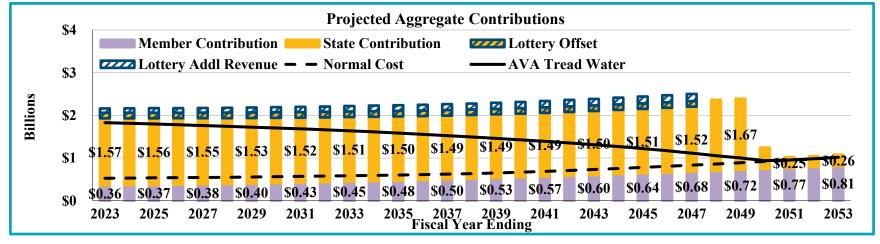


SECTION I – BOARD SUMMARY

Baseline: 7.0% return for all years

State



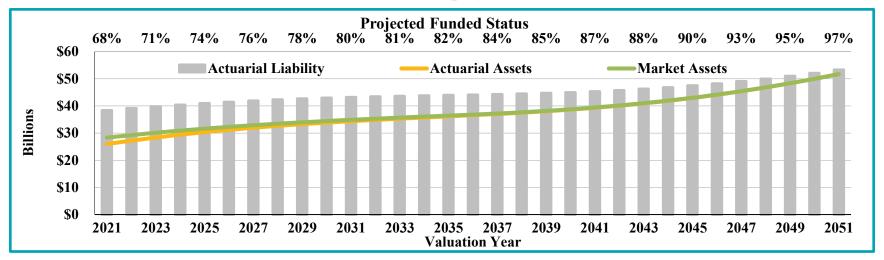


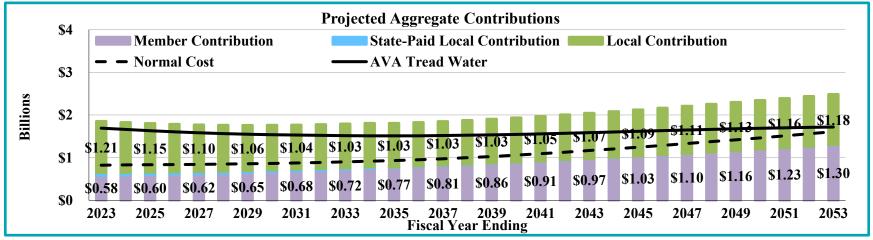


SECTION I – BOARD SUMMARY

Baseline: 7.0% return for all years

Local Employers







SECTION II – ASSESSMENT AND DISCLOSURE OF RISK

Actuarial valuations are based on a set of assumptions about future economic and demographic experience. These assumptions represent a reasonable estimate of future experience, but actual future experience will undoubtedly be different and may be significantly different. This section of the report is intended to identify the primary risks to the plan, provide some background information about those risks, and provide an assessment of those risks.

Identification of Risks

The fundamental risk to the System is that the contributions needed to pay the benefits become unaffordable. While there are a number of factors that could lead to contribution amounts becoming unaffordable, we believe the primary risks are:

- Investment risk,
- Assumption change risk, and
- Contribution risk.

Other risks that we have not identified may also turn out to be important.

Investment risk is the potential for investment returns to be different than expected. Lower investment returns than anticipated will increase the unfunded actuarial liability necessitating higher contributions in the future unless there are other gains that offset these investment losses. The potential volatility of future investment returns is determined by the System's asset allocation and the affordability of the investment risk is determined by the amount of assets invested relative to the size of the plan sponsor or other contribution base.

Assumption change risk is the potential for the environment to change such that future valuation assumptions are different than the current assumptions. For example, declines in interest rates over the last three decades resulted in higher investment returns for fixed income investments, but lower expected future returns necessitating either a change in investment policy, a reduction in discount rate, or some combination of the two. Assumption change risk is an extension of the other risks identified, but rather than capturing the risk as it is experienced, it captures the cost of recognizing a change in environment when the current assumption is no longer reasonable.

Contribution risk is the potential for actual future contributions to deviate from expected future Statutory contributions. There are different sources of contribution risk ranging from the sponsor choosing to not make contributions in accordance with the funding policy to material changes in the contribution base (e.g., covered employees, covered payroll, sponsor revenue) that affect the amount of contributions the System can collect.

The charts below show the components of changes in the Unfunded Actuarial Liability (UAL) for the State and Local employers over the last 10 years, including investment gains and losses on the Actuarial Value of Assets, liability gains and losses, assumption and plan/policy changes, and contributions compared to the tread water level of contributions (normal cost plus interest on the UAL.) The net UAL change is shown by the dark blue line. Tables II-1 and II-2 below the chart summarize the changes in the UAL over the last 10 years.



SECTION II – ASSESSMENT AND DISCLOSURE OF RISK

These total changes in UAL support our identification of investment returns, assumption changes, and contributions as the primary risks to the System.

Historical Changes in UAL 2012-2021 State

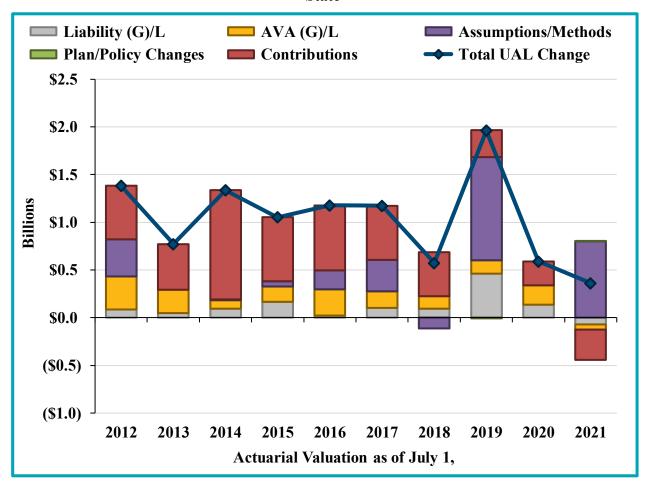


Table II-1 Changes in Unfunded Actuarial Liability (Dollar amounts in millions)																			
		2012		2013	:	2014		2015		State 2016		2017		2018	2019	2020	2021		Total
Discount Rate		7.90%		7.90%		7.90%		7.90%		7.65%		7.50%		7.50%	7.30%	7.30%	7.00%		
Source																			
AVA (G)/L	\$	346.2	\$	243.8	\$	87.5	\$	162.4	\$	274.0	\$	171.9	\$	131.0	\$ 140.7	\$ 199.0	\$ (56.7)	\$	1,699.8
Liability (G)/L		84.4		47.3		95.3		164.5		21.2		103.2		93.3	461.3	138.4	(70.6)		1,138.2
Assumptions/Methods		389.7		0.0		10.7		53.2		199.0		328.7		(112.3)	1,081.7	0.0	798.4		2,749.3
Plan/Policy Changes		0.0		0.0		0.0		0.0		0.0		0.0		0.0	(6.6)	0.0	4.8		(1.8
Contributions ¹		560.5		479.3	1	1,141.6		672.7		683.4		567.9		460.2	283.5	252.8	(315.1)		4,786.7
Net UAL Change	\$	1,380.7	\$	770.4	\$ 1	1,335.2	\$	1,052.8	\$	1,177.6	\$	1,171.7	\$	572.1	\$ 1,960.7	\$ 590.1	\$ 360.9	\$	10,372.1

 $^{^{1}}$ UAL change due to contributions (greater)/less than normal cost plus interest on the UAL



SECTION II - ASSESSMENT AND DISCLOSURE OF RISK

Local Employers

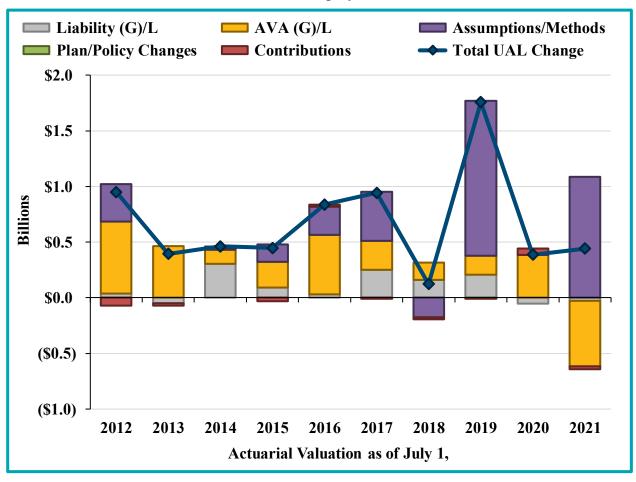


Table II-2 Changes in Unfunded Actuarial Liability (Dollar amounts in millions) Local Employers																				
		2012		2013		2014		2015		2016		2017	2018	Ź	2019	2020		2021		Total
Discount Rate		7.90%		7.90%		7.90%		7.90%		7.65%		7.50%	7.50%		7.30%	7.30%		7.00%		
Source																				
AVA (G)/L	\$	647.7	\$	464.5	\$	129.1	\$	234.6	\$	536.0	\$	263.1	\$ 154.9	\$	169.8	\$ 383.2	\$	(591.0)	\$	2,391.9
Liability (G)/L		35.8		(49.5)		303.9		90.1		28.9		249.2	161.1		207.2	(53.2)		(27.0)		946.5
Assumptions/Methods		337.1		0.0		12.6		152.6		252.0		439.2	(176.7)	1	1,392.6	0.0	1	,086.4		3,495.6
Plan/Policy Changes		0.0		0.0		0.0		0.0		0.0		0.0	0.0		(6.4)	0.0		0.0		(6.4)
Contributions ¹		(70.0)		(20.1)		15.6		(29.6)		20.5		(9.2)	(16.2)		(4.2)	57.8		(26.0)		(81.5
Net UAL Change	\$	950.7	\$	394.8	\$	461.2	\$	447.7	\$	837.4	\$	942.2	\$ 123.0	\$ 1	1,758.9	\$ 387.8	\$	442.4	\$	6,746.1

 $^{^{\,} I}$ UAL change due to contributions (greater)/less than normal cost plus interest on the UAL



SECTION II – ASSESSMENT AND DISCLOSURE OF RISK

On a smoothed asset basis, the investment gains and losses (gold bars) from 2012 to 2021 reflect material investment losses, primarily driven by the market decline of 2008 and 2009. Notably, the System experienced its only investment gain during FYE 2021. In aggregate, over the 10-year period, investment losses have added approximately \$1,699.8 million to the State's UAL and approximately \$2,391.9 million to the Local employers' UAL.

On the liability side (gray bars), the System has experienced a combination of gains and losses, however smaller in magnitude compared to the assets, increasing the UAL by approximately \$1,138.2 million for the State and \$946.5 million for Local employers over the 10-year period.

Assumption and method changes (purple bars) over the last 10 years have increased the UAL by approximately \$2,749.3 million for the State and \$3,495.6 million for Local employers. The significant assumption changes have included reductions in the discount rate from 7.95% to 7.00% as well as decreases in mortality rates and projected mortality improvement. It is important to note that the discount rate changes simply reflect a downward revision to the estimate of future investment earnings and ultimately costs will be determined by actual investment earnings.

Plan changes (green bars) over the last 10 years have decreased the UAL by approximately \$1.8 million for the State and \$6.4 million for Local employers.

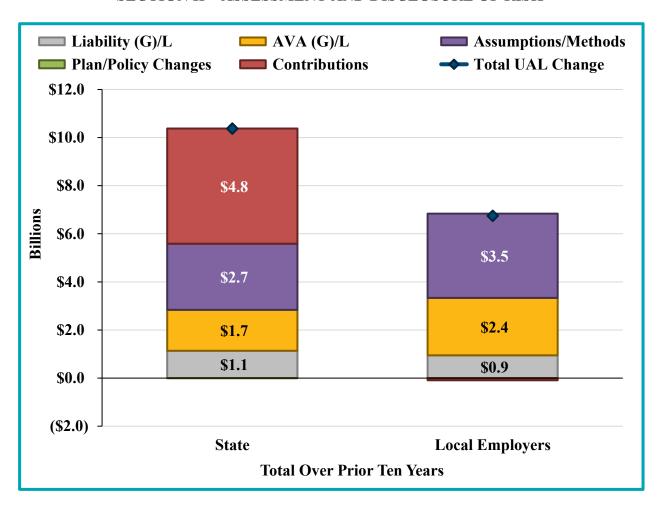
Each year, the UAL is expected to increase for benefit accruals attributable to the current year (the normal cost) and interest on the UAL. This expected increase is referred to as the tread water level. If contributions are greater than the tread water level, the UAL is expected to decrease. Conversely, if contributions are less than the tread water level, the UAL is expected to increase. Changes due to contributions greater or less than the tread water level (red bars) have increased the State's UAL by approximately \$4,786.7 million and decreased Local employers' UAL by approximately \$81.5 million over the last 10 years.

In general, the amortization methods used to determine the Statutory contributions are designed to collect more than the tread water level. However, contributions may be less than this threshold due to the State appropriating less than the Statutory contributions. Notably, the trend of contributions less than the tread water level reversed in FYE 2021 which resulted in the contributions decreasing the UAL.

The following chart shows the total changes to the UAL for each portion of the System over the 10-year period by source.



SECTION II – ASSESSMENT AND DISCLOSURE OF RISK



Plan Maturity Measures

The future financial condition of a mature pension plan is more sensitive to each of the risks identified above than a less mature plan. Before assessing each of these risks, it is important to understand the maturity of the plan compared to other plans and how the maturity has changed over time.

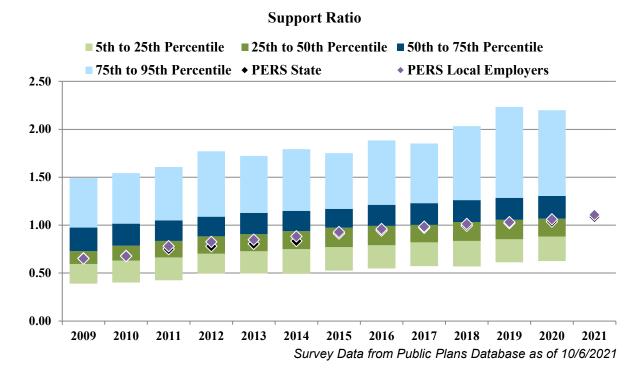
Plan maturity can be measured in a variety of ways, but they all get at one basic dynamic - the larger the plan is compared to the contribution or revenue base that supports it, the more sensitive the plan will be to risk. The measures below have been selected as the most important in understanding the primary risks identified for the System.



SECTION II – ASSESSMENT AND DISCLOSURE OF RISK

Inactives per Active (Support Ratio)

One simple measure of plan maturity is the ratio of the number of inactive members (those receiving benefits or entitled to a deferred benefit) to the number of active members. We refer to this ratio as the *support ratio*. The revenue base supporting the plan is usually proportional to the number of active members, so a relatively high number of inactives compared to actives indicate a larger plan relative to its revenue base as well. We also discussed this risk metric in Section I.



The chart above shows the distribution from the 5th to 95th percentile of support ratios for the plans in the Public Plans Database. The diamonds show how the State (black) and Local employers (purple) compare to other Systems dating back to 2009. Note that the PERS support ratios for State and Local employers are very similar to each other and overlap in some years. Both State and Local employers have been less mature than the median plan. The support ratios increased following the Great Recession, but have since stabilized near the 50th percentile.

Net Cash Flow

The net cash flow of the plan as a percentage of the beginning of year assets indicates the sensitivity of the plan to short-term investment returns. Net cash flow is equal to contributions less benefit payments and administrative expenses. Mature plans can have large amounts of benefit payments compared to contributions, particularly if they are well funded. Investment losses in the short-term are compounded by the net withdrawal from the plan leaving a smaller asset base to try to recover from the investment losses. Large negative cash flows can also create liquidity issues. We also discussed this risk metric in Section I.



SECTION II – ASSESSMENT AND DISCLOSURE OF RISK

Net Cash Flow Rate ■ 5th to 25th Percentile ■ 25th to 50th Percentile ■ 50th to 75th Percentile ■ 75th to 95th Percentile ◆ PERS State PERS Local Employers 4.00% 2.00% 0.00% -2.00% \Diamond -4.00% -6.00% -8.00% -10.00% -12.00% 2009 2010 2011 2012 2013 2014 2015 2016 2017 2018 2019 2020

The chart above shows the distribution from the 5th to 95th percentile of net cash flow for the plans in the Public Plans Database. The diamonds show how the State and Local employers' net cash flow compares to other public plans. The State had been at or below the 5th percentile compared to the database of other public plans in terms of having significantly more negative cash flow as a percentage of assets causing a serious defunding risk for the System. However, with the State's increased appropriation percentages, the State's net cash flow has improved considerably since 2017 and may be at a higher percentile in 2021. The Local employers were near the 50th percentile from 2009 to 2013 and have since fallen closer to the 25th percentile.

Survey Data from Public Plans Database as of 10/6/2021

Assessing Costs and Risks

The fundamental risk to the System is that the contributions needed to fund the benefits become unaffordable. Assessing this risk, however, is complex because there is no bright line of what is unaffordable and the contribution amounts themselves are affected not just by the experience of the System, but also by the interaction of that experience and decisions by the State and the Board related to the amount of contributions appropriated, assumptions, asset smoothing methods, and amortization periods.

Investment Risk - Stress Testing

This section illustrates stress testing of the investment return assumption and is an extension of the baseline projections provided in the Summary section. Under the baseline results, we assumed a 7.00% investment return assumption each year.



SECTION II – ASSESSMENT AND DISCLOSURE OF RISK

For stress testing purposes, we developed six hypothetical scenarios to illustrate the impact investment returns may have on future funded status and contribution amounts. The scenarios are balanced between positive and negative scenarios and are based on a lognormal distribution of one and five year expected returns as shown in the table below using the capital market assumptions from the New Jersey Division of Investments (geometric return of 6.76%, standard deviation of 11.05%).

Distribution of Expected Average Annual Returns										
Percentile	1 Year	5 Year								
5%	-9.8%	-1.0%								
25%	-0.3%	3.5%								
50%	6.8%	6.8%								
75%	14.5%	10.2%								
95%	26.5%	15.2%								

The scenarios include: a one-year shock using the 5th and 95th percentile returns for one year; a 5-year moderate scenario using the 25th and 75th percentile returns for five years; and a 5-year significant scenario using the 5th and 95th percentile returns for five years. The table below summarizes the theoretical scenarios.

Theoretical Scenarios													
	1-Yr	Shock	5-Yr M	loderate	5-Yr Significant								
FYE	Neg	Pos	Neg	Pos	Neg	Pos							
2022	-9.8%	26.5%	3.5%	10.2%	-1.0%	15.2%							
2023	7.0%	7.0%	3.5%	10.2%	-1.0%	15.2%							
2024	7.0%	7.0%	3.5%	10.2%	-1.0%	15.2%							
2025	7.0%	7.0%	3.5%	10.2%	-1.0%	15.2%							
2026	7.0%	7.0%	3.5%	10.2%	-1.0%	15.2%							
2027+	7.0%	7.0%	7.0%	7.0%	7.0%	7.0%							

In reviewing each of these projections, it is the future trends, not necessarily the actual values, that are important to observe in consideration of the risks of the System and the potential volatility of future funded ratios and Statutory contribution levels.

We note that when asset returns are high, excess assets may be used to offset employer costs. We have not shown the implications of a surplus and assume that the employer will always contribute at least the normal cost.

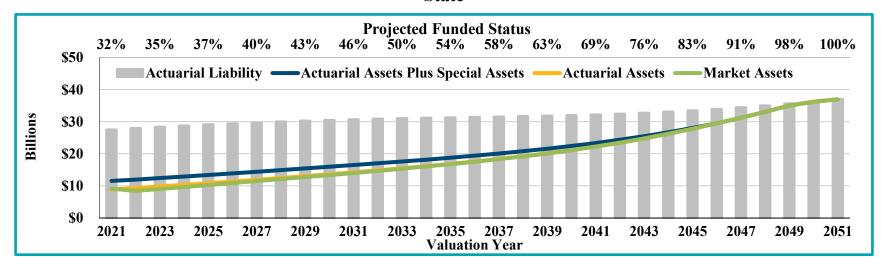
The graphs on the following pages show the projections under each of these theoretical scenarios. Instead of the tread water line shown for the baseline projection, the contribution graphs include a dashed red line representing the expected contributions under the baseline projections shown in the Summary section to facilitate the comparison between the particular scenario and the baseline projections assuming all assumptions are met.

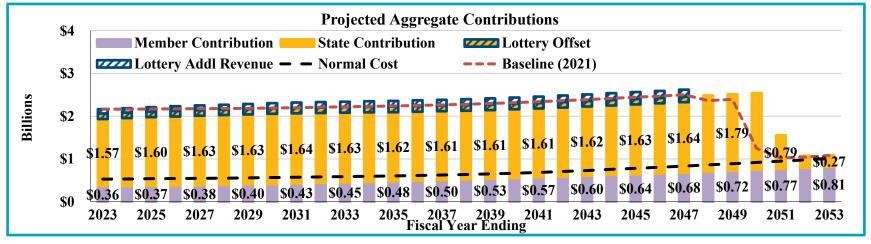


SECTION II – ASSESSMENT AND DISCLOSURE OF RISK

One-Year Negative Shock Scenario: -9.8% return FYE 2022, 7.0% after

State

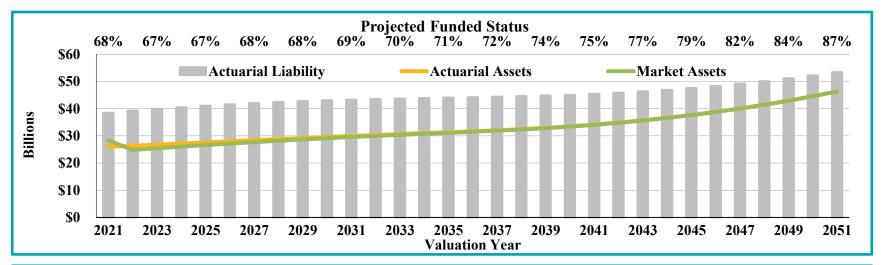


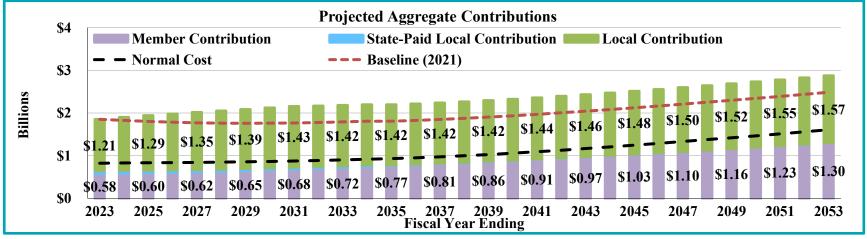




SECTION II – ASSESSMENT AND DISCLOSURE OF RISK

One-Year Negative Shock Scenario: -9.8% return FYE 2022, 7.0% after Local Employers



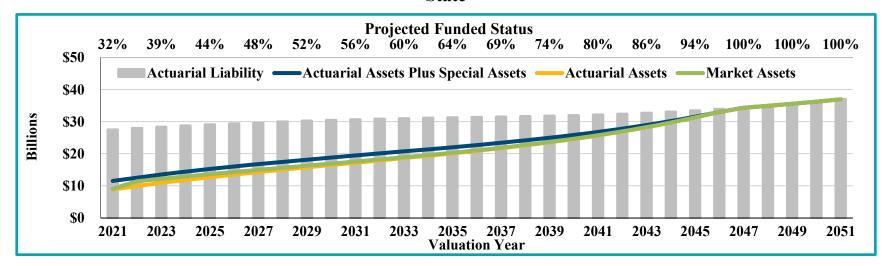


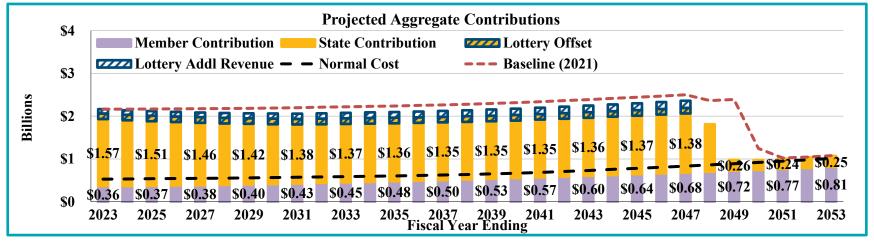


SECTION II – ASSESSMENT AND DISCLOSURE OF RISK

One-Year Positive Shock Scenario: 26.5% return FYE 2022, 7.0% after

State

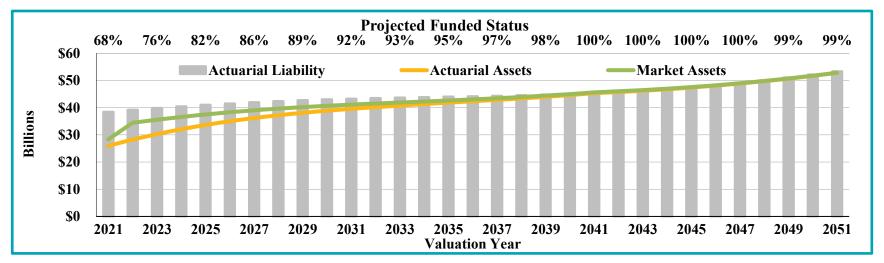


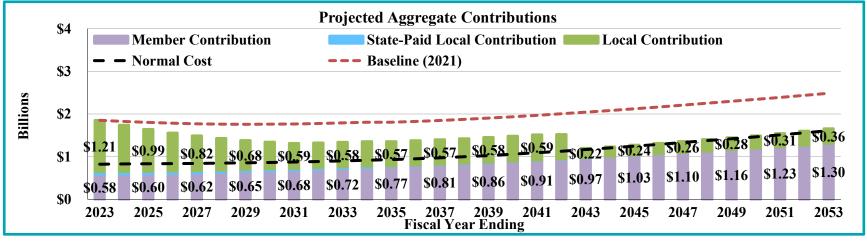




SECTION II – ASSESSMENT AND DISCLOSURE OF RISK

One-Year Positive Shock Scenario: 26.5% return FYE 2022, 7.0% after Local Employers



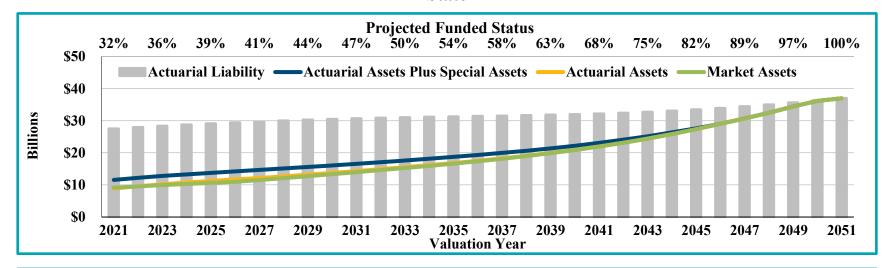


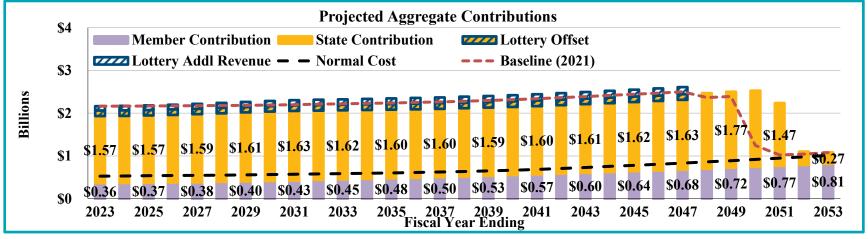


SECTION II – ASSESSMENT AND DISCLOSURE OF RISK

<u>Five-Year Moderate Negative Scenario: 3.5% return FYE 2022-2026, 7.0% after</u>

State

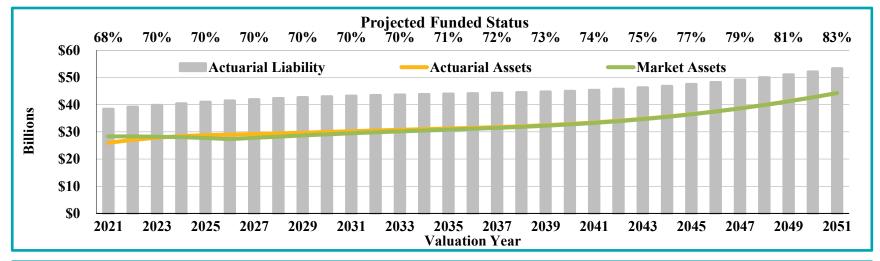


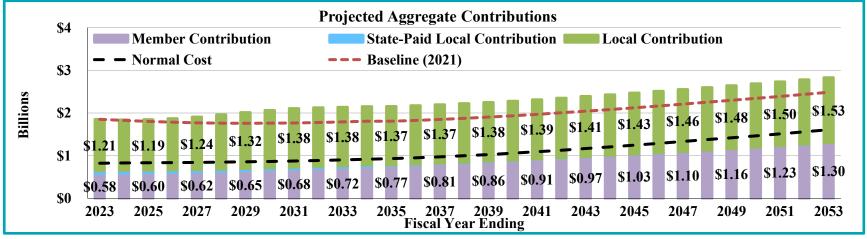




SECTION II – ASSESSMENT AND DISCLOSURE OF RISK

Five-Year Moderate Negative Scenario: 3.5% return FYE 2022-2026, 7.0% after Local Employers



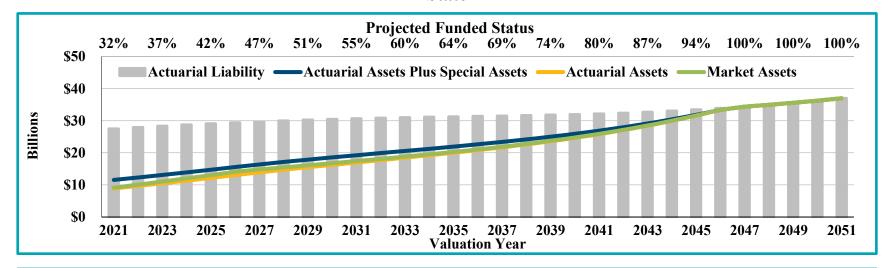


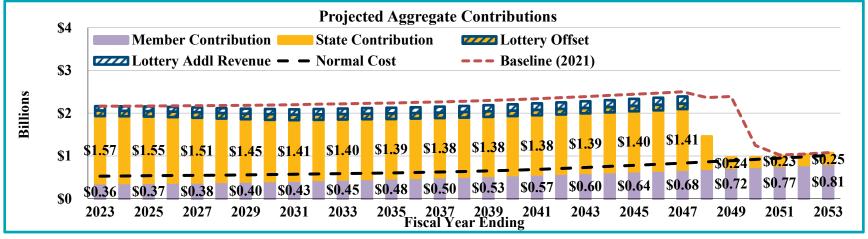


SECTION II – ASSESSMENT AND DISCLOSURE OF RISK

Five-Year Moderate Positive Scenario: 10.2% return FYE 2022-2026, 7.0% after

State

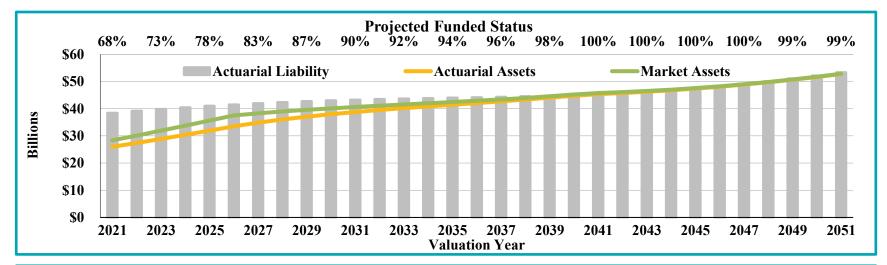


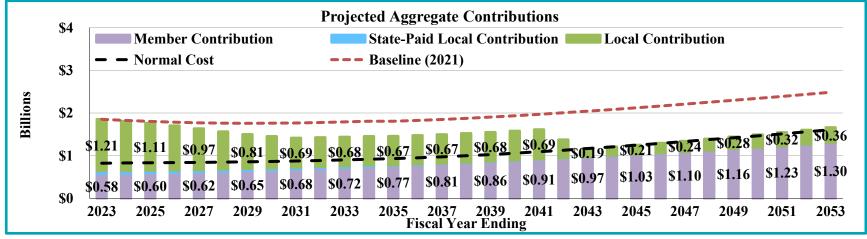




SECTION II – ASSESSMENT AND DISCLOSURE OF RISK

Five-Year Moderate Positive Scenario: 10.2% return FYE 2022-2026, 7.0% after Local Employers

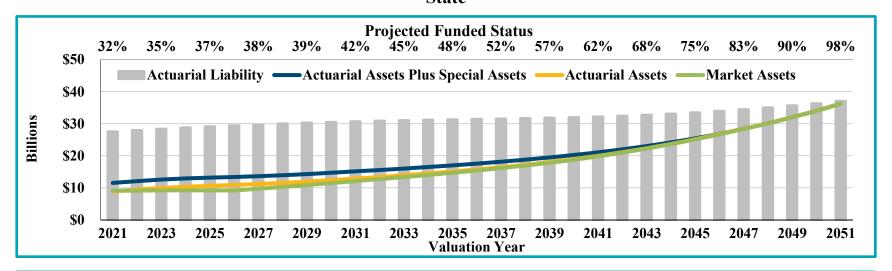


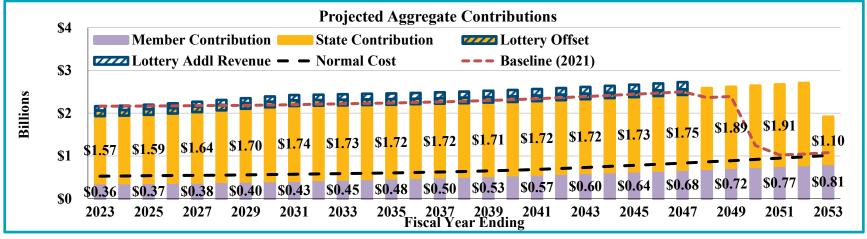




SECTION II – ASSESSMENT AND DISCLOSURE OF RISK

Five-Year Significant Negative Scenario: -1.0% return FYE 2022-2026, 7.0% after State

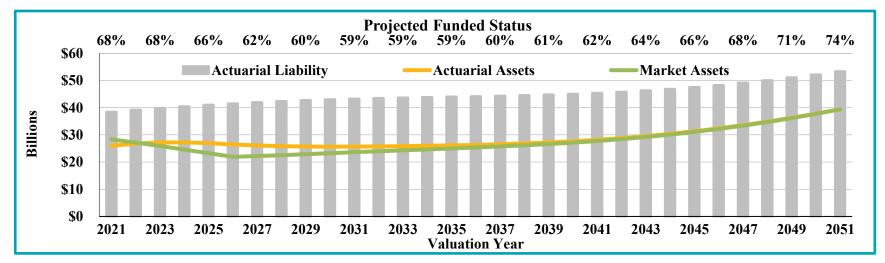


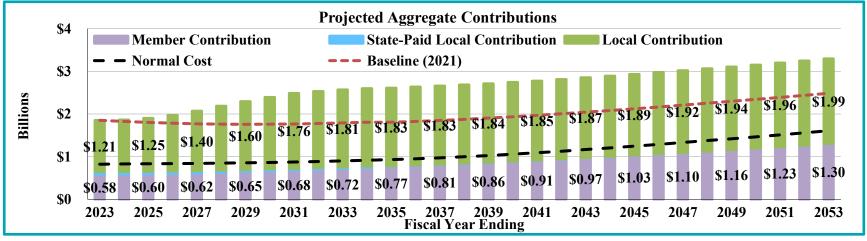




SECTION II – ASSESSMENT AND DISCLOSURE OF RISK

Five-Year Significant Negative Scenario: -1.0% return FYE 2022-2026, 7.0% after Local Employers



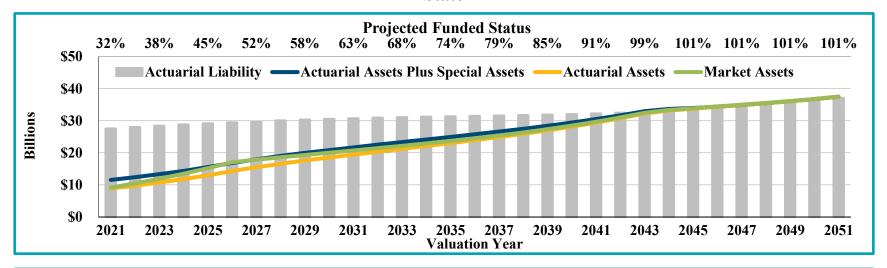


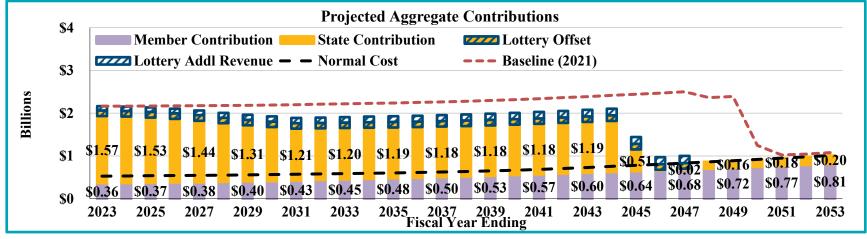


SECTION II – ASSESSMENT AND DISCLOSURE OF RISK

<u>Five-Year Significant Positive Scenario: 15.2% return FYE 2022-2026, 7.0% after</u>

State

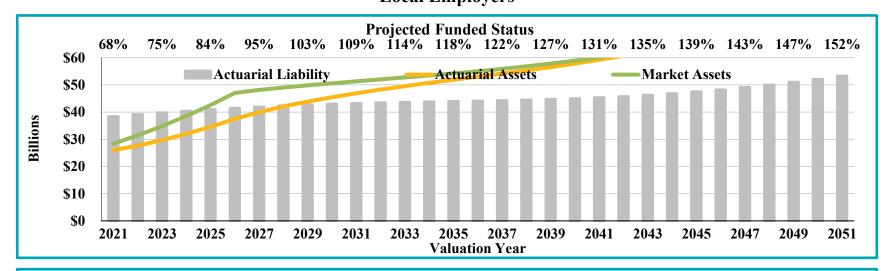


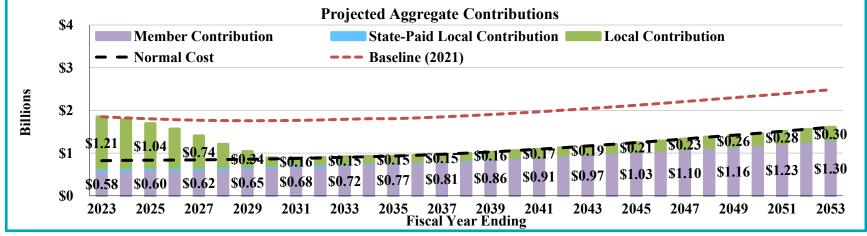




SECTION II – ASSESSMENT AND DISCLOSURE OF RISK

<u>Five-Year Significant Positive Scenario: 15.2% return FYE 2022-2026, 7.0% after</u> Local Employers







SECTION II – ASSESSMENT AND DISCLOSURE OF RISK

These scenarios show that actual future investment returns have a significant impact on future State and Local employer contribution amounts. The following table summarizes the impact on the State and Local employer contributions in FYE 2035 for the various investment return scenarios compared to the baseline projections in Section I.

Table II-3 Impact on Contributions for FYE 2035 (dollar amounts in millions)									
	1-Yr Shock 5-Yr Moderate 5-Yr Significant								
	Neg	Pos	Neg	Pos	Neg	Pos			
State Amount Percent	\$121 8%	(\$141) -9%	\$107 7%	(\$110) -7%	\$224 15%	(\$309) -21%			
Local Employers Amount Percent	\$389 38%	(\$453) -44%	\$346 34%	(\$354) -34%	\$802 78%	(\$877) -85%			

The positive scenarios sometimes show the System achieving a 100% funded status during the 30-year projection period, which results in the contribution decreasing to equal the employer normal cost.

Local employer contributions are clearly more sensitive than State contributions to investment returns deviating from the assumption. This is caused by the funded status at the beginning of the projection period. The State is less well funded and, as a result, has less to gain or lose from positive or negative investment experience.

The investment returns used in the projections above were selected solely to illustrate the impact of investment volatility on the pattern of future funded status and contribution amounts. They are not intended to be predictive of actual future contributions or funded status or even to represent a realistic pattern of investment returns.



SECTION II – ASSESSMENT AND DISCLOSURE OF RISK

Assumption Change Risk – Sensitivity Testing

As shown in Tables II-1 and II-2, assumption changes over the last decade have increased the State's UAL by approximately \$2,749.3 million and increased the Local employers' UAL by approximately \$3,495.6 million. The most significant changes were reductions in the discount rate, decreases in mortality rates and projections of mortality improvement. The reductions in discount rates have been largely driven by declines in interest rates that affect expectations of future investment returns. If there are further declines in interest rates or if there is a desire or need to reduce investment risk that reduces expected returns, the discount rate and expected returns may need to be reduced further. The charts on the following page show the impact on projected future funded status and contribution amounts if the discount rate and expected returns were reduced by 100 basis points to 6.00% beginning with the July 1, 2022 valuation.

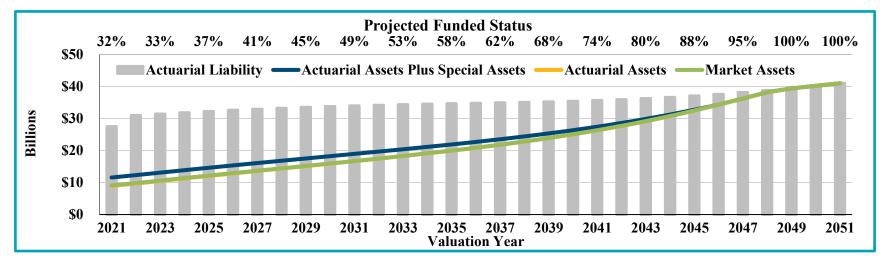
This scenario results in Statutory contributions that are about 14% higher for State and 41% higher for Local employers in FYE 2035 when compared to the baseline projection. Again, the contributions for Local employers are more sensitive to assumption changes because of the funded status at the time of the change.

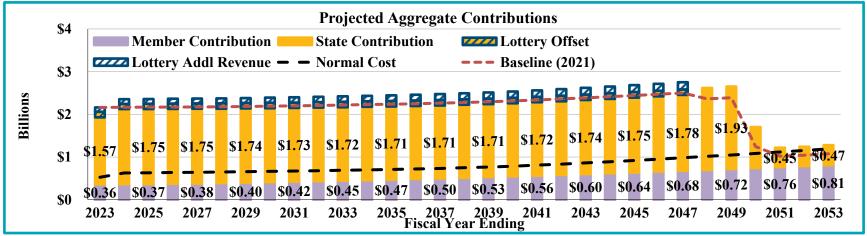


SECTION II - ASSESSMENT AND DISCLOSURE OF RISK

6.00% Discount Rate and Investment Return Assumption Effective July 1, 2022

State



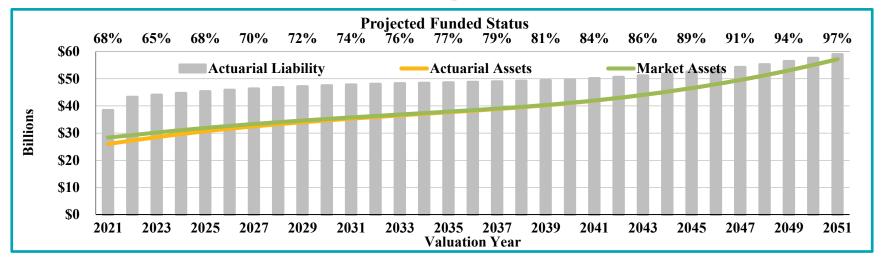


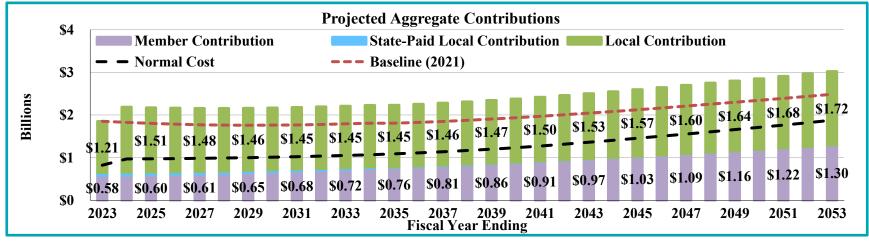


SECTION II - ASSESSMENT AND DISCLOSURE OF RISK

6.00% Discount Rate and Investment Return Assumption Effective July 1, 2022

Local Employers







SECTION II – ASSESSMENT AND DISCLOSURE OF RISK

Contribution Risk - Sensitivity Testing

The amortization method used to determine the Statutory contributions is designed to collect more than the tread water level and, therefore, gradually pay down the UAL. Until the most recent year, State appropriated contributions had consistently been less than the Statutory contributions and the tread water level, increasing the State's UAL by \$4,786.7 million over the last ten years. FYE 2021 was the only year in the past ten years that State contributions exceeded the tread water level. Over the same period, the Local employers' UAL decreased by \$81.5 million due to contributions mostly greater than the tread water level. Local employers generally made their portion of the Statutory contributions, and while the State appropriated less than the required amount, the State-paid Local contributions were only a small portion of the Local employers' Statutory contributions. The baseline projections assume the State and Local employer contributions are projected to be greater than the tread water level for the entire period.

Contribution risk is the potential for actual future contributions to deviate from expected future contributions. The charts on the following pages illustrate the impact on projected future funded status and contribution amounts if the State appropriation declines to 80% of the Statutory contribution for each year in the future, rather than remaining at 100% of the Statutory contribution. We assume that Local employers will continue to contribute 100% of the Statutory contribution as they have done historically, with the exception of FYE 2021 & FYE 2022 when the impact of assumption changes from the recent experience study was phased-in.

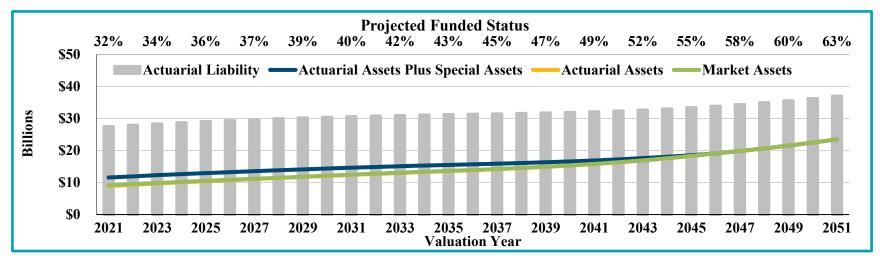
The gold and green outlines in the bottom graphs show the full Statutory contributions for the State and Local employers, respectively, with the shaded portion showing the anticipated appropriated amount.

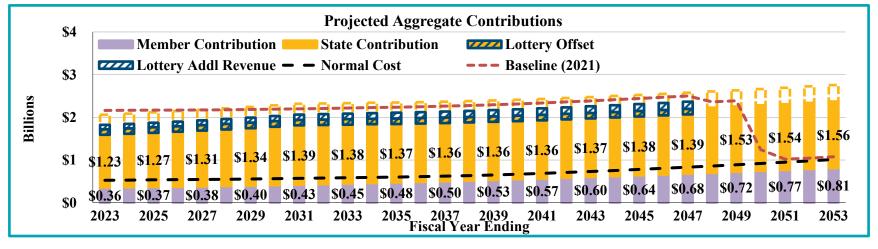
This scenario shows both the Statutory and appropriated State contributions gradually increasing over time. The State Statutory contributions quickly exceed the baseline. The appropriated State contributions are below the baseline initially and eventually grow to reach a similar level, but with a lower funded ratio. The funded ratio at the end of the projection period is 63% compared to 100% under the baseline projections for the State portion. The projection of the Local employers' portion of the System changes relatively little from the baseline because the State-paid Local obligation represents a relatively small portion of the total contributions for Local employers.



SECTION II – ASSESSMENT AND DISCLOSURE OF RISK

State Appropriates 80% of Statutory Contribution for Fiscal Year Ending June 30, 2023 and Thereafter State

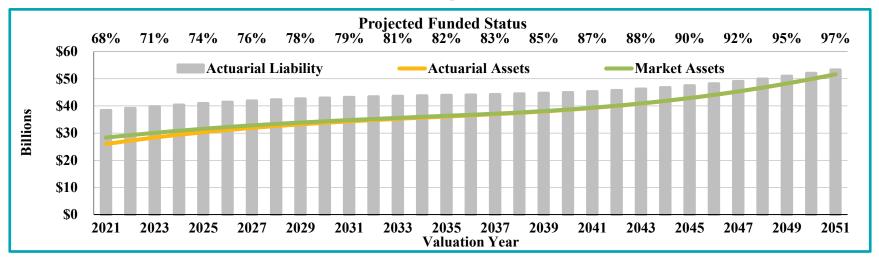


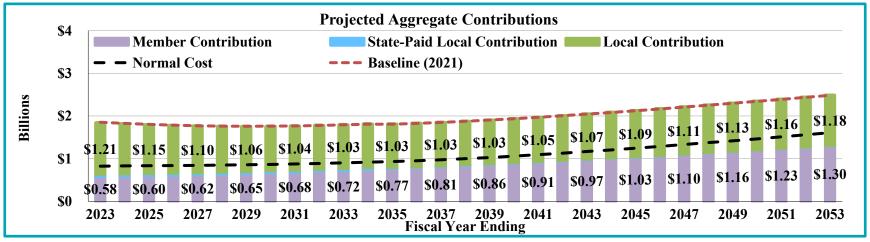




SECTION II - ASSESSMENT AND DISCLOSURE OF RISK

State Appropriates 80% of Statutory Contribution for Fiscal Year Ending June 30, 2023 and Thereafter Local Employers







SECTION II - ASSESSMENT AND DISCLOSURE OF RISK

More Detailed Assessment

While a more detailed assessment is always valuable to enhance the understanding of the risks identified above, we believe the scenarios illustrated above cover the primary risks facing the System at this time. We would be happy to provide the Board with a more in-depth analysis at their request.



SECTION III – ASSETS

The System uses and discloses two different asset measurements for funding, which are presented in this section of the report: market value and actuarial value of assets. The market value represents the value of the assets if they were liquidated on the valuation date. The actuarial value of assets is a value that smooths annual investment returns to reduce annual investment volatility and is used in determining contribution levels. In compliance with New Jersey Statute, the method used to calculate the actuarial value of assets recognizes 20% of the difference between the market value of assets and the expected actuarial value of assets each year.

Actuarial Standards of Practice (ASOP) No. 44 states that the asset valuation method should produce an actuarial value of assets that falls within a reasonable range of market value, recognizes the difference between the market value and actuarial value of assets within a reasonably short period of time, and is likely to produce actuarial value of assets that are sometimes greater than and sometimes less than the corresponding market values. The asset method required under N. J. Statute does not meet the requirements of ASOP No. 44 because this method has produced actuarial value of assets which have consistently been greater than the market value of assets and recognizes investment losses slowly over time. Additionally, the method may produce an actuarial value of assets that falls outside of what is generally considered to be a reasonable range of the market value.

On the following pages, we present detailed information on the System's assets:

- Disclosure of assets at July 1, 2020 and July 1, 2021,
- Statement of cash flows during the year,
- Development of the actuarial value of assets,
- Disclosure of investment performance for the year,
- Development of the Special Asset Value (SAV), and
- Development of the Actuarial Balance Sheet.

Disclosure

The market value of assets represents a "snap-shot" value as of the last day of the fiscal year that provides the principal basis for measuring financial performance from one year to the next. Market values, however, can fluctuate widely with corresponding swings in the value of the investments. Because these fluctuations would cause volatility in employer contributions, an actuarial value of assets is developed. Table III-1 on the following page presents the market value as of June 30, 2020 and June 30, 2021. Table III-2 presents the System's net cash flows from June 30, 2020 to June 30, 2021. Table III-3 presents the development of the Actuarial Value of Assets as of July 1, 2021. Tables III-4 and III-5 show the market and actuarial value of assets historical investment returns compared to the assumed return for each year, as well as the cumulative returns over various periods and durations of time.



SECTION III – ASSETS

Table III-1							
Statement of Assets at Marke	t value						
	June 30, 2021	June 30, 2020					
Assets							
Cash	\$ 8,173,275	\$ 13,137,086					
Investment Holdings	34,413,858,794	27,555,991,594					
Employers' Contributions Receivable - Chapter 19	17,058,889	23,228,193					
Employers' Contributions Receivable - State	0	194,236,000					
Employers' Contributions Receivable - NCGI State	6,187,780	4,592,575					
Employers' Contributions Receivable - NCGI Local Employers	53,981,229	52,875,923					
Employers' Contributions Receivable - Lottery	22,071,000	34,472,800					
Employers' Contributions Receivable - Local Employers	1,121,718,629	1,053,905,647					
Employers' Contributions Receivable - Local Employers ERI	19,721,006	27,711,497					
Employers' Contributions Receivable - Retroactive Contributions	3,930,318	5,560,037					
Employers' Contributions Receivable - Delayed Enrollments	1,284,508	978,919					
Employers' Contributions Receivable - Delayed Appropriations	2,096,133	1,177,161					
Members' Contributions Receivable	60,457,734	61,756,358					
Accrued Interest on Investments	10,868	205,077					
Accounts Receivable - Other	22,243,398	19,544,266					
Loans Receivable	523,885,534	537,229,281					
Securities Lending Collateral	551,493,550	520,573,937					
Total Assets	\$ 36,828,172,645	\$ 30,107,176,351					
Liabilities							
Pension Payroll Payable	\$ (323,063,444)	\$ (308,580,106)					
Pension Adjustment Payroll Payable	(16,175,812)	(16,952,892)					
Withholdings Payable	(36,072,288)	(34,106,910)					
Death Benefits Payable	(15,953,801)	(13,294,120)					
Securities Lending Collateral & Rebates Payable	(551,269,221)	(520,401,752)					
Administrative Expenses Payable	(19,021,757)	(25,271,129)					
Accounts Payable - Other	(158,811,686)	(143,200,140)					
Total Liabilities	\$ (1,120,368,009)	\$ (1,061,807,049)					
Preliminary Market Value of Assets	\$ 35,707,804,636	\$ 29,045,369,302					
Discounted Receivables							
State Appropriations	\$ 1,624,544,451	\$ 993,680,899					
Expected Lottery Revenue	223,352,929	220,457,278					
Adjustments to June 30, 2021 Financial Report							
Discounting of Local Employers Appropriations Receivable	(55,273,621)	(53,586,077)					
Discounting of Local Employers ERI Contributions Receivable	(1,330,572)	(1,897,094)					
True-up of Present Value of Chapter 19, P.L. 2009							
Contributions Receivable	19,537,352	20,057,207					
Exclusion of Reserve for Non-Contributory Group Insurance	(72,999,722)	(82,268,987)					
Market Value of Assets	\$ 37,445,635,453	\$ 30,141,812,528					



SECTION III – ASSETS

System Cash Flows as of June 30, 2021

Table III-2						
Changes in Market Value	es fo	or FYE June 30,	202	1		
		State	Lo	cal Employers		Total
Additions						
Contributions						
Member Contributions	\$	346,264,728	\$	563,674,866	\$	909,939,594
Member Transfer Contributions		6,211,649		175,135		6,386,784
State and Local Employers Appropriations		1,025,352,330		1,117,134,996		2,142,487,326
State Contributions on Behalf of Locals		0		13,079,912		13,079,912
State Lottery		232,271,000		0		232,271,000
NCGI Premium		48,568,965		53,981,229		102,550,194
Transfers from Other Systems		1,389,743		1,560,649		2,950,392
Delayed Enrollments		139,424		600,674		740,098
Delayed Appropriations		0		2,411,251		2,411,251
Retroactive Employer Contributions		0		3,838,039		3,838,039
Additional Employer Contributions		0		93,520		93,520
NCGI Adjustment		0		0		0
Total Contributions	\$	1,660,197,839	\$	1,756,550,271	\$	3,416,748,110
Net Investment Income	•	1,559,441,513	•	6,149,012,377	•	7,708,453,890
Total Additions	\$	3,219,639,352	\$	7,905,562,648	\$	11,125,202,000
Deductions						
Withdrawal of Member Contributions	\$	57,828,161	\$	82,227,103	\$	140,055,264
Transfers to Other Systems - Member Contributions		3,764,924		7,510,960		11,275,884
Transfers to Other Systems - Employer Contributions		402,649		2,413,262		2,815,911
Adjustments to Member Account Loans		262,401		0		262,401
Retirement Allowances		1,758,643,473		2,251,886,932		4,010,530,405
Pension Adjustment Benefits		73,076,513		92,805,016		165,881,529
NGCI Premium		48,568,965		69,256,130		117,825,095
Administrative Expenses		4,265,664		9,854,513		14,120,177
Total Deductions	\$	1,946,812,750	\$	2,515,953,916	\$	4,462,766,666
Net Increase/(Decrease)	\$	1,272,826,602	\$	5,389,608,732	\$	6,662,435,334
Preliminary Market Value of Assets Beginning of Year	\$	6,048,192,857	\$	22,997,176,445	\$	29,045,369,302
Preliminary Market Value of Assets End of Year	\$	7,321,019,459		28,386,785,177		35,707,804,636
Discounted Receivables						
State Appropriations	\$	1,572,043,596		52,500,855	\$	1,624,544,451
Expected Lottery Revenue		223,352,929		0		223,352,929
Adjustments to June 30, 2021 Financial Report						
Discounting of Local Employers Appropriations Receivable		0		(55,273,621)		(55,273,621)
Discounting of Local Employers ERI Contributions Receivable		0		(1,330,572)		(1,330,572)
True-up of Present Value of Chapter 19, P.L. 2009						
Contributions Receivable		0		19,537,352		19,537,352
Exclusion of Reserve for Non-Contributory Group Insurance		0		(72,999,722)		(72,999,722)
Market Value of Assets End of Year	\$	9,116,415,984	\$	28,329,219,469	\$	37,445,635,453
Approximate Return		26.90%		28.94%		28.50%



SECTION III – ASSETS

Actuarial Value of Assets (AVA)

To determine on-going funding requirements, most pension systems utilize an actuarial value of assets that differs from the market value of assets. The actuarial value of assets represents an asset value based on averaging or smoothing year-to-year market value returns for purposes of reducing contribution volatility. Each year, 20% of the difference between the market value of assets and the expected actuarial value of assets is added to the expected actuarial value of assets. This method is prescribed by N. J. Statute.

	Table III-3 Development of Actuarial Value of Assets as of June 30, 2021						
			State	Lo	ocal Employers		Total
1.	Preliminary Actuarial Value of Assets as of July 1, 2020 ¹	\$	6,844,076,527	\$	24,513,633,468	\$	31,357,709,995
2.	Net Cash Flow excluding Investment Income ²		(286,614,911)		(750,363,510)		(1,036,978,421)
3.	Expected Investment Income ³	_	480,231,237	_	1,659,248,490	_	2,139,479,727
4.	Expected Actuarial Value of Assets as of July 1, 2021: $[1+2+3]$	\$	7,037,692,853	\$	25,422,518,448	\$	32,460,211,301
5.	Preliminary Market Value of Assets as of June 30, 2021 ⁴	\$	7,321,019,459	\$	28,377,435,851	\$	35,698,455,310
6.	20% of Difference from MVA [20% * (5 - 4)]	\$	56,665,321	\$	590,983,481	\$	647,648,802
7.	Preliminary Actuarial Value of Assets as of July 1, 2021: [4+6]	\$	7,094,358,174	\$	26,013,501,929	\$	33,107,860,103
8.	Discounted Receivable Contributions State Appropriations Expected Lottery Revenue Chapter 19, P.L. 2009 Contributions for FYE 2023 and Later Total		1,572,043,596 223,352,929 0 1,795,396,525	\$ 	52,500,855 0 28,003,394 80,504,249	\$ 	1,624,544,451 223,352,929 28,003,394 1,875,900,774
9.	Adjustments Discounting of Local Employers Appropriations Receivable Discounting of Chapter 19, P.L. 2009 Contributions Receivable for FYE 2022 Exclusion of Reserve for Non-Contributory Group Insurance Total	\$ 	0 0 0 0	\$	(55,273,621) (447,288) (72,999,722) (128,720,631)	\$	(55,273,621) (447,288) (72,999,722) (128,720,631)
10.	Actuarial Value of Assets as of July 1, 2021: [7 + 8 + 9]	\$	8,889,754,699	\$	25,965,285,547	\$	34,855,040,246
11.	Rate of Return on Actuarial Value of Assets		8.16%		9.90%		9.51%
12.	Ratio of Actuarial Value of Assets to Market Value of Assets		97.5%		91.7%		93.1%

¹ Includes Local appropriations receivable from June 30, 2020 Financial Report but excludes discounted State receivable contributions, present value of Chapter 19, P.L. 2009 contributions receivable and other adjustments.



² Amount for Local Employers includes expected Chapter 19, P.L. 2009 payments for FYE 2022 of \$9,040,135.

³ Refer to Appendix B, Actuarial Methods, for details on the assumed timing of contributions.

⁴ Amount for Local Employers includes adjustments to June 30, 2021 Financial Report for discounting of Local Employers ERI contributions receivable of \$(1,330,572) and true-up of Chapter 19, P.L. 2009 contributions receivable for FYE 2022 of \$(8,018,754).

SECTION III – ASSETS

Investment Performance

In reviewing the investment performance for the System's assets in aggregate, the market value of assets rate of return was 28.50% for the year ending June 30, 2021. This is compared to an assumed return of 7.30% for the same period. On an actuarial value of assets basis, the return for FYE 2021 was 9.51%.

The calculated returns for State and Local employers' portions separately differ due to the size of cash flows relative to the beginning of year asset value, the timing of contributions, and the income allocation methodology. For the year ending June 30, 2021 the market value of assets rate of return was 26.90% and 28.94% for the State and Local employers' portions, respectively. On an actuarial value of assets basis, the return for FYE 2021 was 8.16% and 9.90% for the State and Local employers portions, respectively.

In Table III-4 we show the historical asset returns compared to the investment return assumption, beginning with the year ending on June 30, 2000. As of July 1, 1999, the actuarial value of assets was reset to equal the market value of assets.



SECTION III - ASSETS

Table III-4 Annual Rates of Return Total System						
Year Ended June 30	Investment Return Assumption	Market Value ¹	Actuarial Value ²			
2000 2001 2002 2003 2004 2005 2006 2007 2008 2009 2010	8.75% 8.75% 8.75% 8.75% 8.75% 8.25% 8.25% 8.25% 8.25% 8.25%	11.86% -9.80% -8.61% 3.31% 14.16% 8.77% 9.79% 17.14% -2.61% -15.49% 13.34%	9.29% 5.50% 3.07% 2.93% 4.44% 4.74% 5.78% 7.96% 6.83% 3.24% 3.16%			
2011 2012 2013 2014 2015 2016 2017 2018 2019 2020 2021	8.25% 7.95% 7.90% 7.90% 7.90% 7.90% 7.65% 7.50% 7.50% 7.30%	17.97% 2.47% 11.72% 16.79% 4.08% -1.15% 12.71% 9.17% 6.33% 1.64% 28.50%	5.26% 4.58% 5.52% 7.60% 5.94% 4.95% 5.99% 6.49% 6.41% 5.30% 9.51%			

¹Beginning in 2017, the returns are from the System's Actuarial Valuation Report. Since the prior actuary did not calculate a market value return prior to 2017, earlier returns are from other sources. Returns for 2014 through 2016 are money-weighted returns for the Pension Funds from the DPB's Comprehensive Annual Financial Reports. Returns for 2000 through 2013 are returns for the Pension Funds from the New Jersey State Investment Council Annual Reports.



²The prior actuary did not report an actuarial value return in the year 2000. The return shown was calculated based on available information.

SECTION III – ASSETS

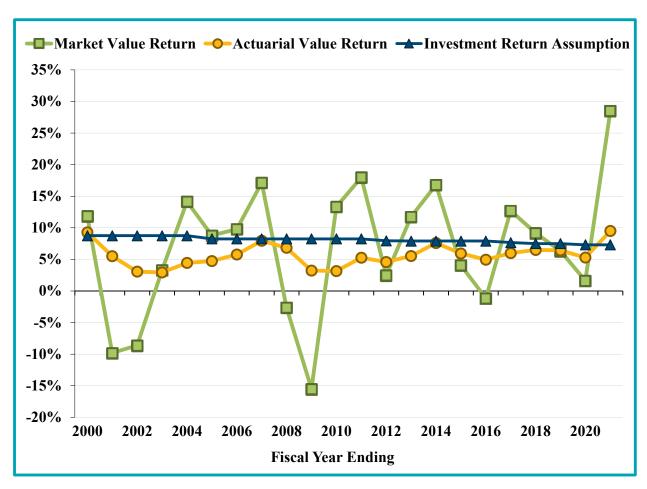
Additionally, we show the compound annualized rates of return for various periods since the July 1, 1999 AVA reset in the following table. On a cumulative basis, there are periods where the market value return significantly exceeds the actuarial value return. This is due to the recognition of market value losses from earlier years in the actuarial value. We present compound annualized rates of return over consecutive five-year periods to help illustrate this.

Table III-5 Compound Annualized Rates of Returns								
Investment Return								
Period	Assumption	Market Value	Actuarial Value					
Since July 1, 1999	8.10%	6.43%	5.64%					
20-Year	8.04%	7.04%	5.47%					
15-Year	7.87%	7.67%	5.90%					
10-Year	7.68%	8.92%	6.22%					
5-Year	7.45%	11.31%	6.73%					
Consecutive Five-Year Perio	ds							
2000 to 2004	8.75%	1.69%	5.02%					
2005 to 2009	8.25%	2.86%	5.70%					
2010 to 2014	8.05%	12.32%	5.21%					
2015 to 2019	7.69%	6.12%	5.96%					
2020 to 2021 (Two-Year)	7.30%	14.28%	7.38%					



SECTION III – ASSETS

We present the annual rates of return from Table III-4 in the following graph. The market value returns (green) show significant volatility with years above and below the investment return assumption (blue). The largest deviations from expectations are losses in 2001 and 2002 and again in 2008 and 2009, as well as the large gain in 2021 (shown as the last data point in the graph below). The actuarial value returns (yellow) follow the direction of market value returns, but much more gradually as gains and losses are recognized over time. For nearly the entire period, the actuarial value returns fall short of the investment return assumption and result in AVA losses and UAL increases. When the actuarial return approaches the assumption, the MVA is closing in on the AVA with the possibility of AVA gains in the near future. However, two such instances (2007 and 2014) are followed by market value losses (large, sharp losses in 2008-2009 and small cumulative losses in 2015-2020). In contrast, the 2021 market return of 28.50% is sufficiently large so that the market value of assets exceeds the actuarial value of assets and the actuarial value return is slightly greater than the investment return assumption, resulting in an actuarial asset gain for the July 1, 2021 valuation.





SECTION III - ASSETS

Development of Special Asset Value (SAV)

Under Chapter 98, P.L. 2017, the Lottery Enterprise Contribution Act, PERS receives 21.02% of the proceeds of the Lottery Enterprise for a term of 30 years. The value of the Lottery Enterprise is classified as a special asset, and is included in the State's actuarial value of assets used for the purpose of calculating the target funding ratio under Chapter 78, P.L. 2010. The special asset value is the present value of remaining lottery contributions to the retirement systems.

Table III-6 shows the development of the special asset value as of July 1, 2021. The depreciated value is a roll forward of the Lottery Enterprise Value from the appraisal date.

Table III-6 Development of Special Asset Value as of July 1, 2021							
1. Lottery Enterprise Value as of Appraisal Date of June 30, 2017 ¹	\$	13,535,103,380					
2. Depreciated Value as of end of Valuation Year at June 30, 2022 ¹	\$	13,457,660,146					
3. Discounted Value as of July 1, 2021 at 7.0%	\$	12,577,252,473					
4. Allocation to PERS		21.02%					
5. Special Asset Value as of July 1, 2021	\$	2,643,738,470					

¹Provided by the Division of Pensions and Benefits



SECTION III - ASSETS

Actuarial Balance Sheet

Table III-7 Actuarial Balance Sheet as of July 1, 2021							
	St	ate	Loca	al Employers		Total	
Assets							
Retirement Fund Reserve (RFR)	A 15.50	542.006	Φ. 2	1 (20 020 060	Φ	27.124.272.775	
Credited to Fund with Distribution of Income		3,542,806		1,620,829,969	\$	37,124,372,775	
Add/(Deduct) reserve transferable from/(to) ECR ¹ Adjusted RFR ²		7,888,695 ,431,501		1,261,926,633 2,882,756,602 ³	•	3,059,815,328 40,184,188,103	
Adjusted KFK	\$ 17,30	,431,301	\$ 4.	2,882,730,002	Ф	40,164,166,103	
Members' Contributions Reserve (MCR) ²	\$ 3,31	,777,961	\$	5,300,943,230	\$	8,612,721,191	
Accumulative Interest Reserve (AIR) with Distribution							
of Income ²	\$ 3,328	3,775,557	\$ 4	4,864,443,726	\$	8,193,219,283	
Employers' Contributions Reserve (ECR)							
Credited to Fund with Distribution of Income	\$ (13,254	1,341,625)	\$ (:	5,833,914,976)	\$	(19,088,256,601)	
Add/(Deduct) reserve transferable from/(to) RFR	•	7,888,695)	,	1,261,926,633)		(3,059,815,328)	
Add/(Deduct) reserve transferable from/(to) BEF		0		12,983,598		12,983,598	
Adjusted ECR ²	\$(15,052	2,230,320)	\$ (7,082,858,011)	\$	(22,135,088,331)	
Benefit Enhancement Fund (BEF)							
Credited to Fund with Distribution of Income	\$	0	\$	12,983,598	\$	12,983,598	
Add/(Deduct) reserve transferable from/(to) ECR		0		(12,983,598)		(12,983,598)	
Adjusted BEF ²	\$	0	\$	0	\$	0	
Special Asset Value as of July 1, 2021	\$ 2,643	3,738,470	\$	0	\$	2,643,738,470	
Present Value of Prospective Contributions by							
State and Local Employers to ECR	\$ 15,950	5,504,089	\$ 12	2,427,840,547	\$	28,384,344,636	
Assets Allocated to the BEF	\$	0	\$	0_	\$	0	
Total Assets	\$ 27,489	0,997,258	\$ 3	8,393,126,094	\$	65,883,123,352	
Liabilities							
Payable from RFR							
Retirees, Disableds, and Beneficiaries currently							
receiving benefits	\$ 17,301	,431,501	\$ 22	2,882,756,602 ³	\$	40,184,188,103	
Payable from MCR, AIR and ECR							
Actives and Deferred Vesteds due a future benefit	\$ 10,188	3,565,757	\$ 1:	5,510,369,492	\$	25,698,935,249	
Total Liabilities	\$ 27,489	,997,258	\$ 3	8,393,126,094	\$	65,883,123,352	

¹ It is recommended that the RFR be put into balance each year by transferring assets from the ECR to the RFR so that the RFR will contain sufficent assets to cover the retiree and beneficiary liability.



² Actuarial Value of Assets equals RFR + MCR + AIR + ECR + BEF.

³ Includes the present value of ERI payments of \$16,626,552.

SECTION IV – LIABILITIES

In this section, we present detailed information on the liabilities of the System, including:

- Disclosure of liabilities at July 1, 2020 and July 1, 2021,
- Active liabilities broken down by Tier, and
- The development of the actuarial gain and loss.

Disclosure

The Actuarial Liability is used for determining employer contributions. For PERS, the funding method employed is the Projected Unit Credit (PUC) Actuarial Cost Method. Under this funding method, the actuarial liability is calculated as the actuarial present value of the projected benefits allocated to periods prior to the valuation year.

This liability is determined for funding purposes and is not appropriate for measuring the cost of settling plan liabilities by purchasing annuities or paying lump sums.



SECTION IV – LIABILITIES

Table IV-1 shows the actuarial liability, unfunded actuarial liability and funded ratio as of July 1, 2021 for the System. The unfunded actuarial liability (UAL) and funded ratio based on the actuarial value of assets plus the special asset value (AVA + SAV) are used to compare against the "target funded ratio" and is different from the UAL used in determining Statutory contributions which is based on just the actuarial value of assets (AVA).

	Discl	Table IV-1 osure of Liabilities			
		State	L	ocal Employers	Total
Actuarial Liability					
Contributing Actives	\$	9,682,979,467	\$	14,559,394,918	\$ 24,242,374,385
Non-Contributing Actives		470,423,711		879,911,659	1,350,335,370
Deferred Beneficiaries		8,015,711		19,073,689	27,089,400
Deferred Vesteds		27,146,868		51,989,226	79,136,094
Retirees		15,609,758,545		20,256,729,652	35,866,488,197
Disabled		970,481,535		1,394,843,528	2,365,325,063
Beneficiaries		721,191,421		1,231,183,422	1,952,374,843
Total Actuarial Liability	\$	27,489,997,258	\$	38,393,126,094	\$ 65,883,123,352
Actuarial Value of Assets	\$	8,889,754,699	\$	25,965,285,547	\$ 34,855,040,246
Unfunded Actuarial Liability/(Surplus)	\$	18,600,242,559	\$	12,427,840,547	\$ 31,028,083,106
Funded Ratio (AVA)		32.34%		67.63%	52.90%
Actuarial Value of Assets + Special Asset Value	\$	11,533,493,169	\$	25,965,285,547	\$ 37,498,778,716
Unfunded Actuarial Liability/(Surplus)	\$	15,956,504,089	\$	12,427,840,547	\$ 28,384,344,636
(AVA + SAV)		41.96%		67.63%	56.92%



SECTION IV – LIABILITIES

Table IV-2 and Table IV-3 show the number of members, total appropriation salary, actuarial liability, and gross normal cost of contributing active members by Tier for State and Local employers as of July 1, 2021.

Table IV-2 Contributing Active Liabilities by Tier State								
	Number of Members	Appropriation Payroll ¹	Actuarial Liability	Gross Normal Cost				
Tier 1	33,427	\$ 2,624,017,813	\$ 8,585,501,425	\$ 342,696,036				
Tier 2	2,708	183,089,341	282,043,820	20,378,183				
Tier 3	1,861	125,122,012	167,095,177	13,444,508				
Tier 4	1,342	94,979,103	93,091,048	8,353,011				
Tier 5	26,217	1,551,465,802	555,247,997	107,912,066				
Total	65,555	\$ 4,578,674,071	\$ 9,682,979,467	\$ 492,783,804				

Table IV-3 Contributing Active Liabilities by Tier Local Employers							
	Number of Members	Appropriation Payroll ¹	Actuarial Liability	Gross Normal Cost			
Tier 1	64,715	\$ 3,845,628,038	\$ 12,565,642,761	\$ 494,306,138			
Tier 2	7,077	341,301,240	543,815,727	38,638,931			
Tier 3	4,473	231,358,541	312,720,071	25,039,489			
Tier 4	2,102	123,579,879	123,316,915	11,035,287			
Tier 5	60,305	2,828,040,570	1,013,899,444	200,315,051			
Total	138,672	\$ 7,369,908,268	\$ 14,559,394,918	\$ 769,334,896			

¹ Tier 1 members limited to the 401(a)(17) pay limit. Other tiers limited to the Social Security Wage Base.



SECTION IV – LIABILITIES

Table IV-4 and Table IV-5 show the number of members, actuarial liability, and gross normal cost of non-contributing active members by Tier for State and Local employers as of July 1, 2021.

Table IV-4 Non-Contributing Active Liabilities by Tier State							
	Number of Members		Actuarial Liability		Gross nal Cost		
Tier 1	4,900	\$	404,114,142	\$	0		
Tier 2	376		15,875,400		0		
Tier 3	241		9,582,614		0		
Tier 4	100		3,657,241		0		
Tier 5	3,636		37,194,314		0_		
Total	9,253	\$	470,423,711	\$	0		

Table IV-5 Non-Contributing Active Liabilities by Tier Local Employers							
	Number of Members	Actuarial Liability			Gross mal Cost		
Tier 1	13,983	\$	742,214,126	\$	0		
Tier 2	1,389		32,930,063		0		
Tier 3	805		18,902,877		0		
Tier 4	261		7,359,357		0		
Tier 5	9,984		78,505,236		0		
Total	26,422	\$	879,911,659	\$	0		



SECTION IV – LIABILITIES

Tables IV-6 and IV-7 present the change in the actuarial liabilities, actuarial assets, and unfunded actuarial liability during the plan year for State and Local employers. In general, the unfunded actuarial liability (UAL) of any retirement system is expected to change at each subsequent valuation for a variety of reasons. In each valuation, we report on those elements of change in the UAL which are of particular significance, potentially affecting the long-term financial outlook of the System.

For this purpose, we focus on the UAL without considering the SAV because this UAL is used to determine the Statutory contribution. The UAL is also prior to any adjustments for State-paid Local obligations.



Table IV-6						
Development of 2021 Experience (Gain)/Loss						
	State					
			Unfunded			
	Actuarial	Actuarial Value	Actuarial			
	Liability	of Assets	Liability/(Surplus)			
1. Value as of July 1, 2020	\$ 26,285,137,008	\$ (8,045,759,732)	\$ 18,239,377,276			
2. Additions						
Normal Cost	\$ 472,891,127	\$ 0	\$ 472,891,127			
Statutory State Contributions		(1,670,385,119)	(1,670,385,119)			
Expected Member Contributions	0					
_		(354,948,401)	(354,948,401)			
Total Additions	\$ 472,891,127	\$ (2,025,333,520)	\$ (1,552,442,393)			
3. Deductions						
Benefit Payments	\$ (1,889,810,548)	\$ 1,889,810,548	\$ 0			
Expected Administrative Expenses	0	0	0			
Total Deductions	\$ (1,889,810,548)	\$ 1,889,810,548	\$ 0			
4. Net Transfers from Other Systems						
State Contributions	\$ 987,094	\$ (987,094)	\$ 0			
Member Contributions	2,446,725	(2,446,725)	0			
Total Net Transfers	\$ 3,433,819	\$ (3,433,819)	\$ 0			
Total Net Transfers	ψ 5, 455, 617	ψ (3,433,017)	Ψ			
5. Expected Interest	\$ 1,885,695,993	\$ (532,427,831)	\$ 1,353,268,162			
6. Expected Value as of July 1, 2021:						
[1+2+3+4+5]	\$ 26,757,347,399	\$ (8,717,144,354)	\$ 18,040,203,045			
7. Other Changes						
Appropriation Adjustment	\$ 0	\$ (132,164,535)	\$ (132,164,535)			
Contribution Timing	0	7,685,137	7,685,137			
Actual Lottery Revenue	0	(4,734,866)	(4,734,866)			
Other Employer Contributions	0	(144,423)	(144,423)			
Actual Member Contributions	0	8,995,045	8,995,045			
Change in Methods/Assumptions	798,443,571	0	798,443,571			
Change in Benefits/Policy	4,799,089	0	4,799,089			
Total Other Changes	\$ 803,242,660	\$ (120,363,642)	\$ 682,879,018			
8. Expected value after changes: [6 + 7]	\$ 27,560,590,059	\$ (8,837,507,996)	\$ 18,723,082,063			
9. Actual Value as of July 1, 2021	\$ 27,489,997,258	\$ (8,889,754,699)	\$ 18,600,242,559			
10. Actuarial (Gain)/Loss: [9 - 8]	\$ (70,592,801)	\$ (52,246,703)	\$ (122,839,504)			



Table IV-7							
Development of 2021 Experience (Gain)/Loss							
Local Employers Unfunded							
			Actuarial	A	ctuarial Value		Actuarial
			Liability		of Assets	Lia	bility/(Surplus)
1.	Value as of July 1, 2020	\$	36,410,100,750	\$	(24,424,654,983)	\$ 1	1,985,445,767
2.	Additions						
ے.	Normal Cost	\$	734,493,644	\$	0	\$	734,493,644
	Statutory Contributions	4	0	Ψ	(1,204,180,874)		(1,204,180,874)
	Expected Member Contributions		0		(561,810,435)		(561,810,435)
	Total Additions	\$	734,493,644	\$	(1,765,991,309)	\$ ((1,031,497,665)
3.	Deductions						
J.	Benefit Payments	\$	(2,426,919,051)	\$	2,426,919,051	\$	0
	Expected Administrative Expenses	-	0	_	0	*	0
	Total Deductions	\$	(2,426,919,051)	\$	2,426,919,051	\$	0
1	Net Transfers from Other Systems						
٦.	State Contributions	\$	(852,613)	\$	852,613	\$	0
	Member Contributions	Ψ	(7,335,825)	Ψ	7,335,825	Ψ	0
	Total Net Transfers	\$	(8,188,438)	\$	8,188,438	\$	0
5.	Expected Interest	\$	2,624,239,418	\$	(1,715,828,752)	\$	908,410,666
6.	Expected Value as of July 1, 2021:						
	[1+2+3+4+5]	\$	37,333,726,323	\$	(25,471,367,555)	\$ 1	1,862,358,768
7.	Other Changes						
	Appropriation Adjustment	\$	0	\$	34,476,489	\$	34,476,489
	Contribution Timing		0		55,273,621		55,273,621
	Other Employer Contributions		0		(7,192,457)		(7,192,457)
	Actual Member Contributions		0		(1,931,284)		(1,931,284)
	ERI and Ch. 19 Receivables		0		827,683		827,683
	Interest on NCGI Cash Flows		0		5,403,569		5,403,569
	Change in Methods/Assumptions		1,086,372,117		0		1,086,372,117
	Change in Benefits/Policy		0		0		0
	Total Other Changes	\$	1,086,372,117	\$	86,857,621	\$	1,173,229,738
8.	Expected value after changes: [6 + 7]	\$	38,420,098,440	\$	(25,384,509,934)	\$ 1	3,035,588,506
9.	Actual Value as of July 1, 2021	\$	38,393,126,094	\$	(25,965,285,547)	\$ 1	2,427,840,547
10.	Actuarial (Gain)/Loss: [9 - 8]	\$	(26,972,346)	\$	(580,775,613)	\$	(607,747,959)



Table IV-8 shows the components of the Actuarial (gain)/loss for the State.

Table IV-8 Actuarial (Gain)/Loss Analysis State								
Components July 1, 2021 July 1, 2020								
Actuarial Value of Assets								
Investment Return	\$	(56,665,321)	\$	198,970,917				
Administrative Expenses		4,418,618		6,107,148				
Total	\$	(52,246,703)	\$	205,078,065				
Actuarial Liability								
Salary Increases	\$	(82,841,024)	\$	74,576,397				
New Entrants		12,153,527		14,435,689				
Demographic Experience and Census Data Updates								
Contributing and Non-Contributing Actives		38,626,120		70,226,562				
Inactives		(34,974,478)		(22,217,542)				
Sub-Total	\$	(67,035,855)	\$	137,021,106				
Impact of Net Transfers from Other Systems		(3,556,946)		1,336,229				
Total	\$	(70,592,801)	\$	138,357,335				
Actuarial (Gain)/Loss	\$	(122,839,504)	\$	343,435,400				



Table IV-9 shows the components of the Actuarial (gain)/loss for Local employers.

Table IV-9 Actuarial (Gain)/Loss Analysis Local Employers							
Components July 1, 2021 July 1, 2020							
Actuarial Value of Assets							
Investment Return	\$	(590,983,481)	\$	383,179,629			
Administrative Expenses		10,207,868		13,952,237			
Total	\$	(580,775,613)	\$	397,131,866			
Actuarial Liability							
Salary Increases	\$	91,635,127	\$	74,573,254			
New Entrants		23,662,955		24,534,812			
Demographic Experience and Census Data Updates							
Contributing and Non-Contributing Actives		(55,401,055)		(62,790,900)			
Inactives		(95,351,425)		(102,842,202)			
Sub-Total	\$	(35,454,398)	\$	(66,525,036)			
Impact of Net Transfers from Other Systems		8,482,052		13,293,885			
Total	\$	(26,972,346)	\$	(53,231,151)			
Actuarial (Gain)/Loss	\$	(607,747,959)	\$	343,900,715			



SECTION V – CONTRIBUTIONS

In the process of evaluating the financial condition of any pension plan, the actuary analyzes the assets and liabilities to determine what level (if any) of contributions is needed to properly maintain the funding status of the Plan. Typically, the actuarial process will use a funding technique that will result in a pattern of contributions that are both stable and predictable.

Under the current funding policy, the State and Local employer funding requirements contain two components: the employer normal cost and an amortization of the unfunded actuarial liability (UAL). The UAL for this purpose does not include the special asset value. The funding methodology prescribed by NJ State Statute does not include a cost component for administrative expenses, and therefore administrative expenses are implicitly covered by the investment rate of return assumption. Because the investment rate of return assumption is recommended by the State Treasurer, we provide no opinion on the reasonableness of the assumption.

For PERS, the funding method employed is the Projected Unit Credit (PUC) Actuarial Cost Method. Under this funding method, the actuarial liability is calculated as the actuarial present value of the projected benefits linearly allocated to periods prior to the valuation year. Refunds are valued as the Accumulated Deductions with interest as of the valuation date as provided by the Division of Pensions and Benefits. The unfunded actuarial liability is the actuarial liability on the valuation date less the actuarial value of assets.

In accordance with Chapter 78, P. L. 2011, beginning with the July 1, 2019 valuation, the unfunded actuarial liability is amortized over a closed 30 year period as a level dollar amount. For the July 1, 2021 valuation, the amortization period has decreased to 28 years.

Under Chapter 98, P.L. 2017, the Lottery Enterprise Contribution Act, PERS receives 21.02% of the proceeds of the Lottery Enterprise for a term of 30 years. As of July 1, 2021 there are 25 years remaining. The State's pension contribution shall be reduced by the product of the allocable percentage for such retirement system, the adjustment percentage for such retirement system and the special asset adjustment.

The FYE 2021 Local employers' Statutory pension contribution increased by \$115,174,528 due to the assumption changes from the July 1, 2014 – June 30, 2018 Experience Study. As an alternative funding policy to allow employers to better manage the financial impact, the Board of Trustees adopted a phase-in of the cost impact by spreading the increase over a three year fixed period. Therefore, the FYE 2021 Local employers' net pension contribution reflected 1/3rd of the cost impact, or \$38,391,509. This resulted in a reduction in the Local employers' FYE 2021 net pension contribution of \$76,783,019 (\$115,174,528 - \$38,391,509) in the first year as 2/3^{rds} of the cost increase was deferred to the following two years. In FYE 2022, the Local employers' net pension contribution reflected 2/3rds of the cost impact, or \$76,783,019, plus an amortization of the deferred cost from the first year with interest. In FYE 2023, the Local employers' contribution reflects the full cost impact, or \$115,174,528, plus an amortization of the deferred cost from the prior two years with interest.

The phase-in does not reduce the ultimate cost of the assumption changes, only the timing and the amount of contributions. The contribution shortfalls are incorporated in the ultimate cost following the phase-in period and reflect unpaid amounts in the first two years plus interest.



SECTION V – CONTRIBUTIONS

Table V-1 below shows the development of the Lottery Enterprise contribution offset based on N.J. Statute.

Table V-1					
Development of Lottery Enterprise Contribution Offset for Fiscal Year Ending 2023					
1. Special Asset Value Allocated to PERS as of July 1, 2021	\$	2,643,738,470			
2. 25-Year Level Dollar Amortization payable June 30, 2022	\$	226,860,566			
3. Initial Special Asset Value allocable to PERS as of July 1, 2016	\$	2,642,897,102			
4. Maximum Special Asset Adjustment: 30-Year Level-Dollar Amortization at 7.65%	\$	227,053,417			
5. Special Asset Adjustment as of June 30, 2022: [lesser of 2. and 4.]	\$	226,860,566			
6. Adjustment Percentage		57.29%			
7. Funded Ratio based on Actuarial Value + Special Asset Value for Total System		56.92%			
8. Applicable Adjustment Percentage: [If 7. < 50%, 6 3 x (50% - 7.), otherwise 6.]		57.29%			
9. Lottery Enterprise Contribution Offset as of June 30, 2022: [5. x 8.]	\$	129,968,418			



Table V-2 through Table V-5 show the development of the Statutory pension contributions for the State and Local employers.

		Deve	eloj	Table pment of Unfund		2 Actuarial Liabilit	y					
	J	uly	1, 2020 Valuatio	n								
		State	L	ocal Employers ¹		Total	_	State	L	ocal Employers ¹		Total
1. Actuarial Liability	\$	27,489,997,258	\$	38,393,126,094	\$	65,883,123,352	\$	26,285,137,008	\$	36,410,100,750	\$	62,695,237,758
2. Actuarial Value of Assets ²	\$	8,889,754,699	\$	25,965,285,547	\$	34,855,040,246	\$	8,045,759,732	\$	24,424,654,983	\$	32,470,414,715
3. Benefit Enhancement Fund (BEF) ³	\$	0	\$	0	\$	0	\$	0	\$	12,100,278	\$	12,100,278
4. Unfunded Actuarial Liability including BE	F											
a. Basic ⁴	\$	18,572,506,160	\$	12,311,560,642	\$	30,884,066,802	\$	18,215,054,527	\$	11,871,195,603	\$	30,086,250,130
b. Chapter 133, P.L. 2001 ⁵		0		0		0		0		0		0
c. Chapter 366, P.L. 2001		18,972,716		116,279,905		135,252,621		20,155,223		126,350,442		146,505,665
d. Chapter 259, P.L. 2001		3,964,594		0		3,964,594		4,167,526		0		4,167,526
e. Chapter 140, P.L. 2021		4,799,089		0		4,799,089		0		0		0
f. Total	\$	18,600,242,559	\$	12,427,840,547	\$	31,028,083,106	\$	18,239,377,276	\$	11,997,546,045	\$	30,236,923,321
5. Adjustment to UAL including BEF												
for Phase-In of State-Paid Local Obligation	18											
a. Chapter 133, P.L. 2001	\$	0	\$	0	\$	0	\$	0	\$	0	\$	0
b. Chapter 366, P.L. 2001		116,279,905	_	(116,279,905)	_	0		126,350,442	_	(126,350,442)	_	0
d. Total	\$	116,279,905	\$	(116,279,905)	\$	0	\$	126,350,442	\$	(126,350,442)	\$	0
6. Net UAL including BEF [4 + 5]	\$	18,716,522,464	\$	12,311,560,642	\$	31,028,083,106	\$	18,365,727,718	\$	11,871,195,603	\$	30,236,923,321

¹ Excludes UAL amounts due to Local employer ERI programs and Chapter 19, P.L. 2009 Local employer deferrals because receivables for these amounts are included in the AVA.



² AVA without Special Asset Value used to calculate the Statutory Contribution.

³ BEF offsets future normal costs associated with Chapter 133, P.L. 2001.

⁴ Includes UAL amounts due to State ERI programs.

⁵ For State, the UAL related to the phase-in of Chapter 133, P.L. 2001 normal costs is not tracked and is included with the Basic UAL.

	Development	of U	Table V Infunded Actua	l Liability Contri	butio	n							
			1, 2021 Valuatio r Ending 2023 P	ment	July 1, 2020 Valuation Fiscal Year Ending 2022 Payment								
	State	Lo	cal Employers ¹	Total	_	State	Lo	cal Employers ¹		Total			
1. Amortization of UAL including BEF													
a. Basic ²	\$ 1,430,116,445	\$	948,012,357	\$ 2,378,128,802	\$	1,423,754,754	\$	927,895,722	\$	2,351,650,476			
b. Chapter 133, P.L. 2001 ³	0		0	0		0		0		0			
c. Chapter 366, P.L. 2001 ⁴	2,232,432		13,682,123	15,914,555		2,285,890		14,329,942		16,615,832			
d. Chapter 259, P.L. 2001 ^{4,5}	466,496		0	466,496		472,657		0		472,657			
e. Chapter 140, P.L. 2021 ^{5,6}	 423,365		0	 423,365		0		0		0			
f. Total	\$ 1,433,238,738	\$	961,694,480	\$ 2,394,933,218	\$	1,426,513,301	\$	942,225,664	\$	2,368,738,965			
2. Adjustment to UAL Contribution for State-Paid Local Obligations													
a. Chapter 133, P.L. 2001	\$ 0	\$	0	\$ 0	\$	0	\$	0	\$	0			
b. Chapter 366, P.L. 2001	13,682,123		(13,682,123)	0		14,329,942		(14,329,942)		0			
c. Total	\$ 13,682,123	\$	(13,682,123)	\$ 0	\$	14,329,942	\$	(14,329,942)	\$	0			
3. UAL Contribution as of													
Valuation Date [1 + 2]	\$ 1,446,920,861	\$	948,012,357	\$ 2,394,933,218	\$	1,440,843,243	\$	927,895,722	\$	2,368,738,965			
4. Interest to the Beginning of the Fiscal Year	\$ 101,284,461	\$	66,360,865	\$ 167,645,326	\$	105,181,557	\$	67,736,388	\$	172,917,945			
5. UAL Contribution as of Beginning of Fiscal Year [3 + 4]	\$ 1,548,205,322	\$	1,014,373,222	\$ 2,562,578,544	\$	1,546,024,800	\$	995,632,110	\$	2,541,656,910			

¹ Excludes UAL amounts due to Local employer ERI programs and Chapter 19, P.L. 2009 Local employer deferrals because receivables for these amounts are included in the AVA.



² Includes UAL Amounts due to State ERI programs.

³ For State, the UAL related to the phase-in of Chapter 133, P.L. 2001 normal costs is not tracked and is included with the Basic UAL.

⁴ Amortized over closed 12 and 13 year periods in 2021 and 2020, respectively, as level dollar amounts.

⁵ Payable by the Second Injury Fund (SIF).

⁶ Amortized over a closed 20 year period in 2021 as a level dollar amount.

				e V-4 of Normal Cost								
				1, 2021 Valuatio Ending 2023 F		ment				1, 2020 Valuation Ending 2022 P		nent
	_	State		cal Employers		Total	-	State		ocal Employers	ayı.	Total
1. Gross Normal Cost, excluding NCGI Premium												
a. Basic	\$	463,015,585	\$	724,549,562	\$	1,187,565,147	\$	444,515,901	\$	690,231,855	\$ 1	,134,747,756
b. Chapter 133, P.L. 2001		28,526,052		42,056,515		70,582,567		28,054,098		41,575,143		69,629,241
c. Chapter 366, P.L. 2001		260,364		2,728,819		2,989,183		255,789		2,686,646		2,942,435
d. Chapter 259, P.L. 2001 and Chapter 140, P.L. 2021		981,803		0		981,803		65,339		0		65,339
e. Total	\$	492,783,804	\$	769,334,896	\$	1,262,118,700	\$	472,891,127	\$	734,493,644	\$ 1	,207,384,771
2. Expected Member Contributions ²												
a. Basic	\$	(338 617 404)	\$	(545,044,082)	\$	(883 661 486)	\$	(342 490 271)	\$	(541,215,644)	\$	(883,705,915)
b. Chapter 366, P.L. 2001 ³	Ψ	(155,557)	Ψ	(1,116,022)	Ψ	(1,271,579)	Ψ	(171,270)	Ψ	(1,147,214)	Ψ	(1,318,484)
c. Total	\$		\$	(546,160,104)	\$		\$		\$	(542,362,858)	\$	(885,024,399)
C. Total	Ψ	(330,772,701)	Ψ	(3 10,100,101)	Ψ	(001,233,003)	Ψ	(3 12,001,3 11)	Ψ	(3.12,302,030)	Ψ	(005,021,555)
3. Employer Normal Cost [1 + 2]	\$	154,010,843	\$	223,174,792	\$	377,185,635	\$	130,229,586	\$	192,130,786	\$	322,360,372
4. BEF Offset of Chapter 133, P.L. 2001	\$	0	\$	0	\$	0	\$	0	\$	(12,100,278)	\$	(12,100,278)
5. Portion of Local Normal Cost Payable by State												
a. Chapter 133, P.L. 2001	\$	42,056,515	\$	(42,056,515)	\$	0	\$	29,474,865	\$	(29,474,865)	\$	0
b. Chapter 366, P.L. 2001		1,612,797		(1,612,797)		0		1,539,432		(1,539,432)		0
c. Total	\$	43,669,312	\$	(43,669,312)	\$	0	\$	31,014,297	\$		\$	0
6. Normal Cost Contribution as of Valuation Date [3 + 4 + 5]	\$	197,680,155	\$	179,505,480	\$	377,185,635	\$	161,243,883	\$	149,016,211	\$	310,260,094
7. Interest to the Beginning of the Fiscal Year	\$	13,837,611	\$	12,565,383	\$	26,402,994	\$	11,770,805	\$	10,878,184	\$	22,648,989
8. Normal Cost Contribution as of Beginning of Fiscal Year [6 + 7]	\$	211,517,766	\$	192,070,863	\$	403,588,629	\$	173,014,688	\$	159,894,395	\$	332,909,083
9. Non-Contributory Group Insurance Premium												
as of Beginning of Fiscal Year (one-year term cost)		N/A	\$	54,603,937	\$	54,603,937		N/A	\$	53,981,229	\$	53,981,229

¹ Payable by the Second Injury Fund (SIF).

³ The member contribution rate for Prosecutors Part members is 10%, 2.5% greater than the regular member contribution rate of 7.5%.



² Consistent with existing methodology, expected member contributions are calculated as appropriation payroll increased with a year of general payroll inflation (2% in 2020 and 2021), multiplied by the employee contribution rate and discounted from the middle of the year to the beginning of the year.

		Development	of	Table V-5 Statutory Pens	ion	Contributions						
			1, 2021 Valuati r Ending 2023 I	ment	July 1, 2020 Valuation Fiscal Year Ending 2022 Payment							
As of Beginning of Fiscal Year		State	Lo	cal Employers		Total		State	Lo	ocal Employers		Total
1. Normal Cost Contribution ¹												
a. Basic	\$	133,106,053	\$	192,070,863	\$	325,176,916	\$	109,473,502	\$	159,894,395	\$	269,367,897
b. Chapter 133, P.L. 2001		75,523,347		0		75,523,347		61,728,577		0		61,728,577
c. Chapter 366, P.L. 2001		1,837,837		0		1,837,837		1,742,500		0		1,742,500
d. Chapter 259, P.L. 2001 and Chapter 140, P.L. 2021 ³	_	1,050,529	_	0	_	1,050,529		70,109		0	_	70,109
e. Total	\$	211,517,766	\$	192,070,863	\$	403,588,629	\$	173,014,688	\$	159,894,395	\$	332,909,083
2. UAL Contribution ^{1,2}												
a. Basic ⁴	\$	1,530,224,596	\$	1.014.373.222	\$	2,544,597,818	\$	1,527,688,851	\$	995,632,110	\$	2,523,320,961
b. Chapter 133, P.L. 2001		0		0		0		0		0		0
c. Chapter 366, P.L. 2001		17,028,574		0		17,028,574		17,828,788		0		17,828,788
d. Chapter 259, P.L. 2001 ³		499,151		0		499,151		507,161		0		507,161
e. Chapter 140, P.L. 2021 ³		453,001		0		453,001		0		0		0
f. Total	\$	1,548,205,322	\$	1,014,373,222	\$	2,562,578,544	\$	1,546,024,800	\$	995,632,110	\$	2,541,656,910
3. Total Statutory Pension Contribution: [1 + 2]	\$	1,759,723,088	\$	1,206,444,085	\$	2,966,167,173	\$	1,719,039,488	\$	1,155,526,505	\$	2,874,565,993
4. SIF Offset of Chapter 259, P.L. 2001 and Chapter 140, P.L. 2021	\$	(2,002,681)	\$	0	\$	(2,002,681)	\$	(577,270)	\$	0	\$	(577,270)
5. Lottery Enterprise Contribution Offset	\$	(129,968,418)	\$	0	\$	(129,968,418)	\$	(230,352,113)	\$	0	\$	(230,352,113)
6. Phase-in of Impact of Assumption Changes ⁵	\$	0	\$	0	\$	0	\$	0	\$	(38,391,509)	\$	(38,391,509)
7. Net Pension Contribution: [3 + 4 + 5 + 6]	\$	1,627,751,989	\$	1,206,444,085	\$	2,834,196,074	\$	1,488,110,105	\$	1,117,134,996	\$	2,605,245,101
8. Non-Contributory Group Insurance Premium		N/A	\$	54,603,937	\$	54,603,937		N/A	\$	53,981,229	\$	53,981,229

State amounts for Chapter 133, P.L. 2001 and Chapter 366, P.L. 2001 include contributions toward State-paid Local obligations, both amounts attributable to the current fiscal year and amounts that were not contributed in prior years due to the phase-in of contributions. The total State-paid Local obligations are \$61,366,036 and \$48,654,369 for the July 1, 2021 and July 1, 2020 valuations, respectively.

⁵ Assumption changes from the most recent experience study only, which increased the FYE 2021 Local employers' Statutory pension contribution by \$115,174,528.



² Excludes UAL amounts due to Local employer ERI programs and Chapter 19, P.L. 2009 Local employer deferrals because receivables for these amounts are included in the AVA. Refer to Appendices E and F for additional information on these payments.

³ Payable by the Second Injury Fund (SIF).

⁴ Includes UAL Amounts due to State ERI programs.

SECTION V – CONTRIBUTIONS

Tables V-6 shows the State and Local employers' contributions as a percentage of appropriation payroll for FYE 2023 compared to FYE 2022. These rates are appropriate for evaluating the total cost of the System as well as the changes from the prior year. For a breakdown of contribution rates by chapter law for administration purposes, refer to Table V-7.

	Contributions as	Table V-6 a Percentage of App	ropriation Payroll			
		uly 1, 2021 Valuation cal Year 2023 Payme			aly 1, 2020 Valuation al Year 2022 Payme	
	State	Local Employers	Total	State	Local Employers	Total
Prior to Statutory State-Paid Local Adjustments and BEF	Offset and Prior to SI	F and Lottery Enterpr	rise Contribution Of	fsets and Phase-in of Im	pact of Assumption C	hanges
Normal Cost Contribution Rate	3.599%		3.378%	3.013%	2.813%	2.891%
UAL Contribution Rate	33.494%	13.962%	21.447%	33.006%	13.796%	21.241%
Gross Pension Contribution Rate	37.093%	17.202%	24.825%	36.019%	16.609%	24.132%
Non-Contributory Group Insurance Premium Rate	N/A	0.741%	N/A	N/A	0.737%	N/A
After Statutory State-Paid Local Adjustments and BEF Of	fset and Prior to SIF	and Lottery Enterprise	Contribution Offse	ts and Phase-in of Impa	act of Assumption Cha	nges
Normal Cost Contribution Rate	4.620%	2.606%	3.378%	3.731%	2.182%	2.782%
UAL Contribution Rate	33.813%	13.764%	21.447%	33.337%	13.586%	21.241%
Gross Pension Contribution Rate	38.433%	16.370%	24.825%	37.068%	15.768%	24.023%
Non-Contributory Group Insurance Premium Rate	N/A	0.741%	N/A	N/A	0.737%	N/A

¹ Excludes UAL amounts due to Local Employer ERI programs and Chapter 19, P.L. 2009 Local Employer deferrals because receivables for these amounts are included in the AVA.



SECTION V – CONTRIBUTIONS

Table V-7 shows the State and Local employer contributions as a percentage of appropriation payroll for FYE 2023 compared to FYE 2022. These contribution rates by chapter law are intended for administration purposes and may not be appropriate for other uses.

Contributions a	Table V-7 as a Percentage of A	Appropriation Payroll ¹		
	July 1, 2021	Valuation	July 1, 2020	Valuation
	Fiscal Year 20	<u>·</u>	Fiscal Year 20	
	State	Local Employers	State	Local Employers
1. Normal Cost Rate				
a. Basic	2.907%	2.606%	2.361%	2.182%
b. Chapter 133, P.L. 2001	1.649%	0.000% 2	1.331%	0.000% 2
c. Total Normal Cost Rate	4.556%	2.606%	3.692%	2.182%
2. Unfunded Actuarial Liability (UAL) Contribution				
a. Basic	33.421%	13.764%	32.942%	13.586%
b. Chapter 133, P.L. 2001	0.000%	0.000%	0.000%	0.000%
c. Total UAL Contribution	33.421%	13.764%	32.942%	13.586%
3. Gross Contribution for Fiscal Year 2023: [1 + 2]	37.977%	16.370%	36.634%	15.768%
4. Phase-in of Impact of Assumption Changes	0.000%	0.000%	0.000%	-0.524%
5. Contribution Net of Phase-in for Fiscal Year 2023: [3 + 4]	37.977%	16.370%	36.634%	15.244%
6. State Non-Contributory Group Insurance Premium Fund	N/A	0.741%	N/A	0.737%

¹ Rates exclude contributions required under Chapter 366, P.L. 2001, Chapter 259, P.L. 2001, and Chapter 140, P.L. 2021 as well as ERI and Chapter 19, P.L. 2009 payments.



² Required contributions for Local employers are payable by assets from the Benefit Enhancement Fund. If BEF assets are insufficient, the State will cover any shortfall. The Local employers Chapter 133, P.L. 2001 rates would have been 0.611% and 0.609% for the July 1, 2021 and the July 1, 2020 valuations, respectively.

Table V-8 shows the Statutory contribution payable by the State broken down by various divisions.

			Ta	ble V	V -8			
	Fiscal Yea	ar 20	23 Statutory C	ontri	ibutions Payab	le by the State		
	State		Disability Insurance Services	0	l Other Units f Division of Employment Security	State Colleges	Total Excluding Second Injury Fund	Second Injury Fund
Member Count	51,348		231		1,558	12,418	65,555	
Appropriation Payroll	\$ 3,737,620,737	\$	14,158,918	\$	111,255,046	\$ 715,639,370	\$ 4,578,674,071	
Normal Cost Contribution Basic Chapter 133, P.L. 2001 Chapter 366, P.L. 2001	\$ 108,655,899 75,523,347 1,837,837	\$	411,612 0 0	\$	3,234,281 0 0	\$ 20,804,261 0 0	\$ 133,106,053 75,523,347 1,837,837	
Sub-Total	\$ 186,017,083	\$	411,612	\$	3,234,281	\$ 20,804,261	\$ 210,467,237	
Chapter 259, P.L. 2001			,		, ,			\$ 1,050,529
UAL Contribution Basic excluding ERI amounts Chapter 23, P.L. 2002 Chapter 21, P.L. 2008 Chapter 133, P.L. 2001 Chapter 366, P.L. 2001 Sub-Total Chapter 259, P.L. 2001 Chapter 140, P.L. 2021	\$ 1,129,660,110 106,047,767 25,753,933 0 17,028,574 \$ 1,278,490,384	\$	4,778,691 0 0 0 0 4,778,691	\$	37,549,019 0 0 0 0 37,549,019	\$ 217,335,159 9,099,917 0 0 0 \$ 226,435,076	\$ 1,389,322,979 115,147,684 25,753,933 0 17,028,574 \$ 1,547,253,170	\$ 499,151 \$ 453,001
Statutory Pension Contribution	\$ 1,464,507,467	\$	5,190,303	\$	40,783,300	\$ 247,239,337	\$ 1,757,720,407	\$ 2,002,681
Lottery Contribution Offset Chapter 98, P.L. 2017	\$ (62,202,903)	\$	0	\$	0	\$ (67,765,515)	\$ (129,968,418)	\$ 0
Net Pension Contribution	\$ 1,402,304,564	\$	5,190,303	\$	40,783,300	\$ 179,473,822	\$ 1,627,751,989	\$ 2,002,681



Table V-9 shows the Statutory contribution attributable to various state colleges.

				Table V-9					
		Fisc	cal Year 2023 St	atutory Contrib	outions for State	Colleges			
				Basic	UAL Cor	ıtribution	Statutory	Lottery	
Location	Location	Member	Appropriation	Normal Cost		Chapter 23,	Pension	Contribution	Net Pension
Number	Name	Count	Payroll	Contribution	Basic	P.L. 2002	Contribution	Offset ¹	Contribution
401	State Library Affiliated ²	75	\$ 5,465,709	\$ 158,893	\$ 1,844,698	\$ 0	\$ 2,003,591	\$ (90,962)	\$ 1,912,629
410	Rowan University	972	53,772,462	1,563,212	16,316,365	785,800	18,665,377	(5,124,137)	13,541,240
411	New Jersey City University	394	23,042,375	669,862	6,991,828	544,199	8,205,889	(2,195,776)	6,010,113
412	Kean University	330	19,155,394	556,864	5,812,388	479,714	6,848,966	(1,825,374)	5,023,592
413	William Patterson University of NJ	449	24,251,406	705,010	7,358,688	335,181	8,398,879	(2,310,988)	6,087,891
414	Monclair State University	546	30,021,403	872,748	9,109,499	213,100	10,195,347	(2,860,829)	7,334,518
415	The College of New Jersey	473	27,396,790	796,449	8,313,103	599,151	9,708,703	(2,610,721)	7,097,982
420	Ramapo College of New Jersey	267	17,504,437	508,869	5,311,432	175,459	5,995,760	(1,668,050)	4,327,710
421	Stockton University	625	37,218,679	1,081,979	11,293,393	461,069	12,836,441	(3,546,678)	9,289,763
430	Thomas Edison State University	81	6,155,490	178,945	1,867,782	139,163	2,185,890	(586,575)	1,599,315
497 & 498	Rutgers University	5,263	287,036,612	8,344,406	87,096,516	5,102,608	100,543,530	(27,352,570)	73,190,960
901	University Hospital	2,605	164,872,494	4,792,987	50,027,834	0	54,820,821	(15,711,189)	39,109,632
32700 & 5553	0 New Jersey Institute of Technology	338	19,746,119	574,037	5,991,633	264,473	6,830,143	(1,881,666)	4,948,477
	Total	12,418	\$ 715,639,370	\$ 20,804,261	\$ 217,335,159	\$ 9,099,917	\$ 247,239,337	\$ (67,765,515)	\$ 179,473,822

¹ 52.07% of the total Lottery Enterprise Contribution offset for FYE 2023 is allocated to each State College location based on the location's 2021 appropriation payroll. The percentage allocation to State Colleges was determined using 2021 contributing active and retiree headcounts for locations deemed to be eligible for funding under the Lottery Enterprise.



² The allocation of the Lottery Enterprise Contribution offset to State Library Affiliated is based on the 47.93% allocated to non-State College locations.

APPENDIX A – MEMBERSHIP INFORMATION

The data for this valuation was provided by the New Jersey Division of Pensions and Benefits as of July 1, 2021. Cheiron did not audit any of the data. However, we did perform an informal examination of the obvious characteristics of the data for reasonableness and consistency in accordance with Actuarial Standard of Practice No. 23. The following is a list of data charts contained in this section:

- A-1 to A-3: Contributing Active Member Data by Tier
- A-4: Non-Contributing Active Member Data by Tier
- A-5: Inactive Member Data by Status
- A-6: Reconciliation of Plan Membership
- A-7 through A-10: Contributing Active Member Data by Age and Service
- A-11 through A-14: Inactive Member Data by Age and Status



APPENDIX A – MEMBERSHIP INFORMATION

Table A-1 Contributing Active Member Data by Tier												
					%	ate					%	
		July 1, 2021		July 1, 2020	Change			July 1, 2021		July 1, 2020	Change	
<u>Tier 1</u>						<u>Tier 2</u>						
Count		33,427		36,108	-7.4%	Count		2,708		2,890	-6.3%	
Average Age		53.9		53.6	0.7%	Average Age		49.4		48.9	1.1%	
Average Service		22.2		21.6	2.9%	Average Service		13.2		12.2	8.2%	
Average Appropriation Pay	\$	78,500	\$	76,996	2.0%	Average Appropriation Pay		67,611	\$	65,280	3.6%	
Total Appropriation Payroll	\$	2,624,017,813	\$	2,780,178,811	-5.6%	Total Appropriation Payroll	\$	183,089,341	\$	188,658,840	-3.0%	
Tier 3						Tier 4						
Count		1,861		1,987	-6.3%	Count		1,342		1,407	-4.6%	
Average Age		48.7		48.0	1.5%	Average Age		47.2		46.6	1.4%	
Average Service		11.8		10.8	9.2%	Average Service		10.6		9.5	10.8%	
Average Appropriation Pay	\$	67,234	\$	64,566	4.1%	Average Appropriation Pay	\$	70,774	\$	68,260	3.7%	
Total Appropriation Payroll	\$	125,122,012	\$	128,292,039	-2.5%	Total Appropriation Payroll	\$	94,979,103	\$	96,041,239	-1.1%	
<u>Tier 5</u>						<u>Total</u>						
Count		26,217		25,382	3.3%	Count		65,555		67,774	-3.3%	
Average Age		41.1		40.3	1.9%	Average Age		48.3		48.1	0.5%	
Average Service		4.4		3.8	16.1%	Average Service		14.2		14.0	1.6%	
Average Appropriation Pay	\$	59,178	\$	56,905	4.0%	Average Appropriation Pay	\$	69,845	\$	68,426	2.1%	
Total Appropriation Payroll		1,551,465,802	\$	1,444,358,349	7.4%	Total Appropriation Payroll	\$	4,578,674,071	\$	4,637,529,278	-1.3%	

Reflects all records for multiple members, which are members employed by more than one PERS-participating employer at the same time.



APPENDIX A – MEMBERSHIP INFORMATION

Table A-2 Contributing Active Member Data by Tier Local Employers													
		July 1, 2021		July 1, 2020	% Change			July 1, 2021		July 1, 2020	% Change		
<u>Tier 1</u>						Tier 2							
Count		64,715		71,265	-9.2%	Count		7,077		7,628	-7.2%		
Average Age		57.2		56.9	0.6%	Average Age		53.3		52.8	1.0%		
Average Service		22.0		21.3	3.4%	Average Service		13.3		12.3	8.0%		
Average Appropriation Pay	\$	59,424	\$	57,226	3.8%	Average Appropriation Pay	\$	48,227	\$	45,505	6.0%		
Total Appropriation Payroll	\$	3,845,628,038	\$	4,078,209,547	-5.7%	Total Appropriation Payroll	\$	341,301,240	\$	347,108,739	-1.7%		
Tier 3						Tier 4							
Count		4,473		4,812	-7.0%	Count		2,102		2,218	-5.2%		
Average Age		52.0		51.4	1.2%	Average Age		50.0		49.1	1.9%		
Average Service		11.8		10.8	9.1%	Average Service		10.6		9.7	10.2%		
Average Appropriation Pay	\$	51,723	\$	49,074	5.4%	Average Appropriation Pay	\$	58,792	\$	55,949	5.1%		
Total Appropriation Payroll	\$	231,358,541	\$	236,145,648	-2.0%	Total Appropriation Payroll	\$	123,579,879	\$	124,094,265	-0.4%		
Tier 5						<u>Total</u>							
Count		60,305		56,834	6.1%	Count		138,672		142,757	-2.9%		
Average Age		43.4		42.9	1.3%	Average Age		50.7		50.8	-0.1%		
Average Service		4.3		3.8	13.8%	Average Service		13.4		13.3	0.5%		
Average Appropriation Pay	\$	46,896	\$	44,741	4.8%	Average Appropriation Pay	\$	53,146	\$	51,335	3.5%		
Total Appropriation Payroll			\$	2,542,835,075	11.2%	Total Appropriation Payroll		7,369,908,268	\$	7,328,393,274	0.6%		

Reflects all records for multiple members, which are members employed by more than one PERS-participating employer at the same time.



APPENDIX A – MEMBERSHIP INFORMATION

Table A-3 Contributing Active Member Data by Tier Total													
		July 1, 2021		July 1, 2020	% Change			July 1, 2021		July 1, 2020	% Change		
Tier 1						Tier 2							
Count		98,142		107,373	-8.6%	Count		9,785		10,518	-7.0%		
Average Age		56.1		55.8	0.6%	Average Age		52.2		51.7	1.0%		
Average Service		22.1		21.4	3.2%	Average Service		13.3		12.3	8.1%		
Average Appropriation Pay	\$	65,921	\$	63,874	3.2%	Average Appropriation Pay	\$	53,591	\$	50,938	5.2%		
Total Appropriation Payroll	\$	6,469,645,851	\$	6,858,388,358	-5.7%	Total Appropriation Payroll	\$	524,390,581	\$	535,767,579	-2.1%		
Tier 3						<u>Tier 4</u>							
Count		6,334		6,799	-6.8%	Count		3,444		3,625	-5.0%		
Average Age		51.0		50.4	1.3%	Average Age		48.9		48.1	1.7%		
Average Service		11.8		10.8	9.1%	Average Service		10.6		9.6	10.4%		
Average Appropriation Pay	\$	56,280	\$	53,602	5.0%	Average Appropriation Pay	\$	63,461	\$	60,727	4.5%		
Total Appropriation Payroll	\$	356,480,553	\$	364,437,687	-2.2%	Total Appropriation Payroll	\$	218,558,982	\$	220,135,504	-0.7%		
Tier 5						<u>Total</u>							
Count		86,522		82,216	5.2%	Count		204,227		210,531	-3.0%		
Average Age		42.7		42.1	1.5%	Average Age		50.0		49.9	0.1%		
Average Service		4.4		3.8	14.5%	Average Service		13.7		13.5	0.8%		
Average Appropriation Pay	\$	50,617	\$	48,497	4.4%	Average Appropriation Pay	\$	58,506	\$	56,837	2.9%		
Total Appropriation Payroll		4,379,506,372	\$	3,987,193,424	9.8%	Total Appropriation Payroll		11,948,582,339		11,965,922,552	-0.1%		

Reflects all records for multiple members, which are members employed by more than one PERS-participating employer at the same time.



APPENDIX A – MEMBERSHIP INFORMATION

		Table	A-4			
	Non-Con	tributing Active	Member Data b	y Tier ¹		
	St	ate	Local E	mployers	To	otal
	July 1, 2021	July 1, 2020	July 1, 2021		July 1, 2021	July 1, 2020
<u>Tier 1</u>						
Count	5,081	5,369	14,839	15,391	19,920	20,760
Average Age	59.7	58.8	63.0	62.3	62.1	61.4
Accumulated Deductions with Interest	\$ 362,019,014	\$ 358,212,648	\$ 660,497,016	\$ 646,686,499	\$ 1,022,516,030	\$ 1,004,899,147
Tier 2						
Count	376	339	1,403	1,265	1,779	1,604
Average Age	54.6	52.6	56.9	56.2	56.4	55.4
Accumulated Deductions with Interest	\$ 15,299,813	\$ 11,585,223	\$ 31,421,546	\$ 23,643,341	\$ 46,721,359	\$ 35,228,564
<u>Tier 3</u>						
Count	241	257	810	779	1,051	1,036
Average Age	51.9	49.2	55.9	54.7	54.9	53.3
Accumulated Deductions with Interest	\$ 9,307,941	\$ 8,275,043	\$ 18,182,028	\$ 13,906,873	\$ 27,489,969	\$ 22,181,916
Tier 4						
Count	101	121	261	247	362	368
Average Age	48.5	47.2	50.0	49.5	49.6	48.8
Accumulated Deductions with Interest	\$ 3,562,410	\$ 3,960,771	\$ 7,071,148	\$ 5,117,441	\$ 10,633,558	\$ 9,078,212
<u>Tier 5</u>						
Count	3,637	3,245	9,985	9,232	13,622	12,477
Average Age	38.9	37.5	39.7	39.0	39.5	38.6
Accumulated Deductions with Interest	\$ 36,696,979	\$ 29,675,394	\$ 77,254,024	\$ 63,770,152	\$ 113,951,003	\$ 93,445,546
<u>Total</u>						
Count	9,436	9,331	27,298	26,914	36,734	36,245
Average Age	51.2	50.7	53.4	53.6	52.9	52.9
Accumulated Deductions with Interest	\$ 426,886,157	\$411,709,079	\$ 794,425,762	\$ 753,124,306	\$ 1,221,311,919	\$ 1,164,833,385

¹ Includes 183 and 876 deferred beneficiaries for State and Local employers, respectively, for 2021.

Accumulated Deductions with interest as reported by the DPB



APPENDIX A – MEMBERSHIP INFORMATION

				e A-5 · Data by Status				
			July 1, 2021				July 1, 2020	
	State	Lo	ocal Employers	Total	State	Lo	ocal Employers	Total
Retirees								
Count	51,659		105,744	157,403	50,974		103,974	154,948
Annual Retirement Allowances	\$ 1,580,380,612	\$	2,101,663,102	\$ 3,682,043,714	\$ 1,532,335,609	\$	2,019,070,867	\$ 3,551,406,476
Average Retirement Allowance	\$ 30,593	\$	19,875	\$ 23,392	\$ 30,061	\$	19,419	\$ 22,920
Beneficiaries								
Count	4,897		11,541	16,438	4,714		11,193	15,907
Annual Retirement Allowances	\$ 88,181,040	\$	154,455,891	\$ 242,636,931	\$ 84,045,216	\$	147,409,696	\$ 231,454,912
Average Retirement Allowance	\$ 18,007	\$	13,383	\$ 14,761	\$ 17,829	\$	13,170	\$ 14,551
Ordinary Disability								
Count	4,468		7,707	12,175	4,581		7,971	12,552
Annual Retirement Allowances	\$ 92,238,384	\$	133,716,763	\$ 225,955,147	\$ 93,954,271	\$	137,285,451	\$ 231,239,722
Average Retirement Allowance	\$ 20,644	\$	17,350	\$ 18,559	\$ 20,510	\$	17,223	\$ 18,423
Accidental Disability								
Count	511		845	1,356	514		854	1,368
Annual Retirement Allowances	\$ 16,044,417	\$	24,534,981	\$ 40,579,398	\$ 16,083,781	\$	24,633,270	\$ 40,717,051
Average Retirement Allowance	\$ 31,398	\$	29,035	\$ 29,926	\$ 31,291	\$	28,845	\$ 29,764
In-Pay Total								
Count	61,535		125,837	187,372	60,783		123,992	184,775
Annual Retirement Allowances	\$ 1,776,844,453	\$	2,414,370,737	\$ 4,191,215,190	\$ 1,726,418,877	\$	2,328,399,284	\$ 4,054,818,161
Average Retirement Allowance	\$ 28,875	\$	19,186	\$ 22,368	\$ 28,403	\$	18,779	\$ 21,945
Deferred Vested Members								
Count	186		537	723	213		664	877
Annual Retirement Allowances	\$ 3,165,564	\$	5,923,740	\$ 9,089,304	\$ 3,560,016	\$	7,292,832	\$ 10,852,848
Average Retirement Allowance	\$ 17,019	\$	11,031	\$ 12,572	\$ 16,714	\$	10,983	\$ 12,375

QDRO benefits included with member records for valuation purposes.



APPENDIX A – MEMBERSHIP INFORMATION

Table A-6 Reconciliation of Plan Membership from July 1, 2020 to July 1, 2021									
	Contributing Actives	Non-Contrib. Actives	Deferred Beneficiaries	Deferred Vested	Retired	Disabled	Beneficiaries	Total	
1. July 1, 2020	210,531	36,245	0	877	154,948	13,920	15,907	432,428	
2. Additions									
a. New entrants	11,202	1,119						12,321	
b. Data updates	104	33			26	4	299	466_	
c. Total	11,306	1,152	0	0	26	4	299	12,787	
3. Reductions									
a. Withdrawal/Certain Period End	(2,232)	(6,353)		(4)			(1)	(8,590)	
b. Died without beneficiary	(413)	(278)		(2)	(5,017)	(578)	(962)	(7,250)	
c. Data updates	(137)	(120)						(257)	
d. Total	(2,782)	(6,751)	0	(6)	(5,017)	(578)	(963)	(16,097)	
4. Changes in Status									
a. Contributing Actives	(8,969)	8,969						0	
b. Non-Contributing Actives	1,858	(1,854)		(4)				0	
c. Deferred Vested	(8)	(47)		55				0	
d. Retired	(7,544)	(791)		(198)	8,471			(62)	
e. Disabled	(132)	(181)		(1)	(2)	316		0	
f. Died with beneficiary	(33)	(1,067)	1,059	. ,	(1,023)	(131)	1,195	0	
g. Total	(14,828)	5,029	1,059	(148)	7,446	185	1,195	(62)	
5. July 1, 2021	204,227	35,675	1,059	723	157,403	13,531	16,438	429,056	

QDRO benefits included with member records for valuation purposes.

Reflects all records for multiple members, which are members employed by more than one PERS-participating employer at the same time. The decreases due to Changes in Status occur when active records for multiple members are combined into a single retiree record.



APPENDIX A – MEMBERSHIP INFORMATION

Table A-7 Counts by Age and Service Distribution of Contributing Active Members State										
				Years of						
Attained	Under 1	1 to 4	5 to 9	10 to 14	15 to 19	20 to 24	25 to 29	30 & up	Total	
Age	No.	No.	No.	No.	No.	No.	No.	No.	No.	
Under 30	1,063	3,396	480	7	0	0	0	0	4,946	
30 to 34	410	2,627	2,138	402	26	0	0	0	5,603	
35 to 39	292	1,823	1,988	1,868	1,133	34	0	0	7,138	
40 to 44	224	1,487	1,333	1,549	3,200	860	9	0	8,662	
45 to 49	199	1,170	1,069	1,145	2,274	1,773	388	52	8,070	
50 to 54	200	1,132	977	1,114	2,027	1,806	1,150	1,286	9,692	
55 & up	265	1,798	2,043	2,485	4,691	3,832	1,818	4,512	21,444	
Total	2,653	13,433	10,028	8,570	13,351	8,305	3,365	5,850	65,555	

Table A-8 Average Appropriation Pay by Age and Service Distribution of Contributing Active Members State																		
	Years of Service																	
Attained	U:	nder 1		1 to 4		5 to 9	1	0 to 14	1	5 to 19	2	0 to 24	2	5 to 29	30	& up		Total
Age	C	Comp.	(Comp.	(Comp.	(Comp.	(Comp.	(Comp.	(Comp.	(Comp.	(Comp.
Under 30	\$	48,756	\$	50,662	\$	58,459	\$	44,599	\$	0	\$	0	\$	0	\$	0	\$	51,000
30 to 34		53,497		55,137		64,725		61,114		59,125		0		0		0		59,123
35 to 39		55,807		57,295		68,306		73,093		70,894		72,342		0		0		66,665
40 to 44		53,834		57,718		68,251		72,781		79,971		77,867		54,897		0		72,151
45 to 49		55,632		56,774		66,361		70,223		77,691		85,365		77,832		76,180		73,237
50 to 54		53,330		56,419		64,452		66,932		72,635		82,343		87,725		82,231		73,735
55 & up		58,055		58,041		64,593		64,428		70,065		76,640		80,915		90,293		74,085
Total	\$	52,483	\$	55,224	\$	65,725	\$	68,755	\$	74,177	\$	79,852	\$	82,817	\$	88,395	\$	69,845



APPENDIX A – MEMBERSHIP INFORMATION

Table A-9 Counts by Age and Service Distribution of Contributing Active Members Local Employers										
				Years of	Service					
Attained	Under 1	1 to 4	5 to 9	10 to 14	15 to 19	20 to 24	25 to 29	30 & up	Total	
Age	No.	No.	No.	No.	No.	No.	No.	No.	No.	
Under 30	2,147	7,269	1,482	23	0	0	0	0	10,921	
30 to 34	786	4,606	3,501	862	84	0	0	0	9,839	
35 to 39	563	3,347	2,947	2,241	1,587	91	0	0	10,776	
40 to 44	594	3,178	2,442	1,953	2,705	1,194	51	0	12,117	
45 to 49	517	3,378	2,630	1,994	2,716	2,235	815	96	14,381	
50 to 54	540	3,589	3,332	3,108	3,840	2,783	1,841	1,617	20,650	
55 & up	780	5,621	6,669	8,534	13,905	11,851	5,592	7,036	59,988	
Total	5,927	30,988	23,003	18,715	24,837	18,154	8,299	8,749	138,672	

Table A-10 Average Appropriation Pay by Age and Service Distribution of Contributing Active Members Local Employers																		
								Years of	f Se	rvice								
Attained	Ur	nder 1		1 to 4		5 to 9	1	0 to 14	1	5 to 19	2	0 to 24	2:	5 to 29	30	& up		Total
Age	C	omp.	(Comp.		Comp.	(Comp.	(Comp.	(Comp.	(Comp.	(Comp.	(Comp.
Under 30	\$	38,932	\$	41,895	\$	50,845	\$	53,950	\$	0	\$	0	\$	0	\$	0	\$	42,552
30 to 34		42,388		45,471		54,271		56,466		54,247		0		0		0		49,394
35 to 39		43,418		46,240		55,875		60,549		62,107		61,559		0		0		54,169
40 to 44		40,655		44,759		55,009		58,957		63,811		67,963		72,064		0		55,567
45 to 49		41,054		43,374		52,099		54,664		62,264		69,731		73,224		78,726		56,043
50 to 54		41,293		42,741		50,466		50,545		55,440		66,037		76,798		78,901		56,493
55 & up		43,654		43,673		49,440		45,380		48,134		53,535		63,181		76,190		53,171
Total	\$	41,011	\$	43,771	\$	52,134	\$	50,981	\$	53,430	\$	58,434	\$	67,242	\$	76,719	\$	53,146



APPENDIX A – MEMBERSHIP INFORMATION

	Table A-11 Counts by Age and Status of Inactive Members State									
		Stat	tus							
Attained			Ordinary	Accidental						
Age	Retirees	Beneficiaries	Disability	Disability	Total					
Under 45	1	130	65	12	208					
45 to 49	28	73	161	19	281					
50 to 54	418	135	285	48	886					
55 to 59	2,794	236	604	74	3,708					
60 to 64	6,914	345	778	101	8,138					
65 to 69	10,895	554	842	94	12,385					
70 to 74	12,376	851	768	73	14,068					
75 to 79	8,219	785	544	52	9,600					
80 to 84	4,980	700	275	13	5,968					
85 & up	5,034	1,088	146	25	6,293					
Total	51,659	4,897	4,468	511	61,535					

	Table A-12 Average Retirement Allowances by Age and Status of Inactive Members State									
				Sta	tus					
Attained					O	rdinary	Ac	cidental		
Age	F	Retirees	Ber	neficiaries	D:	isability	Di	isability		Total
Under 45	\$	12,901	\$	10,412	\$	22,131	\$	34,897	\$	15,499
45 to 49		20,862		13,368		23,026		34,016		21,045
50 to 54		31,117		12,739		21,980		31,123		25,378
55 to 59		40,517		16,155		22,037		32,709		35,800
60 to 64		37,408		18,314		21,285		32,172		34,992
65 to 69		34,384		20,008		20,612		31,390		32,781
70 to 74		31,455		22,099		20,571		31,052		30,293
75 to 79		27,377		19,461		19,227		33,006		26,298
80 to 84		22,799		17,404		17,215		28,149		21,920
85 & up		18,374		15,304		17,888		20,636		17,841
Total	\$	30,593	\$	18,007	\$	20,644	\$	31,398	\$	28,875

QDRO benefits included with member records for valuation purposes.



APPENDIX A – MEMBERSHIP INFORMATION

	Table A-13 Counts by Age and Status of Inactive Members Local									
		Stat								
Attained			Ordinary	Accidental						
Age	Retirees	Beneficiaries	Disability	Disability	Total					
Under 45	1	188	63	20	272					
45 to 49	58	134	149	31	372					
50 to 54	616	258	420	70	1,364					
55 to 59	3,294	488	935	139	4,856					
60 to 64	11,443	831	1,370	146	13,790					
65 to 69	20,999	1,198	1,534	159	23,890					
70 to 74	24,282	1,709	1,324	109	27,424					
75 to 79	18,612	1,964	1,002	94	21,672					
80 to 84	12,720	1,880	606	48	15,254					
85 & up	13,719	2,891	304	29	16,943					
Total	105,744	11,541	7,707	845	125,837					

	Table A-14 Average Retirement Allowances by Age and Status of Inactive Members Local									
				Sta	itus					
Attained					O	rdinary	Ac	cidental		
Age	F	Retirees	Ben	eficiaries	D	isability	Di	isability		Total
Under 45	\$	14,840	\$	7,720	\$	20,146	\$	25,593	\$	11,939
45 to 49		25,519		8,769		20,653		30,675		17,966
50 to 54		31,864		10,890		19,872		31,551		24,188
55 to 59		36,587		13,093		19,480		34,208		30,864
60 to 64		26,720		14,836		18,029		29,921		25,174
65 to 69		23,167		15,881		17,714		30,051		22,497
70 to 74		20,202		14,697		16,655		27,585		19,717
75 to 79		17,197		13,823		15,657		24,436		16,852
80 to 84		14,979		13,486		15,197		23,547		14,831
85 & up		12,146		11,642		13,118		18,212		12,088
Total	\$	19,875	\$	13,383	\$	17,350	\$	29,035	\$	19,186

QDRO benefits included with member records for valuation purposes.



APPENDIX B – ACTUARIAL ASSUMPTIONS AND METHODS

A. Actuarial Assumptions

1. Investment Rate 7.00% per annum, compounded annually. of Return

2. Administrative No explicit assumption is made for administrative expenses for funding purposes per the funding methodology prescribed by NJ State Statute.

3. Interest 7.00% per annum, compounded annually. Interest credits are assumed to end upon termination.
 Accumulated Deductions

4. Cost-of-Living No future COLAs are assumed. Previously granted COLAs are included in the data.
(COLAs)



APPENDIX B – ACTUARIAL ASSUMPTIONS AND METHODS

5. Salary Increases Salary increases vary by years of service and time period. Annual salary increases are shown below.

	Salary Increases	
Years of Service	Period Ending June 30, 2026	Ultimate Period
0	6.00%	7.00%
1	6.00	7.00
2	5.75	6.75
3	5.50	6.50
4	5.00	6.00
5	4.75	5.75
6	4.50	5.50
7	4.25	5.25
8	4.00	5.00
9	3.80	4.80
10	3.60	4.60
11	3.40	4.40
12	3.20	4.20
13	3.00	4.00
14	2.90	3.90
15	2.80	3.80
16	2.70	3.70
17-21	2.60	3.60
22	2.50	3.50
23-25	2.40	3.40
26	2.30	3.30
27	2.20	3.20
28	2.10	3.10
29+	2.00	3.00

Salary increases are assumed to occur on July 1.

6. 401(a)(17) Pay \$290,000 in 2021 increasing 2.75% per annum, compounded **Limit** annually.

7. Social Security \$142,800 in 2021 increasing 3.25% per annum, compounded annually.



APPENDIX B – ACTUARIAL ASSUMPTIONS AND METHODS

8. Termination

Termination rates are shown separately for members electing a refund of contributions and members electing a deferred annuity.

Termination rates for members electing a refund of contributions are as follows:

7	Fermination R	Rates for Memb	ers Electing a R	efund
	Sta	ate	Local En	nployers'
	Less than 31	31 Years or	Less than 31	31 Years or
Service	Years Old	Older	Years Old	Older
0	23.00%	11.00%	21.00%	12.00%
1	23.00	11.00	21.00	12.00
2	12.00	8.00	16.00	9.00
3	11.00	7.00	15.00	8.00
4	10.50	6.00	13.00	7.00
5	10.00	6.00	12.00	7.00
6	7.50	6.00	10.00	6.50
7	7.50	5.00	9.00	5.50
8	7.50	4.50	9.00	5.00
9	7.50	3.50	6.50	4.00
10	1.70	1.70	1.70	1.70
11	1.50	1.50	1.50	1.50
12	1.10	1.10	1.40	1.40
13	1.10	1.10	1.20	1.20
14	0.70	0.70	1.10	1.10
15	0.60	0.60	0.90	0.90
16	0.60	0.60	0.80	0.80
17	0.60	0.60	0.70	0.70
18	0.50	0.50	0.60	0.60
19	0.50	0.50	0.60	0.60
20	0.50	0.50	0.50	0.50
21	0.50	0.50	0.50	0.50
22	0.40	0.40	0.50	0.50
23	0.40	0.40	0.40	0.40
24-29	0.30	0.30	0.30	0.30

No termination is assumed after attainment of retirement eligibility.



APPENDIX B – ACTUARIAL ASSUMPTIONS AND METHODS

Termination rates for members electing a deferred annuity are as follows:

Termination Rates for Members Electing a Deferred Annuity			
		Local	
Service	State	Employers	
< 10	N/A	N/A	
10	1.60%	1.80%	
11	1.60	1.80	
12	1.20	1.70	
13	1.20	1.60	
14	1.00	1.50	
15	0.90	1.40	
16	0.90	1.30	
17	0.80	1.20	
18	0.80	1.10	
19	0.80	1.00	
20	0.80	1.00	
21	0.70	0.90	
22	0.50	0.80	
23	0.50	0.80	
24	0.40	0.70	

No termination is assumed after attainment of retirement eligibility.



APPENDIX B – ACTUARIAL ASSUMPTIONS AND METHODS

9. Disability

Ordinary disability rates are as follows:

		Ordinary Disa	bility Ra	tes	
		Local			Local
Age	State	Employers	Age	State	Employers
25	0.100%	0.200%	50	0.380%	0.390%
26	0.110	0.200	51	0.395	0.405
27	0.120	0.200	52	0.410	0.420
28	0.130	0.200	53	0.425	0.435
29	0.140	0.200	54	0.440	0.450
30	0.150	0.205	55	0.455	0.460
31	0.160	0.210	56	0.470	0.470
32	0.170	0.215	57	0.485	0.480
33	0.180	0.220	58	0.500	0.490
34	0.190	0.225	59	0.515	0.500
35	0.205	0.230	60	0.530	0.510
36	0.220	0.235	61	0.545	0.520
37	0.235	0.240	62	0.560	0.530
38	0.250	0.245	63	0.575	0.540
39	0.265	0.250	64	0.590	0.550
40	0.275	0.260	65	0.605	0.560
41	0.285	0.270	66	0.620	0.570
42	0.295	0.280	67	0.635	0.580
43	0.305	0.290	68	0.650	0.590
44	0.315	0.300	69	0.665	0.600
45	0.325	0.315	70	0.675	0.615
46	0.335	0.330	71	0.685	0.630
47	0.345	0.345	72	0.695	0.645
48	0.355	0.360	73	0.705	0.660
49	0.365	0.375	74	0.715	0.675

Accidental disability rates are assumed to be 0.02% for all State members and 0.03% for all Local employers' members.

Ordinary disability rates apply upon attainment of 10 years of service and continue through the ultimate retirement age.

Members are assumed to receive the greater of the applicable disability benefit or the early or service retirement benefit, depending on eligibility.

Tier 4 and Tier 5 members are not eligible for the Ordinary or Accidental Disability benefits but the disability rates still apply. Such members terminating under the disability decrement are assumed to separate from service and elect a Deferred Retirement benefit.



APPENDIX B – ACTUARIAL ASSUMPTIONS AND METHODS

10. Mortality

<u>Pre-Retirement Mortality:</u> The Pub-2010 General Below-Median Income Employee mortality table [*PubG-2010(B) Employee*] as published by the Society of Actuaries with an 82.2% adjustment for males and 101.4% adjustment for females, and with future improvement from the base year of 2010 on a generational basis using SOA's Scale MP-2018.

All pre-retirement deaths are assumed to be ordinary deaths.

Healthy Retirees and Beneficiaries (Healthy Annuitants): The Pub-2010 General Below-Median Income Healthy Retiree mortality table [PubG-2010(B) Healthy Retiree] as published by the Society of Actuaries with a 91.4% adjustment for males and 99.7% adjustment for females, and with future improvement from the base year of 2010 on a generational basis using SOA's Scale MP-2018.

<u>Disabled Retirees (Disabled Annuitants)</u>: The Pub-2010 Non-Safety Disabled Retiree mortality table [*PubNS-2010 Disabled Retiree*] as published by the Society of Actuaries with a 127.7% adjustment for males and 117.2% adjustment for females, and with future improvement from the base year of 2010 on a generational basis using SOA's Scale MP-2018.



APPENDIX B – ACTUARIAL ASSUMPTIONS AND METHODS

11. Retirement Retirement rates for State Tier 1-4 members are as follows:

State Tiers 1-4 Retirement Rates				
	Less Than 25	25 Years of	26 or More Years	
Age	Years of Service	Service	of Service	
< 49	N/A	3.50%	2.00%	
49	N/A	3.50	2.00	
50	N/A	3.50	3.50	
51	N/A	3.50	3.50	
52	N/A	6.00	4.25	
53	N/A	6.00	5.50	
54	N/A	7.00	6.75	
55	N/A	17.50	18.00	
56	N/A	17.50	15.00	
57	N/A	17.50	14.00	
58	N/A	20.00	14.00	
59	N/A	20.00	14.00	
60	5.00	20.00	17.00	
61	5.00	30.00	17.00	
62	8.00	36.50	27.00	
63	8.00	36.50	24.00	
64	8.00	36.50	21.00	
65	12.00	44.00	25.00	
66	17.00	55.00	30.00	
67	16.00	50.00	26.00	
68	15.00	47.00	23.00	
69	15.00	47.00	23.00	
70	15.00	47.00	26.00	
71	15.00	47.00	23.00	
72	15.00	47.00	21.00	
73	15.00	47.00	21.00	
74	15.00	47.00	21.00	
75	100.00	100.00	100.00	

Rates apply upon retirement eligibility by tier.



APPENDIX B – ACTUARIAL ASSUMPTIONS AND METHODS

Retirement rates for Local employers Tier 1-4 members are as follows:

Local Employers' Tiers 1-4 Retirement Rates				
	Less Than 25	25 Years of	26 or More Years	
Age	Years of Service	Service	of Service	
< 49	N/A	3.00%	2.25%	
49	N/A	3.00	3.00	
50	N/A	3.50	3.50	
51	N/A	4.25	3.75	
52	N/A	4.75	3.75	
53	N/A	7.00	5.00	
54	N/A	7.00	6.00	
55	N/A	15.00	15.00	
56	N/A	17.00	13.00	
57	N/A	18.00	12.00	
58	N/A	18.00	12.00	
59	N/A	18.00	12.00	
60	4.50	18.00	14.00	
61	4.50	18.00	14.00	
62	7.50	34.00	25.00	
63	7.50	34.00	22.00	
64	7.50	34.00	20.00	
65	11.00	35.00	20.00	
66	15.00	43.00	26.00	
67	14.00	40.00	26.00	
68	13.00	40.00	22.00	
69	13.00	37.00	22.00	
70	13.00	37.00	24.00	
71	13.00	37.00	24.00	
72	13.00	37.00	20.00	
73	13.00	37.00	20.00	
74	13.00	37.00	20.00	
75	100.00	100.00	100.00	

Rates apply upon retirement eligibility by tier.



APPENDIX B – ACTUARIAL ASSUMPTIONS AND METHODS

Retirement rates for State Tier 5 members are as follows:

State Tier 5 Retirement Rates					
	Less Than 25	25 Years of	26 to 29 Years	30 Years of	31 or More Years
Age	Years of Service	Service	of Service	Service	of Service
< 49	N/A	N/A	N/A	3.50%	2.00%
49	N/A	N/A	N/A	3.50	2.00
50	N/A	N/A	N/A	3.50	3.50
51	N/A	N/A	N/A	3.50	3.50
52	N/A	N/A	N/A	6.00	4.25
53	N/A	N/A	N/A	6.00	5.50
54	N/A	N/A	N/A	7.00	6.75
55	N/A	N/A	N/A	17.50	18.00
56	N/A	N/A	N/A	17.50	15.00
57	N/A	N/A	N/A	17.50	14.00
58	N/A	N/A	N/A	20.00	14.00
59	N/A	N/A	N/A	20.00	14.00
60	N/A	N/A	N/A	20.00	17.00
61	N/A	N/A	N/A	30.00	17.00
62	N/A	N/A	N/A	36.50	27.00
63	N/A	N/A	N/A	36.50	24.00
64	N/A	N/A	N/A	36.50	21.00
65	12.00	44.00	44.00	44.00	25.00
66	17.00	55.00	30.00	30.00	30.00
67	16.00	50.00	26.00	26.00	26.00
68	15.00	47.00	23.00	23.00	23.00
69	15.00	47.00	23.00	23.00	23.00
70	15.00	47.00	26.00	26.00	26.00
71	15.00	47.00	23.00	23.00	23.00
72	15.00	47.00	21.00	21.00	21.00
73	15.00	47.00	21.00	21.00	21.00
74	15.00	47.00	21.00	21.00	21.00
75	100.00	100.00	100.00	100.00	100.00



APPENDIX B – ACTUARIAL ASSUMPTIONS AND METHODS

Retirement rates for Local employers Tier 5 members are as follows:

	Local Employers' Tier 5 Retirement Rates				
Age	Less Than 25 Years of Service	25 Years of Service	26 to 29 Years of Service	30 Years of Service	31 or More Years of Service
< 49	N/A	N/A	N/A	3.00%	2.25%
49	N/A	N/A	N/A	3.00	3.00
50	N/A	N/A	N/A	3.50	3.50
51	N/A	N/A	N/A	4.25	3.75
52	N/A	N/A	N/A	4.75	3.75
53	N/A	N/A	N/A	7.00	5.00
54	N/A	N/A	N/A	7.00	6.00
55	N/A	N/A	N/A	15.00	15.00
56	N/A	N/A	N/A	17.00	13.00
57	N/A	N/A	N/A	18.00	12.00
58	N/A	N/A	N/A	18.00	12.00
59	N/A	N/A	N/A	18.00	12.00
60	N/A	N/A	N/A	18.00	14.00
61	N/A	N/A	N/A	18.00	14.00
62	N/A	N/A	N/A	34.00	25.00
63	N/A	N/A	N/A	34.00	22.00
64	N/A	N/A	N/A	34.00	20.00
65	11.00	35.00	35.00	35.00	20.00
66	15.00	43.00	26.00	26.00	26.00
67	14.00	40.00	26.00	26.00	26.00
68	13.00	40.00	22.00	22.00	22.00
69	13.00	37.00	22.00	22.00	22.00
70	13.00	37.00	24.00	24.00	24.00
71	13.00	37.00	24.00	24.00	24.00
72	13.00	37.00	20.00	20.00	20.00
73	13.00	37.00	20.00	20.00	20.00
74	13.00	37.00	20.00	20.00	20.00
75	100.00	100.00	100.00	100.00	100.00

Retirement rates for members of Prosecutors Part (Chapter 366, P.L. 2001) are as follows:

- Members with less than 25 years of service: 6.0% for all ages,
- Members with 25 years of service: 50.0% for all ages,
- Members with 26 or more years of service: 25.0% for all ages.

Rates apply upon retirement eligibility. 100% retirement is assumed at age 70.



APPENDIX B – ACTUARIAL ASSUMPTIONS AND METHODS

Retirement rates for members of WCJ Part (Chapter 140, P.L. 2021) are as follows:

	Less than 15 Years of WCJ	15-19 Years of WCJ	20 or more Years of
Age	Part Service	Part Service	WCJ Part Service
<60	0.0%	0.0%	0.0%
60	2.0	5.0	20.0
61	2.0	5.0	20.0
62	2.0	5.0	20.0
63	2.0	5.0	20.0
64	2.0	5.0	20.0
65	5.0	40.0	30.0
66	2.0	50.0	20.0
67	2.0	60.0	20.0
68	2.0	60.0	20.0
69	2.0	60.0	20.0
70	100.0	100.0	100.0

12. Family Composition Assumptions

For members not currently in receipt, 100% of members are assumed married to spouses of the opposite sex. Males are assumed to be three years older than females.

For purposes of the optional form of payment death benefit for members currently in receipt, beneficiary status is based on the beneficiary allowance reported. If no beneficiary date of birth is provided, the beneficiary is assumed to be the member's spouse of the opposite sex with males assumed to be three years older than females.

No additional dependent children or parents are assumed.

13. Form of Payment

Current active members are assumed to elect the Maximum Option.

14. Non-Contributory Group Insurance Benefit Form of Payment

All benefits are assumed to be paid as lump sums.

15. Data

All non-contributing members and deferred beneficiaries are included in the valuation with a liability based on the reported Accumulated Deductions with interest (Annuity Savings Fund or ASF), adjusted to include interest through the valuation date.



APPENDIX B – ACTUARIAL ASSUMPTIONS AND METHODS

Per discussions with DPB, the statuses for active records in Locations 4-7 (General Assembly and Senate) are based on changes in service instead of the contribution code.

For current beneficiaries with incomplete information, reasonable assumptions were made based on information available in prior years.

Inactive participants receiving benefits according to the 2020 data but omitted from the 2021 data are assumed to have died without a beneficiary.

Tier 4 and 5 members on long-term disability appeared on the active data for the first time in 2019. The number of members on long-term disability is immaterial for valuation purposes. Therefore, we valued these members as regular contributing and non-contributing members while we gain clarity on what happens with these members.

16. Rationale for Assumptions

The demographic and economic assumptions used in this report, except for the investment return assumption, reflect the results of the July 1, 2014 – June 30, 2018 Experience Study, which was approved by the Board of Trustees on February 19, 2020. The investment return assumption was recommended by the State Treasurer.

17. Changes in Assumptions since Last Valuation

The discount rate was decreased from 7.30% to 7.00%.

The interest crediting rate on accumulated deductions was decreased from 7.30% to 7.00% per annum, compounded annually.

In conjunction with Chapter 140, P.L. 2021, the assumed retirement rates for members in the WCJ Part of PERS were revised to match the assumed retirement rates used in the Judicial Retirement System of New Jersey (JRS) July 1, 2021 Actuarial Valuation Report. The JRS retirement rates are appropriate for this purpose because of the similarity between WCJ and JRS retirement benefits.



APPENDIX B – ACTUARIAL ASSUMPTIONS AND METHODS

B. Projection Assumptions

1. Investment Rate of Return

July 1, 2022 and later valuations: 7.00% per annum, compounded annually.

2. Appropriation Percentages

The State is assumed to appropriate 100% of the Statutory contribution in FYE 2023 and each year thereafter.

3. Administrative Expenses

The actual administrative expenses paid in FYE 2021 are assumed to increase by 2.75% per annum, compounded annually.

- 4. New Entrants
- Contributing active population assumed to remain at 2021 levels.
- Assumed to join mid-year.
- Age/sex distributions based on the last three years of new hires.
- Salary based on salary for most recent hires reported on 2021 data.
- New entrant salary assumed to increase with the salary increase rates applicable for members with 29 or more years of service.

5. Demographic Assumptions

Same as those used for valuation purposes.

6. Projection Basis

This report includes projections of future assets, liabilities, funded status and contributions for the purpose of assisting the Board of Trustees with the management of the System.

The projections are based on the same census data and financial information as of July 1, 2021 which has been used for the actuarial valuation. The projections assume continuation of the plan provisions and actuarial assumptions in effect as of July 1, 2021 and do not reflect the impact of any changes in benefits or actuarial assumptions that may be adopted after July 1, 2021 unless otherwise indicated. While the assumptions individually are reasonable for the underlying valuation that supports the projections, specifically for projection purposes, they are also considered reasonable in the aggregate.

The projections are based on our proprietary model *PScan* developed by our firm that utilizes the results shown in this valuation report. The projections assume that all future assumptions are met except where indicated with respect to future investment returns and demographic assumptions. The future outcomes become increasingly uncertain over time, and therefore the general trends and not the absolute values should be considered in the review of these projections.



APPENDIX B – ACTUARIAL ASSUMPTIONS AND METHODS

C. Actuarial Methods

The actuarial methods used for determining State and Local employers' contributions are described below.

1. Actuarial Cost Method

The actuarial cost method for funding calculations is the Projected Unit Credit Cost Method.

The actuarial liability is calculated as the actuarial present value of the projected benefits linearly allocated to periods prior to the valuation year based on service (WCJ Part Service for members in the WCJ Part). Refunds are valued as the reported Accumulated Deductions with interests of the valuation date. The unfunded actuarial liability is the actuarial liability on the valuation date less the actuarial value of assets.

In accordance with Chapter 78, P.L. 2011:

- Beginning with the July 1, 2010 actuarial valuation, the accrued liability contribution shall be computed so that if the contribution is paid annually in level dollars, it will amortize the unfunded accrued liability over an open 30 year period.
- Beginning with the July 1, 2019 actuarial valuation, the accrued liability contribution shall be computed so that if the contribution is paid annually in level dollars, it will amortize the unfunded accrued liability over a closed 30 year period (i.e., for each subsequent actuarial valuation the amortization period shall decrease by one year).
- Beginning with the July 1, 2029 actuarial valuation, when the remaining amortization period reaches 20 years, any increase or decrease in the unfunded accrued liability as a result of actuarial losses or gains for subsequent valuation years shall serve to increase or decrease, respectively, the amortization period for the unfunded accrued liability, unless an increase in the amortization period will cause it to exceed 20 years. If an increase in the amortization period as a result of actuarial losses for a valuation year would exceed 20 years, the accrued liability contribution shall be computed for the valuation year using a 20 year amortization period.

Certain portions of the normal cost and unfunded actuarial liabilities attributable to Local employers are payable by the State and/or over different periods in accordance with the NJ State Statutes.

To the extent that the amortization period remains an open period in future years and depending upon the specific circumstances, it should be noted that in the absence of emerging actuarial gains or contributions made in excess of the actuarially determined contribution, any existing unfunded accrued liability may not be fully amortized in the future.

The non-contributory group life insurance benefit is funded separately through a term cost.



APPENDIX B – ACTUARIAL ASSUMPTIONS AND METHODS

2. Asset Valuation Method

For the purposes of determining contribution rates, an actuarial value of assets is used that dampens the volatility in the market value of assets, resulting in a smoother pattern of contributions.

The actuarial value of assets is adjusted to reflect actual contributions, benefit payments and administrative expenses, and an assumed rate of return on the previous year's assets and current year's cash flow at the prior year's actuarial valuation interest rate, with a further adjustment to reflect 20% of the difference between the resulting value and the actual market value of Plan assets.

3. Contributions

Chapter 83, P.L. 2016 requires the State to make pension contributions on a quarterly basis in each fiscal year according to the following schedule: at least 25 percent by September 30, at least 50 percent by December 31, at least 75 percent by March 31, and at least 100 percent by June 30. As such, contributions are assumed to be made on a quarterly basis with the first contribution 15 months after the associated valuation date, with the exception of the FYE 2022 contribution. For FYE 2022 only, we assumed that the entire contribution was made in a single payment on July 1, 2021 based on information provided by the DPB.

Local employers' contributions are expected to be paid on April 1st, 21 months after the associated valuation date.

The Board of Trustees adopted a three-year phase-in of the Local employers' contribution increase due to the assumption changes from the July 1, 2014 – June 30, 2018 Experience Study, first effective in the July 1, 2019 valuation and the associated FYE 2021 contribution. The impact has been fully phased-in for the FYE 2023 contribution.

Chapter 98, P.L. 2017, the Lottery Enterprise Contribution Act, allows PERS to receive 21.02% of the proceeds of the Lottery Enterprise, based upon its members' past or present employment in schools and institutions in the State for a term of 30 years. Revenues from Chapter 98, P.L. 2017, the Lottery Enterprise Contribution Act, are assumed to be contributed to the trust on a monthly basis. The State's pension contribution is reduced by the product of the allocable percentage for the PERS, the adjustment percentage, and the special asset adjustment.

Contributions payable in the fiscal year starting on the valuation date are included in the actuarial value of assets as receivable contributions, discounted by the applicable valuation interest rate.

Legislation has provided for additional benefits and/or funding requirements which are included in this valuation and are described as follows.



APPENDIX B – ACTUARIAL ASSUMPTIONS AND METHODS

Early Retirement Incentive Programs

Local employers which elected to participate in various early retirement incentive programs authorized by NJ Statute make contributions to cover the cost of these programs over amortization periods elected by the employer to the extent permitted by NJ Statute.

Chapter 133, P.L. 2001

Chapter 133, P.L. 2001 increased the accrual rate from 1/60 to 1/55. In addition, it lowered the age required for a veteran benefit equal to 1/55 of highest 12-month Compensation for each Year of Service from 60 to 55.

Chapter 133, P.L. 2001 also established the Benefit Enhancement Fund (BEF) to fund the additional annual employer normal contribution due to the Statute's increased benefits. (Chapter 353, P.L. 2001 extended this coverage to this Statute's additional annual employer normal contribution.) If the assets in the BEF are insufficient to cover the normal contribution for the increased benefits for a valuation period, the State will pay such amount for both the State and Local employers. As of July 1, 2021, there are no assets in the BEF.

Chapter 259, P.L. 2001

Chapter 259, P.L. 2001 established the Workers' Compensation Judges Part of the System with special retirement benefits for Workers' Compensation Judges. See Appendix C for details.

In accordance with the provisions of Chapter 259, P.L. 2001, the additional contributions for these special retirement benefits will be funded by transfers from the Second Injury Fund.

Chapter 366, P.L. 2001

Chapter 366, P.L. 2001 established the Prosecutors Part of the System with special retirement benefits for Prosecutors. See Appendix C for details.

Chapter 366, P.L. 2001 also requires the State be liable for any increase in pension costs to a County that results from the enrollment of Prosecutors in the Prosecutors Part. Any increase in the unfunded actuarial liability arising from the benefits established for the Prosecutors Part are to be amortized over a closed 30 year period.



APPENDIX B – ACTUARIAL ASSUMPTIONS AND METHODS

Chapter 19, P.L. 2009

Chapter 19, P.L. 2009 provided that the State Treasurer will reduce for Local employers the normal and accrued liability contributions to 50 percent of the amount certified for fiscal year 2009. The remaining 50% of the contribution (unfunded liability) will be paid by the Local employers in level annual payments over a period of 15 years with the first payment due in the fiscal year ending June 30, 2012. The unfunded liability will be adjusted by the rate of return on the actuarial value of assets. The legislation also provided that a Local employer may pay 100 percent of the contribution for the fiscal year 2009. Such an employer will be credited with the full payment and any such amounts will not be included in their unfunded liability. In addition, certain Local employers who were eligible to defer 50% of their fiscal year 2009 pension contributions but instead paid 100% of the fiscal year 2009 pension contributions were permitted to defer 50% of their 2010 fiscal year pension contributions. The unfunded liability will be paid by these Local employers over a period of 15 years with the first payment due in the fiscal year ending June 30, 2012. The unfunded liability will be adjusted by the rate of return on the actuarial value of assets.

Chapter 140, P.L. 2021

Chapter 140, P.L. 2021 reopened the Worker's Compensation Judges (WCJ) Part of PERS and transferred WCJs from the Defined Contribution Retirement Program (DCRP) and the regular part of PERS into the WCJ Part of PERS.

The corresponding increase in the unfunded actuarial liability is amortized over a closed 20-year period. The additional unfunded actuarial liability contribution and the increased normal cost contribution will be paid by transfers from the Second Injury Fund (SIF).

4. Valuation Software

Cheiron utilizes ProVal, an actuarial valuation software leased from Winklevoss Technologies (WinTech) to calculate liabilities and project benefit payments. We have relied on WinTech as the developer of ProVal. We have reviewed ProVal and have a basic understanding of it and have used ProVal in accordance with its original intended purpose. We have not identified any material inconsistencies in assumptions or output of ProVal that would affect this actuarial valuation.

5. Changes Since Last Valuation

Chapter 140, P.L. 2021 reopened the Worker's Compensation Judges (WCJ) Part of PERS and transferred WCJs from the Defined Contribution Retirement Program (DCRP) and the regular part of PERS into the WCJ Part of PERS. The corresponding increase in the unfunded actuarial liability is amortized over a closed 20-year period. The additional unfunded actuarial liability contribution and the increased normal cost contribution will be paid by transfers from the Second Injury Fund (SIF).



APPENDIX C – SUMMARY OF PLAN PROVISIONS

This summary of Plan provisions provides an overview of the major provisions of the PERS used in the actuarial valuation. It is not intended to replace the more precise language of the NJ State Statutes, Title 43, Chapter 15A, and if there is any difference between the description of the plan herein and the actual language in the NJ State Statutes, the NJ State Statutes will govern. This valuation is prepared based on plan provisions in effect as of July 1, 2021 and does not reflect the impact of any changes in the benefits that may have been approved after the valuation date.

1. Eligibility for Membership

Employees of the State or any county, municipality, school district, or public agency employed on a regular basis in a position covered by Social Security and not required to be a member of any other State or local government retirement system. Certain exceptions apply.

- a) Class B (or Tier 1) Member: Any member hired prior to July 1, 2007.
- b) <u>Class D (or Tier 2) Member</u>: Any member hired on or after July 1, 2007 and before November 2, 2008.
- c) <u>Class E (or Tier 3) Member</u>: Any member hired after November 1, 2008 and before May 22, 2010.
- d) <u>Class F (or Tier 4) Member</u>: Any member hired after May 21, 2010 and before June 28, 2011.
- e) <u>Class G (or Tier 5) Member</u>: Any member hired on or after June 28, 2011.

The hiring, rehiring, retention, and benefits of certain public employees during the COVID-19 Public Health Emergency was modified under Executive Order No. 103 of 2020, as extended.

2. Plan Year

The 12-month period beginning on July 1 and ending on June 30.

3. Years of Service

A year of service for each year an employee is a Member of the Retirement System plus service, if any, covered by a prior service liability. Tier 4 and Tier 5 Members must be scheduled to work at least 35 hours per week for the State or 32 hours per week for a Local employer. Tier 3, 4 and 5 Members must have an annual salary of \$7,500 (indexed for inflation) and other members must have an annual salary of \$1,500.

4. Compensation

Base salary upon which contributions by a Member to the Annuity Savings Fund were based. Chapter 113, P.L. 1997 provides that Compensation cannot exceed the compensation limitation of Section 401(a)(17) of the Internal Revenue Code. Chapter 103, P.L. 2007 provides that for a Tier 2, 3, 4 or 5 Member, Compensation cannot exceed the annual maximum wage contribution base for Social Security, pursuant to the Federal Insurance Contribution Act.



APPENDIX C – SUMMARY OF PLAN PROVISIONS

5. Final Compensation

The average annual compensation upon which contributions by a Member are made for the three consecutive years of service immediately preceding retirement, or the highest three fiscal years of service, if greater. Chapter 1, P. L. 2010 provides that for a Tier 4 or Tier 5 Member, Final Compensation is the average annual compensation upon which contributions by a Member are made for the five consecutive years of service immediately preceding retirement, or the highest five fiscal years of service, if greater.

6. Final Year Compensation

The compensation upon which contributions by a Member to the Annuity Savings Fund are based in the last year of service.

7. Accumulated Deductions

The sum of all amounts deducted from the compensation of a Member or contributed by the Member or on the Member's behalf without interest.

8. Interest Credits on Accumulated Deductions

Members receive interest credits while contributing and for the first two years of inactivity. The rate depends on the type of benefit. Prior to July 1, 2018, members received interest credits for the entire period of inactivity until retirement or death.

9. Member Contributions

Each Member contributes a percentage of Compensation. Effective October 1, 2011, Chapter 78, P.L. 2011 set the member contribution rate at 6.5% and increased it by 1/7th of 1 % each July thereafter until it attained an ultimate rate of 7.5% on July 1, 2018.

For members who are eligible to retire under the Prosecutors Part as provided by Chapter 366, P.L. 2001, Chapter 78, P.L. 2011 set the member contribution rate at 10.0%, effective October 1, 2011.

10. Benefits

a) <u>Service Retirement</u>: For a Tier 1 or Tier 2 Member, age 60. For a Tier 3 or Tier 4 Member, age 62. For a Tier 5 Member, age 65.

Benefit is an annual retirement allowance comprised of a member annuity plus an employer pension which together will provide a total retirement allowance of:

- (1) For a Tier 1, 2 or 3 Member, 1/55 of Final Compensation for each Year of Service.
- (2) For a Tier 4 or 5 Member, 1/60 of Final Compensation for each Year of Service.



APPENDIX C – SUMMARY OF PLAN PROVISIONS

b) **Early Retirement:** Prior to eligibility for Service Retirement. For a Tier 1, 2, 3 or 4 Member, 25 Years of Service. For a Tier 5 Member, 30 Years of Service.

Benefit is an annual retirement allowance comprised of a member annuity plus an employer pension which together will provide a total retirement allowance of:

- (1) For a Tier 1 Member, the Service Retirement benefit reduced by 1/4 of one percent for each month the retirement date precedes age 55.
- (2) For a Tier 2 Member, the Service Retirement benefit reduced by 1/12 of one percent for each month the retirement date precedes age 60 through age 55 and by 1/4 of one percent for each month the retirement date precedes age 55.
- (3) For a Tier 3 or 4 Member, the Service Retirement benefit reduced by 1/12 of one percent for each month the retirement date precedes age 62 through age 55 and by 1/4 of one percent for each month the retirement date precedes age 55.
- (4) For a Tier 5 Member, the Service Retirement benefit reduced by 1/4 of one percent for each month the retirement date precedes age 65.
- c) <u>Veteran Retirement:</u> Age 55 with 25 Years of Service or Age 60 with 20 Years of Service for a qualified military veteran who retires directly from active service.

Benefit is an annual retirement allowance comprised of a member annuity plus an employer pension which together will provide a total retirement allowance of the greater of:

- (1) 54.5% of highest 12-month Compensation, or
- (2) For a member who is at least age 55 with 35 Years of Service, 1/55 of highest 12-month Compensation for each Year of Service.

Veterans may receive a Service Retirement benefit if greater.

d) <u>Deferred Retirement:</u> Termination of service prior to eligibility for Service Retirement with 10 Years of Service.

Benefit is either:

- (1) A refund of Accumulated Deductions plus, if the member has completed three Years of Service, interest accumulated at 2.0% per annum; or
- (2) A deferred life annuity, commencing at age 60 for a Tier 1 or Tier 2 Member, age 62 for a Tier 3 or Tier 4 Member or age 65 for a Tier 5 Member, comprised of a member annuity plus an employer pension which together will provide a total retirement allowance of the Service Retirement benefit based on Final Compensation and Years of Service at date of termination.

For Members who die during the deferral period, the benefit is a return of Accumulated Deductions with credited interest.



APPENDIX C – SUMMARY OF PLAN PROVISIONS

e) <u>Non-Vested Termination</u>: Termination of service prior to eligibility for Service Retirement and less than 10 Years of Service.

Benefit is a refund of Accumulated Deductions plus, if the member has completed three Years of Service, interest accumulated at 2.0% per annum.

f) Death Benefits

- (1) Ordinary Death Before Retirement: Death of an active contributing Member. Benefit is equal to:
 - a. Lump sum payment equal to 150% of Final Year Compensation, also known as the non-contributory group life insurance benefit, plus
 - b. Accumulated Deductions with credited interest.
- (2) <u>Accidental Death Before Retirement:</u> Death of an active Member resulting from injuries received from an accident during performance of duty and not a result of willful negligence. Benefit is equal to:
 - a. Lump sum payment equal to 150% of Final Year Compensation, also known as the non-contributory group life insurance benefit, plus
 - b. Spouse life annuity of 50% of Final Year Compensation payable until spouse's death or remarriage. If there is no surviving spouse or upon death or remarriage, a total of 20% (35%, 50%) of Final Year Compensation payable to one (two, three or more) dependent child(ren). If there is no surviving spouse or dependent child(ren), 25% (40%) of Final Year Compensation to one (two) dependent parent(s). If there is no surviving spouse, dependent child(ren) or parent(s), the benefit is a refund of Accumulated Deductions with credited interest.
- (3) Death After Retirement: Death of a retired Member. Benefit is equal to:
 - a. Lump sum payment equal to 3/16 of Final Year Compensation for a Member retired under Service, Early, Veteran or Deferred Retirement with 10 Years of Service. For a Member receiving a Disability benefit, lump sum payment of 150% of Final Year Compensation if death occurs prior to age 60 and 3/16 of Final Compensation if death occurs after age 60. This benefit is also known as the non-contributory group life insurance benefit, plus
 - b. Any survivor benefit due under the Member's optional form of payment election. Previously granted COLAs also apply to life annuities.

Members are also eligible for a voluntary, employee-paid life insurance policy, known as the contributory group life insurance policy. This benefit is not paid through the System and is not considered for valuation purposes.



APPENDIX C – SUMMARY OF PLAN PROVISIONS

g) **Disability Retirement**

(1) Ordinary Disability Retirement: 10 Years of Service and totally and permanently incapacitated from the performance of normal or assigned duties. Only available to Tier 1, 2 and 3 Members.

Benefit is an annual retirement allowance comprised of a member annuity plus an employer pension which together will provide a total retirement allowance of:

- a. 1.64% of Final Compensation for each Year of Service; or
- b. 43.6% of Final Compensation.
- (2) Accidental Disability Retirement: Total and permanent incapacitation as a direct result of a traumatic event occurring during and as a result of the performance of regular or assigned duties. Under certain conditions for law enforcement officers or emergency medical technicians, regular or assigned duties may include the World Trade Center (WTC) rescue, recovery, or cleanup operations between September 11, 2001 and October 11, 2001. For such members who participated in the WTC rescue, recovery, or cleanup operations, the total and permanent disability may occur after retirement on a service retirement or an ordinary disability retirement. Only available to Tier 1, 2 and 3 Members.

Benefit is an annual retirement allowance comprised of a member annuity plus an employer pension which together will provide a total retirement allowance of 72.7% of Compensation at the date of injury.

The pension portion of the benefit will be offset for any periodic Workers' Compensation benefits.

Tier 4 and Tier 5 Members are eligible for long-term disability coverage. This benefit is not paid through the System and is not considered for valuation purposes. Both Member and employer contributions to the System continue while on long-term disability, with the policy covering the Member portion. The long-term disability benefit equals 60% of Final Year Compensation and may be offset for other periodic benefits, such as Workers' Compensation, short-term disability or Social Security. The long-term disability benefit may continue through the earlier of age 70 or commencement of a retirement benefit under the System.



APPENDIX C – SUMMARY OF PLAN PROVISIONS

11. Benefits for Special Employee Groups

Certain members qualify for enrollment into special employee groups. Such members receive the greater of the special benefits described below or the regular PERS benefit described above. For benefit types not explicitly mentioned, the regular PERS benefit applies.

a) Law Enforcement Officers (LEOs):

Members employed in eligible job titles as well as individuals who do not meet the age or medical requirements for entry into the Police and Firemen's Retirement System (PFRS).

(1) Service and Special Retirement

Mandatory retirement at age 65. Veterans with less than 20 Years of Service at age 65 must retire upon attainment of 20 Years of Service or age 70, whichever is earlier. Voluntary retirement prior to those ages.

a. <u>Service Retirement</u>: Age 55 after 20 Years of LEO Service.

Benefit is an annual retirement allowance comprised of a member annuity plus an employer pension which together will provide a total retirement allowance of 2% of Final Compensation for each Year of LEO Service up to 25 years plus 1% of Final Compensation for each Year of LEO Service over 25 years.

The Member is also eligible for a regular PERS benefit based on any non-LEO service.

b. Special Retirement: 25 Years of LEO Service.

Benefit is the Service Retirement benefit plus 5% of Final Compensation with a maximum of 70% of Final Compensation.

(2) Ordinary Disability Retirement: 5 Years of LEO Service.

Benefit is the regular PERS Ordinary Disability benefit.

(3) Death Benefits:

Benefit is the regular PERS Death benefit except, upon Accidental Disability Retirement, the minimum lump sum payment is \$5,000.

b) <u>Legislative Retirement System (LRS):</u>

Members of the State Legislature. Chapter 92, P.L. 2007 closed LRS to new members enrolled on or after July 1, 2007.



APPENDIX C – SUMMARY OF PLAN PROVISIONS

(1) Special Legislative Retirement: Age 60.

Benefit is an annual retirement allowance comprised of a member annuity plus an employer pension which together will provide a total retirement allowance of 3% of Final Compensation for each Year of Legislative Service with a maximum of two-thirds of Final Compensation.

The Member is also eligible for a regular PERS benefit based on any non-legislative service.

(2) <u>Deferred Retirement</u>: Termination of service prior to eligibility for Service or Special Legislative Retirement with 8 Years of Legislative Service.

Benefit is either:

- a. A refund of Accumulated Deductions plus, if the Member has completed three Years of Service, interest accumulated at 2.0% per annum; or
- b. A deferred life annuity, commencing at age 60, comprised of a member annuity plus an employer pension which together will provide a total retirement allowance of the Service or Special Legislative Retirement benefit based on Final Compensation and Years of Service at date of termination.

c) Prosecutors Part (Chapter 366, P.L. 2001):

Covers prosecutors as well as members employed in certain other related job titles. Chapter 1. P.L. 2010 closed the Prosecutors Part to new members enrolled on or after May 22, 2010.

(1) Service and Special Retirement

Mandatory retirement at age 70. Voluntary retirement prior to that age.

In addition to the benefits described below, the member is eligible for a regular PERS benefit based on any non-Prosecutors Part service.

a. <u>Service Retirement</u>: For a Prosecutors Part Member enrolled as of January 7, 2002, age 55 or 20 Years of Prosecutors Part Service. For a Prosecutors Part Member enrolled after January 7, 2002, age 55.

Benefit is an annual retirement allowance comprised of a member annuity plus an employer pension which together will provide a total retirement allowance of the greater of:



APPENDIX C – SUMMARY OF PLAN PROVISIONS

- i. 2% of Final Year Compensation for each Year of Prosecutors Part Service up to 30 years plus 1% of Final Year Compensation for each Year of Prosecutors Part Service over 30 years.
- ii. 50% of Final Year Compensation for Prosecutors Part Members with 20 or more Years of Prosecutors Part Service.
- iii. 1/60 of Final Year Compensation for each Year of Prosecutors Part Service.
- b. Special Retirement: 25 Years of Prosecutors Part Service.

Benefit is an annual retirement allowance comprised of a member annuity plus an employer pension which together will provide a total retirement allowance of 65% of Final Year Compensation plus 1% of Final Year Compensation for each Year of Prosecutors Part Service in excess of 25 years with a maximum of 70% of Final Compensation.

(2) <u>Deferred Retirement</u>: Termination of service prior to eligibility for Service or Special Retirement with 10 Years of Prosecutors Part Service.

Benefit is either:

- a. A refund of Accumulated Deductions plus, if the Member has completed three Years of Service, interest accumulated at 2.0% per annum; or
- b. A deferred life annuity, commencing at age 55, comprised of a member annuity plus an employer pension which together will provide a total retirement allowance of 2% of Final Year Compensation for each Year of Prosecutors Part Service.

(3) Death Benefits:

Benefit is the regular PERS Death benefit except, upon Service, Special or Deferred Prosecutors Part Retirement with 10 Years of Prosecutors Part Service, the lump sum payment equals 50% of Final Year Compensation.

d) Workers Compensation Judges (WCJ) Part (Chapter 259, P.L. 2001 and Chapter 140, P.L. 2021):

Member employed in an eligible job title by the Division of Workers' Compensation. Chapter 92, P.L. 2007 closed the Workers Compensation Judges Part to new members enrolled on or after July 1, 2007.

Chapter 140, P.L. 2021 reopened the Worker's Compensation Judges (WCJ) Part of PERS and transferred WCJs from the Defined Contribution Retirement Program (DCRP) and the regular part of PERS into the WCJ Part of PERS.



APPENDIX C – SUMMARY OF PLAN PROVISIONS

(1) Service Retirement:

Mandatory retirement age 70. Voluntary retirement prior to that age.

 Age 70 and 10 Years of WCJ Service; or Age 65 and 15 Years of WCJ Service; or Age 60 and 20 Years of WCJ Service.

Benefit is an annual retirement allowance comprised of a member annuity plus an employer pension which together will provide a total retirement allowance of 75% of contractual Compensation at the date of retirement.

b. Age 65, 5 consecutive Years of WCJ Service and 15 Years of Aggregate PERS Service; or

Age 60, 5 consecutive Years of WCJ Service and 20 Years of Aggregate PERS Service.

Benefit is an annual retirement allowance comprised of a member annuity plus an employer pension which together will provide a total retirement allowance of 50% of contractual Compensation at the date of retirement.

c. Age 60, 5 consecutive Years of WCJ Service and 15 Years of Aggregate PERS Service.

Benefit is an annual retirement allowance comprised of a member annuity plus an employer pension which together will provide a total retirement allowance of 2% of contractual Compensation at the date of retirement for each Year of Aggregate PERS Service up to 25 years plus 1% of contractual Compensation at the date of retirement for each Year of Aggregate PERS Service over 25 years.

d. Age 60.

Benefit is an annual retirement allowance comprised of a member annuity plus an employer pension which together will provide a total retirement allowance of 2% of contractual Compensation at the date of retirement for each Year of WCJ Service up to 25 years plus 1% of contractual Compensation at the date of retirement for each Year of Aggregate PERS Service over 25 years.



APPENDIX C – SUMMARY OF PLAN PROVISIONS

(2) <u>Early Retirement</u>: Prior to eligibility for Service Retirement and 5 consecutive Years of WCJ Service and 25 Years of Aggregate PERS Service.

Benefit is an annual retirement allowance comprised of a member annuity plus an employer pension which together will provide a total retirement allowance of 2% of contractual Compensation at the date of retirement for each Year of Aggregate PERS Service up to 25 years plus 1% of contractual Compensation at the date of retirement for each Year of Aggregate PERS Service over 25 years, actuarially reduced for commencement prior to age 60.

(3) <u>Deferred Retirement</u>: Termination of service prior to eligibility for Service Retirement with 5 consecutive Years of WCJ Service and 10 Years of Aggregate PERS Service.

Benefit is either:

- a. A refund of Accumulated Deductions plus, if the Member has completed three years of service, interest accumulated at 2.0% per annum; or
- b. A deferred life annuity, commencing at age 60, comprised of a member annuity plus an employer pension which together will provide a total retirement allowance of 2% of contractual Compensation at the date of retirement for each Year of Aggregate PERS Service up to 25 years plus 1% of contractual Compensation at the date of retirement for each Year of Aggregate PERS Service over 25 years.

(4) <u>Death Benefits</u>

- a. Before Retirement: Death of an active WCJ Member. Benefit is equal to:
 - i. Lump sum equal to 150% of contractual Compensation at the date of death, also known as the non-contributory group life insurance benefit, plus
 - ii. Spousal life annuity of 25% of contractual Compensation at the date of death payable until spouse's remarriage plus 10% (15%) to one (two or more) dependent child(ren). If there is no surviving spouse, or upon death or remarriage, a total of 15% (20%, 30%) of contractual Compensation at the date of death payable to one (two, three or more) dependent child(ren). If there is no surviving spouse or dependent child(ren), 20% (30%) of contractual Compensation at the date of death to one (two) dependent parent(s). If there is no surviving spouse, dependent child(ren) or parent(s), the benefit is a refund of Accumulated Deductions with interest.



APPENDIX C – SUMMARY OF PLAN PROVISIONS

- b. After Retirement: Death of a retired WCJ Member. Benefit is equal to:
 - i. Lump sum equal to 25% of contractual Compensation at the date of death for a Member retired under Service or Early WCJ Retirement with 10 Years of Aggregate PERS Service. For a Member receiving a Disability benefit, lump sum payment of 150% of contractual Compensation at the date of death if death occurs prior to age 60 and 25% of contractual Compensation at the date of death if death occurs after age 60. This benefit is known as the non-contributory group life insurance benefit, plus
 - ii. Any survivor benefit due under the Member's optional form of payment election. Previously granted COLAs also apply to life annuities.

12. Optional Forms of Payment

The member may elect the following forms of payment.

- a) Maximum Option: Single life annuity with a return of the balance of the Accumulated Deductions with credited interest.
- b) Option 1: Single life annuity with a return of the balance of the initial reserve.
- c) Option 2: 100% joint and survivor annuity.
- d) Option 3: 50% joint and survivor annuity.
- e) Option 4: Other percentage joint and survivor annuity.
- f) Option A: 100% pop-up joint and survivor annuity.
- g) Option B: 75% pop-up joint and survivor annuity.
- h) Option C: 50% pop-up joint and survivor annuity.
- i) Option D: 25% pop-up joint and survivor annuity.

13. Cost-of-Living Adjustments

Also known as Pension Adjustments. Provided annually to retirees and survivors after 24 months of retirement prior to July 1, 2011. Chapter 78, P.L. 2011 eliminated future adjustments effective July 1, 2011. Adjustments may be reinstated in the future subject to certain conditions outlined in Chapter 78, P.L. 2011.

14. Changes in Plan Provisions Since Last Valuation

Chapter 140, P.L. 2021 reopened the Worker's Compensation Judges (WCJ) Part of PERS and transferred WCJs from the Defined Contribution Retirement Program (DCRP) and the regular part of PERS into the WCJ Part of PERS.

Chapter 115, P.L. 2020 modified the hiring, rehiring, retention, and benefits of certain public employees during the COVID-19 Public Health Emergency under Executive Order No. 103 of 2020, as extended.



APPENDIX D - HISTORICAL DATA AND REQUIRED EXHIBITS

The information on the following tables for State and Local employers is based on the final actuarial valuation reports for the given years. The amounts do not reflect differences between the discounted State appropriations receivable and the actual State contribution amounts that became known after the issuance of the reports.



		Histori	Table D- ical Summary of As State									
Actuarial Value Valuation Market of Assets Funded Ratio												
Date		Value	with Special	Actuarial	Market	Actuarial						
July 1,		of Assets	Asset Value ¹	Liability	Value	Value						
2021	\$	9,116,415,984	\$ 11,533,493,169	\$ 27,489,997,258	33.2%	42.0%						
2020		7,249,876,062	10,687,660,452	26,285,137,008	27.6%	40.7%						
2019		7,454,643,131	10,669,315,506	25,666,760,996	29.0%	41.6%						
2018		7,533,286,615	10,710,534,806	23,745,716,631	31.7%	45.1%						
2017		7,520,536,539	10,861,669,626	23,324,861,385	32.2%	46.6%						
2016		7,370,865,995	11,109,798,893	22,411,751,124	32.9%	49.6%						
2015		8,218,735,979	8,868,254,006	21,635,507,298	38.0%	41.0%						
2014		8,778,291,546	9,128,235,998	20,842,690,918	42.1%	43.8%						
2013		8,639,556,532	9,614,698,050	19,993,957,432	43.2%	48.1%						
2012		8,389,963,954	9,774,698,097	19,383,584,639	43.3%	50.4%						

¹ Includes Special Asset Value beginning with July 1, 2016 valuation

	Table D-2 Historical Summary of Employer Contributions ¹ State												
Fiscal Year Ending June 30,	Statutory Contribution / Actuarially Determined Contribution	Actual State Appropriation		Lottery Revenue	(Contribution Deficiency/ (Excess)	Percentage of Contribution Covered						
2022 ²	\$ 1,718,462,218	\$ 1,623,967,180	\$	231,038,066	\$	(136,543,028)	107.9%						
2021	1,622,539,084	1,037,865,734		232,271,000		352,402,350	78.3%						
2020	1,432,190,871	776,970,874		213,353,000		441,866,997	69.1%						
2019	1,406,859,836	627,377,884		232,271,000		547,210,952	61.1%						
2018	1,324,313,829	451,752,000		205,155,662		667,406,167	49.6%						
2017	1,263,740,460	506,499,652		0		757,240,808	40.1%						
2016	1,182,038,756	355,290,348		0		826,748,408	30.1%						
2015	1,058,157,699	195,153,000		0		863,004,699	18.4%						
2014	993,064,820	141,154,573		0		851,910,247	14.2%						
2013	924,432,941	264,123,697		0		660,309,244	28.6%						

¹ Excludes contributions from NCGI and contributions payable from the Second Injury Fund for Chapter 259, P.L. 2001 and Chapter 140, P.L. 2021

² Reflects the State's planned contribution of 107.91% of the Statutory contribution and expected lottery revenue



	Table D-3 Historical Summary of Assets and Liabilities Local Employers												
Valuation	Market	Actuarial		<u>Funde</u>	d Ratio								
Date	Value	Value	Actuarial	Market	Actuarial								
July 1,	of Assets	of Assets	Liability	Value	Value								
2021	\$ 28,329,219,469	\$ 25,965,285,547	\$ 38,393,126,094	73.8%	67.6%								
2020	22,891,936,466	24,424,654,983	36,410,100,750	62.9%	67.1%								
2019	23,249,120,186	23,928,515,595	35,526,210,970	65.4%	67.4%								
2018	22,645,367,115	23,264,877,618	33,103,627,533	68.4%	70.3%								
2017	21,470,284,400	22,522,697,150	32,238,416,280	66.6%	69.9%								
2016	19,756,262,137	21,900,421,798	30,673,935,604	64.4%	71.4%								
2015	20,557,496,076	21,495,828,937	29,431,895,200	69.8%	73.0%								
2014	20,250,197,472	20,766,663,796	28,255,077,220	71.7%	73.5%								
2013	18,120,795,876	19,978,598,632	27,005,782,517	67.1%	74.0%								
2012	16,785,718,484	19,376,646,934	26,009,038,341	64.5%	74.5%								

		Historical S	Sum	Table D-4 mary of Employ Local Employe		Contributions ¹					
Statutory Contribution / Fiscal Year Actuarially Actual Contribution Percentage Ending Determined Local Deficiency/ of Contribution											
June 30,		Contribution	A	Appropriation		(Excess)	Covered				
2022	\$	1,167,822,171	\$	1,129,430,662	\$	38,391,509	96.7%				
2021		1,136,379,268		1,059,596,249		76,783,019	93.2%				
2020		943,133,465		943,131,078		2,387	100.0%				
2019		970,120,667		970,150,173		(29,506)	100.0%				
2018		901,781,034		901,868,890		(87,856)	100.0%				
2017		866,468,492		866,468,492		0	100.0%				
2016		836,545,013		836,545,013		0	100.0%				
2015		789,965,173		789,965,173		0	100.0%				
2014		757,369,252		757,254,449		114,803	100.0%				
2013		761,229,852		761,229,852	C1	0	100.0%				

¹ Excludes contributions from NCGI and includes ERIs and Chapter 19, P.L. 2009 payments



APPENDIX D - HISTORICAL DATA AND REQUIRED EXHIBITS

In accordance with the Government Finance Officers Association (GFOA) and their recommended checklist for Annual Comprehensive Financial Reports, we prepared the following schedules for the System. The GFOA checklist uses the term Actuarial Accrued Liability, which is the same as the Actuarial Liability used elsewhere in this report.

	Table D-5 Schedule Retirees and Beneficiaries Added to and Removed From Rolls State												
Valuation Date July 1,	Add Number	ed to Rolls Annual Allowance	Number ¹	d from Rolls Annual Allowance	Rolls a	at End of Year Annual Allowance	Average Annual Allowance ¹	% Increase in Average Annual Allowance ¹					
2021	2,975	\$ 98,190,097	2,223	\$ 48,208,424	61,535	\$ 1,776,844,453	\$ 28,875	1.66%					
2020	3,127	99,862,605	2,193	45,081,368	60,783	1,726,418,877	28,403	1.72%					
2019	3,232	103,191,557	1,939	40,171,452	59,849	1,671,166,694	27,923	1.70%					
2018	3,217	102,255,260	2,281	45,351,461	58,556	1,607,733,796	27,456	1.25%					
2017	3,267	104,489,121	1,479	29,655,761	57,174	1,550,464,743	27,118	1.83%					
2016	3,515	109,122,538	2,203	40,303,068	55,386	1,474,917,885	26,630	2.45%					
2015	4,114	124,446,887	1,754	32,905,541	54,074	1,405,596,194	25,994	2.33%					
2014	3,183	93,940,693	1,696	30,809,304	51,714	1,313,713,988	25,403	2.06%					
2013	2,864	82,357,835	1,685	29,723,562	50,227	1,250,142,686	24,890	1.96%					
2012	3,192	92,356,665	1,734	29,433,960	49,048	1,197,305,307	24,411	2.52%					

¹ Beginning with the 2018 valuation, multiple members with benefits in receipt from both State and Local employers are included in State headcounts.

This change resulted in 446 more records on the rolls as of July 1, 2018. The annual allowance for these records was included for all years.

				Table	D-6								
	Schedule Retirees and Beneficiaries Added to and Removed From Rolls												
Local Employers													
Valuation	Add	ed to Rolls	Remove	d from Rolls	Rolls a	nt End of Year	Average	% Increase in					
Date		Annual		Annual		Annual	Annual	Average Annual					
July 1,	Number	Allowance	Number	Allowance	Number	Allowance	Allowance	Allowance					
2021	7,336	\$ 167,060,350	5,491	\$ 81,935,010	125,837	\$ 2,414,370,737	\$ 19,186	2.17%					
2020	7,078	157,358,396	5,729	81,347,000	123,992	2,328,399,284	18,779	2.30%					
2019	7,199	158,384,725	4,748	65,855,298	122,643	2,251,384,758	18,357	2.24%					
2018	7,272	151,992,839	5,537	76,519,975	120,192	2,157,906,233	17,954	2.17%					
2017	7,444	155,525,527	3,725	50,460,932	118,457	2,081,607,680	17,573	2.04%					
2016	7,856	159,065,854	5,681	72,658,490	114,738	1,975,865,848	17,221	2.65%					
2015	7,870	149,903,333	4,309	54,707,095	112,563	1,888,507,678	16,777	2.02%					
2014	7,003	137,416,194	4,288	52,540,322	109,002	1,792,563,653	16,445	2.40%					
2013	6,911	123,953,479	4,169	49,483,971	106,287	1,706,902,310	16,059	1.90%					
2012	7,334	137,596,316	4,284	49,626,477	103,545	1,631,782,901	15,759	2.70%					



APPENDIX D - HISTORICAL DATA AND REQUIRED EXHIBITS

	Table D-7 Schedule Retirees and Beneficiaries Added to and Removed From Rolls Total												
Valuation Date July 1,	Add Number	ed to Rolls Annual Allowance	Remove Number ¹	Annual Allowance	Rolls a	at End of Year Annual Allowance	Average Annual Allowance ¹	% Increase in Average Annual Allowance ¹					
2021	10,311	\$ 265,250,447	7,714	\$ 130,143,433	187,372	\$ 4,191,215,190	\$ 22,368	1.93%					
2020	10,205	257,221,002	7,922	126,428,368	184,775	4,054,818,161	21,945	2.09%					
2019	10,431	261,576,282	6,687	106,026,750	182,492	3,922,551,452	21,494	2.03%					
2018	10,489	254,248,099	7,818	121,871,436	178,748	3,765,640,029	21,067	1.87%					
2017	10,711	260,014,648	5,204	80,116,693	175,631	3,632,072,423	20,680	1.95%					
2016	11,371	268,188,392	7,884	112,961,558	170,124	3,450,783,733	20,284	2.61%					
2015	11,984	274,350,220	6,063	87,612,636	166,637	3,294,103,872	19,768	2.28%					
2014	10,186	231,356,887	5,984	83,349,626	160,716	3,106,277,641	19,328	2.30%					
2013	9,775	206,311,314	5,854	79,207,533	156,514	2,957,044,996	18,893	1.90%					
2012	10,526	229,952,981	6,018	79,060,437	152,593	2,829,088,208	18,540	2.63%					

¹ Beginning with the 2018 valuation, multiple members with benefits in receipt from both State and Local employers are included in State headcounts.

This change resulted in 446 more records on the rolls as of July 1, 2018. The annual allowance for these records was included for all years.

	Table D-8 Schedule of Active Member Valuation Data State												
Valuation Date July 1,	Number of Contributing Active Members ¹		nnual ensation ²		nal Average	% Increase in Average Annual Compensation	Number of Participating Employers ³						
2021	65,555	\$ 4.5	78,674,071	\$	69,845	2.07%	282						
2020	67,774		37,529,278	Ψ	68,426	2.37%	283						
2019	67,906		39,069,588		66,843	5.80%	286						
2018	68,593	,	33,772,974		63,181	-0.45%	283						
2017	68,156	4,32	25,784,579		63,469	-0.49%	N/A						
2016	68,502	4,30	59,066,658		63,780	0.02%	N/A						
2015	69,687	4,44	13,605,376		63,765	2.39%	N/A						
2014	72,952	4,54	13,384,095		62,279	1.64%	N/A						
2013	74,365	4,55	56,719,103		61,275	1.02%	N/A						
2012	75,355	4,5	70,958,470		60,659	1.48%	N/A						

¹ Beginning with the 2018 valuation, reflects all records for multiple members



² Limited annual compensation

³ Number of locations reporting contributing active members. For GASB reporting purposes, the State may be considered the participating employer for multiple locations.

Schedule of Active Member Valuation Data Local Employers												
Valuation Date July 1,	Number of Contributing Active Members ¹	(Annual Compensation ²		ıal Average ıpensation	% Increase in Average Annual Compensation	Number o Participatin Employers					
2021	138,672	\$	7,369,908,268	\$	53,146	3.53%	1,659					
2020	142,757	,	7,328,393,274	•	51,335	3.07%	1,663					
2019	145,287		7,236,080,086		49,805	2.76%	1,664					
2018	146,615		7,106,248,788		48,469	1.66%	1,670					
2017	147,283		7,022,322,604		47,679	2.61%	N/A					
2016	149,077		6,927,278,654		46,468	2.76%	N/A					
2015	152,070		6,876,593,371		45,220	2.33%	N/A					
2014	156,101		6,898,049,131		44,190	2.75%	N/A					
2013	160,253		6,891,812,162		43,006	2.78%	N/A					
2012	164,005		6,862,133,165		41,841	2.74%	N/A					

¹ Beginning with the 2018 valuation, reflects all records for multiple members

³ Number of locations reporting contributing active members

	Table D-10 Schedule of Active Member Valuation Data Total												
Valuation Date July 1,	Number of Contributing Active Members ¹	Annual Compensation ²	Annual Average Compensation	% Increase in Average Annual Compensation	Number of Participating Employers ³								
2021	204,227	\$ 11,948,582,339	\$ 58,506	2.94%	1,941								
2020	210,531	11,965,922,552	56,837	2.91%	1,946								
2019	213,193	11,775,149,674	55,232	3.90%	1,950								
2018	215,208	11,440,021,762	53,158	0.92%	1,953								
2017	215,439	11,348,107,183	52,674	1.46%	N/A								
2016	217,579	11,296,345,312	51,918	1.70%	N/A								
2015	221,757	11,320,198,747	51,048	2.20%	N/A								
2014	229,053	11,441,433,226	49,951	2.37%	N/A								
2013	234,618	11,448,531,265	48,796	2.16%	N/A								
2012	239,360	11,433,091,635	47,765	2.45%	N/A								

¹ Beginning with the 2018 valuation, reflects all records for multiple members



² Limited annual compensation

² Limited annual compensation

³ Number of locations reporting contributing active members. For GASB reporting purposes, the State may be considered the participating employer for multiple locations.

		Sche	dul	le of Funding Prog State	gress		
Valuation Date July 1,	Actuarial Value of Assets ¹ (a)	Actuarial Accrued Liability (b)		rplus)/Unfunded Actuarial ccrued Liability (c) = (b) - (a)	Funded Ratio (a) / (b)	Covered Payroll ² (d)	(Surplus)/Unfundo Actuarial Accrue Liability as % of Covered Payro (c) / (d)
2021	\$ 8,889,754,699	\$ 27,489,997,258	\$	18,600,242,559	32.34% \$	4,578,674,071	406.24%
2020	8,045,759,732	26,285,137,008	•	18,239,377,276	30.61%	4,637,529,278	393.30%
2019	8,017,468,579	25,666,760,996		17,649,292,417	31.24%	4,539,069,588	388.83%
2018	8,057,092,909	23,745,716,631		15,688,623,722	33.93%	4,333,772,974	362.01%
2017	8,208,333,488	23,324,861,385		15,116,527,897	35.19%	4,325,784,579	349.45%
2016	8,466,901,791	22,411,751,124		13,944,849,333	37.78%	4,369,066,658	319.17%
2015	8,868,254,006	21,635,507,298		12,767,253,292	40.99%	4,443,605,376	287.32%
2014	9,128,235,998	20,842,690,918		11,714,454,920	43.80%	4,543,384,095	257.84%
2013	9,614,698,050	19,993,957,432		10,379,259,382	48.09%	4,556,719,103	227.78%
2012	9,774,698,097	19,383,584,639		9,608,886,542	50.43%	4,570,958,470	210.22%

¹ Includes receivable amounts. Excludes Special Asset Value.

² Limited annual compensation for contributing actives

	Table D-12 Schedule of Funding Progress Level Employees										
Valuation Date July 1,	Actuarial Value of Assets ¹ (a)	Actuarial Accrued Liability (b)	(Sı	cocal Employers urplus)/Unfunded Actuarial ccrued Liability (c) = (b) - (a)	Funded Ratio (a) / (b)	Covered Payroll ² (d)	(Surplus)/Unfunded Actuarial Accrued Liability as % of Covered Payroll (c) / (d)				
2021	\$ 25,965,285,547	\$ 38,393,126,094	\$	12,427,840,547	67.63% \$	7,369,908,268	168.63%				
2020	24,424,654,983	36,410,100,750		11,985,445,767	67.08%	7,328,393,274	163.55%				
2019	23,928,515,595	35,526,210,970		11,597,695,375	67.35%	7,236,080,086	160.28%				
2018	23,264,877,618	33,103,627,533		9,838,749,915	70.28%	7,106,248,788	138.45%				
2017	22,522,697,150	32,238,416,280		9,715,719,130	69.86%	7,022,322,604	138.35%				
2016	21,900,421,798	30,673,935,604		8,773,513,806	71.40%	6,927,278,654	126.65%				
2015	21,495,828,937	29,431,895,200		7,936,066,263	73.04%	6,876,593,371	115.41%				
2014	20,766,663,796	28,255,077,220		7,488,413,424	73.50%	6,898,049,131	108.56%				
2013	19,978,598,632	27,005,782,517		7,027,183,885	73.98%	6,891,812,162	101.96%				
2012	19,376,646,934	26,009,038,341		6,632,391,407	74.50%	6,862,133,165	96.65%				

¹ Includes receivable amounts. Excludes Special Asset Value.



² Limited annual compensation for contributing actives

		Sche	du	Table D-13 le of Funding Prop Total	gress		
Valuation Date July 1,	Actuarial Value of Assets ¹ (a)	Actuarial Accrued Liability (b)		urplus)/Unfunded Actuarial Accrued Liability (c) = (b) - (a)	Funded Ratio (a) / (b)	Covered Payroll ² (d)	(Surplus)/Unfunded Actuarial Accrued Liability as % of Covered Payroll (c) / (d)
2021	\$ 34,855,040,246	\$ 65,883,123,352	\$	31,028,083,106	52.90%	\$ 11,948,582,339	259.68%
2020	32,470,414,715	62,695,237,758		30,224,823,043	51.79%	11,965,922,552	252.59%
2019	31,945,984,174	61,192,971,966		29,246,987,792	52.21%	11,775,149,674	248.38%
2018	31,321,970,527	56,849,344,164		25,527,373,637	55.10%	11,440,021,762	223.14%
2017	30,731,030,638	55,563,277,665		24,832,247,027	55.31%	11,348,107,183	218.82%
2016	30,367,323,589	53,085,686,728		22,718,363,139	57.20%	11,296,345,312	201.11%
2015	30,364,082,943	51,067,402,498		20,703,319,555	59.46%	11,320,198,747	182.89%
2014	29,894,899,794	49,097,768,138		19,202,868,344	60.89%	11,441,433,226	167.84%
2013	29,593,296,682	46,999,739,949		17,406,443,267	62.96%	11,448,531,265	152.04%
2012	29,151,345,031	45,392,622,980		16,241,277,949	64.22%	11,433,091,635	142.05%

¹ Includes receivable amounts. Excludes Special Asset Value.

² Limited annual compensation for contributing actives

		Schedule of Fund	Table D-14 ed Liabilities by Typ State	pe (Solvency Test)			
	Actua	rial Accrued Liabi					
			Contributing &	-			
Valuation Date	Contributing & Non-Contributing Active Member Contributions ¹	Retirees, Beneficiaries & Deferred Vesteds ²	Non-Contributing Active Member Benefits Financed by Employer ^{1,2}	Actuarial Value	Liabil	f Actuaria ities Cover al Value o	ed by
July 1,	(1)	(2)	(3)	of Assets ³	(1)	(2)	(3)
2021	\$ 6,592,343,771	\$ 17,328,578,369	\$ 3,569,075,118	\$ 8,889,754,699	100.00%	13.26%	0.00%
2020	6,381,123,395	16,544,875,478	3,359,138,135	8,045,759,732	100.00%	10.06%	0.00%
2019	6,152,782,465	16,087,603,025	3,426,375,506	8,017,468,579	100.00%	11.59%	0.00%
2018	5,953,378,763	15,070,236,164	2,722,101,704	8,057,092,909	100.00%	13.96%	0.00%
2017	5,727,517,176	14,487,785,677	3,109,558,532	8,208,333,488	100.00%	17.12%	0.00%
2016	5,504,706,131	13,686,116,692	3,220,928,301	8,466,901,791	100.00%	21.64%	0.00%
2015	5,302,732,138	12,797,013,628	3,535,761,532	8,868,254,006	100.00%	27.86%	0.00%
2014	5,169,631,309	11,857,858,226	3,815,201,383	9,128,235,998	100.00%	33.38%	0.00%
2013	4,885,643,785	11,293,634,256	3,814,679,391	9,614,698,050	100.00%	41.87%	0.00%
2012	4,562,712,648	10,849,987,028	3,970,884,963	9,774,698,097	100.00%	48.04%	0.00%

¹ Includes deferred beneficiaries



 $^{^2}$ Prior to July 1, 2018, actuarial accrued liability for deferred vesteds included under (3) instead of (2)

³ Includes receivable amounts. Excludes Special Asset Value.

	Actua	Schedule of Fund	Table D-15 ed Liabilities by Typ Local Employers	e (Solvency Test)			
Valuation Date	Contributing & Non-Contributing Active Member Contributions ¹	Retirees, Beneficiaries & Deferred Vesteds ²	Contributing & Non-Contributing Active Member Benefits Financed by Employer ^{1,2}	Actuarial Value	Liabil	f Actuaria ities Cover al Value o	red by
July 1,	(1)	(2)	(3)	of Assets ³	(1)	(2)	(3)
2021 2020 2019 2018 2017 2016 2015 2014 2013 2012	\$ 9,867,154,217 9,574,866,049 9,234,762,976 8,934,728,567 8,542,088,646 8,168,141,804 7,829,248,004 7,477,372,802 7,060,416,742 6,614,992,298	\$ 22,934,745,828 21,680,763,400 20,983,426,083 19,552,684,545 18,737,855,865 17,622,616,344 16,502,540,582 15,523,266,419 14,775,793,049 14,150,003,241	\$ 5,591,226,049 5,154,471,301 5,308,021,911 4,616,214,421 4,958,471,769 4,883,177,456 5,100,106,614 5,254,437,999 5,169,572,726 5,244,042,802	\$ 25,965,285,547 24,424,654,983 23,928,515,595 23,264,877,618 22,522,697,150 21,900,421,798 21,495,828,937 20,766,663,796 19,978,598,632 19,376,646,934	100.00% 100.00% 100.00% 100.00% 100.00% 100.00% 100.00% 100.00% 100.00%	70.19% 68.49% 70.03% 73.29% 74.61% 77.92% 82.82% 85.61% 87.43% 90.19%	0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00% 0.00%

¹ Includes deferred beneficiaries

³ Includes receivable amounts. Excludes Special Asset Value.

		Schedule of Fund	Table D-16 ed Liabilities by Typ	pe (Solvency Test)			
	A 4	A T to Lt	Total				
	Actua	rial Accrued Liabi	Contributing &				
	Contributing &	Retirees,	Non-Contributing				
	Non-Contributing	Beneficiaries &	Active Member		Portion of	f Actuaria	l Accrued
Valuation	Active Member	Deferred	Benefits Financed		Liabil	ities Cove	red by
Date	Contributions ¹	Vesteds ²	by Employer ^{1,2}	Actuarial Value	Actuari	al Value o	f Assets
July 1,	(1)	(2)	(3)	of Assets ³	(1)	(2)	(3)
2021	\$ 16,459,497,988	\$ 40,263,324,197	\$ 9,160,301,167	\$ 34,855,040,246	100.00%	45.69%	0.00%
2020	15,955,989,444	38,225,638,878	8,513,609,436	32,470,414,715	100.00%	43.20%	0.00%
2019	15,387,545,441	37,071,029,108	8,734,397,417	31,945,984,174	100.00%	44.67%	0.00%
2018	14,888,107,330	34,622,920,709	7,338,316,125	31,321,970,527	100.00%	47.47%	0.00%
2017	14,269,605,822	33,225,641,542	8,068,030,301	30,731,030,638	100.00%	49.54%	0.00%
2016	13,672,847,935	31,308,733,036	8,104,105,757	30,367,323,589	100.00%	53.32%	0.00%
2015	13,131,980,142	29,299,554,210	8,635,868,146	30,364,082,943	100.00%	58.81%	0.00%
2014	12,647,004,111	27,381,124,645	9,069,639,382	29,894,899,794	100.00%	62.99%	0.00%
2013	11,946,060,527	26,069,427,305	8,984,252,117	29,593,296,682	100.00%	67.69%	0.00%
2012	11,177,704,946	24,999,990,269	9,214,927,765	29,151,345,031	100.00%	71.89%	0.00%

¹ Includes deferred beneficiaries



² Prior to July 1, 2018, actuarial accrued liability for deferred vesteds included under (3) instead of (2)

² Prior to July 1, 2018, actuarial accrued liability for deferred vesteds included under (3) instead of (2)

³ Includes receivable amounts. Excludes Special Asset Value.

Table D-17 Analysis of Financial Experience						
		Change in U	Infunded Actuarial	Accrued Liability	y	
Valuation Date	Actuarial Value Of Assets Investment	Actuarial Accrued Liability	State Assumption & Method	Plan/Policy	Contributions ¹	Change in Unfunded Actuaria
July 1,	(Gain)/Loss	(Gain)/Loss	Changes	Changes		Accrued Liability
2021	\$ (56,665,321)			\$ 4,799,089	\$ (315,119,255)	
2020	198,970,917	138,357,335	0	0	252,756,607	590,084,859
2019	140,706,362	461,324,998	1,081,742,399	(6,603,404)	283,498,340	1,960,668,695
2018	130,951,573	93,268,738	(112,274,899)	0	460,150,413	572,095,825
2017	171,949,238	103,170,590	328,696,298	0	567,862,438	1,171,678,564
2016	274,008,949	21,165,025	199,010,114	0	683,411,953	1,177,596,041
2015	162,379,506	164,489,294	53,217,646	0	672,711,926	1,052,798,372
2014	87,486,113	95,327,747	10,733,967	0	1,141,647,711	1,335,195,538
2013	243,785,379	47,279,664	0	0	479,307,797	770,372,840
2012	346,183,536	84,362,752	389,696,094	0	560,463,757	1,380,706,139

¹ Change due to contributions (greater)/less than normal cost plus interest on the Unfunded Actuarial Accrued Liability.

	Actuarial Value	Change in U	Table D-18 alysis of Financial E Unfunded Actuarial Local Employe	Accrued Liability	y	
Valuation Date July 1,	Of Assets Investment (Gain)/Loss	Accrued Liability (Gain)/Loss	Assumption & Method Changes	Plan/Policy Changes	Contributions ¹	Change in Unfunded Actuarial Accrued Liability
2021	\$ (590,983,481)	\$ (26,972,346) \$	\$ 1,086,372,117	\$ 0	\$ (26,021,510)	\$ 442,394,780
2020	383,179,629	(53,231,151)	0	0	57,801,914	387,750,392
2019	169,848,852	207,179,448	1,392,592,722	(6,437,745)	(4,237,817)	1,758,945,460
2018	154,877,626	161,064,936	(176,743,018)	0	(16,168,759)	123,030,785
2017	263,103,187	249,175,903	439,168,994	0	(9,242,760)	942,205,324
2016	536,039,915	28,949,988	251,983,145	0	20,474,495	837,447,543
2015	234,583,215	90,076,858	152,550,941	0	(29,558,175)	447,652,839
2014	129,116,581	303,918,905	12,554,678	0	15,639,375	461,229,539
2013	464,450,689	(49,533,766)	0	0	(20,124,445)	394,792,478
2012	647,732,112	35,826,555	337,149,938	0	(70,028,990)	950,679,615

¹ Change due to contributions (greater)/less than normal cost plus interest on the Unfunded Actuarial Accrued Liability.



Table D-19 Analysis of Financial Experience Change in Unfunded Actuarial Accrued Liability						
Valuation Date July 1,	Actuarial Value Of Assets Investment (Gain)/Loss	Actuarial Accrued Liability (Gain)/Loss	Total Assumption & Method Changes	Plan/Policy Changes	$Contributions^1$	Change in Unfunded Actuarial Accrued Liability
2021 2020 2019 2018 2017 2016 2015 2014 2013	\$ (647,648,802) 582,150,546 310,555,214 285,829,199 435,052,425 810,048,864 396,962,721 216,602,694 708,236,068	\$ (97,565,147) 85,126,184 668,504,446 254,333,674 352,346,493 50,115,013 254,566,152 399,246,652 (2,254,102)	\$ 1,884,815,688 0 2,474,335,121 (289,017,917) 767,865,292 450,993,259 205,768,587 23,288,645 0	\$ 4,799,089 0 (13,041,149) 0 0 0 0 0	\$ (341,140,765) 310,558,521 279,260,523 443,981,654 558,619,678 703,886,448 643,153,751 1,157,287,086 459,183,352	\$ 803,260,063 977,835,251 3,719,614,155 695,126,610 2,113,883,888 2,015,043,584 1,500,451,211 1,796,425,077 1,165,165,318

¹ Change due to contributions (greater)/less than normal cost plus interest on the Unfunded Actuarial Accrued Liability.



APPENDIX E – EARLY RETIREMENT INCENTIVE PROGRAMS

	Table E-1 State ERI Contibution Schedule						
Location Number	Location Name		Fiscal Year 023 Payment		Present Value as of 7/1/2021		
Chapter	23, P.L. 2002						
410	ROWAN UNIVERSITY	\$	785,800	\$	9,537,342		
411	NEW JERSEY CITY UNIVERSITY		544,199		6,605,008		
412	KEAN UNIVERSITY		479,714		5,822,340		
413	WILLIAM PATTERSON UNIVERSITY OF NJ		335,181		4,068,131		
414	MONCLAIR STATE UNIVERSITY		213,100		2,586,422		
415	THE COLLEGE OF NEW JERSEY		599,151		7,271,957		
420	RAMAPO COLLEGE OF NEW JERSEY		175,459		2,129,561		
421	STOCKTON UNIVERSITY		461,069		5,596,046		
430	THOMAS EDISON STATE UNIVERSITY		139,163		1,689,042		
498	RUTGERS UNIVERSITY		5,102,608		61,930,916		
32700	NEW JERSEY INSTITUTE OF TECHNOLOGY		264,473		3,209,944		
	ALL OTHER STATE LOCATIONS		106,047,767		1,287,113,542		
	Sub-Total	\$	115,147,684	_	1,397,560,251		
Chapter	21, P.L. 2008	\$	25,753,933	\$	312,578,347		
	Total	\$	140,901,617	\$	1,710,138,598		

Consistent with established methodology, payment amounts calculated using a payment date 12 months after the valuation date.

Present values as of July 1, 2021 exclude expected payments for fiscal year ending 2022.

State ERI amounts are not used in determining the Statutory contribution. They are used only in allocating the Statutory contribution to State locations.



APPENDIX E – EARLY RETIREMENT INCENTIVE PROGRAMS

	Table E-2 Local Employers ERI 2 Contribution Schedule							
Location Number	Location Name	Fiscal Year 2023 Payment	Present Value as of 7/1/2021					
10071	BURLINGTON CO BD OF SOCIAL SERV	\$ 49,823	\$ 428,879					
10171	MERCER CO BD OF SOCIAL SERVICE	107,653	926,685					
20100	LAVALLETTE BOROUGH	14,848	127,814					
20114	LINDEN CTY FREE PUBLIC LIBRARY	14,753	126,998					
20264	MONTCLAIR PUBLIC LIBRARY	37,364	321,632					
20320	PALMYRA BOROUGH	22,958	197,628					
20720	WASHINGTON BOROUGH	9,599	82,625					
21303	WEST NEW YORK BD OF ED	3,461	26,399					
21480	EATONTOWN BOROUGH	23,274	200,343					
21663	BEVERLY CITY BD OF ED	894	6,818					
22030	VERONA TOWNSHIP	15,988	137,630					
22540	BOUND BROOK BOROUGH	9,244	79,570					
30130	TRENTON HOUSING AUTHORITY	101,901	877,168					
30160	ATLANTIC CITY HOUSING AUTHORITY	54,962	473,121					
30230	ASBURY PK HOUSING AUTHORITY	1,745	15,017					
30250	NEW BRUNSWICK HOUSING AUTHORITY	3,310	28,494					
30420	BURLINGTON COUNTY BRIDGE COMM	20,110	173,104					
30510	PATERSON HOUSING AUTHORITY	5,008	43,113					
30560	MIDDLESEX CO UTILITIES AUTH	161,043	1,386,270					
30770	PATERSON PARKING AUTHORITY	3,257	28,034					
30900	GLOUCESTER TWP M U A	13,381	115,180					
31190	BRIDGETON CITY HOUSING AUTH	1,647	14,174					
31250	JERSEY CITY MUNICIPAL UT. AUTH	3,453	29,726					
31260	LINDEN CITY HOUSING AUTHORITY	18,346	169,086					
31370	MERCER CO IMPROVEMENT AUTHORITY	14,686	126,420					
31580	MOUNT LAUREL TWP MUN UTIL AUTH	1,745	15,017					
31680	OCEAN GROVE BD OF FIRE COMM	14,643	126,047					
31720	NJ SPORTS & EXPOSITION AUTH	1,695	14,587					
32080	OCEAN TWP MUN UTIL AUTHORITY	3,459	29,772					
32260	HUDSON CO COMMUNITY COLLEGE	5,212	44,864					
32700	NJ INSTITUTE OF TECHNOLOGY	86,595	745,413					
39990	COMPENSATION RATING & INS BUR	90,428	778,415					
50050	ALLENTOWN BOROUGH	1,719	14,795					
50130	AUDUBON BOROUGH	3,696	31,817					
50830	EAST HANOVER TOWNSHIP	20,914	180,029					
51750	LEBANON BOROUGH	1,662	14,307					

Consistent with established methodology, payment amounts calculated using a payment date 9 months after the valuation date.



APPENDIX E – EARLY RETIREMENT INCENTIVE PROGRAMS

	Table E-2 (cont.) Local Employers ERI 2 Contribution Schedule								
Location Number	Location Name		Fiscal Year 2023 Payment		Present Value as of 7/1/2021				
51800	LINWOOD CITY	\$	37,286	\$	320,965				
52630	PENNSAUKEN TOWNSHIP		8,598		74,009				
53490	WALLINGTON BOROUGH		17,893		154,028				
53670	WEST LONG BRANCH BOROUGH		9,237		79,516				
55640	FLORHAM PARK SEW AUTHORITY		5,341		45,974				
55880	WRIGHTSTOWN MUN UTIL AUTH		1,716		14,773				
60023	HUDSON CO SCHOOLS OF TECHNOLOGY		9,701		73,988				
	Total	\$	1,034,248	\$	8,900,244				

Consistent with established methodology, payment amounts calculated using a payment date 9 months after the valuation date.



APPENDIX E – EARLY RETIREMENT INCENTIVE PROGRAMS

	T Local Employer ERI Contribution	Table E-3 1 Schedules due to R	ecent	ERI Legislation	n	
Location Number	Location Name	Years and Form of Payment		Fiscal Year 023 Payment		ent Value as f 7/1/2021
Chapter 59,	P.L. 1999					
21960	WOODBRIDGE TOWNSHIP	15 Year - Level	\$	404,657	\$	1,687,478
Chapter 126	5, P.L. 2000					
10100	UNION COUNTY	15 Year - Level	\$	823,552	\$	782,804
10101	UNION CO BD OF SOCIAL SERVICES	15 Year - Level		372,988		354,533
	Sub-Total		\$	1,196,540	\$	1,137,337
Chapter 23,	P.L. 2002					
30440	SOUTH JERSEY PORT CORPORATION	30 Year - Increasing	\$	116,763	\$	1,076,169
31210	NJ HOUSING & MTG FINANCE AGENCY	30 Year - Increasing		141,659		1,305,630
34920	SOUTH JERSEY TRANS AUTHORITY	30 Year - Increasing		122,863		1,132,394
39990	COMPENSATION RATING & INS BUR	30 Year - Increasing		150,520		1,387,300
	Sub-Total		\$	531,805	\$	4,901,493
	Total		\$	2,133,002	\$	7,726,308

Consistent with established methodology, payment amounts calculated using a payment date 9 months after the valuation date.



APPENDIX F – CHAPTER 19, P.L. 2009

	Table F-1 Local Employer Chapter 19, P.L. 2009 Deferral and Payment Schedule							
Location Number	Location Name	Fiscal Year 2023 Payment	Present Value as of 7/1/2021					
10042	MIDDLESEX CO MOSQ EXTERM COMM	\$ 5,194	\$ 16,723					
10100	UNION COUNTY	478,970	1,542,099					
10101	UNION CO BD OF SOCIAL SERVICES	154,317	496,841					
10152	SALEM CO MOSQUITO COMMISSION	1,687	5,431					
20050	NORTH ARLINGTON BOROUGH	15,041	48,428					
20080	POINT PLEASANT BEACH BOROUGH	15,043	48,434					
20090	LAKEWOOD TOWNSHIP	58,633	188,776					
20093	LAKEWOOD TWP BD OF ED	30,788	99,127					
20110	LINDEN CITY	102,088	328,684					
20114	LINDEN CTY FREE PUBLIC LIBRARY	5,413	17,427					
20130	PLAINFIELD CITY	66,935	215,505					
20150	SEASIDE HEIGHTS BOROUGH	14,135	45,508					
20160	ASBURY PARK CITY	39,163	126,089					
20170	EAST ORANGE CITY	148,766	478,970					
20180	EGG HARBOR CITY	6,478	20,858					
20200	PERTH AMBOY CITY	70,665	227,513					
20210	WILDWOOD CITY	35,300	113,652					
20220	BELLEVILLE TOWNSHIP	35,184	113,278					
20230	BLOOMFIELD TOWNSHIP	44,891	144,533					
20243	DOVER BD OF ED	112	361					
20250	IRVINGTON TOWNSHIP	61,008	196,422					
20270	MORRISTOWN TOWN	35,404	113,986					
20283	WEST ORANGE TOWNSHIP BD OF ED	72,603	233,753					
20350	ORANGE CITY	41,411	133,329					
20353	ORANGE CITY BD OF ED	25,349	81,615					
20413	WESTFIELD TOWN BD OF ED	42,638	137,278					
20440	GLEN RIDGE BOROUGH	11,018	35,473					
20483	RIDGEFIELD BORO BD OF ED	25,474	82,017					
20533	SOUTH HACKENSACK BD OF ED	2,797	9,005					
20570	SOUTH ORANGE VILLAGE	30,729	98,937					
20590	HACKENSACK CITY	61,465	197,894					
20650	FAIRVIEW BOROUGH	16,733	53,873					
20680	NEW MILFORD BOROUGH	15,146	48,764					
20700	RUTHERFORD BOROUGH	32,702	105,288					
20703	RUTHERFORD BORO BD OF ED	18,925	60,931					
20710	SOMERVILLE BOROUGH	21,829	70,281					

Consistent with established methodology, payment amounts calculated using a payment date 21 months after the valuation date.



APPENDIX F - CHAPTER 19, P.L. 2009

	Table F-1 (con Local Employer Chapter 19, P.L. 2009 De		edule
Location Number	Location Name	Fiscal Year 2023 Payment	Present Value as of 7/1/2021
20720	WASHINGTON BOROUGH	\$ 8,077	\$ 26,005
20760	MAPLEWOOD TOWNSHIP	37,940	122,153
20780	ATLANTIC CITY	164,444	529,446
20790	BRIDGETON CITY	23,795	76,610
20800	CLIFTON CITY	77,803	250,496
20810	GARFIELD CITY	27,093	87,229
20830	PASSAIC CITY	66,371	213,689
20840	RAHWAY CITY	34,049	109,626
20844	RAHWAY PUBLIC LIBRARY	4,489	14,452
20849	RAHWAY WATER COMM	1,251	4,029
20850	BRIELLE BOROUGH	7,237	23,299
20860	COLLINGSWOOD BOROUGH	15,562	50,103
20900	GARWOOD BOROUGH	5,935	19,110
20920	KEANSBURG BOROUGH	13,428	43,232
20950	MATAWAN BOROUGH	9,961	32,069
20960	MIDDLESEX BOROUGH	18,490	59,529
20980	PALISADES PARK BOROUGH	15,786	50,825
21003	ROCKAWAY BOROUGH BD OF ED	4,794	15,435
21010	ROSELLE BOROUGH	18,926	60,935
21080	HILLSIDE TOWNSHIP	27,253	87,744
21093	MILLBURN TWP PUBLIC SCHOOLS	37,133	119,555
21110	WEEHAWKEN TOWNSHIP	26,886	86,564
21120	HOBOKEN CITY	73,833	237,713
21130	LONG BRANCH CITY	46,576	149,956
21160	HARRISON TOWN (HUDSON)	39,159	126,077
21180	OCEANPORT BOROUGH	5,485	17,658
21190	ORADELL BOROUGH	10,347	33,314
21210	FAIRFIELD TOWNSHIP (ESSEX)	18,890	60,819
21250	UNION TOWNSHIP (UNION)	55,520	178,752
21254	UNION TOWNSHIP LIBRARY	5,633	18,135
21270	BAYONNE CITY	89,877	289,368
21280	ELIZABETH CITY	153,013	492,642
21284	ELIZABETH PUBLIC LIBRARY	8,434	27,156
21290	UNION CITY	66,046	212,642
21300	WEST NEW YORK TOWN	46,573	149,946
21373	MONMOUTH BEACH BD OF ED	1,258	4,051

Consistent with established methodology, payment amounts calculated using a payment date 21 months after the valuation date.



APPENDIX F - CHAPTER 19, P.L. 2009

	Table F-1 (Local Employer Chapter 19, P.L. 2009		dule	
Location Number	Location Name	Fiscal Year 2023 Payment	Present Value as of 7/1/2021	
21470	BOGOTA BOROUGH	\$ 5,092	\$ 16,394	
21500	MOUNTAINSIDE BOROUGH	8,162	26,279	
21560	GLOUCESTER CITY	18,223	58,670	
21650	SECAUCUS TOWN	41,915	134,950	
21653	SECAUCUS TOWN BD OF ED	21,837	70,307	
21690	FREEHOLD BOROUGH	17,584	56,613	
21700	MANVILLE BOROUGH	13,709	44,138	
21740	EWING TOWNSHIP	37,583	121,004	
21760	SALEM CITY	11,494	37,006	
21780	TRENTON CITY	233,436	751,576	
21800	MAYWOOD BOROUGH	10,858	34,960	
21850	CAMDEN CITY	143,380	461,628	
21853	CAMDEN CITY BD OF ED	237,640	765,109	
21910	PATERSON CITY	128,862	414,885	
22030	VERONA TOWNSHIP	24,627	79,290	
22050	CINNAMINSON TOWNSHIP	12,793	41,189	
22113	HAWTHORNE BD OF ED	20,279	65,289	
22150	HAWORTH BOROUGH	6,977	22,463	
22180	CEDAR GROVE TOWNSHIP	16,291	52,449	
22190	EMERSON BOROUGH	8,874	28,572	
22220	HOWELL TOWNSHIP	53,780	173,151	
22230	MILLTOWN BOROUGH	13,732	44,212	
22310	FANWOOD BOROUGH	8,088	26,040	
22350	MIDDLETOWN TOWNSHIP	71,382	229,822	
22380	WALL TOWNSHIP	47,555	153,108	
22440	SOMERDALE BOROUGH	5,650	18,192	
22500	WILLINGBORO TOWNSHIP	36,479	117,447	
22520	JEFFERSON TOWNSHIP	28,442	91,573	
22533	PENNSVILLE TWP BD OF ED	15,292	49,235	
22540	BOUND BROOK BOROUGH	10,000	32,196	
22580	LYNDHURST TOWNSHIP	29,538	95,100	
22583	LYNDHURST TWP BD OF ED	14,210	45,752	
22620	PISCATAWAY TOWNSHIP	62,090	199,907	
22710	WEST MILFORD TOWNSHIP	59,060	190,151	
22720	RINGWOOD BOROUGH	15,615	50,273	
22730	BLOOMINGDALE BOROUGH	10,433	33,590	

Consistent with established methodology, payment amounts calculated using a payment date 21 months after the valuation date.



APPENDIX F - CHAPTER 19, P.L. 2009

	Table F-1 (cont.) Local Employer Chapter 19, P.L. 2009 Deferi	al and Pavment Sche	edule
Location Number	Location Name	Fiscal Year 2023 Payment	Present Value as of 7/1/2021
22770	PARAMUS BOROUGH	\$ 64,808	\$ 208,658
22780	METUCHEN BOROUGH	14,813	47,693
22810	MOUNT ARLINGTON BOROUGH	7,007	22,560
22850	WINFIELD TOWNSHIP	1,413	4,549
22930	LITTLE FALLS TWP	11,324	36,460
22990	BERLIN BOROUGH	9,293	29,921
23020	GLOUCESTER TOWNSHIP	36,197	116,542
23030	SOUTH BRUNSWICK TOWNSHIP	78,082	251,395
23040	BARNEGAT TOWNSHIP	18,949	61,009
23070	PLEASANTVILLE CITY	21,629	69,637
23120	HOLMDEL TOWNSHIP	20,329	65,450
23130	NORTH HALEDON BOROUGH	9,995	32,179
23170	RUNNEMEDE BOROUGH	7,774	25,029
23273	LITTLE FERRY BD OF ED	5,458	17,573
23300	BUENA VISTA TOWNSHIP	5,426	17,468
23323	MINE HILL TWP BD OF ED	2,309	7,435
23340	WEST PATERSON BOROUGH	12,253	39,449
23343	WOODLAND PARK BD OF ED	7,839	25,238
23350	NORWOOD BOROUGH	6,204	19,976
23360	MARLBORO TOWNSHIP	43,007	138,466
23400	WINSLOW TOWNSHIP	31,633	101,847
23490	PINE HILL BOROUGH	4,992	16,074
23510	LEBANON TOWNSHIP	5,070	16,322
23560	WEST AMWELL TOWNSHIP	3,425	11,029
23570	EGG HARBOR TOWNSHIP	33,706	108,519
23630	SOUTH AMBOY CITY	16,057	51,697
23660	WEST DEPTFORD TOWNSHIP	34,694	111,702
23700	LAMBERTVILLE CITY	4,524	14,564
23823	MILLSTONE TOWNSHIP BD OF ED	16,653	53,616
30070	NEWARK HOUSING AUTHORITY	158,911	511,632
30130	TRENTON HOUSING AUTHORITY	17,539	56,468
30160	ATLANTIC CITY HOUSING AUTHORITY	20,230	65,132
30200	ORANGE CITY HOUSING AUTHORITY	5,426	17,468
30220	HOBOKEN HOUSING AUTHORITY	15,005	48,311
30250	NEW BRUNSWICK HOUSING AUTHORITY	8,719	28,071
30360	IRVINGTON HOUSING AUTH	9,573	30,822

Consistent with established methodology, payment amounts calculated using a payment date 21 months after the valuation date.



APPENDIX F - CHAPTER 19, P.L. 2009

	Table F-1 (cont.)			
	Local Employer Chapter 19, P.L. 2009 Deferr	al and Payment Sche	edule	
Location	Location	Fiscal Year	Present Value	
Number	Name	2023 Payment	as of 7/1/2021	
30400	UNION CITY HOUSING AUTHORITY	\$ 9,631	\$ 31,009	
30430	NEW BRUNSWICK PARKING AUTHORITY	13,574	43,702	
30450	MORRISTOWN HOUSING AUTHORITY	5,685	18,302	
30460	PASSAIC CITY HOUSING AUTHORITY	9,264	29,825	
30480	WEST NEW YORK HOUSING AUTHORITY	7,358	23,689	
30490	NORTH BERGEN HOUSING AUTHORITY	8,079	26,011	
30510	PATERSON HOUSING AUTHORITY	15,994	51,494	
30520	HACKENSACK HOUSING AUTHORITY	4,633	14,917	
30550	GARFIELD HOUSING AUTHORITY	5,691	18,322	
30570	CAMDEN CITY HOUSING AUTHORITY	20,165	64,923	
30580	TRENTON PARKING AUTHORITY	1,450	4,669	
30590	PLAINFIELD HOUSING AUTHORITY	9,377	30,189	
30600	EDISON TWP HOUSING AUTHORITY	2,454	7,900	
30660	UNION CITY PARKING AUTHORITY	3,933	12,663	
30710	HADDON TWP FIRE DISTRICT 1	112	360	
30770	PATERSON PARKING AUTHORITY	7,224	23,259	
30790	FRANKLIN TWP SEWERAGE AUTH	6,001	19,322	
30830	HAMILTON TWP FIRE DISTRICT 2	124	398	
30900	GLOUCESTER TWP M U A	9,719	31,290	
30970	GUTTENBERG HOUSING AUTHORITY	3,442	11,081	
31000	OCEAN CITY HOUSING AUTHORITY	1,114	3,585	
31030	FRANKLIN TWP HOUSING AUTHORITY	607	1,954	
31050	JERSEY CITY INCINERATOR AUTH	40,766	131,252	
31070	MILLVILLE HOUSING AUTHORITY	8,809	28,360	
31170	RARITAN VALL COMMUNITY COLLEGE	36,788	118,445	
31190	BRIDGETON CITY HOUSING AUTH	4,924	15,852	
31250	JERSEY CITY MUNICIPAL UT. AUTH	26,085	83,983	
31350	CLEMENTON HOUSING AUTHORITY	957	3,080	
31360	BERGEN CO HOUSING AUTHORITY	16,796	54,076	
31370	MERCER CO IMPROVEMENT AUTHORITY	10,099	32,515	
31520	CARLSTADT SEWERAGE AUTHORITY	577	1,857	
31560	WOODBINE MUNICIPAL UTIL AUTH	391	1,259	
31600	WILDWOOD CITY HOUSING AUTHORITY	2,318	7,464	
31640	RARITAN TWP MUN UTIL AUTHORITY	8,185	26,353	
31680	OCEAN GROVE BD OF FIRE COMM	144	463	
31710	WEYMOUTH TWP MUN UTIL AUTHORITY	78	250	

Consistent with established methodology, payment amounts calculated using a payment date 21 months after the valuation date.



APPENDIX F - CHAPTER 19, P.L. 2009

	Table F-1 (cont.) Local Employer Chapter 19, P.L. 2009 Deferral and Payment Schedule					
Location Number	Location Name	Fiscal Year 2023 Payment	Present Value as of 7/1/2021			
31720	NJ SPORTS & EXPOSITION AUTH	\$ 105,058	\$ 338,246			
31730	EDGEWATER HOUSING AUTHORITY	1,434	4,618			
31870	DOVER TOWN HOUSING AUTHORITY	701	2,257			
31890	BURLINGTON CO AVA COMM	1,406	4,527			
31970	NEPTUNE TWP SEWERAGE AUTHORITY	7,318	23,561			
32250	NEWTON TOWN HOUSING AUTHORITY	739	2,381			
32300	DOVER TWP PARKING AUTHORITY	1,368	4,404			
32350	GLOUCESTER TWP FIRE DISTRICT 2	460	1,481			
32360	HUNTERDON CO SOIL CONSERV DIST	3,054	9,834			
32420	CAPE ATL SOIL CONSRVTN DIST	2,155	6,940			
32440	TOMS RIVER FIRE DISTRICT # 2	714	2,300			
32460	BERGEN COUNTY SOIL CONSER DIST	1,718	5,532			
32530	COLLINGSWOOD BORO HOUSING AUTH	778	2,504			
32660	MID BERGEN REG HEALTH COMM	1,178	3,793			
32720	BURLINGTON CO SOIL CON DIST	1,710	5,507			
32870	MADISON BORO HOUSING AUTHORITY	3,191	10,273			
32900	NJ TRANSIT CORPORATION	18,983	61,119			
32950	NEPTUNE CITY HOUSING AUTHORITY	324	1,042			
33000	CAMDEN CO SOIL CONSERVATN DIST	1,547	4,980			
33020	MONMOUTH OCEAN ED SERV COMM	23,533	75,766			
34120	GLOUCESTER TWP FIRE DISTRICT 3	136	439			
34240	WARREN CO AUDIO VISUAL AIDS	179	576			
34260	OCEAN TWP FIRE DISTRICT 2	820	2,639			
34270	CAMDEN CO IMPROVEMENT AUTHORITY	4,740	15,261			
34380	SALEM CITY MUNICIPAL PORT AUTH	144	464			
34400	BRICK TWP JOINT BD OF FIRE COMM	2,860	9,208			
34420	UNION CO UTILITIES AUTHORITY	6,030	19,415			
34500	SOUTH TOMS RIVER SEWERAGE AUTH	170	547			
34560	LAKEWOOD TWP FIRE DISTRICT 1	619	1,993			
34630	CAMDEN CO HEALTH SERVICES CTR	120,396	387,629			
34640	NJ SCHOOL BD ASSOC INS GROUP	15,589	50,191			
34680	DELAWARE RIVER JT TOLL BRG COM	1,684	5,423			
34690	DELRAN TWP FIRE DISTRICT #1	758	2,441			
34710	NORTH BERGEN M.U.A.	16,156	52,017			
34770	HOWELL TWP FIRE DISTRICT 3	223	717			
34840	EAST BRUNSWICK TWP FIRE DIST #2	1,197	3,853			

Consistent with established methodology, payment amounts calculated using a payment date 21 months after the valuation date.



APPENDIX F – CHAPTER 19, P.L. 2009

	Table F-1 (cont.) Local Employer Chapter 19, P.L. 2009 Deferra	al and Payment Scho	edule
Location Number	Location Name		
34880	BURLINGTON TWP FIRE DISTRICT 1	\$ 668	\$ 2,151
34940	WILDWOODS JOINT CONSTRUCTION	312	1,005
34990	TRENTON DOWNTOWN ASSOCIATION	1,178	3,793
35130	WESTVILLE FIRE DISTRICT # 1	478	1,540
35200	VINELAND-MILLVILLE URB. ENT.ZON	561	1,806
35210	NORTH HUDSON REG. COMM CENTER	3,776	12,158
35250	NJ REDEVELOPMENT AUTHORITY	4,966	15,989
35290	HAZLET TWP FIRE DIST	588	1,894
35370	OLD BRIDGE TWP DISTRICT 1	32	103
35400	SOARING HEIGHTS CHARTER SCHOOL	1,407	4,531
35420	JERSEY CITY COMM CHARTER SCHOOL	8,232	26,504
35530	EMILY FISHER CHARTER SCHOOL	8,384	26,994
35620	EAST ORANGE COMMUNITY CHART SCH	8,050	25,916
35670	RED BANK CHARTER SCHOOL	1,221	3,930
35690	INTERNATIONAL CHARTER SCHOOL	611	1,968
35900	CLASSICAL ACAD. CHARTER SCHOOL	279	898
36500	CAMDEN CITY REDEVELOPMENT AGNCY	6,689	21,536
37800	ENGLEWOOD ON THE PALISADES CHAR	1,119	3,601
38400	HUDSON CO ECONOMIC DEVELOP CORP	959	3,088
38500	HOWELL TWP FIRE DISTRICT 4	129	417
39100	BRICK TWP FIRE DISTRICT 1	135	435
39200	QUEEN CITY ACADEMY CHARTER SCH	2,327	7,492
39800	WALL TOWNSHIP FIRE DISTRICT 3	1,005	3,234
40150	BORDENTOWN REG SCH DISTRICT	21,520	69,287
40340	TOMS RIVER SCHOOL DIST	150,167	483,480
40380	WOODSTOWN-PILESGROVE REG SCH	12,384	39,873
41000	RAHWAY CITY REDEVELOPMENT AG	927	2,986
41100	UNIVERSITY ACADEMY CHARTER HS	1,127	3,628
41400	BAYSHORE JOINTURE COMMISSION	2,687	8,652
41600	TEAM ACADEMY CHARTER SCHOOL	3,883	12,503
42000	CARTERET REDEVELOPMENT AGENCY	205	661
42400	PATERSON CHART SCH-SCIENCE/TECH	2,813	9,057
43800	SECAUCUS MUNICIPAL UTIL. AUTH.	5,345	17,209
43900	MONTCLAIR PARKING AUTHORITY	747	2,405

Consistent with established methodology, payment amounts calculated using a payment date 21 months after the valuation date.



APPENDIX F - CHAPTER 19, P.L. 2009

	Table F-1 (cont.) Local Employer Chapter 19, P.L. 2009 Deferral and Payment Schedule					
Location Number	Location Name	Fiscal Year 2023 Payment	Present Value as of 7/1/2021			
44600	MIDDLE TOWNSHIP FIRE DIST #1	\$ 956	\$ 3,079			
45000	CUMBERLAND-SALEM CONSERV. DIST.	1,349	4,344			
45100	BRICK TOWNSHIP FIRE DIST 2	141	453			
45300	FREEDOM ACADEMY CHARTER SCHOOL	937	3,016			
45800	BLOOMFIELD PARKING AUTHORITY	586	1,887			
50033	ALLAMUCHY BD OF ED	3,295	10,608			
50050	ALLENTOWN BOROUGH	1,809	5,826			
50130	AUDUBON BOROUGH	8,775	28,252			
50250	BERKELEY TOWNSHIP MUNICIPAL BLD	41,999	135,220			
50410	BROOKLAWN BOROUGH	3,419	11,007			
50413	BROOKLAWN BORO BD OF ED	2,184	7,031			
50420	BUENA BOROUGH	4,459	14,356			
50530	CHESILHURST BOROUGH	1,529	4,924			
50733	DENNIS TWP BD OF ED	6,798	21,887			
50770	DUNELLEN BOROUGH	6,602	21,254			
50790	EASTAMPTON TOWNSHIP	2,905	9,354			
50830	EAST HANOVER TOWNSHIP	27,186	87,529			
50840	EAST NEWARK BOROUGH	855	2,752			
50930	ENGLEWOOD CLIFFS BOROUGH	8,149	26,237			
50940	ENGLISHTOWN BOROUGH	2,651	8,534			
50973	FAIRFIELD TWP BD ED (CUMBERLND)	2,287	7,362			
51080	FRANKLIN TOWNSHIP (GLOUCESTER)	12,424	39,999			
51093	FRANKLIN TWP BD OF ED (HUNTRDN)	2,056	6,618			
51140	FRELINGHUYSEN TWP	1,211	3,899			
51260	GUTTENBERG TOWN	6,599	21,247			
51283	HAINESPORT TOWNSHIP BD OF ED	4,197	13,514			
51290	HALEDON BOROUGH	9,284	29,892			
51333	HAMPTON BOROUGH BD OF ED	1,153	3,713			
51360	HARDWICK TOWNSHIP	1,529	4,924			
51400	HARRISON TOWNSHIP (GLOUCESTER)	7,028	22,628			
51470	HIGHTSTOWN BOROUGH	11,526	37,109			
51520	HOPATCONG BOROUGH	21,078	67,865			
51640	JERSEY CITY	109,341	352,037			
51670	KNOWLTON TOWNSHIP	2,956	9,518			
51730	LAWNSIDE BOROUGH	5,471	17,616			
51790	LINDENWOLD BOROUGH	12,887	41,490			

Consistent with established methodology, payment amounts calculated using a payment date 21 months after the valuation date.



APPENDIX F – CHAPTER 19, P.L. 2009

	Table F-1 (cont.)	al and Daymont Saha	vdula
Location	Local Employer Chapter 19, P.L. 2009 Deferr Location	Fiscal Year	Present Value
Number	Name	2023 Payment	as of 7/1/2021
51970	MANCHESTER TOWNSHIP	\$ 28,159	\$ 90,661
52000	MANSFIELD TOWNSHIP (WARREN)	4,966	15,989
52050	ABERDEEN TOWNSHIP	16,438	52,923
52060	MAURICE RIVER TOWNSHIP	4,025	12,959
52203	MONROE TWP BD OF ED (GLOUCESTR)	25,427	81,867
52340	NATIONAL PARK BOROUGH	2,434	7,835
52360	NEWARK CITY	519,348	1,672,104
52363	NEWARK PUBLIC SCHOOLS	588,501	1,894,749
52620	PENNS GROVE BOROUGH	4,480	14,423
52720	PLAINSBORO TOWNSHIP	26,770	86,190
52770	PROSPECT PARK BOROUGH	3,361	10,823
52920	ROSELAND BOROUGH	14,310	46,073
52960	SADDLE BROOK TOWNSHIP	17,625	56,744
53100	LAKE COMO BOROUGH	4,450	14,329
53110	SOUTH BOUND BROOK BOROUGH	4,328	13,934
53140	SOUTH TOMS RIVER BOROUGH	2,337	7,523
53260	SUSSEX BOROUGH	2,110	6,795
53360	UNION BEACH BOROUGH	6,578	21,180
53420	UPPER SADDLE RIVER BORO	9,509	30,617
53510	WANAQUE BOROUGH	12,595	40,551
53800	WOODBURY HEIGHTS BOROUGH	4,794	15,436
53823	WOODLAND TWP BD OF ED	1,708	5,499
55130	CAPE MAY CO BRIDGE COMM	6,128	19,730
55450	BERKELEY TWP SEWERAGE AUTHORITY	4,726	15,215
55510	HADDON TOWNSHIP HOUSING AUTH	907	2,920
55520	PRINCETON HOUSING AUTHORITY	2,068	6,658
55950	HIGHLANDS HOUSING AUTH	1,013	3,260
55970	PLEASANTVILLE HOUSING AUTH	3,822	12,305
56120	RED BANK BORO HOUSING AUTH	2,310	7,437
56140	CARTERET HOUSING AUTHORITY	4,637	14,930
56170	EDGEWATER PARK SEWERAGE AUTH	312	1,003
56300	KEANSBURG BORO HOUSING AUTH	1,248	4,019
56320	NEWARK PARKING AUTHORITY	721	2,320
56370	BEVERLY CITY HOUSING AUTHORITY	644	2,074
56400	HIGHLAND PARK HOUSING AUTHORITY	1,454	4,681
56440	FLORENCE TWP HOUSING AUTHORITY	359	1,155

Consistent with established methodology, payment amounts calculated using a payment date 21 months after the valuation date.



APPENDIX F - CHAPTER 19, P.L. 2009

	Table F-1 (cont.) Local Employer Chapter 19, P.L. 2009 Deferi	ral and Pa	ayment Sche	dule	
Location Number	Location Name		scal Year 3 Payment		esent Value of 7/1/2021
56480	BOONTON HOUSING AUTHORITY	\$	1,300	\$	4,184
57270	SHORE REGIONAL H S DISTRICT		5,614		18,075
57530	NEW HANOVER TWP BD OF ED		1,436		4,622
60023	HUDSON CO SCHOOLS OF TECHNOLOGY		59,785		192,483
60030	PASSAIC COUNTY		464,928		1,496,890
60031	PASSAIC CO BD OF SOCIAL SERVICE		184,081		592,669
60050	WATERFRONT COMM OF NY HARBOR		1,519		4,890
70023	GUTTENBERG BORO BD OF ED		3,928		12,646
79100	NJ FIREMENS HOME		13,803		44,440
	Total	\$	8,697,745	\$	28,003,394

Consistent with established methodology, payment amounts calculated using a payment date 21 months after the valuation date.



APPENDIX G – GLOSSARY OF TERMS

1. Actuarial Assumptions

Assumptions as to the occurrence of future events affecting pension costs, such as: mortality, withdrawal, disability, and retirement; changes in compensation; inflation; rates of investment earnings, and asset appreciation or depreciation; and other relevant items.

2. Actuarial Cost Method

A procedure for determining the Actuarial Present Value of pension plan benefits and expenses and for developing an allocation of such value to each year of service, usually in the form of a Normal Cost and an Actuarial Liability.

3. Actuarial Gain/(Loss)

A measure of the difference between actual experience and that expected based upon a set of Actuarial Assumptions during the period between two Actuarial Valuation dates, as determined in accordance with a particular Actuarial Cost Method.

4. Actuarial Liability

The portion of the Actuarial Present Value of Projected Benefits which will not be paid by future Normal Costs. It represents the value of the past Normal Costs with interest to the valuation date.

5. Actuarial Present Value (Present Value)

The value as of a given date of a future amount or series of payments. The Actuarial Present Value discounts the payments to the given date at the assumed investment return and includes the probability of the payment being made. As a simple example: assume you owe \$100 to a friend one year from now. Also, assume there is a 1% probability of your friend dying over the next year, in which case you won't be obligated to pay him. If the assumed investment return is 10%, the actuarial present value is:

<u>Amount</u>		Probability of		1/(1+Investment Return)		
		<u>Payment</u>				
\$100	X	(101)	X	1/(1+.1)	=	\$90

6. Actuarial Valuation

The determination, as of a specified date, of the Normal Cost, Actuarial Liability, Actuarial Value of Assets, and related Actuarial Present Values for a pension plan.



APPENDIX G – GLOSSARY OF TERMS

7. Actuarial Value of Assets

The value of cash, investments and other property belonging to a pension plan as used by the actuary for the purpose of an Actuarial Valuation. The purpose of an Actuarial Value of Assets is to smooth out fluctuations in market values. This way long-term costs are not distorted by short-term fluctuations in the market.

8. Actuarially Equivalent

Of equal Actuarial Present Value, determined as of a given date with each value based on the same set of Actuarial Assumptions.

9. Amortization Payment

The portion of the pension plan contribution which is designed to pay interest and principal on the Unfunded Actuarial Liability in order to pay for that liability in a given number of years.

10. Funded Ratio

The ratio of the Actuarial Value of Assets to the Actuarial Liabilities.

11. Investment Return Assumption

The assumed interest rate used for projecting dollar related values in the future.

12. Mortality Table

A set of percentages which estimate the probability of death at a particular point in time. Typically, the rates are annual and based on age and sex.

13. Normal Cost

That portion of the Actuarial Present Value of pension plan benefits and expenses, which is allocated to a valuation year by the Actuarial Cost Method.

14. Projected Benefits

Those pension plan benefit amounts which are expected to be paid in the future under a particular set of Actuarial Assumptions, taking into account such items as the effect of advancement in age and increases in future compensation and service credits.

15. Projected Unit Credit Cost Method

A method under which the Actuarial Liability is calculated as the Actuarial Present Value of the Projected Benefits allocated to periods prior to the valuation year.

16. Unfunded Actuarial Liability

The excess of the Actuarial Liability over the Actuarial Value of Assets.

